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> SECTION 2

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South China Morning Post

Saturday, February 18, 2017



How can I go further, faster?

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For qualification requirements and further information, visit www.ubs.com/wmapac-associate-program

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The Hong Kong Society for the Deaf

We are now inviting suitable candidates for the following vacancy:

DEPUTY DIRECTOR

The successful incumbent will assist Director in formulating and implementing strategic plans to support the Society's long term development and, overseeing and developing the Society's services and projects.

Requirements:

- Registered social worker;
- · Degree in Social Work or equivalent;
- · At least 10 years post-qualification working experience in which 5 years at supervisory
- Experience in working with disabled persons is preferable;
- Strong management and leadership skills;
- Excellent communication and interpersonal skills; and Excellent command of both written & spoken English and Chinese.
- Candidates with less experience will be considered as Assistant Director.

Interested parties please send full resume with expected salary and availability to Head of Human Resources, The Hong Kong Society for the Deaf, Room 903, DWSSB, 15 Hennessy Road, Wanchai, Hong Kong or email to adm_hr@deaf.org.hk on or before 24 February 2017.

(All information provided by applicants will be treated in strict confidence and used for recruitment purpose only)



ADMINISTRATIO

(on renewable contract terms)

The Hong Kong PHAB Association is recruiting a senior staff member who will report to the Executive

Qualification Requirements:

- Possession of a recognized degree in social service administration, business administration, public administration or a related discipline;
- At least 8-years' experience in administration, planning and / or other relevant work;
- Formal training or qualifications in finance or accounting, whilst not mandatory, will be a definite advantage.
- Major Responsibilities: To ensure the smooth operation of various functions, viz. central administrative services; accounting and
- finance; information technology; human resources; and corporate communication; To conduct direct supervision over the Accounting Manager, the Administration Manager, Corporate Communication and Development Manager and the Information & Communication Technology Manager; To explore, with the assistance of various Managers concerned, opportunities for improving the
- effectiveness and efficiency of various administrative functions; To assist the Executive Director in conducting strategic planning to enhance the strengths and remedy the weaknesses of the Association while averting risks, meeting challenges and maximizing the use of

Demonstrable zeal for and participation in social services, either as a career or in a volunteer capacity, will be highly regarded.

Please apply with full resume, stating expected salary, to the Executive Director, Hong Kong PHAB Association, Unit 1402, The Hong Kong Federation of Youth Groups Building, 21 Pak Fuk Road, North Point, Hong Kong on or before 25th February 2017. Applicants not interviewed within a month after the closing date of application may consider their applications unsuccessful.

Personal data provided will be kept confidential and used for recruitment only





FEATURES



The future of work

Three Deloitte Consulting leaders discuss how job roles, learning and key skills are evolving. Report by Will Haskins

may invoke accusations of disloyalty, but mobility and loyalty can coexist in the new future of work if organisations are willing to completely rethink their employment offer from the ground up.

"Careers are no longer escalators, but portfolios of assignments," says Jeff Schwartz, principal and strategic initiative leader at Deloitte Consulting. If a company can give a worker a series of challenging assignments, then they will stay. But expecting them to do the same thing for many years no longer works. "The unit of work becomes the assignment, rather than the career or position. What is most appealing to young workers today is an employment offer that invites them into any role in the division."

Brett Walsh, global human capital leader at Deloitte Consulting, adds that the mantra in the old corporate model was up or out and workers did the same job for their whole career. "In certain industrial environments, technical ladders still exist, but more often than not, job families have sprouted new branches and companies are more accepting of people moving from one family to another. Instead of a ladder, careers have become a lattice."

In this new environment, Walsh argues, management's traditional levers of pay, promotion and job security are being

wo years. The average length of a replaced by five new ones: movement, cent of jobs will have some part of their workforce also remain underdeveloped as millennial work engagement—international opportunities, flexibility, the—tasks automated in the next few years,—many HR departments lack the internal lattice (in which employees can move up, down or laterally) and reputation.

Equally dramatic changes in corporate learning are also required. Training defines the experience and culture of an organisation, but is shifting from a push to a pull model, Schwartz says. Now that career paths are less linear, the responsibility to learn is shared between employees and companies. Every employee today needs to be their own chief learning officer, curating the knowledge and skills they need.

Walsh explains that there has been a marked increase in organisations wanting to create corporate universities, as technological innovation reduces the "halflife" of new skills to between 2.5 and five years. Hiring managers, meanwhile, are discovering that it is getting more expensive to recruit skilled people because there

simply are not enough of them. The solution is to re-skill internal talent. Traditionally, training was delivered through campuses to reinforce a sense of place and establish milestone experiences, but today most learning comes from outside the firm. "Those in corporate learning and HR have a responsibility to reframe the learning environment," Schwartz suggests.

Automation acceleration It is expected that between 50 and 75 per Schwartzsays, "Whether it involves physical capability to prepare such plans. HR cal or knowledge processing, if it can be teams need the authority to pursue the automated, it will be.

The question then becomes: what are the essential human elements and how are those combined into jobs? Schwartz believes traits such as creativity, empathy, nurturing, listening, management, influence and an ability to move in non-linear ways are all skills that cannot currently be automated. The key is then asking how machines can augment these human processes and decisions. "Understanding this dynamic is the key lens through which workers, particularly younger ones, should think about their career.'

Hong Kong and China

The rate of workplace change varies by region. Hong Kong employers are moving faster than their mainland counterparts in terms of flexibility and adaptability, but it also depends on the industry, says Jungle Wong, Asia Pacific and China human capital leader at Deloitte Consulting. While the financial services and hospitality sectors are already investing in augmented intelligence and natural language tools, internal mobility in general remains

underdeveloped in Hong Kong. Wong adds that there is good awareness in Hong Kong of the future of work, but clear plans for how to remodel the opportunities at hand, as well as the courage to pursue explore unfamiliar territory.

In China, Wong says, the workforce contains more millennials than Gen X and baby boomers because of the semi-retirement of workers in traditional industries. These younger workers are more adaptable and accepting of the role of robotics, augmented intelligence and automation. "As long as they are willing to learn quickly, their prospects are stronger.'

Chinese businesses are also learning quickly. This is shown by an increase in programmes addressing areas such as women's career support, virtual working arrangements to counter poor air quality in cities, and "total compensation" assessment to help employees evaluate their current roles

The challenge for the next decade is to keep creating and building, only in new and different ways. Asian workers need to prepare to retool themselves every few years. Asian hiring managers, on the other hand, need to be aware that a candidate's first degree is less important than whether they have set themselves on the path of constant reinvention.

For the full story visit www.cpjobs.com/hk/feature

NEWS BITS



Tata Steel workers agree to pension cuts to save 8,000 jobs

WALES - Tata Steel UK workers have voted in favour of proposals to turn around the struggling business, potentially saving 8,000 jobs but also leading to cuts to their pension benefits.

Workers from the Community, Unite and GMB unions all backed the plan in separate ballots. Approximately threequarters of votes supported the proposals, which involve saving the Port Talbot steelworks in south Wales.

Tony Brady, national officer at Unite. said steelworkers had made "great sacrifices" to try to protect the company's future. The Guardian



Credit Suisse to cut up to 6,500 jobs, reassesses planned IPO

ZURICH - Credit Suisse is to cut up to 6,500 jobs this year after reporting a 2.44 billion Swiss franc (HK\$18.8 billion) net loss for 2016, and said it was examining alternatives to a planned stock market listing of its Swiss business.

CEO Tidjane Thiam (pictured) is said to be shifting the group more towards wealth management and putting less emphasis on investment banking. The bank is still preparing to sell 20-30 per cent of its Swiss business in an IPO but left the door open.

The bank did not specify where extra cuts would come from but would include contractors, consultants and staff. Reuters



UK workers' feelings of powerlessness fuelling anger, says jobs tsar

LONDON - A feeling among UK workers that they lack control or a voice in the workplace is fuelling "misery and anger in British society", the chair of a review of

modern employment has said. Matthew Taylor has called for the improvement of the quality of work to become a new "national goal" so that people "feel like citizens at work and not servants or slaves".

Taylor's review is expected to propose significant reforms to the regulation of working practices, including changes to the balance of power between hiring companies and workforces. Reuters

Photos: AFP, SCMP

Tech jobs reign supreme amid 'diffusion'

or kids who want to grow up to land the best jobs in the US, the message is clear - keep poring over those maths

and science textbooks. Jobs that require a range of STEM skills (science, technology, engineering and maths) claimed 14 spots in Glassdoor's new "50 Best Jobs in America" survey, which was published in January.

This includes the top-seeded position: data scientist, a job in which you employ considerable maths and computer programming skills to wrestle huge amounts of raw data into intelligible and

That job took the crown with a leading Glassdoor score that reflected the number of openings for the position (currently

Among the other tech jobs on the list were database administrator (#7), userinterface designer (#9), solutions architect

4,184), a top company satisfaction rating

healthy median base salary (US\$110,000).

In fact, four of the top five jobs in the

(reflective of culture and values) and a

survey were for tech workers, including

DevOps engineer (#2; 2,725 openings;

US\$110,000), data engineer (#3; 2,599

openings; US\$106,000) and analytics

US\$112,000). In fourth position was tax

manager (#5; 1,958 openings;

(#10) and software engineer (#16). The most lucrative tech job of them all was solutions architect, with a base salary

The proliferation of technology-related jobs is due to those skills now being needed at businesses that don't consider themselves traditional tech companies. says Andrew Chamberlain, chief economist at Glassdoor, the second largest online job site in the US.

"The theme this year is the diffusion of tech jobs out of the traditional tech sector

and into health care, finance and even in some cases government and retail," Chamberlain points out. "That's a big

Or put another way: These days, almost every company is in some way a tech company, requiring workers who are able to create and maintain a firm's technological infrastructure.

Chamberlain says the latest Glassdoor data - which follows a 2016 survey of the top 25 jobs that also found data scientist in the top spot - shows how tech positions are becoming more specialised.

Where you once just had a job described as software engineer, now you have DevOps (engineers who focus on developing networks) and solutions architects (analysts who construct the answers to systems problems).

The competition for such employees is intensifying, as evidenced by the six-figure salaries and high corporate culture scores, Chamberlain says.

"Any company with data today is trying to get these people. The problem in filling these positions is that generally

People need to make an effort to do training to stay on the profitable side of automation - blue- and white-collar workers alike

ANDREW CHAMBERLAIN, CHIEF ECONOMIST, GLASSDOOR

employees' skills have not kept up with the

Chamberlain says that as with past economic shifts, progress often is slow in coming, "Whenever there are big changes in industry, the labour market lags behind because it takes years for workers to retool," he says. "In response to this skills shortage, we've seen ballooning in forprofit boot camps for tech, where in 12 weeks you learn to code, or learn statistical skills. But that's not for everyone because you have to have some good math skills to

US President Donald Trump anchored his campaign to job creation, particularly in manufacturing. But Chamberlain doesn't see those kinds of jobs rebounding. Instead, he urges workers to spend even a few hours a month trying to learn new skills that will better position them for this tech-centric world.

"Politicians love to talk about manufacturing jobs because they appeal to nostalgia, but most economists say those jobs will never return," he says. "The future is in skilled services, not in making physical things.

"It might mean you install solar panels, or you're a technician who does maintenance work on robots. That's really the future for jobs in these depressed areas. Automation is changing every job today. People need to make an effort to do training to stay on the profitable side of automation - blue- and white-collar workers alike."

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Haitong International Securities Group would invite experienced sales and trading professionals to join its newly-established prime brokerage business team, providing comprehensive brokerage services to financial institutions and hedge funds in the Asia Pacific markets.

 Develop clientele of hedge fund clients to support the new set-up prime brokerage business of the Group Nurture and maintain strong relationship with institutional investors including major financial

institutions, pension funds, Fund of Fund investors etc. Support start-up hedge funds and conduct effective cross selling within the Group

Ensure the sales activities are in full compliance with Company policies, rules and regulations

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Bachelor degree or above in Finance or related disciplines

At least 5 years' relevant working experience gained at reputable institutions and with sales track record

Hands-on experiences of Prime Brokerage Sales is a plus but open to other finance institutional sales who covers Hedge Fund clients

Qualified to be registered under SFC in relevant regulated activities

Excellent communication skills, confidence and ability to articulate complex situations

Solid work ethics and high levels of self-motivation

We provide attractive remuneration package and fringe benefits for the right candidate. Interested parties please send detailed resume with current and expected salaries to Human Resources Department i) by mail: 22/F, Li Po Chun Chambers, 189 Des Voeux Road Central, Hong Kong; ii) by fax: 2537 5431; or iii) by e-mail: hrd@htisec.com.

Please quote the reference in the application. If application is submitted in hard copy format, it should be placed in a sealed envelope marked "Confidential". All applications will be treated in strict confidence and personal data provided by job applicants will be used for recruitment purposes only. A copy of our Personal Information Collection Statement will be available upon request.





SMF Sumitomo Mitsui Finance and Leasing (Hong Kong) Limited 三井住友融資程費 (香港) 有限公司 三井住友ファイナンス&リースグループ

We are currently looking for a

SALES MANAGER/ SALES ASSISTANT MANAGER

who can promote and develop equipment leasing business for Hong Kong and mainland China.

Requirements:

- Degree holder in Business/ Finance or related discipline Experience in Sales, Leasing, Construction Machine, Business
- sector or relevant field Strong financial analysis and modeling skills
- Fluent in Mandarin, Cantonese and English is a must. Proficiency in MS Office Applications

Please send cover letter and resume with expected salary to: SMFL-HR@smfl.com.hk

(Personal data collected will be used for recruitment purpose only)

GENERAL

A holding company in Central, with diversified overseas investments, invites applications for:

ACCOUNTANT

Responsibilities

- · Manage daily full sets of accounts and maintain proper internal control · Assist in preparing various financial reports, accounting schedules for statutory audit and tax filings
- Carry out administrative duties · Perform ad hoc assignments at multiple locations when required
- Requirements

- LCC Accounting Higher Level or equivalent, and familiar with HK accounting standards At least 5 years' relevant working experience
- · High proficiency in Microsoft Office application Good analytical and interpersonal skills
- · Detail-oriented, able to work under pressure independently

COMPANY SECRETARIAL OFFICER

Responsibilities

- Provide full range of company secretarial services to companies incorporated locally and overseas in compliance with statutory and regulatory requirements
- Assist in organizing meetings of directors and shareholders · Prepare statutory documents, circulars to directors and shareholders and
- minutes of meetings
- Maintain and update statutory records and proper filings
- · Carry out ad-hoc assignments as required · General office admin

Requirements

- · Associates of ICSA with at least 5 years' post-qualification relevant
- Detail-minded, meticulous and able to work under pressure and independently in delivering quality works and meeting deadlines
- Good knowledge in the Hong Kong Companies Ordinance
- · Excellent written English and Chinese is essential and good hands on knowledge in Microsoft Office applications is preferable
- · Good command of spoken English and Chinese

We offer a competitive remuneration package to the right candidate. Please send full resume with current and expected salary email to personnel@ycsel.com.hk (Yeung Chi Shing Estates Limited)

Community Service Centre Officer

Job duties: Serve members of the South Asian community, mostly Pakistani and some Indian. Will include lecturing, teaching, and other such activities at the Urdu Neighbor Centre, using lesson plans based on Christian values developed in cooperation with a supervisor.

Qualifications:

- Post-secondary education in religious studies A record of continuing education in Christian theology is required. At least some education relating to non-Christian religions is required.
- Education

must relate to Pakistan.

- Extensive work or educational experience in South Asia is required, some of it At least 5 years of practical evangelical experience is required.
- Experience working with other denominations of Christianity, other religions, and diverse cultures is required. An applicant that has worked with minorities (relative to the environment in which they worked) will receive greater consideration. Some teaching experience is required.
- Experience working with youth is required.

· Ability to speak and write Urdu is required. Other languages from Pakistan and India are highly valuable. English is required. Some understanding of basic Cantonese is helpful.

- The ability to work with different cultural backgrounds, life experiences, and belief systems is absolutely necessary. Some of those you serve will have been raised in non-Chinese environments and may have practiced other religions before converting Leadership skills are important. While you will have support and cooperation is an
- important part of the job, you will need to take charge in day-to-day operations Experience with computers, MS-Office especially.

Other considerations

Duties:

 Patience is a must. The applicant must not only be comfortable working with people from south Asia, and the applicant must be capable of putting such church members at ease and this may take time.

We need someone who is passionate, energetic, confident in their beliefs, capable of working independently and self-motivating, but also a capable team player willing to work with the other members church. Interested candidates should submit cover letter, resume, at least 6 references

(3 professional; 3 personal) to North Point Alliance Church at the following postal address: 1/F, Block 4-6, City Garden, North Point, Hong Kong. Attention Cherry Szeto. Application deadline: 11th March 2017

The Catholic Diocese of Hong Kong

Diocesan Building and Development Commission Invites applications for the post of Administrator

 In charge of the office and to carry out the policies and decisions of the Diocesan. Building and Development Commission in the maintenance and improvement of existing building facilities and in planning and development of new projects. To deal with land matters and leasing of premises.

Application for funds for new projects and maintenance and improvement works. The applicant should possess a university degree or professional qualification

- such as a professional architect, engineer, surveyor, housing manager, project manager or equivalent. At least three years experience.
- Knowledge and experience in building projects and information technology.
- Salary: Negotiable.
- Interested applicants may submit applications with full resume, salary expected

and telephone number to Rev Dominic Chan, Vicar General, 12/F., Catholic Diocese Centre, 16 Caine Road, Hong Kong on or before 1st March 2017.



· People-centred Care * Helping People · Professional Service . Committed Staff

Hospital Authority Head Office

(Financial Advisory Services & Development)

Post A: Chief Manager

(Ref. Chief Acct/HO1702010/11707)

HK\$ 175,576 to HK\$ 187,819 per month (including Monthly

Reporting to the Director (Finance), the incumbent will lead the Financial Advisory Services and Development Department of the Finance Division. Key responsibilities include:

- 1. Lead the provision of financial advisory services to line management contributing towards successful development and implementation of different services / business initiatives in pursuit of HA's strategic priorities and corporate objectives, while ensuring proper financial governance is in place.
- Serve as Finance's key focal point to drive business process/ workflow reviews and IT development on finance-related operations in pursuing continuous quality improvement and promoting effective/efficient use of financial resources.
 - Oversee the financial management services for financial planning and resource management for the Hospital Authority Head Office (HAHO) and Information Technology and Health Informatics Division (IT&HID) with an annual budget close to HK\$4 billion for HAHO and IT&HID:
 - i. drive the formulation of viable budget plan to dovetail with HAHO and IT&HID services initiatives and HA's corporate
 - ii. devise and ensure effective budgetary monitoring and appropriate financial controls are in place;
 - iii. oversee the budgetary management and accountability reporting for HAHO and IT&HID. Support Director (Finance) in establishing the roadmap for Finance
- Grade Management for talent acquisition, retention; and driving the formulation and implementation of training and development Formulate, organize and deliver training on financial management

for non-finance frontline managers in HA to promulgate sound

financial governance in discharging HA's responsibilities in proper stewardship of public money. Provide executive support to Director (Finance) in coordinating and managing various Finance division-wide exercises/matters

including annual planning for the Division.

Requirements A qualified accountant with membership of a recognized

- professional accounting body.
- Minimum of 12 years' post-qualification experience, preferably gained from senior management role in sizeable public sector
- Proven experience in project planning, project scoping/ development, management and implementation for cross-functional development projects. Strong business acumen and knowledge on governance structure
- and accountability reporting for risk management. Strong leadership qualities and ability to work under pressure to
- meet demanding timelines. Good interpersonal and relationship building skills.
- Excellent communication skills in both English and Chinese. Exposure in healthcare setting or possess healthcare management

Post B : Corporate Finance Manager I (Financial Operations)

academic qualification would be an advantage.

(Ref: Acct/HO1702006/11707)

Allowance). Reporting to the Chief Manager, the incumbent will manage central

paymaster functions of the Hospital Authority, including HA-wide

HK\$ 66,700 to HK\$ 120,458 per month (including Monthly

payroll and vendor payment services. Key roles and responsibilities

- 1. Manage the daily operation of the corporate payroll and vendor Review and enhance policies and operational procedures of both payroll and payment services to ensure an infrastructure of proper
- system internal controls are in place and compliance with statutory Act as system owner of the human capital management system and vendor payment system to provide advice on the enhancement on
- the workflow and reporting. Provide advice and support to other stakeholders on personal emulation cost analysis, grade reform exercises, taxation related
- issues and other new initiatives. Manage service providers of the payroll and payment functions in
- accordance with the service agreements. Perform ad-hoc projects as assigned.

- Possession of professional accounting qualification of a recognized professional accounting body.
- Possession of 7 years' experience in finance-related areas, preferably with 4 years of post-qualification experience.
- Proficiency in computing / PC skills e.g. Word, Excel, PowerPoint,
- Strong command of written and spoken English. Good leadership & interpersonal skills. Relevant managerial experience in different areas of accounting/finance functions in sizable corporation is preferred.

Preferred Attributes / Exposure

- Solid knowledge in payroll and benefits regulations, Hong Kong Taxation law and Labour Ordinance.
- Experience in payroll and payment functions in regulatory bodies/ strong governance organizations.
- In-depth experience of payroll and payment system administration. Able to communicate effectively at all levels with good report
- writing and presentation skills. Highly self-motivated, possess good management and people skills.

Remarks

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- Appointment will be on contract terms for a period of 3 years. Up to 15% of total basic salary (after deducting the contribution of Mandatory Provident Fund by Hospital Authority) as end-ofcontract gratuity may be offered upon completion of contract with satisfactory performance.
- Please submit application online on or before 4 March 2017 via website http://www.ha.org.hk (click Careers). For enquiries, please telephone 2300 6990 (Post A) 2300 6133 (Post B).

We support the employment of people with a disability. Information provided by applicants will be treated in strict confidence and will only

General Notes

be used for recruitment related purposes. Applicants who do not hear from us before 13 May 2017 may consider their applications unsuccessful. All information on unsuccessful candidates will be deleted from our files within 24 months.

Assistant Finance Manager · Assist Finance Manager in the daily accounting

- and financial operations and ensure compliance with statutory requirements and group policies Perform month end closing

To cope with our company development, we are looking for an energetic professional to fill up the

- reports, yearly forecast and budget Co-ordinate with bankers and suppliers
- Degree holder in Accounting or Finance, with recognized accounting professional qualification
- Minimum 5 years solid working experience in manufacturing industry and with PRC experience, experience in pharmaceutical industry is an advantage Good command of both written and spoken
- Chinese and English, proficiency in Putonghua is a must Mature, self-motivated and independent, detailedoriented, with strong analytical skills and able to
- Immediate available or short notice is a definite advantage We offer competitive remuneration package, medical plan and fringe benefits to the successful candidate.

Station in Northern China is required

work under high pressure

Interested parties please send full resume with expected salary to winnie.lam@tulhk.com Personal data collected will be treated in the strictest confidence and only be used for recruitment-related purpose only.



Hong Kong Institute of **Certified Public Accountants**

The Hong Kong Institute of Certified Public Accountants is the only statutory licensing body of CPAs in Hong Kong recognized globally as the pre-eminent body of top-tier accountants that leads and serves businesses and the public interest of Hong Kong. At the Institute, we say a CPA is a "success ingredient" in a career, in the business world, and in society as a whole. In building a strong accounting profession, the Institute helps to establish and continuously enhance Hong Kong's reputation as a world-class financial centre.

To meet our business development needs, we are inviting high calibre professionals to join us for the following position:

MANAGER, COMPLIANCE (Ref. M-C/S)

The Manager will work under the supervision of the Deputy Director, Compliance and Associate Director, Compliance.

Role and Responsibilities

- Monitoring and enforcing professional standards according to the Institute's complaint handling procedures
 - Providing technical and administrative support to relevant committees and working
 - · Assisting in the preparation, production and release of materials relating to
- disciplinary and regulatory actions Handling enquiries from members and any other interested parties in relation to potential disciplinary matters

Qualifications and Required Attributes

- Recognised university degree in accounting/finance/business
- CPA with a minimum of 5 years' post qualification experience gained in public accounting
- Strong technical and critical analysis skills High professional and ethical standards with a strong sense of accountability
- · Ability to work independently Excellent written and oral communication skills in English required; Proficiency in Chinese preferred

Applications should be marked "Confidential" quoting the reference code (M-C/S) with full details of education, work experience, present and expected salaries, contact telephone number and earliest available date. Please apply in writing to the **Head** of Human Resources, Hong Kong Institute of Certified Public Accountants, 37/F, Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong or by email at hr@hkicpa.org.hk on or before 4 March 2017.

Personal data provided will be used for recruitment purpose only.

For more information, please visit our website at www.hkicpa.org.hk.

STATE BANK OF INDIA

15th Floor, Central Tower 28 Queen's Road Central, Hong Kong We invite applications from candidates for position of

For detalls regarding job duties and requirements, please refer our website: www.sbihongkong.com Please send your full resume by post or by e-mail to estochceo.hk@statebank.com latest by

28 February 2017

All information will be kept in strict confidence and will be used for recruitment purpose only.

(Preference will be given to the candidates having past experience of working with Banks as Relationship Manager for FIG

Assistant Vice President (FIG)

EDUCATION



COLLEGE OF PROFESSIONAL AND CONTINUING EDUCATION 專業及持續教育學院

Hong Kong Community College, offering quality sub-degree programmes for

COLLEGE OF PROFESSIONAL AND CONTINUING EDUCATION

Founded by The Hong Kong Polytechnic University (PolyU), the College of Professional and Continuing Education (CPCE) oversees the operations of the secondary school leavers; and the School of Professional Education and 春英波往季始 Executive Development, offering professionally oriented academic award programmes for persons at various stages of their career, including top-up degree SPEED awards for associate degree and higher diploma graduates.

The College now invites applications for the following academic posts teaching at undergraduate

School of Professional Education and Executive Development (SPEED) Lecturer in the following subject areas (several posts)

- (Ref. 170211-01)
- · Bilingual Studies (English and Chinese) · Health Studies Marketing (Public Relations)
- Social Sciences
- Appointees will be required to:
- (a) engage in teaching;

Applicants should have:

- (b) contribute to course planning and development;
- (c) provide support to academic administration; and (d) perform any other duties as assigned.

experience in more than one of the following areas:

(a) a master's degree in one of the subject areas listed above, with relevant professional qualification(s), if applicable; (b) not less than four years' post-qualification teaching, research/consultancy and/or industrial

· Interpreting

Translation

Bilingual Studies (English and Chinese) Bilingual Communication

· Chinese Language in Bilingual Context

- Linguistics Health Studies
- Infection Control · Primary Health Care

Marketing (Public Relations)

· Ethics in Health Care

- · Crisis Management
- Media Relations Social Sciences
- Chinese Language and Linguistics · East-West Comparative Studies
- · Experience in Liaison Work
- Cultural and Historical Studies · Experience in Community Service
- (c) fluency in English; for the subject area of Bilingual Studies (English and Chinese), applicants should be proficient in Putonghua and Cantonese, and also have attained at least Grade A in

· Bilingualism in the Chinese Context

· Operations Management in Health Care

· Health Information Science

· Financial Public Relations

· Strategic Public Relations

· Professionalism in Health Care

Applicants with a doctoral degree but less experience will also be considered. Appointees may station at different campuses, and be required to take up assignments and work

be made on a two-year contract. Re-engagement thereafter is subject to mutual agreement. Application forms are obtainable by downloading from http://www.cpce-polyu.edu.hk/chro/app_

form/. Please quote the reference number, unit and post in the application. Completed application forms should be returned to the Human Resources Office, College of Professional and Continuing Education, Room 1710, 17/F, PolyU Hung Hom Bay Campus, 8 Hung Lok Road, Hung Hom, Kowloon by post/fax (2364 0098)/e-mail (huoffice@cpce-polyu.edu.hk) on or before Saturday, 25 February 2017. Applicants who are not invited to an interview within two months of the closing date may consider their applications unsuccessful.

Level 2 in the Putonghua Shuiping Ceshi (PSC); and (d) good interpersonal skills. Experience in academic administration and quality assurance as well as contacts with industries, professional bodies and relevant government departments and organizations will be an advantage. outside Hong Kong occasionally. Remuneration and Conditions of Service

Salary offered will be commensurate with qualifications and experience. Initial appointment will

Note: College of Professional and Continuing Education Limited is an affiliate of The Hong Kong Polytechnic University.

Shifting perspectives

A cultural change is being propelled across Hong Kong's banking sector, with the HKIB among those doing their part to drive training and reform

ince the subprime mortgage crisis of 2007 and the ensuing global financial crisis, the image of the global banking sector has suffered. From the Wells Fargo phoney accounts scandal in the US to Deutsche Bank's mortgage-backed securities misconduct in Germany to the ongoing payment protection insurance (PPI) scandal that has so far seen UK banks make over £24 billion (HK\$232 billion) in compensation payments, consumer confidence across the board has been rocked.

Meanwhile, the banking sector faces a number of other challenges over the coming years. Innovations in financial technology, or fintech, are transforming the face of the industry. Changes in the labour market will result in banks having to adapt dynamically to attract talent. Legal and regulatory pressures mean an increasing amount of oversight must be implemented to ensure the mistakes of the past are not repeated.

HKIB Certified Banker Qualification

Introductory session: February 24, 6.45pm-7.15pm

Application deadlines: CB (Stage I): February 20 CB (Stage II): March 13 March 13

Enquiries:

Tel: 2153 7877 / 2153 7865 Email: programme@hkib.org

All these factors are prompting the banking industry to reassess its internal cultures so as to prevent ethical lapses and win the trust of customers. Speaking at a conference in New York in October 2016 on the reform of bank culture, Norman Chan, chief executive of the Hong Kong Monetary Authority (HKMA), outlined the measures the authority is taking to improve Hong Kong's banking culture. He defined the measures as "a set of ethical values jointly pursued and observed by bank shareholders, board members and staff". He added that while good corporate culture and ethics ought to be self-driven and adopted from top to bottom, without any external regulatory pressure, many financial institutions have gone

astray "in the pursuit of profits". Chan explained that an overhaul of the incentive system in banking would also be needed to engineer any cultural change, noting that a system that puts maximising profit as the only goal will fail to engender a "customercentric culture". A shift in priorities on incentives, he said, would help work towards this, while oversight for a revised incentive system should be provided by a remuneration committee chaired by an independent non-executive director (INED).

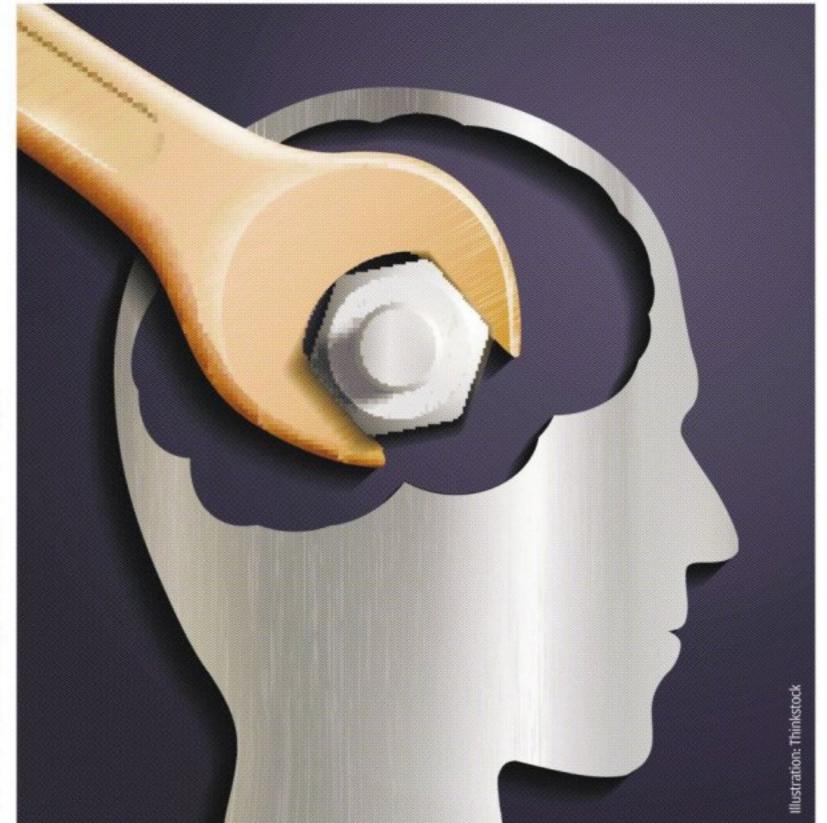
The HKMA, with help from The Hong Kong Institute of Bankers (HKIB), is supporting the development and empowerment of INEDs by organising training programmes and exchange sessions. The ultimate aim is getting banks to promote governance and risk management standards with "self-discipline and selfinitiation", Chan said. He acknowledged, however, that reforming culture would not happen overnight and that some co-operation with regulators would be needed.

There have already been moves towards a unified ethics standard in Hong Kong, with the HKMA, the Hong Kong Association of Banks and the DTC Association collaborating to issue a revised Code of Banking Practice in February 2015. HKIB is also playing its part, with CEO Carrie Leung explaining the importance of training and development in driving cultural shifts.

"Organisational cultural change is not an easy task," Leung said. "The two most important elements for creating organisational cultural change are executive support and training. Value-based training, for example, helps banking practitioners understand clearly what is expected of them and know how to initiate new behaviours. In addition, effective communication, a review of work systems and structural organisational changes help facilitate behavioural change."

Leung added that some people assume only frontline banking staff, managers, and consultants who provide customer services should be responsible for improving the industry's ethical standards. "The truth is it concerns all banking staff, regardless of job positions and experience," she said. "All of us involved in the financial services sector are going to be part of this 'cultural change'."

The HKIB's recently launched Cer-



tified Banker, or CB, qualification – the new common benchmark for professional standards in the Hong Kong banking industry - goes some way to addressing this cultural change. In addition to subjects focusing on industry knowledge and technical items, CB also covers the area of professional ethics. This new qualification programme aligns itself to the Enhanced Competency Framework (ECF) being developed by the HKMA for important areas and functions of the banking and financial services industry. Applications to study for the qualification opened in January.

The awards and designations linked to the CB qualification are in three main stages. Completion of the Advanced Diploma for Certified Banker, together with one year of banking or finance-related working experience, awards the CB (Stage I) designation. Completion of the Professional Diploma for Certified Banker, with two years of banking or finance-related working experience, awards the CB (Stage II) designation. Finally, completion of the Postgraduate Diploma for Certified Banker, together with three years of banking or finance-related working experience,

is recognised with the Certified Banker designation.

Leung added that to drive a comprehensive, industry-wide cultural change would require the allocation of training and resources to implement the strategy, emphasising that actively raising staff expertise would lead to better corporate culture and eliminate the risk of staff misconduct.

"Amid significant global banking reforms, investing in human capital is key," she stressed. "In Hong Kong, banks need to make this a priority, or else regional competitors will step in." Staff reporter

EDUCATION



INSPIRING FUTURES

English Schools Foundation (ESF) is Hong Kong's largest provider of English-medium international education. Our integrated network of 22 schools and comprehensive programme of extra-curricular activities bring out the best in every student through a personalised approach to learning and by inspiring curious minds.

ESF Language & Learning is looking for enthusiastic, experienced and qualified part-time, hourly teachers to teach playgroups, and after school and weekend English language classes. All applicants must have a relevant degree, a recognised teaching qualification (such as a CELTA, TEFL or DELTA/ PGDE, PGCE), at least one years' experience teaching young learners and be highly proficient English speakers.

We offer attractive remuneration packages and excellent career advancement opportunities for staff. Join us now and develop your career with us.

Please visit http://recruit.esf.edu.hk for the amazing opportunities that await you.



www.esf.edu.hk







Opening Minds . Shaping the Future

The Hong Kong Polytechnic University (PolyU) is a government-funded tertiary institution in Hong Kong with a total student headcount of about 32,000. It offers programmes at various levels including Doctorate, Master's and Bachelor's degrees. It has a full-time academic staff strength of around 1,200. The total consolidated expenditure budget of the University is close to HK\$6.6 billion (US\$845 million) per year. Committed to academic excellence in a professional context, PolyU aspires to become a world-class university with an emphasis on the application value of its programmes and research. Its vision is to become a leading university that excels in professional education, applied research and partnership for the betterment of Hong Kong, the nation and the world.

The University is now inviting applications or nominations for the following post:

DEPARTMENT OF ELECTRICAL ENGINEERING

Chair Professor (Ref: 17020601)

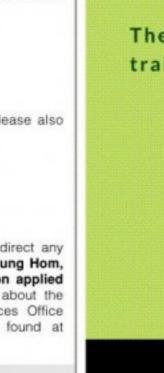
The post specification can be obtained from http://www.polyu.edu.hk/hro/job/en/external_adv/academic.php. Please also visit the website at http://www.ee.polyu.edu.hk for more information about the Department.

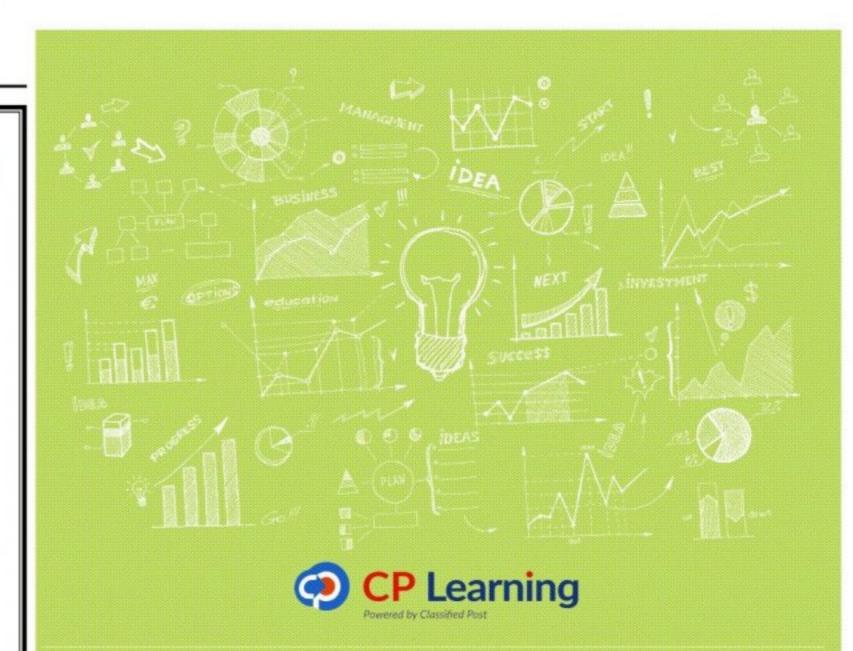
[Applicants who have responded to the previous advertisements of the above post need not re-apply.]

Remuneration and Conditions of Service

Terms of appointment and remuneration package are negotiable and highly competitive.

Applicants are invited to send detailed curriculum vitae with the names and addresses of three referees and direct any enquiries to the Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong [Fax: (852) 2764 3374; E-mail: search.chairprof-ee@polyu.edu.hk], quoting the position applied for and the reference number. Recruitment will continue until the position is filled. General information about the University is available on the University's Homepage at http://www.polyu.edu.hk or from the Human Resources Office [Tel: (852) 3400 3420]. The University Personal Information Collection Statement for recruitment can be found at http://www.polyu.edu.hk/hro/job/en/guide_forms/pics.php.





TEAM BUILDING

As a leader, your most important asset is your people. But have you ever wondered:

- Why we can buy employees' time, but not their commitment?
- Why are team members very competent on their own, but when they work together, the team underperforms?
- How can I motivate my team to perform better?

There is no simple answer, but our customised team-building training will help you build a healthy and cohesive team.

Contact our consultants

T:852-2680 8333 : 852-2680 8326

F: 852-2565 7272 E : cplearning@scmp.com



EDUCATION

ST. FRANCIS XAVIER'S COLLEGE

We invite applications for a Native English Speaking Teacher for the school years 2017/18 to 2018/19.

ROLE

· The NET is required to teach English as a second language to Hong Kong secondary school students and carry out different English activities.

QUALIFICATIONS FOR APPOINEMENT

- The applicant should be a native-speaker of English or possess native-speaker English competence.
- Preference will be given to applicants with experience in debating and drama.
- Appointment of the NET would be considered according to requirements as stipulated by the EDB.

APPLICATION

· Interested applicants please send their applications with full resume to The Principal, St. Francis Xavier's College, 45 Sycamore Street, Tai Kok Tsui, Kowloon. (please specify the job position on the envelope.)

Personal data collected will be used for recruitment



Klangou & Chekiang Primary School INTERNATIONAL SECTION

www.kcis.edu.hk ED 1/13273/53

Vacancies for September 2017 Post | Primary Class Teacher

Post 2 Primary Mandarin Teacher

Post 3 Primary EAL Teacher Post 4 Teaching Assistant for Foundation Classes (for children 3, 4 & 5 yrs old)

Applicants for posts 1, 2 & 3 must be suitably qualified with a B.Ed. or a degree and PGCE/PGDE, must have experience of teaching Primary aged children and have, or be eligible for Hong Kong Teacher Registration. Knowledge of the National Curriculum (UK) for posts 1 & 3 would be an advantage.

Applicants for post 4 will preferably have experience of working with children, have a good standard of both spoken & written English and be energetic and resourceful in their ability to support teachers & students.

Applicants for all posts must be eligible to work in Hong Kong. Please email your letter of application, stating the post applied for, CV and details of 2 references to Ms. Sandra Wyatt, Head Teacher by Friday March 10th 2017 to swyatt@kcis.edu.hk

Personal data collected will be used for recruitment purposes only

We currently require:

1) Teaching Manager

- 2) F/T Native English Teacher
- Positions commencing in Feb/Mar Excellent salary with retirement benefit & contract

gratuity. (1-year contract) 3) Feb/Mar Cover Teachers

- Temp. positions for hol/sickness cover. Various hours/days avail.
- Interested parties should email their C.V. with covering letter to:

teach@english-excel.com

English

Native English / French / German / Japanese / Spanish Speaking Teacher Wanted by an expanding EMI DSS school, beginning Mid-August 2017. Remuneration equivalent to government / aided schools. Extra MPS points may be given to newly-recruited teachers with outstanding qualifications and track record. Apply

to St. Margaret's Educational Organization, 33 Sham Mong Road, West Kowloon. Please quote the post in the application and on the envelope. (information submitted will be used for recruitment purpose only.)



香港 大學

Applications are invited for the following posts:

THE UNIVERSITY OF HONG KONG

Department of Geography

 (A) Tenure-Track Assistant Professor in Physical Geography (Ref.: 201700120) (B) Tenure-Track Assistant Professor in Transport Geography (Ref.: 201700121) (C) Tenure-Track Assistant Professor in Urban Planning (Ref.: 201700122) (to commence on July 1, 2017 or as soon as possible thereafter, on a three-year fixed-term basis, with the possibility of renewal and with consideration for tenure before the expiry of a second three-year fixed-term contract)

For post (A), applicants must have a Ph.D. degree in Physical Geography with specialization in one or more of the related sub-fields. For post (B), applicants must have a Ph.D. degree in Transport Geography with specialization in one or more of the following sub-fields: Retailing and Service Industry; Health and Disease; Urban Environmental Quality; Social Justice; or other areas related to Human Geography. For post (C), applicants must have a Ph.D. degree in Urban Planning with specialization in one or more of the following sub-fields: Retailing and Service Industry; Health and Disease; Urban Environmental Quality; Social Justice; or other areas related to Human Geography. For all posts, they should also have a strong track record in reputable research grants and publications. Relevant tertiary teaching experience is desirable. The appointees are expected to teach at the undergraduate and postgraduate levels, supervise research students, conduct research in the related fields, and assist in administration. Information about the Department can be obtained at http://geog.hku.hk.

Applicants should send a completed application form together with an up-to-date C.V. containing complete records of grants, publications and teaching experience; a research plan for the next three years; a statement on teaching philosophy; and outlines of three proposed undergraduate courses to geogjobs@hku.hk. They should also arrange for submission, to the same e-mail address as stated above, three reference letters preferably from senior academics, at least one of whom should be asked to comment on the applicant's ability in teaching and research. Closes April 22, 2017.

University Libraries

2. Head, Administrative Services (at the rank of Assistant Librarian I)/ Administrative Services Manager (at the rank of Administrative Assistant I) (Ref.: 201700116) (to commence in May 2017, on a two-year fixed-term basis, with the possibility

Aplicants should have (i) EITHER a good university degree in business administration or related disciplines and a recognized professional qualification in library and information science (e.g. MLS or equivalent), with at least 5 years' post-qualification experience in academic libraries or institutions; OR a master's degree in a relevant area of business administration plus at least 5 years' post-qualification experience in large organizations; OR a good university degree in business administration or related disciplines with at least 8 years' post-qualification experience in large organizations; (ii) agile and positive personality with strong written and oral communication skills in English and Chinese as well as excellent interpersonal skills; (iii) solid administrative experience with good knowledge of financial, human and facility management; (iv) demonstrated leadership for clerical, executive and preferably technical staff; (v) task and client-oriented with proven skills to solve non-routine problems; (vi) highly competent and independent to handle complex or ambiguous issues; and (vii) excellent attention to details especially on matters with policy or legal implication. Candidates without a recognized professional qualification in library and information science will be considered for appointment at the rank of Administrative Assistant I. Information about the post can be obtained at http://lib.hku.hk/employment/ASHead-Mgr/170203.html. Applicants should send a completed application form, together with an up-to-date C.V. to libjobsr@hku.hk. Closes February 25, 2017.

Information Technology Services

IT Officer (Ref.: 201700140) (to commence as soon as possible, on a one-year temporary basis, with the possibility of renewal)

Applicants should have a Bachelor's degree in Computer Science, Computer Engineering, Information Technology or a related discipline; a good command of written and spoken English; and good communication, presentation, analytical and problem-solving skills. They should have post-qualification experience in IT services such as IT system design and development of business applications using Oracle Database, Java Servlet, JavaScript and HTML5/CSS3. Those with knowledge of PL/SQL and Unix are preferred. The appointee will be responsible for user requirement analysis; software development; support and maintenance of quality IT services for research administration and financial related applications; and liaising with the administrative offices in the University. Applicants should send a completed application form together with an up-to-date C.V. to itsjobs@hku.hk. Closes February 24, 2017.

A highly competitive salary commensurate with qualifications and experience will be offered, in addition to annual leave and medical benefits. The appointments on fixed terms will attract a contract-end gratuity and University contribution to a retirement benefits scheme, totalling up to 15% of basic salary for posts (1) to (2). For posts (1), housing benefits will be provided as applicable.

The University places great emphasis on developing staff potential, and has in place a variety of development opportunities and assistance for staff at different stages of their career.

For posts (1) to (2), application forms (341/1111) can be downloaded at http://www.hku.hk/apptunit/form-ext.doc, and for post (3), application forms (345/1111) can be downloaded at http://www.hku.hk/apptunit/jr-form.doc. Further particulars can be obtained at http://jobs.hku.hk/. Please indicate clearly in the form and the subject of the e-mail the post applied for, as well as the field and level (if applicable), and the reference number. The University thanks applicants for their interest, but advises that only candidates shortlisted for interviews will be notified of the application result.

> The University is an equal opportunities employer and is committed to equality, ethics, inclusivity, diversity and transparency



啓思小學附屬幼稚園 CREATIVE PRIMARY SCHOOL'S KINDERGARTEN

NATIVE ENGLISH TEACHERS

An exciting opportunity to join our progressive kindergarten that offers a modern, inquiry-based curriculum. In support of our stimulating thematic learning programs, we provide a trilingual language environment and offer daily English and Putonghua lessons for our children.

Our native English teaching team plays a critical role in reviewing and enhancing the quality of our English language curriculum as well as teaching English in the front line. The team also works in collaboration with our local and Putonghua teachers to integrate learning activities and projects within our language-rich environment.

Experienced applicants who are degree holders and/or with early childhood teaching qualifications are invited to apply by email: admin@cpskg.edu.hk or by post to The Principal, Creative Primary School's Kindergarten, 2A Oxford

Road, Kowloon Tong, Hong Kong. Applicant are assured that information aubmitted will be treated as strictly confidential .If you do not hear from us within months after your application, please assume that you have not been successful on this occasion.

Native English Speaking Teachers for Nursery / Kindergartens (Full-Time or Part-Time)

interested candidates. please email resume to jobs@cce.hk Canaan Creative Education

Native English Teacher (Full-Time)

For Guideposts Kindergarten at Tin Shui Wa (full-day) Related Qualification, Experience.

Interest parties, please fax resume and expected salar to 2370 2668 & E-mail: meifoo1@guideposts.edu.hk Data collected will be used for recruitment purpose only.



Stewards Pooi Kei College invites applications for: Literature in English Co-ordinator (NET)

Duties will include:

- · Co-ordinating, developing and teaching the Literature in English programme.
- Conducting English Language classes and activities

· Providing support for the English Department programmes and

Stewards Pooi Kei College is a DSS, English Medium of Instruction Christian School with an international perspective It was established in 2004 under the auspices of Stewards. Applicants should have prior, recent experience of Literature in English teaching such as HKDSE, IGCSE or similar, be familiar with the Hong Kong education system and be supportive of the Christian ethos of the School.

Salary and conditions equivalent to EDB NET Scheme for suitable applicant. Commencement date: August 16, 2017

Applicants should apply to: The Principal, Stewards Pool Kei College, 56, Siu Lek Yuen Rd, Siu Lek Yuen, Shatin N.T.

Closing date for applications: February 28, 2017

Be the first in town to



GENERAL



IMMIGRATION DEPARTMENT

Immigration Officer

(Civil Service Vacancy)

Salary: General Disciplined Services (Officer) Pay Scale Point 5 (HK\$32,370 per month) to General Disciplined Services (Officer) Pay Scale Point 21 (HK\$66,230 per month)

Closing Date for Application: 2 March 2017

Tel. Enquiry: 3693 8166

Please visit the website of Immigration Department at http://www.immd.gov.hk or the website of GovHK at http://www.gov.hk or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post.



IMMIGRATION DEPARTMENT

Immigration Assistant (Civil Service Vacancy)

Salary: General Disciplined Services (Rank and File) Pay Scale Point 3 (HK\$19,225 per month) to General Disciplined Services (Rank and File) Pay Scale Point 13 (HK\$26,580 per month)

Year-round Recruitment* Apply Now

* Open for applications until further notice

Tel. Enquiry: 3693 8166

Please visit the website of Immigration Department at http://www.immd.gov.hk or the website of GovHK at http://www.gov.hk or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post.



香港大學

THE UNIVERSITY OF HONG KONG

Applications are invited for the following posts:

Department of Surgery

 Tenure-Track Clinical Assistant Professor (Ref.: 201700169) (to commence on July 1, 2017 or as soon as possible thereafter, on a four-year fixed-term basis, with the possibility

Applicants should possess a medical qualification registrable with the Medical Council of Hong Kong, a higher professional qualification of Specialty Fellowship in Surgery of The College of Surgeons of Hong Kong or equivalent. They should have a strong commitment to, and demonstrated excellence in, teaching medical students and training residents, and have substantial contributions to undergraduate curriculum development. They should also have good achievements in research and publications, and competent clinical skills. Direct communication with patients is required and the language employed is Cantonese and Putonghua. The appointee will teach, organize and develop undergraduate and postgraduate programmes, conduct high-quality scholarly research, provide clinical service and patient care at the University's teaching hospitals, and contribute to administrative duties in the Department and the Faculty. In addition, he/she may be required to assist in the development of the HKU-Shenzhen Hospital, and travelling to Shenzhen may therefore be necessary. Information about the Department can be obtained at http://www.surgery.hku.hk. Applicants should send a completed application form together with an up-to-date C.V. to srgsr@hku.hk. Closes March 11, 2017.

Department of Chemistry

2. Research Officer (Ref.: 201700147) (to commence as soon as possible, on a two-year fixed-term basis, with the possibility of renewal)

Applicants should possess a Ph.D. degree in Analytical Chemistry. They should have a strong background in mass spectrometry, or related fields with at least 5 years' hands-on experience and skills with high-resolution, state-of-art mass spectrometry such as Orbitrap MS and QTOF in a tertiary institution/industrial sector. Hands-on experience and skills with interpretation of LC/MS data for unknown structural identification would be a definite advantage. They should also have in-depth knowledge of and extensive experience in the practical aspects of mass spectrometers, including sample preparation, data acquisition, and development of research methods and applications. The appointee will be responsible for providing structural determination service for research samples while supporting student-run data collection and structural determination. He/ She is expected to provide assistance for the development of research methodology, provide training to research students and authorized users for data collection and analysis, and perform structural determination. Applicants should send a completed application form together with an up-to-date C.V. to chemjob@hku.hk. Closes February 28, 2017.

Department of Civil Engineering

Lecturer (Ref.: 201700173) (to commence as soon as possible for one year)

Applicants should possess a Ph.D. degree in Engineering or a related field, plus at least 2 years' professional or teaching experience. The appointee would be expected to teach Geotechnical Engineering and other civil engineering subjects; to co-ordinate tutorial classes and to supervise students for projects. He/She will also be required to participate in various administrative services. The appointee would also help on Project Mingde, the Department's experiential learning project. Tasks include managing the projects in the Mainland and in Asia; organizing and supervising students for the project design and development; and accompanying students on field trips for site supervision. For information regarding Project Mingde, please refer to http://www.civil.hku.hk/mingde/. Information about the Department can be obtained at http://www.civil.hku.hk/. Applicants should send a completed application form together with an up-to-date C.V. to civdept@hku.hk. Review of applications will start from March 1, 2017 and continue until April 30, 2017.

Information Technology Services

 (A) Audio Visual Technician (at the rank of IT Technician) (2 posts) (Ref: 201700181) (B) Audio Visual Assistant (at the rank of IT Assistant) (Ref.: 201700182) (to commence as soon as possible, on a two-year fixed-term basis, with the possibility of contract renewal)

For all posts, applicants should have 5 passes in HKCEE including English (min. Grade C if Syllabus A/Level 2 from 2007), Chinese (Level 2 from 2007) and Mathematics, OR min. Level 2 or equivalent in 5 subjects in HKDSEE including English Language, Chinese Language and Mathematics, or a recognized degree or diploma in Communication/Management, Electronic/ Computer Engineering, Information Technology or a related field; a good command of written and spoken English and Chinese; proficiency in PC desktop applications, e-mail, network, printing, and general IT support; good interpersonal skills; and good communication, analytical and problem-solving skills. They should be self-motivated, positive, people and service-oriented and willing to learn. Those who obtained the CTS Certification and/or MAC accreditation are preferred. The appointees shall work under the Learning Environment Services team. For posts (A), applicants should have at least 5 years' relevant experience providing first-line service and repairs of AV equipment in an AV environment. They should also have the ability to set up and operate AV equipment at classrooms/lecture theatres and the performance theatres. Those with experience in performance/stage management and theatre lighting are preferred. The appointees will be responsible for the delivery of a range of technical facilities and services to support staff, students and visitors at classrooms and for many university events. Duties will include the setting up and operation of a range of equipment but is not limited to data projectors, laptop computers, video conferencing and sound systems. They will also undertake first-line maintenance and repairs of equipment located in teaching and other venues, oversee the inventory, book and issue AV equipment on short-term loan, support events across the campus especially when AV/ PC equipment is required, and perform any other duties related to AV/PC equipment support. The team will carry out duties across an extended working day (8am to 8pm) and appointees are required occasionally to work on evening shifts, at weekends and on public holidays. For post (B), applicants should have at least 3 years' relevant experience in Electronic/Computer Engineering/IT/Audio Visual or a related field. The appointee will be responsible for setting up, interconnecting and operating AV equipment, including LCD projectors and screens, document cameras, computers, digital video cameras, video conferencing device, audio mixers, microphones and public address systems; providing first-line support to maintain and ensure smooth operation of the AV/IT facilities in the Learning Commons and classrooms; answering user enquiries on using the facilities; and performing any other duties as assigned. Working on evening shifts, at weekends and on public holidays is required. Applicants should send a completed application form together with an up-to-date C.V. to itsjobs@hku.hk. Review of applications will start from the end of February and continue until March 12, 2017.

A highly competitive salary commensurate with qualifications and experience will be offered, in addition to annual leave and medical benefits. The appointments on fixed terms will attract a contract-end gratuity and University contribution to a retirement benefits scheme, totalling up to 15% of basic salary for posts (1) & (2), and 10% of basic salary for posts (4). For post (1), a monthly cash allowance will be offered to the successful candidate. For post (2), housing benefits will be provided as applicable.

The University places great emphasis on developing staff potential, and has in place a variety of development opportunities and assistance for staff at different stages of their career.

For posts (1) to (3), application forms (341/1111) can be downloaded at http://www.hku.hk/apptunit/form-ext.doc, and for posts (4), application forms (345/1111) can be downloaded at http://www.hku.hk/apptunit/jr-form.doc. Further particulars can be obtained at http://jobs.hku.hk/. Please indicate clearly in the form and the subject of the e-mail the post applied for, and the reference number. The University thanks applicants for their interest, but advises that only candidates shortlisted for interviews will be notified of the application result.

The University is an equal opportunities employer and is committed to equality, ethics, inclusivity, diversity and transparency





FACULTY OF SOCIAL SCIENCES

Department of Education Studies

Associate Professor / Assistant Professor (PR250/16-17)

The appointee is expected to conduct cutting-edge academic research in a relevant field, to teach at the undergraduate and postgraduate levels, to supervise postgraduate dissertations and teaching practice in schools, and to contribute to the work of the Department, as appropriate.

Applicants should possess a PhD degree, be active in research in a relevant field and have related teaching experience. Incumbents for the rank of Associate Professor should have a strong publication record, substantial years of teaching experience plus some years of administrative exposure. The appointee should possess expertise in at least one of the areas: child and adolescent development, teacher training and development, school guidance and counselling, education policy and teaching of Liberal Studies. A relevant teacher certificate will be desirable. Knowledge of Cantonese and the education system in Hong Kong will be an advantage.

Initial appointment will be made on a fixed-term contract of two to three years commencing September 2017. Re-appointment thereafter is subject to mutual agreement and availability of

Rank and salary will be commensurate with qualifications and experience.

Application Procedure:

Applicants are invited to write in response to the requirements and provide an updated curriculum vitae and/or fill in the application form which is obtainable (a) by downloading from http://pers.hkbu.edu.hk/applicationforms; or (b) by fax at 3411-7799; or (c) in person from the Personnel Office, Hong Kong Baptist University, AAB903, Level 9, Academic and Administration Building, 15 Baptist University Road, Kowloon Tong, Kowloon. The completed application form should be sent to the same address. Please quote PR number on all correspondence. Applicants are requested to send in samples of publications, preferably three best ones out of their most recent publications, statements of teaching and research interest and recent teaching evaluation results. Applicants should also request two referees to send in confidential letters of reference to the Personnel Office direct. Applicants not invited for interview 4 months after the closing date may consider their applications unsuccessful. All application materials including publication samples, scholarly/creative works will not be returned after the completion of the recruitment exercise unless upon request. Details of the University's Personal Information Collection Statement can be found at http://pers.hkbu.edu.hk/pics.

The University reserves the right not to make an appointment for the post advertised, and the appointment will be made according to the terms and conditions then applicable at the time of

Closing date: 4 March 2017

VENTS WATCH

y challenging student participants to think like "The Digital Entrepreneur" and come up with business models that take advantage of the latest technology, the KPMG Business Administration Paper 2016/17 elicited a wide variety of imaginative, yet practical, digital ideas with the potential to become real businesses.

Now in its 31st year, the KPMG Business Administration Paper is an international case competition held annually by the Hong Kong Federation of Business Students (HKFBS). Open to undergraduate students from both Hong Kong and around the world, the competition aims to stimulate business creativity - but unlike traditional case competitions, it does not require deep business acumen.

Over 1,300 students, competing in more than 200 teams, took part this year, with five - four from Hong Kong and one from Ningbo in China - selected to compete in the grand final, held on February 5 at KPMG's Hong Kong office at Hysan Place. Teams were competing for cash prizes of up to HK\$15,000, as well as internship opportunities at top companies.

"Every year we have entries from around the globe with spectacular ideas for change and improvement," said Tina Cheung, HKFBS's joint project director of the Business Administration Paper 2016 with teammate Hilary Lau. "Nonetheless, every year we try to look for something different, something more peculiar and something more out of this world."

The finalist teams were each given 15 minutes to present their business ideas to the Evaluation Committee comprising 20 business executives and professors. Each presentation



The Business Elites Forum and Cocktail Night saw finalist teams in the HKFBS KPMG Business Administration Paper 2016/17 get together with organisers and sponsors to exchange ideas. Photos: HKFBS

was followed by a 10-minute Q&A session in which the judging panel drilled down into the proposed business strategies and solutions.

The judges were given a tough decision to make but eventually gave first prize to a two-person team from the Chinese University of Hong Kong (CUHK) and their project "Hungry

(Left) Teams presented their business ideas to a 20-person judging panel. (Right) Champions Lam Wai-yee (centre) and Ching Ho-him (right) receive their winners' cheque from KPMG's Irene Chu.

Now", a one-stop mobile platform for food ordering and delivery.

"Joining this competition has ignited our passion towards starting up a business in Hong Kong," said team members Lam Wai-yee and Ching Ho-him, who are majoring in global business studies and Asian business studies, respectively. "In the coming

years, we will try our best to actualise our proposed start-up so that all Hongkongers can enjoy a more affordable food-takeaway service offering a greater variety of dishes."

A one-stop crowd-funding investment platform for millennials called "Stockin" grabbed the first runner-up spot for Chan Yin-tung, Ho Chi-yin, Lau Ka-yu and Leung Sik-yin, also from CUHK. The team, all from the university's interdisciplinary major programme in global economics and finance, paid tribute to others who had guided them along the way.

"Special thanks must be given to our mentors and advisors who helped resolve a lot of compliance issues to make this investment platform feasible in nature," the team said. "This competition has undoubtedly solidified our determination to put this idea into the real world, helping more and more millennials to reach their financial goal."

A combined CUHK and University of Hong Kong (HKU) team picked up the second runners-up prize. Chan Lok-hei and Tang Kin-yip, both studying international business and Chinese enterprise at CUHK, and Ng Keng-sang and Tiffany Sien Wing-yin, BBA (Law) and LLB students from HKU, said the competition made them realise how much potential new technologies possessed and the impact they could have on society.

"With the workshops organised [by HKFBS and KPMG], we also got a more holistic view of the digital industry and heard valuable opinions which helped us improve our project," they said.

New to this year's competition was a Business Elites Forum and Cocktail Night session, held after the awards to facilitate the exchange of ideas among participants and members of the Evaluation Committee.

During the Business Elites Forum,

Irene Chu, partner, audit and head of the high growth technology and innovation group at KPMG; Loretta Wan, director of publications and e-Commerce at the Hong Kong Trade Development Council (HKTDC); and Dennis Cheung, director of Show-Muse and chairman of the Hong Kong Innovative and Creative Media Association, exchanged their views on "Creativity in the Digital Age" and gave useful insights on future industry development.

"It's great to see our younger generation sharing many creative ideas," Chu said. "This competition is designed to be a platform for young people to showcase their talents and potential. We hope the competition has broadened their understanding of the business opportunities and helped them develop some of the important skills and competencies that will help them better prepare for their future career."

E: advertise@cpjobs.com

EDUCATION



Applications are invited for:-

University Planning Office

Assistant Registrar II (carrying the job title of "Assistant Director")

(Ref. 170000A6) (Closing date: February 28, 2017) Applicants should have (i) a good Bachelor's degree; (ii) at least twelve years' post-qualification work experience in a related field,

preferably in higher education; (iii) proven success as a planning manager for a sizeable organization; (iv) excellent computational and IT skills, especially in the field of data analytics over massive datasets; (v) cutting-edge knowledge of computer-based reporting and data visualization tools; (vi) sensitivity for handling restricted and confidential data; (vii) excellent organizational skills and attention to details; (viii) excellent written and spoken English and Chinese (including Putonghua); and (ix) good interpersonal skills and the ability to work as an effective team member.

The appointee will report to the Director of the University Planning Office (UPO). S/he will supervise planning officers and computer technicians in the data analytics unit and work closely with the Planning Manager in the Institutional Research unit. S/he will proactively support the Provost's Office, as well as Faculties and Departments in strategic planning. Duties include (a) managing the programmers and other junior staff of UPO; (b) interfacing with stakeholders in the University to establish procedures for the collection, migration and management of data; (c) providing information and undertaking data analyses; (d) developing computational tools and algorithms to support decision making of senior management; (e) collecting, analyzing, and interpreting large volumes of institutional data in response to internal data requests; (f) sourcing appropriate data to implement investigations for addressing issues of strategic importance; (g) coordinating and responding to external data requests from government agencies and other organizations; (h) serving as a technical resource/consultant within the University in collaborating with other units to establish data infrastructure; and (i) undertaking other duties.

Appointment will initially be made on contract basis for up to three years commencing as soon as possible, renewable subject to mutual agreement. Shortlisted candidates will be invited for a written test.

Department of Computer Science and Engineering

(2) Lecturer

(Ref. 17000090) (Closing date: March 17, 2017)

Applicant should have (i) a Master's degree or above in computer engineering/computer science, or equivalent; and (ii) at least four years' post-Master relevant teaching experience.

The appointee will (a) teach courses and supervise final year projects at undergraduate level; (b) provide services at departmental and faculty levels; and (c) assist in other teaching and academic activities as assigned. Appointment will initially be made on contract basis for one to two years commencing August 2017, renewable subject to good

performance and mutual agreement.

Further information about the Department is available at http://www.cse.cuhk.edu.hk.

Department of Statistics

(3) Lecturer

(Ref. 160001YH) (Closing date: March 31, 2017)

Applicants should have (i) a relevant higher degree (at least at MPhil level); and (ii) a proven track record in teaching statistics or

The appointee will (a) teach undergraduate and postgraduate courses in the areas of statistics and risk management; and (b) assist in the administration of the Department.

Appointment will initially be made on contract basis for up to two years commencing August 2017, renewable subject to performance and mutual agreement.

Application Procedure

The University only accepts and considers applications submitted online for the posts above. For more information and to apply online, please visit http://career.cuhk.edu.hk.



Years 1-8 with experience in teaching Short-term contract: 18 April 2017 to 22 September 2017

Essential Criteria: Qualified practising teacher with high level qualifications.

Ability to plan programs which are inclusive of second language learners. Applicants must be a permanent Hong Kong resident or possess a valid visa to work in Hong Kong

Application deadline: 24 February 2017 Interested candidates should send a detailed resume to Mr David Shirley, Head of Primary, at employment@aishk.edu.hk Visit http://www.aishk.edu.hk/employment-opportunities/for further information. Only shortlisted applicants will be notified. All personal data collected will be used for recruitment

English Teacher (NET)

We are now recruiting full-time teachers to teach English at kindergarten and primaryschool levels at learning centres in Harbin and Shenzhen, China. We offer:

Competitive salary 5.5 day work week

Medical benefit Housing

Yearly flight back to the teacher's home country Work visa and flights from Hong Kong to

Harbin are also provided* For more informational please contract Mandy TEL: 2833-6728 or EMAIL:

mandy@modernenglish.com.hk



Ref.: O/THEi-FST/TF(HC)/02/17

Ref.: O/THEi-FST/TF(TC)/02/17

Ref.: O/THEi-FST/TF(CMP)/02/17

Ref.: O/THEi-FST/TF(ICT)/02/17

Ref.: O/THEi-SGEL/TF(CHIN)/02/17

Ref.: O/THEi-SGEL/TF(ENG)/02/17

Ref.: O/THEi-FO/OFF(FA)/02/17

Ref.: O/THEI-FO/AS/02/17

The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate in

The successful candidate should have a master's degree, preferably a doctoral degree, in Medical Sciences, Health Sciences, Nursing or

related fields. Teaching experience at tertiary level and/or experience in professional practice in the relevant fields would be an advantage.

The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate in

The successful candidate should have a master's degree, preferably a doctoral degree, in Microbiology, Chemistry, Chinese Medicine or

related fields. Teaching experience at tertiary level in relevant fields and/or experience in professional practice in the testing and certification

industry, especially in food testing, would be an advantage. He/she should have good interpersonal and social skills, and high proficiency in

The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate in

The successful candidate should have a master's degree, preferably a doctoral degree, in Chinese Medicine Pharmacy or related fields.

Teaching experience at tertiary level and/or experience in professional practice in the relevant fields would be an advantage. He/she should

The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate in

The successful candidate should have a master's degree, preferably a doctoral degree, in Computer Science, with specialism in enterprise

network technologies, 2D / 3D graphic programming and game development, or enterprise web and mobile technologies. Experience in

mobile game, data visualisation, big data and enterprise search engine, design patterns and framework, computer network technologies and

system security, game software development with AI and Expert Systems, enterprise system development with EJB and Web Services or in

related fields, and teaching and tutoring experience at tertiary level for information and communications technology programmes would be an

advantage. He/she should have good interpersonal and social skills, and high proficiency in English and preferably in Chinese, including

The appointee shall report to the Head, work in a team, engage in teaching and related learning activities, support students in their learning,

develop learning and teaching materials (including self-access and e-learning materials), participate in the academic and scholarly activities of

The successful candidate should have a master's degree, preferably a doctoral degree, in Chinese Language and Literature, Linguistics,

Chinese Language Education or related disciplines; the ability to use Putonghua to teach; and good interpersonal and social skills. Candidates with experience in curriculum design, research on any Chinese related discipline, or teaching Chinese language at tertiary level in

The appointee shall report to the Head, work in a team, engage in teaching and related learning activities, support students in their learning,

develop learning and teaching materials (including self-access and e-learning materials), participate in the academic and scholarly activities of

The successful candidate should have a master's degree, preferably a doctoral degree, in TESOL, Applied Linguistics, English Language and

Linguistics, English Language Education or related disciplines; a professional qualification in English language teaching; and good

interpersonal and social skills. Candidates with experience in teaching English for academic purposes and professional English courses (i.e.

The appointee shall report to the Head, work in a team, engage in teaching and related learning activities, support students in their learning,

develop learning and teaching materials (including self-access and e-learning materials), participate in the academic and scholarly activities of

The successful candidate should have a master's degree, preferably a doctoral degree, in Humanities, Sciences or Social Sciences; an

excellent command of English and Chinese; and good interpersonal and social skills. Candidates with experience in teaching general

The appointee shall (a) supervise a team of accounting staff to provide accounting and financial management services, including: (i) day-to-day

accounting functions, (ii) payroll operations, (iii) period end accounts closing and preparation of financial statements, (iv) budget allocation and

monitoring, (v) management reporting, (vi) costing and financial analysis, and (vii) treasury and cash management; (b) assist in the

development and implementation of accounting policies, systems and procedures; (c) assist in conducting feasibility studies and business

The successful candidate should have (a) a recognised degree in relevant disciplines or a professional accounting qualification; (b) at least two

years' relevant experience at supervisory level, preferably in educational institutions or sizable organisations; (c) proficiency in Microsoft Office

software and computerised accounting systems, hands-on experience in the Oracle Financial System is a definite advantage; (d) good

problem-solving, interpersonal and communication skills; (e) ability to work independently and be pro-active; and (f) good command of spoken

The appointee shall (a) supervise Accounting Assistants to handle daily operations in (i) accounting, (ii) payroll, and (iii) supplies and stores

administration; (b) perform proper checking and control on the accounting transactions; (c) draft official correspondence, including emails,

letters and notices; (d) assist in the compilation of financial statements and management reports; (e) handle enquiries; and (f) perform other ad

(a)(i) 5 subjects in the Hong Kong Certificate of Education Examination (HKCEE) at Grade E / Level 2 or above including English Language

(ii) A combination of results in 5 subjects in the Hong Kong Diploma of Secondary Education (HKDSE) Examination at Level 2 or above in New

Senior Secondary subjects / "Attained" or above in Applied Learning subjects / Grade E or above in Other Language subjects; and the 5

Completion of the Hong Kong Vocational English Programme (HKVEP) at Level 2 / Passing 5 specific VTC's Vocational English Module

(c) A high proficiency in the use of computer software applications, including MS Word, MS Excel, MS PowerPoint, and Chinese word

The appointee shall (a) support the Registrar in overseeing and administering full spectrum of Human Resources (HR) management and

administration functions; (b) formulate and monitor the execution of HR and general administration policies and programmes including but not

limited to manpower planning & recruitment, performance & talent management, remuneration management, employment relations, discipline

and reward system; (c) provide secretarial support to various boards, committees and working groups; (d) manage and coordinate

Institute-level meetings/events/functions; (e) prepare analysis reports, proposals and budget forecast for management review; (f) be a drive to

collaborate with internal clients and various stakeholders to transform HR and administration strategies into operational realities; (g) supervise

management and administration, preferably in educational institutions or comparable organisations; (c) up-to-date knowledge of local

employment legislation and legal requirements related to HR management; (d) good communication, interpersonal and people management

skills; (e) good problem-solving and organisational skills, as well as the ability to handle multiple tasks concurrently; (f) a proactive approach

(2) Shortlisted applicants will be required to attend and pass (i) a written test in English; and (ii) a computer skills test in MS Word,

education courses at tertiary level in Hong Kong or with expertise in different academic disciplines will have an advantage.

(2) Applicants who have responded to the previous advertisements in the past 6 months need not re-apply

He / she should have good interpersonal and social skills, and high proficiency in English and preferably in Chinese, including Putonghua.

academic and scholarly activities of the Faculty, and undertake academic and administrative support services.

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have good interpersonal and social skills, and high proficiency in English and preferably in Chinese, including Putonghua.

EDUCATION



Technological and Higher Education Institute of Hong Kong 香港高等教育科技學院

(12) Teaching Fellow (Health Care)

(13) Teaching Fellow (Testing and Certification)

English and preferably in Chinese, including Putonghua.

(14) Teaching Fellow (Chinese Medicine Pharmacy)

Department of Innovation and Information Technology

The School of General Education and Languages

(16) Teaching Fellow (Chinese Language)

(17) Teaching Fellow (English Language)

Ref.: O/THEi-SGEL/TF(GE)/02/17

(19) Officer (Finance and Accounting)

(20) Accounting Supervisor

The successful candidates should have

(iv) At least 6 years' work experience in accounting;

Certificates is considered an alternative qualification.

(21) Senior Human Resources Officer

Hong Kong will have an advantage.

Finance Office

(15) Teaching Fellow (Information and Communications Technology)

the School, and undertake academic and administrative support services.

the School, and undertake academic and administrative support services.

the School, and undertake academic and administrative support services.

analyses on new initiatives; and (d) perform other ad hoc tasks as assigned.

(Syllabus B)*, Chinese Language and Mathematics, or equivalent; OR

(d) Good communication, interpersonal and organisational skills; and

(e) Ability to work independently and as a good team player.

Notes: (1) The post is in the rank of "Executive Assistant I".

subjects should include English Language*, Chinese Language and Mathematics; OR

processing. Hands-on experience in the Oracle Financial System is a definite advantage;

Chinese word processing (Cangjie (食額) or Quick (速成)) and MS Excel.

(iii) A recognised Certificate / Diploma / Foundation Diploma / Foundation Certificate, or Project Yi Jin; AND

(b) Candidates with a recognised degree or equivalent and at least 3 years' relevant experience will also be considered;

(3) Applicants who have responded to the previous advertisements in the past 6 months need not re-apply.

Notes: (1) Shortlisted applicants will be required to attend and pass a written test in English.

English for specific purposes) at tertiary level in Hong Kong will have an advantage.

(18) Teaching Fellow (General Education courses in the Humanities/Sciences/Social Sciences)

The Technological and Higher Education Institute of Hong Kong (THEi), a member institution of the Vocational Training Council, provides self-financed innovative degree programmes with a strong vocational orientation. All programmes are developed with significant industry input to meet the developing needs of Hong Kong and the region, with a strong focus on industrial attachments and work-integrated learning. The Institute consists of the Faculty of Design and Environment, Faculty of Management and Hospitality, Faculty of Science and Technology, and School of General Education and Languages. THEi admitted its first group of students in September 2012.

In 2016/17, THEi is offering 20 degree programmes through three faculties

Faculty of Design and Environment: Advertising, Fashion Design, Product Design, Landscape Architecture (2-year professional programme), and Horticulture and Landscape Management, and Surveying (jointly with the Faculty of Science and Technology). Faculty of Management and Hospitality: Sports and Recreation Management, Culinary Arts and Management, Professional Accounting, Hotel Operations Management, Public Relations and Management, and Retail Management. Faculty of Science and Technology: Civil Engineering, Environmental Enginee

In 2016/17, seven programmes (Fashion Design, Product Design, Landscape Architecture, Horticulture and Landscape Management, Civil Engineering, and Environmental Engineering and Management) are in the Government's Study Subsidy Scheme for Designated Professions / Sectors, which provides subsidies to students varying from \$40,000 to \$70,000 per year.

All the programmes are accredited by the Hong Kong Council for Accreditation of Academic and Vocational Qualifications. Most of them are also accredited by the relevant professional bodies. A new campus is being built on a site in Chai Wan next door to the Hong Kong Institute of Vocational Education (IVE) campus at Chai Wan. It is scheduled for completion in 2017/18.

Ref.: O/THEi-FDE/TF(SUR)/02/17

Faculty of Design and Environment Department of Design

(1) Teaching Fellow (Advertising) Ref.: O/THEi-FDE/TF(ADV)/02/17 The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate

in academic and scholarly activities of the Faculty, and undertake academic and administrative support services. The successful candidate should have a master's degree, preferably a doctoral degree, in Advertising, Communication Design, Marketing, Public Relations or related fields with good professional standing, and preferably with teaching experience in Design at tertiary level and/or experience in professional practice in the field of Advertising, Visual Communication, Digital Marketing, Public Relations, Event Planning, Photography, Videography and/or Transmedia; good interpersonal and social skills; and high proficiency in English and preferably in Chinese, including Putonghua.

(2) Teaching Fellow (Fashion Design) Ref.: O/THEi-FDE/TF(FD)/02/17 The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate in academic and scholarly activities of the Faculty, and undertake academic and administrative support services.

The successful candidate should have a master's degree, preferably a doctoral degree, in Fashion Design, Accessories and Footwear Design, Knitwear, Fashion Management, Fashion Branding, Fashion Retailing or related fields with good professional standing, and preferably with teaching experience in Design and Fashion Management or Marketing at tertiary level and/or experience in professional practice in the field of Menswear, Ladieswear, Knitwear, Fashion Accessories, Branding and/or Retailing; good interpersonal and social skills; and high proficiency in English and preferably in Chinese, including Putonghua.

(3) Teaching Fellow (Product Design) Ref.: O/THEI-FDE/TF(PD)/02/17 The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate

in academic and scholarly activities of the Faculty, and undertake academic and administrative support services. The successful candidate should have a master's degree, preferably a doctoral degree, in Product Design or related fields with good professional standing, and preferably with teaching experience in Product Design or Art and Design History at tertiary level and/or experience in Product Design, Design or Applied Research; good interpersonal and social skills; and high proficiency in English and preferably in Chinese, including Putonghua. Department of Environment

(4) Teaching Fellow (Horticulture and Landscape Management) Ref.: O/THEI-FDE/TF(HLM)/02/17 The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate in academic and scholarly activities of the Faculty, and undertake academic and administrative support services.

The successful candidate should have a master's degree, preferably a doctoral degree, in Horticulture, Landscape Management, Plant Biology, Landscape Architecture or related fields with good professional standing, and preferably with teaching experience at tertiary level; good interpersonal and social skills; and high proficiency in English and preferably in Chinese, including Putonghua.

(5) Teaching Fellow (Landscape Architecture) Ref.: O/THEI-FDE/TF(LA)/02/17 The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate in academic and scholarly activities of the Faculty, and undertake academic and administrative support services.

The successful candidate should have a master's degree, preferably a doctoral degree, in Landscape Architecture, Architecture, Urban Design, Interior Design, Urban Planning, Engineering or related fields, preferably with professional experience and teaching experience at tertiary level; good interpersonal and social skills; and high proficiency in English and preferably in Chinese, including Putonghua.

Specialism: Building Surveying, General Practice Surveying, and Planning and Development The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate

in academic and scholarly activities of the Faculty, and undertake academic and administrative support services. The successful candidate should have a master's degree, preferably a doctoral degree, in Surveying or related fields and professional

experience, preferably with teaching experience at tertiary level; good interpersonal and social skills; and high proficiency in English and preferably in Chinese, including Putonghua. Faculty of Management and Hospitality

Department of Sports and Recreation

(6) Teaching Fellow (Surveying)

(7) Teaching Fellow (Sports and Recreation Management) Ref.: O/THEI-FMH/TF(SRM)/02/17 The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate

in academic and scholarly activities of the Faculty, and undertake academic and administrative support services. Specialism: Recreation Management

The successful candidate should have a master's degree, preferably a doctoral degree, in Recreation, Leisure, or Sport Management, preferably with relevant teaching experience at tertiary level and/or experience in professional practice in the related fields; and high proficiency in English and preferably in Chinese, including Putonghua. The ability to teach the following subjects will be a great advantage: (a) Contemporary Issues in Volunteering Management; (b) Sport Media and Communication; (c) Clubhouse Operations and Management; (d) Park and Pool Management; and (e) Sales and Marketing in Sports and Recreation. The ability and experience in arranging student internships will also be an advantage. Specialism: Sports Therapy The successful candidate should have a master's degree, preferably a doctoral degree, in Physiotherapy, Sports Physiotherapy, Sports

Therapy, Kinesiology, Exercise Science, Human Movement, Athletic Training or related disciplines, preferably with relevant teaching experience at tertiary level and/or experience in professional practice in the related disciplines; and high proficiency in English and preferably in Chinese, including Putonghua. He/she should be a registered physiotherapist, or candidate with potential for registration with the Physiotherapists Board of Hong Kong, or sports therapist registered with the Society of Sports Therapists in the UK. The ability to teach subjects in the following areas will be a great advantage: (a) Rehabilitation of Special Populations; (b) Professional Practice & Clinical Leadership in Sports Therapy; (c) Motor Learning and Control for Human Performance; (d) Management of Sports Injuries; (e) Rehabilitation of Sports Injuries; (f) Sport Massage and Stretching; (g) Exercise Testing and Training for Injuries Prevention; (h) Peripheral and Vertebral Manual Therapy; and (i) Pitch-side Emergency and Trauma Management. The ability and experience in arranging student internships will also be an advantage. The successful candidate will teach students in sports therapy specialisation.

The successful candidate should have a master's degree, preferably a doctoral degree, in Sport Coaching, Sport Science, Physical Education, Sport Medicine, Sport Study or related disciplines, preferably with relevant teaching experience at tertiary level and/or experience in professional practice as a coach or sport scientist in individual or team sports; and high proficiency in English and preferably in Chinese, including Putonghua. The ability to teach subjects in the following areas will be a great advantage: (a) Coaching and teaching individual sports; (b) Coaching and teaching team sports; (c) Coaching and teaching outdoor sports; (d) Coaching and teaching water sports; (e) Strength and Conditioning; (f) Sport Psychology; (g) Exercise Physiology; and (h) Exercise Nutrition. The ability and experience in arranging student internships will also be an advantage.

Department of Business Management

(8) Teaching Fellow (Professional Accounting) The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate

in academic and scholarly activities of the Faculty, and undertake academic and administrative support services. The successful candidate should have a master's degree, preferably a doctoral degree, in Accounting, Finance or related fields, preferably with relevant teaching experience at tertiary level and/or experience in professional practice in the related fields; and high proficiency in English and preferably Chinese, including Putonghua. Preference will be given to candidates with professional accounting affiliations. The ability and experience in arranging student internships will be an advantage,

Faculty of Science and Technology

Department of Construction Technology and Engineering (9) Teaching Fellow (Building Services Engineering) Ref.: O/THEI-FST/TF(BSE)/02/17

The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate in academic and scholarly activities of the Faculty, and undertake academic and administrative support services

The successful candidate should have a master's degree, preferably a doctoral degree, in Building Services Engineering or related fields, preferably with experience in building services engineering or related work experience in consulting firms or equivalent, or teaching or tutoring experience at tertiary level for building services engineering or related engineering programmes; good interpersonal and social skills; and high proficiency in English and preferably in Chinese, including Putonghua. Ref.: O/THEi-FST/TF(SUR)/02/17 (10) Teaching Fellow (Surveying)

Specialism: Quantity Surveying The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate

in academic and scholarly activities of the Faculty, and undertake academic and administrative support services. The successful candidate should have a master's degree, preferably a doctoral degree, in Quantity Surveying or closely aligned subjects, preferably with teaching and tutoring experience at tertiary level and practical experience in quantity surveying including the competence in using BIM and other QS software, and a corporate membership of the Hong Kong Institute of Surveyors. He/she should have good interpersonal and social skills, and high proficiency in English and preferably in Chinese, including Putonghua.

Department of Food and Health Science

reference and specialism of the post.

(11) Teaching Fellow (Food Science and Safety) Ref.: O/THEI-FST/TF(FSS)/02/17 The appointee shall report to the Dean and engage in teaching and related learning activities, support students in their learning, participate

in academic and scholarly activities of the Faculty, and undertake academic and administrative support services. The successful candidate should have a master's degree, preferably a doctoral degree, in Food Science, Food Engineering or related fields. Teaching experience at tertiary level and/or experience in professional practice in the relevant fields would be an advantage.

He/she should have good interpersonal and social skills, and high proficiency in English and preferably in Chinese, including Putonghua.

(2) For posts (1) to (18) and (21), the appointees may be required to work irregular hours or shifts and perform duties on Saturdays and Sundays as necessary.

(a) Application forms [VTC-1 (Rev. 12/2012)] are available from: (i) G/F., VTC Tower, 27 Wood Road, Wanchai, Hong Kong; or (ii) the website: http://www.vtc.edu.hk/html/en/career.html.

and coordinate the work of executive, clerical and supporting staff and ensure the effective delivery of services; and (h) perform any other duties as assigned by the Registrar. The successful candidate should have (a) a recognised degree or equivalent; (b) at least five years' post-degree executive experience in HR

Registry

and ability to work independently and under pressure; and (g) high level of written and spoken language proficiency in both English and Chinese, preferably including Putonghua.

Notes: (1) The post is in the rank of "Senior Officer".

(2) Shortlisted applicants will be required to attend and pass a written test in both English and Chinese.

(b) A completed application form, together with an application letter and full curriculum vitae, should be sent to The Registry, Technological and Higher Education Institute of Hong Kong, Room 315, 20A Tsing Yi Island, N.T., Hong Kong. Please specify on the envelope the Closing date for application: 4 March 2017

The Institute reserves the right not to fill the post(s). Personal data collected will be used for recruitment purposes only and will be destroyed within 24 months.

Member of $\sqrt[p]{TC}$ Group

Ref.: O/THEI-REG/SHRO/02/17



(1) For posts (1) to (18), candidates may be appointed on part-time or temporary terms of employment.

(3) The remuneration package will be competitive and commensurate with qualifications and experience.

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GENERAL

The Competition Commission (the Commission) is an independent statutory body established under the Competition Ordinance (Cap. 619) (the Ordinance) which was enacted in June 2012. The objective of the Ordinance is to prohibit conduct that prevents, restricts or distorts competition, and to prohibit mergers that substantially lessen competition in Hong Kong. The scope of the application of the merger rule is limited to carrier licences issued under the Telecommunications Ordinance (Cap. 106).

The Commission is inviting experienced professionals for the following position:

EXECUTIVE DIRECTOR (LEGAL SERVICES) (Ref.: CP/ ED(LS)20170211)

Key Responsibilities

Reporting to the Chief Executive Officer, the Executive Director (Legal Services) is part of the Commission's senior management team and will be responsible for leading the Legal Division of the Commission. The candidate is expected to:

- advise the Commission on contentious and non-contentious legal issues; take the lead in managing litigation arising from the Commission's actions under the
- Competition Ordinance;
- draft and review pleadings and instructions to Counsel;
- · advise on the Commission's policy initiatives where appropriate; and lead and supervise the provision or the procurement of the full range of legal assistance necessary to support the activities of the Commission.

Key Requirements

The successful candidate should:

- be a qualified solicitor or barrister with at least 10 years of post-qualification legal experience in Hong Kong;
- possess extensive litigation experience in civil, public and/or administrative law; · be experienced in managing a team of lawyers; and
- be knowledgeable about the Competition Ordinance and the Competition Guidelines.

Proficiency in Chinese will be an advantage.

Terms of Appointment

A competitive remuneration package will be offered to the successful candidate. The appointee will normally be offered a 3-year fixed term contract.

Interested applicants may send a letter of application together with a full resume, current and expected salaries and date of availability to the Commission by email to recruit.edls@compcomm.hk or by post, indicating the position applied for on the envelop, to Head (Corporate Services), Competition Commission, Room 3601, 36/F, Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong.

The closing date for applications is 26 February 2017.

Candidates who are selected for interview will normally receive an invitation in about four to six weeks from the closing date. Only shortlisted candidates will be invited to attend recruitment examination and/or interview.

All applications will be handled in strict confidence. Personal data collected from applicants will only be used for recruitment related purposes and will not be transferred to any third party. Personal data of unsuccessful applicants will be destroyed within 12 months of being collected by the Commission.

Pursuant to the terms of the Personal Data (Privacy) Ordinance, a person who provides personal data to the Commission has the right to request access to and the correction of their personal data held by the Commission. Requests for access to or the correction of personal data should be made in accordance with the Commission's Privacy Policy available on the Commission's website at www.compcomm.hk.

COMPANION GROUP

ART DIRECTOR Diploma in Graphic Design or equivalent

- 4-5 years working experience in design house
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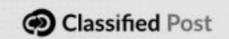
Interested parties, please send full resume, date available and expected salary to e-mail: design@1926sh.com All personal data collected will be used for recruitment purpose

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(1) CAMPUS OFFICER (FACILITY MANAGEMENT) Ref: CamO(FM)

The postholder will assist the Campus Manager (Facility Management) to handle Facilities Management Functions and Building Improvement, Repair and Maintenance including statutory compliance of Buildings and Facilities; Supporting services planning and implementation; daily operation & maintenance; refurbishment / renovation and alteration works; preparation of tender drawings and tender documents; and supervision of contractors and related administration matters.

Applicants should have:

EDUCATION

- (a) a recognized degree in Surveying / Building Studies / Facilities Management, or equivalent;
- (b) at least 4 years' experience in facility management, campus operation, building repair and maintenance, improvement, refurbishment / renovation, and alteration of various building
- (c) multiple-skills and knowledge in Facility Management, Building Maintenance and relevant statutory requirements;
- (d) high level of computer literacy, relevant skills and experience on AutoCAD drawing will be a definite asset; and
- (e) proficiency in spoken and written English and Chinese.

(2) SUPERVISOR (PROJECTS)

Ref: Sp(Pj)

The postholder is responsible to the Campus Manager (Projects). He/She will provide support to the Campus Development and Sustainability Department in all aspects of building supervision, coordination, inspection works on site and administration of

Applicants should have:

- (a) a Diploma / Higher Certificate in Building Studies or relevant disciplines, or equivalent qualifications; (b) at least 6 years' relevant post-qualification experience in
- construction works;
- (c) relevant skills and experience on AutoCAD drawing would be preferred; (d) proficiency in spoken and written English and Chinese.

Applicants with a Diploma / Higher Certificate in relevant disciplines from the Hong Kong Polytechnic University / Hong Kong Technical College / Hong Kong Technical Institute / Hong Kong Institute of Vocational Education, or equivalent, plus at

least 3 years' of relevant post-qualification experience in construction works may also be considered for the position of

TERMS OF APPOINTMENT

Assistant Supervisor (Projects).

For post (1): Appointment will be on a 2-year contract, further appointment will depend on availability of funding at the time. A gratuity payment equal up to 15% of basic salary earned during the contract period will be payable upon satisfactory completion of contract.

For post (2): Appointment will be made on a 2-year contract, with possibility of renewal, subject to mutual agreement. A gratuity payment equal up to 10% of basic salary earned during the contract period will be payable upon satisfactory completion of contract.

Fringe benefits include leave, medical and dental benefits. Starting salary will be commensurate with qualifications and experience.

APPLICATIONS

Please apply in writing with full résumé, salary and copies of academic qualifications. Applications with reference code clearly marked on the envelope should be sent to the Human Resources Office, The Hong Kong Academy for Performing Arts, No.1 Gloucester Road, Wanchai, Hong Kong, or email (personnel@hkapa.edu), or fax to 2584 8953 on or before 24 February 2017.

Personal data collected will be used for recruitment-related purposes only.

Ling Liang Church E Wun Secondary School (EWSS) is searching for a new school Principal starting on September 1, 2017. EWSS is an aided high school located in Tung Chung, Islands District, Hong Kong. It was founded in 2002 by the Hong Kong Ling Liang Church with the mission to provide quality education for the whole person, according to Biblical teachings; to spread amongst students the Gospel of Jesus Christ so that students may live out the life of Christ and serve God and fellow men; and to align its development strategy with its through-train school partner, Ling Liang Church Sau Tak Primary School (STPS).

- 1. As spiritual leader of the School, lead the staff, students and school families into a deeper spiritual commitment by example and teaching ; work closely with Tung Chung Ling Liang Church, motivate students to accept God's gift of salvation, and be a Christian witness and role model to them in order to help them grow in their faith.
- Work closely with STPS, develop a through-trained 12 years curriculum based on the capabilities of students that matches the aims, values and vision of the School.
- Monitor and oversee the development of the annual budget. Ensure effective and efficient budget management and resource management. 4. Ensure the school programs and activities are adequately planned and supervised.
- Oversee the evaluation of all aspects of the School's performance and reporting the outcomes to IMC.
- 6. Work closely with Admissions Office to accommodate new students and ensure in optimal student capacity.
- Communicate effectively and regularly in fluent Chinese and English
- through regular meetings with staff, students and parents. Open-minded, honest and flexible but firm decision-maker who can
- balance the needs of various constituencies and bring positive change.

Qualification & Experience:

- 1. Master degree in Education or Education Administration from an accredited university. Master in school leadership is preferable.
- Good understanding in Christian Education
- Comply with the appointment conditions established by EDB and
- possess the Certification for Principalship (CFP)
- 4. At least 10 years of classroom teaching; at least 5 years of recent successful experience as a secondary school leader and administrator is preferred.

Interested parties who wish to apply for the position, please write in strict confidence along with recent photo, resumes, covering letters, education ambition and vision in Chinese and English to the following address before 3rd March, 2017:

Hong Kong Ling Liang Church 6 Leighton Lane

Causeway Bay, Hong Kong Attention: Ling Liang Church E Wun Secondary School Principal Selection Committee

Re: Application of School Principal All enquiries, applications and nominations will be treated in strict confidence and will be used for the employment of the position only. The

Search Committee will commence reviewing applications from 6th March until the position is filled.

Concordia International School (68 Begonia Road, Yau Yat Chuen, Kowloon) Email: office@concordiaintl.edu.hk

Candidates are invited to apply for the following

teaching positions: 1. Senior English Teacher

(beginning April, 2017)

- To teach Language Arts to Gr. 7-12 and Social
- Studies to Gr. 7-8 with UbD curriculum. To lead the English Panel and to coordinate the
- panel's work. To provide coaching to panel members and to plan and coordinate the school's professional
- development program.

2. Supply Teacher

(beginning February 24, for 8 weeks) to teach Chemistry, Science and Gr. 8

Please apply to the Principal with full CV and a recent picture. Young and enthusiastic candidates with PGCE/B.Ed., relevant degree and 2-5 years of teaching experiences preferred.

E:classified@scmp.com

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10am - 6pm InnoCentre, Kowloon Tong









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EDUCATION



港中文大學 The Chinese University of Hong Kong

Applications are invited for:-

Department of History

Professor(s) / Associate Professor(s) / Assistant Professor(s)

The Department invites applications for full-time academic position(s) in pre-modern Western history. In addition to having one of the teaching specialties in the proposed geographical area and time period: (A) global history; (B) middle-East history; (C) Russian history, we welcome applicants who have the following research specialties: social history, cultural history, legal history, environmental history and/or others. The academic rank of appointment will be considered with reference to the candidate's qualifications and experience.

Applicants should (i) have a doctoral degree from a reputable university; (ii) be a well-proven researcher and teacher, with a solid publication record, and capable of intellectual leadership; and (iii) be committed to teaching at both undergraduate and postgraduate levels. Being able to teach in a comparative perspective/ approach is necessary.

The appointee(s) will (a) develop and deliver teaching and research programmes at undergraduate and postgraduate levels suitable for Hong Kong; (b) participate in independent and/or collaborative research programmes; (c) serve on undergraduate and postgraduate thesis/dissertation committees; and (d) provide service at departmental, faculty and/or University levels.

Appointment(s) will normally be made on contract basis for up to three years initially commencing August 2018, which, subject to funding, performance and mutual agreement, may lead to longer-term appointment or substantiation later.

Review of applications will begin in summer 2017. Applications will be accepted until the position(s) is/are filled. Candidates are encouraged to apply by May 31, 2017.

Applicants should complete the on-line application form and upload the followings: (i) full resume; (ii) copies of academic credentials; (iii) full publication list; (iv) three recent publication samples/abstracts; (v) a statement of teaching and research interest; (vi) three course syllabuses taught/designed; (vii) evidence of teaching performance, if any; and (viii) three reference letters.

Department of Music

(2) Professor

(Ref. 1700005S)

The Department is looking for a senior and prominent scholar to fill a post at professor level to enhance its capacity in the field of Chinese music. We especially encourage applications from scholars with research profiles that cross disciplinary boundaries and/or additional fields of expertise.

Applicants should have (i) a PhD degree in a relevant discipline; (ii) a dossier of outstanding published research, with indications of substantial forthcoming publications; (iii) demonstrable achievements in obtaining external competitive research grants; (iv) a successful track record in teaching at undergraduate and postgraduate levels; and (v) experience in academic and administrative leadership positions.

The appointee will (a) teach undergraduate and postgraduate courses; (b) conduct independent and/or collaborative research projects with external grant support; (c) supervise research postgraduate students; and (d) assume major academic and administrative

Appointment will normally be made on contract basis for up to three years initially commencing as soon as possible, which, subject to mutual agreement, may lead to longer-term appointment or substantiation later. Outstanding candidates with substantial experience may be considered for substantive appointment forthwith.

Review of applications is in progress and will continue until the post is filled. Those who have responded to the previous advertisement for the same post (Ref. no. 160001TJ) are under consideration and need not

School of Biomedical Sciences

(3) Associate Professor(s) / Assistant Professor(s)

(Ref. 17000078)

re-apply in this instance.

The School of Biomedical Sciences, Faculty of Medicine (CU Medicine) has three major thematic research programmes focusing on: cancer biology and experimental therapeutics; developmental and regenerative biology; and neural, vascular and metabolic biology. Further information is available at http://www2.sbs.cuhk.edu.hk/en-gb/research/thematic-research-programs. The School welcomes individuals who are highly devoted to innovative biomedical research and who value the opportunity to work in close collaboration with basic and clinical scientists to apply for the post(s) of full-time non-clinical Associate/Assistant Professor(s).

Applicants should have (i) a PhD, MD, or DVM degree or its equivalent in the biological and biomedical sciences or related disciplines; (ii) experience in using cutting-edge technologies such as bioinformatics, genomics, molecular genetics, stem cells, transgenic animal and imaging, animal models of human diseases in their studies; (iii) a competitive track record of research and publication in top peer-reviewed scientific journals in one or more related areas; and (iv) a good track record of external funding support. Individuals with track record in research on genetics and genomics of human diseases, neurodegeneration, vascular and metabolic biology, mammalian reproduction, and regenerative biology are particularly welcome.

The appointee(s) is/are expected to lead a vigorous independent research programme aside from teaching undergraduate, postgraduate, nedical and general education courses. Appointee(s) will be provided with appropriate laboratory and office space and a start-up package commensurate with his/her qualification and experience.

Appointment(s) will normally be made on contract basis for up to three years initially commencing in the fourth quarter of 2017, which, subject to performance, funding and mutual agreement, may lead to longer-term appointment or substantiation later. Applications will be accepted until the post(s) is/are filled.

Department of Chinese Language and Literature

(4) Research Assistant Professors

(Ref. 1700000D) (Closing date: March 31, 2017)

The Department is now inviting applications for two Research Assistant Professorships. Applicants are expected to specialize in one of the following areas: (i) Chinese linguistics; (ii) classical Chinese texts; (iii) classical Chinese literature; and (iv) modern Chinese

Applicants should have (i) a PhD degree in relevant disciplines; (ii) significant research outputs; and (iii) experience of teaching. The appointees will conduct research in their field of specialization and will teach as assigned.

Appointments will initially be made on contract basis for up to three years commencing August 2017, renewable subject to performance and mutual agreement.

Application Procedure

The University only accepts and considers applications submitted online for the posts above. For more information and to apply online, please visit http://career.cuhk.edu.hk.



As part of expansion of her curriculum to offer both DSE and GCE A-Level courses, the School invites applications for the following teaching positions from September

Teaching Positions

Post 1 : English Language / Literature in English (HKDSE Level) Post 2: Chinese Language (HKDSE Level) / Chinese History and

Diocesan Girls' School

找 萃 女 書 院

Putonghua

Post 3: Mathematics (HKDSE / GCE A-Level) Post 4 : Chemistry (HKDSE / GCE A-Level)

Post 5 : Economics (HKDSE / GCE A-Level)

Post 6: Liberal Studies and Geography (HKDSE Level)

Post 7: Technology and Living

Non-teaching Position Post 8 : Laboratory Technician II (Biology Laboratory)

Requirements

Relevant degree holders able to teach English / Literature in English with native speaker competence Relevant degree holders able to teach Chinese Language in Cantonese

Posts 1 & 2: EDB Language Proficiency Requirement fulfilled

Posts 3 - 7: Relevant degree holders able to teach in fluent English Laboratory Technician Certificate or equivalent, with at least 3 years' continuous experience serving in the Biology laboratory

The School offers an enhanced remuneration package, staff medical scheme, school-based promotion system and unique professional development opportunities for high-calibre applicants passionate about teaching. Interested parties are invited to send their applications, enclosing full resumes stating qualifications, career history, teaching experience and contact numbers latest by 28th February 2017 to:

The Headmistress Diocesan Girls' School

1 Jordan Road, Kowloon, Hong Kong

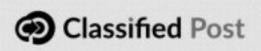
Or via email to: jobs@dgs.edu.hk

Information / Personal data collected will be used for employment purposes only Applicants not contacted within 8 weeks of the application deadline should consider their application unsuccessful.

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Commencing August 2017 Senior School

Head of English Faculty Language Teacher (German) PE Teacher Physics Teacher

Preparatory School

Phase Leader (class-based) Class Teacher

Full details and application procedure can be found on our website: www.kellettschool.com (Working at Kellett)

Applicants are required to complete the Teacher Application form available on our website

Closing Date: 27 February 2017

Interviews

Hong Kong: 15 - 17 March 2017 London: 20 - 24 March 2017

Applicants, who have not been contacted by 31 March 2017, can assume that on this occasion they have been unsuccessful and are sincerely thanked by the Association for their interest

Kellett School is committed to safeguarding and promoting the welfare of children and young people

Personal data will be used for recruitment purposes only Kellett School is an Equal Opportunities Employer

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Call us now **2680 8866**

Luk Yeung Kindergarten and Child Care Centre is a private and independent school that integrates Chinese and English teaching and learning. We are now accepting applications for the following:

FULL-TIME NET Requirements:

Native English Speaker

Teaching Experience of Young Learners (N1-K3)

 Flexible and a Team Player
 Able to Commence ASAP We offer:

· Monday-Friday Work Week · Competitive Monthly Salary · Paid Annual Leave

 Sponsorship · Subject Teacher Only · Great Work Environment

· Work with a Team of Nine Native English Teachers Interested parties please send application letter and full curriculum vitae with photo to lykg@netvigator.com. Please state present and

expected salaries. Data collected will be used for recruitment purposes only

THE HONG KONG POLYTECHNIC UNIVERSITY

The University is looking for a dynamic and highly competent professional to assist the Director of Human Resources overseeing the operations of human resource services

Associate Director of Human Resources (Operations)

(Ref. 17020801-IE)

The Human Resources Office (HRO) is responsible for the provision of professional human resource services and solutions as well as driving positive changes to contribute to the advancement of the University. HRO endeavours to provide its professional service to every member of the University community and treasures the essential values underpinning the Vision and Mission of the Office - Professionalism, Equity, Opportunities, Partnership, Leadership and Entrepreneurship.

The appointee will be required to (a) assume the responsibility in overseeing the functions and duties of the five Operation Divisions (with a staff size of around 70) as well as the Information System and Administration Division of the Office; (b) formulate arrangements and guidelines for implementation of the University's human resource strategies, policies, systems and procedures; (c) ensure professional and quality human resource services delivery of the Office; (d) oversee project management, quality assurance and implementation of the Enterprise System Project; (e) contribute to the continuous improvements of the operations of the Office; (f) provide strategic inputs to overall people agenda of the University in alignment with its strategic goals and mission; and (g) provide administrative/secretarial support to committees of the University.

Applicants should have (a) a recognised degree; (b) extensive and solid managerial/specialist experience in human resource management, administration or other relevant fields (normally not less than ten years), preferably gained from large and sizeable organizations; (c) proven and successful records in managing sizeable operations of human resource services as well as implementing changes with significant impact; (d) great adaptability and a strong sense of ownership in driving various HR initiatives; (e) strong leadership skills, with the courage and creativity to come up with new ideas in pursuit of continuous improvements; (f) a track record in managing complex and large-scale projects; (g) critical thinking, analytical, communication and interpersonal skills; with the ability to engage stakeholders at all levels; (h) the ability to effectively lead, manage, develop and motivate staff and to team with peers; (i) an excellent command of both written and spoken English and Chinese. Fluency in Putonghua is an advantage; and (j) good computer skills, including MS Word, Excel, PowerPoint, etc. Shortlisted candidates may be invited to sit for a written language proficiency test.

Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointment will be on a fixedterm gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. Applicants should state their current and expected salary in the application.

Application

Please submit application form via email to hrd.office@polyu.edu.hk; by fax at (852) 2764 3374; in person to the Director of Human Resources, Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong; or by mail to the above address under confidential cover, quoting the position being applied for and the reference number. If you would like to provide separate curriculum vitae, please still complete the application form which will help speed up the recruitment process. Application forms can be obtained via the above channels or downloaded from http://www.polyu.edu.hk/hro/ job/en/guide_forms/forms.php. Recruitment will continue until the position is filled. Initial consideration of applications will commence on 27 February 2017. The information collected will be used for consideration of the application and for purposes relating to appointment. The University reserves the right not to fill the position or to make an appointment by invitation. The University Personal Information Collection Statement for recruitment can be found at http://www.polyu.edu.hk/hro/job/en/guide_forms/pics.php.

www.polyu.edu.hk

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GENERAL



FIRE SERVICES DEPARTMENT

Station Officer (Operational) (Civil Service Vacancy)

Salary: General Disciplined Services (Officer) Pay Scale Point 7 (HK\$36,540 per month) to General Disciplined Services (Officer) Pay Scale Point 26 (HK\$79,470 per month)

Closing Date for Application: 2 March 2017

Tel. Enquiry: 2733 7673

Please visit GovHK at http://www.gov.hk or download "Government Vacancies" Mobile Application at Google Play/ Apple App Store for information about the post.



FIRE SERVICES DEPARTMENT (Non-Civil Service Vacancy)

Part-Time Contract Building Services Engineer

Salary: HK \$388 per hour

Closing Date for Application: 2 March 2017

Tel. Enquiry: 2733 7519

Please visit GovHK at http://www.gov.hk or download "Government Vacancies" Mobile Application from Google Play/ Apple App Store for information about the post.

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EDUCATION



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Applications and nominations are invited for :

 Chair Professor/Professor/Associate Professor/Assistant Professor (Computational Social Science for Communication Research) in the Department of Media and Communication [Ref. C/400/00]

Duties: The appointees will work in one or more of the following areas: (1) Text Mining/Natural Language Processing, (2) Machine Learning, (3) Social Network Analysis, (4) Computer Programming (e.g. R, Python), (5) Infographics/Data Visualization, (6) Mobile Application Design, (7) Data-Driven Journalism, and (8) Computational Humanities; and teach both theoretical content and hands-on skills (i.e. coding for some of the above areas is highly desirable).

Requirements: A PhD in Communication/Media Studies/Computer Science/Information Science/Network Science or related disciplines. Candidates for Chair Professor/Professor/Associate Professor should have an outstanding record of scholarly achievements in both teaching and research, a strong record in research grant coordination and/or academic management expertise. Candidates for Assistant Professor should have a solid and promising record of scholarly achievements in both teaching and research. The appointees are expected to work well with colleagues.

Senior Manager (Structural) (at the rank of Assistant Registrar) in the Campus Development Office [Ref. C/404/00] Duties: Play a key role in various capital, operation and property management projects from planning to implementation. Main duties include to monitor the progress, safety and quality of works, and offer advice to resolve the structural design problems or problems occurring on site; check and coordinate relevant drawings to ensure all structural works in compliance with the approved documents and drawings; supervise contractors and their workers (directly or via the consultants) to ensure compliance with the statutory, safety and technical requirements and the University house rules, and ensure records be properly maintained; provide advice and ensure good construction practice throughout the project planning and implementation; handle contract administration matters (including monitoring of project cost and related financial issues); oversee the tendering exercises for employment of consultants and contractors; ensure the rectification of defects be properly carried out; and perform any other assignments.

Requirements: A good honours degree in Structural Engineering/Civil Engineering/ Mechanical Engineering, with at least 15 years' relevant experience (of which at least 5 years at senior management level). Extensive experience in building development and large-scale building project execution in Hong Kong; being self-motivated and performance driven with proven management ability to complete tasks within tight schedules; good analytical and interpersonal skills; and high degree of commitment to the University are required. Preference will be given to candidates with professional qualification of MHKIE/MICE/MIStructE and Chartered Engineer (HKIE/MIStructE), experience in government subvention projects and institutional environment, and substantial administrative experience in higher education institutions. Shortlisted candidates will be invited for a written test.

Senior IT Manager (Network Services) (at the rank of Assistant Registrar) in the Computing Services Centre [Ref. D/152/00] Duties: Assist the Director of Computing Services (DCS) and the Associate Director of Computing Services (ADCS) in network and data communication infrastructure design and setup, and formulate network strategies and policies with coherent governance processes in line with the University strategic goals; timely consult and/or alert DCS or ADCS on network events, decisions, and plans that may impact the University or its community; manage network projects, and keep abreast of and timely adopt network standards, technologies, and best practice; monitor and manage the security, health, services, and operations of the campus network and data communication (including those offered by or hosted at external sites) as well as the equipment installed there; communicate with stakeholders, users, service partners, and the CityU management on service needs, supervise a team of staff and provide staff development to team members; plan resources and analyse service metrics for innovation and improvement; perform risk assessments, formulate preventive and/or risk mitigation measures, plan for service continuity and recovery; and perform any other assignments. Work outside office hours and

Requirements: A good honours degree in IT or related disciplines, with substantial relevant experience. The appointee is expected to demonstrate strong leadership, planning and organizing ability; deliberate prudent decision-making and excellent interpersonal skills so as to nurture a harmonious and effective working relationship with different stakeholders. Other essential qualities include self-motivation, competence in strategic and analytical thinking, ability to work under pressure, and good command of written and spoken English and Chinese. Knowledge and experience should cover areas including the management and support of hardware and software of devices on WLAN, WAN, LAN installed on TCP/IP networks, including IP telephony, as well as corresponding security, monitoring and management tools. Shortlisted candidates will be invited for a written test.

Salary and Conditions of Service

Initial appointment will be made on a fixed-term contract. For post (1), remuneration package will be driven by market competitiveness and individual performance. Excellent fringe benefits include gratuity, leave, medical and dental schemes, and relocation assistance (where applicable). For posts (2) & (3), remuneration package will be highly competitive, commensurate with qualifications and experience. Fringe benefits include gratuity, leave, medical and dental schemes, and housing benefits (where applicable).

Information and Application

Further information on the posts and the University is available at http://www.cityu.edu.hk, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email: hrojob@cityu.edu.hk/Fax: 2788 1154 or 3442 0311].

To apply, please submit an online application at http://jobs.cityu.edu.hk, and include a current curriculum vitae. For post (1), the curriculum vitae should include the following: i) academic and professional qualifications, ii) chronological employment history, iii) teaching record, iv) research/applied work achievements, v) publication list, vi) community and professional service, and vii) three copies of most recent papers or papers that contain most significant work (preferred). Nominations can be sent directly to the Human Resources Office. The Department accepts applications and nominations on a continuing basis until the positions are filled. Applicants shortlisted for the post of Assistant Professor will be requested to arrange for at least 3 reference reports sent directly by the referees to the Department, specifying the position applied for. The closing date is 25 February 2017 for posts (2) & (3). The University will give full consideration to all applications and nominations, and contact shortlisted applicants only. The University's privacy policy is available on the homepage.

City University of Hong Kong is an equal opportunity employer and we are committed to the principle of diversity. Personal data provided by applicants will be used for recruitment and other employment-related purposes.

Worldwide recognition ranking 55th, and 4th among top 50 universities under age 50 (QS survey 2016); 1st in Engineering/Technology/Computer Sciences in Hong Kong (Shanghai Jiao Tong University survey 2016); and 2nd Business School in Asia-Pacific region (UT Dallas survey 2015).





OFFICE OF THE PRESIDENT AND VICE-CHANCELLOR

Assistant to the President (PR243/16-17)

The appointee is expected to provide administrative support to the President, which includes coordination of the work of the President's Office; drafting reports and correspondences; preparing presentation materials; liaison with internal and external stakeholders; and communication with the University Grants Committee, government bureaux and other universities, local and overseas.

Applicants should have a good honours degree and substantial administrative experience. They should have an excellent command of both written and spoken English and Chinese (Cantonese and Putonghua), effective interpersonal and communication skills, strong analytical abilities, and a mature personality.

Shortlisted candidates will be invited to attend a written assessment.

Salary will be commensurate with qualifications and experience.

Application Procedure:

Applicants are invited to write in response to the requirements and provide an updated curriculum vitae and/or fill in the application form which is obtainable (a) by downloading from http://pers.hkbu.edu.hk/applicationforms; or (b) by fax at 3411-7799; or (c) in person from the Personnel Office, Hong Kong Baptist University, AAB903, Level 9, Academic and Administration Building, 15 Baptist University Road, Kowloon Tong, Kowloon. The completed application form should be sent to the same address. Please quote PR number on all correspondence. Applicants not invited for interview 4 months after the closing date may consider their applications unsuccessful. Details of the University's Personal Information Collection Statement can be found at http://pers.hkbu.edu.hk/pics.

The University reserves the right not to make an appointment for the post advertised, and the appointment will be made according to the terms and conditions then applicable at the time of offer.

Closing date: 4 March 2017

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Classified Post



Mathematics Part-time Teacher for Secondary students (\$350, 1week/6 hours)

- · Valid relevant Teacher's qualification needed in the relevant field
- Able to work cooperatively with Korean teachers Starts in March, 2017
- Interested parties please forward CV to Korean International School (Korean Section), 55 Lei King Road, Sai Wan Ho, Hong Kong.

Tel: 2583-0734, Fax: 2569-6274 E-mail: mjko@kis.edu.hk

Data collected will be used for recruitment purpose only

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The University invites applications for the following posts:

DEPARTMENT OF APPLIED BIOLOGY AND CHEMICAL TECHNOLOGY

(1) Associate Professor / Assistant Professor in Toxicology and Environmental Health (Ref. 17021405)

The appointee will be required to (a) conduct lectures, practical sessions and tutorials at taught master's and undergraduate levels in Toxicology, Environmental Toxicology, Food Safety, Environmental Health, Physiology and/or related disciplines; (b) supervise MPhil and PhD students; (c) establish a vigorous research programme at the cutting edge of toxicology, environmental health and toxicology, food safety and/or related disciplines, and engage in other scholarly activities; and (d) contribute to departmental and programme administration as well as curriculum development.

Applicants should (a) have a PhD degree in Toxicology, Environmental Toxicology, Food Safety or related areas with particular background and interest in investigating pathogenesis and detection; (b) have an excellent publication record in peer-reviewed international journals, especially in the areas of toxicology, environmental toxicology and health, environmental epidemiology, exposure science, risk assessment, global health, food safety, pathogenesis and detection; and (c) be highly motivated and possess creative talents to develop and apply the state-of-the-art techniques in the areas of toxicology, environmental toxicology, food safety and sustainability. Preference will be given to those who have an undergraduate degree in Toxicology, Environmental Sciences, Microbiology, Pharmacology, Food Safety or related

(2) Associate Professor / Assistant Professor in Immunology (Ref. 17021406)

The appointee will be required to (a) conduct lectures, practical sessions and tutorials at taught master's and undergraduate levels in Immunology, Cancer Drug Development, Vaccine Development, Physiology and/or related disciplines; (b) supervise MPhil and PhD students; (c) establish a vigorous research programme at the cutting edge of immunology, drug development and/or vaccine development, and engage in other scholarly activities; and (d) contribute to departmental and programme administration as well as curriculum development.

Applicants should (a) have a PhD degree in the field of Immunology, Immunotherapeutics, Drug/Vaccine Development or related disciplines; (b) have an excellent publication record in peer-reviewed international journals, especially in the areas of immunology, immunotherapeutics, vaccine/drug development or cancer biology; and (c) be highly motivated and possess creative talents to develop and apply the state-of-the-art techniques in the areas of Immunology to investigate biomedical problems that are critical to the health of humans and/or domestic animals. Preference will be given to those who have an undergraduate degree in Immunology, Physiology, Pharmacy, Pharmacology or related disciplines.

(3) Associate Professor / Assistant Professor in Microbiology (Ref. 17021407)

The appointee will be required to (a) conduct lectures, practical sessions and tutorials at taught master's and undergraduate levels in Microbiology, Food Microbiology, Food Safety and Science and/or related disciplines; (b) supervise MPhil and PhD students; (c) establish a vigorous research programme at the cutting edge of microbiology (preferably nonclinical), food microbiology, food safety and quality of food, and engage in other scholarly activities; and (d) contribute to departmental and programme administration as well as curriculum development.

Applicants should (a) have a PhD degree in the field of Environmental Microbiology, Food Microbiology, Food Science, Animal Science or related areas with particular background and interest in investigating the safety and quality of food products from animal livestock; (b) have an excellent publication record in peer-reviewed international journals, especially in the areas of environmental microbiology, food microbiology, pathogenesis, identification and control of food-borne pathogens in the production and processing of food; and (c) be highly motivated and possess creative talents to develop and apply the state-of-the-art techniques in the areas of safety and quality of foods from the farm to the consumer with a focus on utilization of advanced technologies, pathogenesis, proteomic and genomic as well as other molecular-based approaches to control environmental as well as food-borne pathogens. Preference will be given to those who have an undergraduate degree in Microbiology, Environmental Microbiology, Food Microbiology, Food Safety and Science or related

(4) Associate Professor / Assistant Professor in Molecular Biology (Ref. 17021408)

The appointee will be required to (a) conduct lectures, practical sessions and tutorials at taught master's and undergraduate levels in Molecular Biology, Cancer Drug Development and/or related disciplines; (b) supervise MPhil and PhD students; (c) establish a vigorous research programme at the cutting edge of molecular biology and/or cancer drug development, and engage in other scholarly activities; and (d) contribute to departmental and programme administration as well as curriculum development.

Applicants should (a) have a PhD degree in the field of Molecular Biology or related disciplines; and (b) have an excellent/ a good publication record in peer-reviewed international journals. Preference will be given to those with the background of and/or expertise in molecular biology, biochemistry, cancer biology and drug development, and/or with successful track record in bidding research grants on a competitive basis.

For posts (1) to (4), applicants should have relevant post-qualification experience in teaching and research, have an

established track record in obtaining external funding/research grants, and be able to demonstrate evidence of possession of

effective classroom teaching skills. Please visit the website at http://www.polyu.edu.hk/abct for more information about the Department.

Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointments for Assistant Professor will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. An appropriate term will be provided for appointment at Associate Professor level. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at http://www.polyu.edu.hk/hro/TC.htm. Applicants should state their current and expected salary in the application.

Please submit application form via email to hrstaff@polyu.edu.hk; by fax at 2764 3374; in person to Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon; or by mail to the above address. If you would like to provide a separate curriculum vitae, please still complete the application form which will help speed up the recruitment process. Application forms can be obtained via the above channels or downloaded from http://www.polyu.edu.hk/hro/job/er/guide_forms/ forms.php. Recruitment will continue until the positions are filled. Initial consideration of applications will commence on 3 March 2017. Details of the University's Personal Information Collection Statement for recruitment can be found at http://www.polyu.edu.hk/hro/ job/en/guide_forms/pics.php.

www.polyu.edu.hk

Opening Minds + Shaping the Future



HEAD OF STRATEGIC PLANNING AND INSTITUTIONAL RESEARCH UNIT

In a city renowned for its international outlook and connections, the Hong Kong Academy for Performing Arts, established by Government Ordinance in 1984, plays a unique and influential role in developing future generations of performing artists. The Academy's six Schools, Dance, Drama, Film and Television, Music and Theatre & Entertainment Arts, and Chinese Opera, make the Academy a vibrant centre of practice, teaching and practice-based research. Its outstanding reputation is reinforced by the quality of its performers and its partnerships with other centres of excellence locally, regionally and internationally. With international residencies, visiting artists and alumni, which include some of the most respected professionals in their disciplines, the Academy is committed to the training of future world-class performers.

For further details about the Academy, please visit its website at www.hkapa.edu.

The Strategic Planning and Institutional Research Unit will provide timely management information to the Academy for its strategic planning and managerial decision-making which will drive the implementation of its strategic initiatives. Within the unique creative environment of the Academy, the Head of the Strategic Planning and Institutional Research Unit will report to the Academy Director and lead the Unit in maintaining the currency of the Academy's strategic plan and measuring and assessing its development across all areas of the Academy. This will require administering surveys and the collection of relevant data, undertaking qualitative and quantitative research and related analysis, and producing reports to support the work of senior management in the development and implementation of the Academy's Strategic Plan.

The responsibilities and duties are: General:

- To support the Academy Director and other senior managers in the implementation and ongoing
- development of the Academy's strategic plan and key strategic initiatives; · To manage and keep current all strategic planning documents;

· To manage the Academy's annual planning retreat;

· To ensure Academy managers are kept informed of major developments in the sector and how these developments relate to, and may impact on the work of the Academy;

 To benchmark best practice across the sector in regards to strategic planning. Data Management, Analysis and Reporting:

To undertake qualitative and quantitative research and related analysis to support the Council and senior

- management in their planning and evidence-based decision making; To establish an on-line data warehouse that can be accessed by Academy managers;
- To ensure updated data and reports are available within the Academy;
- To do presentations for senior management and other stakeholder groups as required.
- Key Requirements

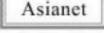
with a diverse range of staff, and to engage effectively with senior-level managers;

- · A higher degree in a relevant field with previous experience in strategic planning, data management · High level communication and interpersonal skills with demonstrable ability to work collaboratively
- Excellent written and oral communication skills, including Chinese and English; Demonstrable experience in project management and in the timely delivery of project outcomes;
- · Previous experience in a tertiary institution or relevant knowledge of trends and best practice in higher

education is highly desirable.

APPOINTMENTS

Appointment will be made on a two-year contract, further appointment will depend on availability of funding at the time. A gratuity payment equal up to 15% of basic salary earned during the contract period will be payable upon satisfactory completion of contract. Fringe benefits include leave, medical and dental benefits. Housing subsidy will be provided to the eligible appointee. Starting salary will be commensurate with qualifications and experience. Closing date for application is 6 March 2017. Interested parties should forward their detailed résumé to:



Mr Peter Liu

Senior Managing Director, Asianet Consultants Email: apa.spir@asianetconsultants.com Tel: (852) 2530-0137

PPersonal data collected will be used for recruitment-related purposes only. The Academy reserves the right to make appointment by nomination or invitation.







City University of Hong Kong is a dynamic, fast-growing university that is pursuing excellence in research and professional education. As a publicly-funded institution, the University is committed to nurturing and developing students' talents and creating applicable knowledge to support social and economic advancement.

Applications are invited for :

Associate Director of Student Development Services (Physical Education) Student Development Services [Ref. B/108/00]

Reporting to the Director of Student Development Services, the appointee is responsible for leading the Physical Education Section to deliver quality physical education programs to students and development of CityU sports teams. The Section is committed to promoting the culture of sports participation and healthy university life of students and staff.

Duties:

- Promote and maintain the CityU sports teams' excellent image and the University as a "Healthy University"; Oversee the coordination and quality assurance of the University's physical education programs;
- Manage the CityU sports teams of 300+ young athletes;
- Promote and recruit sports talents for CityU sports teams;
- Organize outbound and inbound sports exchange programs for CityU athletes;
- Organize university-wide sports and wellness events (such as Wellness March, CityU delegation for Standard Chartered Hong Kong Marathon, CityU Annual Athletic and Aquatic Meets);
- 7. Ensure quality management of the Physical Education Section in terms of team building as well as financial effectiveness and efficiency;
- 8. Coordinate and assist in the redevelopment of CityU Sports Centre, and acquire the off campus sports facilities during the transitional period;
- Develop and design administrative and management systems for the Sports Centre;
- Coorganize joint sports programs with other universities or external sports organizations; 11. Supervise section staff and support staff development; and
- Perform any other duties as assigned.

Requirements:

- A good honours degree or an equivalent qualification in Physical Education or sports-related disciplines, preferably with a postgraduate qualification;
- 2. At least 15 years' working experience in related fields and a proven record of leadership; 3. Excellent command of written and spoken English and Chinese (including Putonghua);
- Working knowledge of computer applications; and
- Mature personality with ability to work with young people and academic staff.

Shortlisted candidates will be invited for a written test.

Salary and Conditions of Service

Remuneration package will be highly competitive, commensurate with qualifications and experience. Initial appointment will be made on a fixed-term contract; fringe benefits include gratuity, leave, medical and dental schemes, and housing benefits.

Information and Application

Further information on the post and the University is available at http://www.cityu.edu.hk, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email : hrojob@cityu.edu.hk/Fax : 2788 1154 or 3442 0311].

To apply, please submit an online application at http://jobs.cityu.edu.hk, and include a current curriculum vitae. The closing date is 4 March 2017. Applications will receive full consideration and only shortlisted applicants will be contacted. The University's privacy policy is available on the homepage.

City University of Hong Kong is an equal opportunity employer and we are committed to the principle of diversity. Personal data provided by applicants will be used for recruitment and other employment-related purposes.

Worldwide recognition ranking 55th, and 4th among top 50 universities under age 50 (QS survey 2016); 1st in Engineering/ Technology/Computer Sciences in Hong Kong (Shanghai Jiao Tong University survey 2016); and 2nd Business School in Asia-Pacific region (UT Dallas survey 2016).





Human Resources Officer (Starting immediately)

Responsibilities:

- . To provide full-spectrum support in the Human Resources Department function of the Responsible for maintenance of staff records, coordination of the professional
- Other duties include relocation of expatriate staff, teacher registration applications, visa

- · A degree or an equivalent in Human Resources Management or related field; A minimum of two years relevant experience in a human resources capacity;
 Proficiency in Microsoft Word and Excel; Excellent communication skills in English and
- Good time management skills and ability to multi-task.

Please visit our website at http://www.hkacademy.edu.hk/ for more information. Kindly send your CV & references together to Stephen Dare at recruitment@hkacademy.edu.hk

-Personal data collected will be used for recruitment purposes only. -

香港科技大學 THE HONG KONG UNIVERSITY OF SCIENCE AND TECHNOLOGY



The University invites applications for the following positions:

welcome to apply. (Closing date: Sat, 1 Apr 2017)

Division of Life Science

(1) Research Assistant/Post-doctoral Fellow (Job ID: 3279) The appointee will conduct research on genetics, molecular and cell biology

of fat storage, using mammalian cells and/or the nematode C. elegans, and contribute to ongoing research projects and train junior laboratory personnel. Applicants should have demonstrated competence in prior research experience, excellent written and verbal communication skills, and the ability to work in a team-oriented environment. For the Research Assistant position, applicants should have a bachelor's or a master's degree in biology, biochemistry, chemistry, or a related field. For the Post-doctoral Fellow position, applicants who are expected to receive or have recently obtained a PhD degree in biology, chemistry, bioengineering, or a related field, and with at least one publication as the first author in an international scientific journal, are

(2) Research Assistant (Job ID: 3280)

The appointee will be required to: (a) provide technical support to group members, carry out research experiments; record, report, and maintain research output databases; (b) take responsibility for laboratory orders, health and safety management; (c) assist in the organization and supervision of student projects and provide instruction to less experienced research group members in the use of the experimental facility to ensure their effective development; (d) contribute to the production of research reports and publications; and (e) keep up-to-date knowledge, and develop skill base in the laboratory research area. Applicants should have a master's degree or a bachelor's degree in

biochemistry, molecular biology, or structure biology with excellent skills in performing experiments, communicating in English, and working in diverse teamwork environments. (Duration: 6-12 months, renewable)

Department of Finance

(3) Research Associate/Research Assistant (Job ID: 3281)

The appointee will provide assistance in research on financial derivatives. Applicants should have a PhD degree in economics or finance with good econometric skills.

Department of Physics

(4) Post-doctoral Fellow (Job ID: 3265) The appointee will work in Prof. Ophelia K. C. Tsui's group on the project

continue until the position is filled.

"Fabrication of polymer 3D nanostructure and their mechanodynamic properties". Applicants should have a PhD degree in physics, mechanical/chemical/materials engineering or related fields. They should be familiar with clean-room microfabrication processes by optical lithography, silicon/silicon oxide etching and PDMS stamping. Familiarity with polymer properties, ellipsometry, AFM, dynamic mechanical measurements and capacitance measurements is also desirable. Candidates within the first 1.5 years upon PhD graduation and who are aspired to an academic career are preferred. Review of applications will

Department of Computer Science and Engineering

(5) Assistant Software Engineer/Assistant Computer Engineer (Hong Kong Virtual University Project) (Job ID: 3282)

The Hong Kong Virtual University Project (HKVU) of the Hong Kong University of Science and Technology is actively engaging in developing, operating and supporting a wide range of online learning services and activities. HKVU is looking for an individual to assist in initiatives of the team including

but not limited to: (a) implementing online learning services; (b) developing educational and research tools; (c) provision of technical and administrative support to data analytics; and (d) supporting student learning programs. Applicants should have a bachelor's degree or higher diploma (or equivalent) in a related discipline. Good interpersonal skills with a good command of

written and spoken English and Chinese, analytical minded, with the ability to work independently and willingness to take up responsibilities are necessary. They should also have at least 2 years of solid hands-on experience in the development/support of application and backend systems using Python, Django, JSON, mongo, and NoSQL. Additional knowledge in any of the following skills is an advantage: (a) RESTful services and Node.js; (b) web front-end frameworks (i.e. Bootstrap); (c) Apache Hadoop framework, Hive and MapReduce; and/or (d) mobile development framework.

(6) Education Development Officer (Graphics Design) (Hong Kong Virtual University Project) (Job ID: 3283)

HKVU is looking for an individual to be responsible for the production of media contents for the purpose of: (a) user interface of various online platforms; (b) mobile apps; (c) development of learning objects; (d) marketing in electronic and printed media; and (e) data visualization.

Applicants should have a recognized diploma or degree in a related discipline. Good interpersonal skills with a good command or written and spoken English and Chinese, ability to work independently and willingness to take up responsibilities are necessary. Working experience on networking and cloud computing is preferred. Knowledge in web front-end templating and/or user experience (UX) design is a plus,

More information about the Office is available at http://www.hkvu.hk.

(7) Assistant Software Engineer (Research Assistant) (ITF project) (Job ID: 3284)

The appointee will be involved in the development of a next-generation personalized e-learning platform for a project which involves researchers from HKUST and MIT as well as industry partners. He/She will act as a software developer for the platform; interact with different parties to collect user requirements; develop and conduct pilot testing.

Applicants should have a bachelor's degree in computer science or a related discipline. Knowledge of Java, Python and database programming; and good interpersonal and communication skills are required. We provide an excellent working environment which allows researchers from HKUST and MIT to interact with industry partners for technology transfer and commercialization.

Department of Mechanical and Aerospace Engineering

(8) Research Associate/Research Assistant/Project Assistant (2 positions)

For position (a) (Job ID: 3285): The appointee will participate in a project to develop smart devices for ocular measurement to be used in clinical diagnosis. Applicants should have hands-on experience in mechatronics device development in board level design and testing, including sensor interfaces, wireless transmitter, data converter, etc. Knowledge in biomechanics will be an advantage.

For position (b) (Job ID: 3286): The appointee will participate in a project to develop smart devices for intracranial device to be used in clinical diagnosis and treatment. Applicants should have hands-on experience in at least one of these areas: mechanical testing, biological testing, and/or animal research. Experience in animal research in Hong Kong or Mainland will be an advantage.

For both positions, applicants should have a PhD degree to be considered for appointment as Research Associate. Those with a bachelor's or a master's degree in electronic engineering, mechanical engineering, life science or a related field will be considered for appointment as Research Assistant or Project Assistant. Excellent written and verbal communication skills and good teamwork skills are required.

Division of Social Science

(9) Research Assistant (Job ID: 3287)

The appointee will provide assistance in data analysis, data management and literature search. Research topics broadly cover the relationship between domestic politics/institutions and international investment and finance; and the political economy of international organizations.

Applicants should have a master's degree (or higher) in political science (political economy, international political economy, international relations and/or comparative politics) or economics, with advanced knowledge in quantitative data analysis (e.g. TSCS data, panel data, dyadic data, survival model, 2-stage models, etc). (Duration: 5 months initially) (Closing date: Mon, 20 Mar 2017)

Duration of Appointment: Unless stated otherwise, the above positions will normally be of one year duration with a possibility of renewal. Medical benefits and paid leave will be provided where applicable.

Application Procedure

In support of a green work environment, we accept applications submitted online only. To apply, please complete an online application form through the HKUST Careers website (http://jobs.ust.hk) and return it online to the Human Resources Office on or before Sunday, 5 March 2017, unless indicated otherwise. Applicants will receive an acknowledgement by email upon successful submission. We thank applicants for their interest, but advise that only shortlisted candidates will be notified of the result of the application.

GENERAL

THE GOVERNMENT OFFICE OF CHIEF INFORMATION OFFICER Computer Operator II (Civil Service Vacancy)

Salary :

Master Pay Scale Point 6 (HK\$16,590 per month) to Master Pay Scale Point 15 (HK\$28,040 per month)

Closing Date for Application: 3 March 2017

Closing Date for Submission of Supporting Documents: 10 March 2017

(Applicants MUST also submit a resume and supporting documents for the qualifications and relevant working experience required for the application.)

Tel. Enquiry: 2582 4482

Please visit GovHK at http://www.gov.hk or OGCIO Homepage at http://www.ogcio.gov.hk or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post and application procedures.



CIVIL AVIATION DEPARTMENT

Assistant Operations Officer (Aviation Administration)

(Civil Service Vacancy)

Salary: Master Pay Scale Point 16 (HK\$29,455) per month) to Master Pay Scale Point 21 (HK\$37,570 per month)

Closing Date for Application: 2 March 2017

Tel. Enquiry: 2910 6395

Please visit GovHK at http://www.gov.hk or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post.

利比 RLB Rider Levett Bucknall

SITE STAFF required for the following post to work for construction project for Architectural Services Department

Contract No.	Project Title	Location of Project	Work Location
SS A501	Design and Construction of Centre of Excellence on Paediatrics	HK Island, Kowloon and the New Territories	Site Office at Site C in South Apron of the Kai Tak Development

LABOUR RELATIONS OFFICER

- Attaining five subjects at grade 'E' or above in the Hong Kong Certificate of Education Examination (HKCEE) (including Chinese, English (Syllabus B) and Mathematics) or equivalent
- Minimum of 2 years' full-time working experience on personnel management or human resources related duties and good job records
- Good command of both oral and written English and Chinese
- Good computer knowledge preferably with past experience on the operation of a computerized card system Preferably have completed a post secondary certificate programme on human resources or personnel management

The employment will be on contract basis for an initial period of twelve months subject to further extension Salary commensurate with qualifications. Please apply in strict confidence by post or e-mail enclosing full resume, copy of testimonial from previous employer, copy of Certificate qualification, present and expected salary to the HR & Personnel Department, 20/F Eastern Central Plaza, 3 Yiu Hing Road, Shaukeiwan, Hong Kong or e-mail to personnel@hk.rlb.com All information received will be kept in strict confidence and only for employment-related purposes.



RATING AND VALUATION DEPARTMENT

Assistant Information Technology Officer (Non-Civil Service Vacancy)

Salary: HK\$24,270 per month

Closing Date for Application: 3 March 2017

Tel. Enquiry: 2150 8823

Please visit Gov HK at http://www.gov.hk or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post.



Incentive Payment

Tel. Enquiry: 2761 6566

Hong Kong Housing Authority

Post (A) - Contract Programmer Post (B) - Contract Systems Analyst Salary: \$29,785 to \$61,860 plus 10% Year-end

Closing Date for Application: 3 March 2017

Please visit http://www.housingauthority.gov.hk for information about the post, application procedures and documents required.

Application forms [HD917 (Rev.2015)] are obtainable (1) from the reception counters at the atrium of Hong Kong Housing Authority Headquarters, 33 Fat Kwong Street and the Hong Kong Housing Authority Customer Service Centre, 3 Wang Tau Hom South Road; (2) from Hong Kong Housing Authority internet web site (http://www.housingauthority.gov.hk), or (3) by fax through our telephone hotline 2712 2712 (Please press in sequence 4, 5, 7 after choosing the language).





MARINE DEPARTMENT

Senior Surveyor of Ships (Civil Service Vacancy)

Salary: Master Pay Scale Point 45 (HK\$105,880 per month) to Master Pay Scale Point 49 (HK\$121,985 per month)

Closing Date for Application: 3 March 2017

Tel. Enquiry: 2348 0411

Please visit GovHK at http://www.gov.hk or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post.

PROPERTY & CONSTRUCTION

C M WONG & ASSOCIATES LTD 黃志明建築工程師有限公司

CEDD Contract No. GE/2015/06 Landslip Prevention and Mitigation Programme, 2013, Package D,

This Contract forms part of the works under the Landslip Prevention and Mitigation Programme (LPMitP) Project. C M Wong & Associates Ltd has been appointed by the Geotechnical Engineering Office (GEO) of the Civil Engineering and Development Department (CEDD) for the investigation, design and supervision of upgrading works under this Contract (CEDD Contract No. GE/2015/06) aiming to upgrade some 30 government slopes in Hong Kong Island, Kowloon and New Territories. This Contract commenced in April 2016 and be completed by October 2018.

Under the above Contract, we have vacancies for the following posts of resident site staff who meet the minimum qualification and experience requirements and are competent to carry out the assigned duties with consistently high standards of performance and conduct: -

Assistant Resident Engineer (ARE/GE/2015/06)

Minimum Qualification and Experience:

Landslip Prevention and Mitigation Works

(a) Satisfy the academic requirement for Corporate Membership of the Hong Kong Institution of Engineers in the Civil or Geotechnical Discipline or equivalent, with a minimum of 3 years relevant post-qualification experience.

Resident Labour Relations Officer (RLRO/GE/2015/06)

Minimum Qualification and Experience:

- (a) 5 passes in HKCEE, including English Language (Syllabus B), Chinese Language and Mathematics or equivalent; and
- (b) Full-time working experience on personnel management or human resources related duties and good job records; and
- (c) Good command of both oral and written English and Chinese; and good computer knowledge preferably with past experience on the operation of a computerized smart-card system; and (d) Preferably have completed a post secondary certificate programme on human resources or

Terms of Appointment:

personnel management.

The duration of appointment of the above posts is anticipated to be about 19 months. Successful candidates will be employed under the prevailing civil service practices.

Please send confidential applications, including full details of academic qualifications and working experience, copies of qualification certificates and employment references, availability, contact telephone number and quoting the reference code on the letter and envelope to C M Wong & Associates Ltd, 11/F Universal Trade Centre, 3-5A Arbuthnot Road, Central, Hong Kong, for the attention of the Administrative Manager before 10 March 2017.



frances.tsui@charltonmartin.com

Construction Contracts Consultant is urgently required for Charlton Martin Consultants Limited is one of Hong Kong's most established and experienced consultancy firms, providing contractual advice with the increasing demand for our services, claims preparation, mediation, arbitration and expert witness services. We are seeking a Quantity Surveyor experienced and/or qualified (RICS/HKIS), fluency in written and spoken English, written Chinese and spoken Cantonese; highly motivated, PQS/contractor trained, who wishes to specialize in contractual matters. Computer literacy essential. Excellent package and opportunities are available for the successful applicant. Please apply in confidence to Ms Cheryl Je, 7/F Double Building, 22 Stanley Street, Central, Hong Kong or email to cheryl.je@charltonmartin.com

Personal data collected will be used for recruitment purposes only

Senior Project Manager/ Project Manager (Ref: PRC/SPM) Stationed in Shanghai/Xiamen

Requirement

- Degree in Architecture/Building Engineering/Building Surveying or related disciplines Possess professional membership of HKIA/HKIE/HKIS or equivalent and at least 10 years'
- working experiences
- At least 5 years China project management exp. for commercial/hotel/mixed developments Shanghai/Xiamen and A&A works working experiences are an advantage
- Excellent negotiation, project management and problem solving skills Able to work dynamically and under pressure to ensure high quality of services being delivered
- Willing to frequent travel and/or station in China cities Candidate with lesser experiences will be considered as the post of Project Manager

nterested parties please apply with full resume including salary expectation and availability to

Neptune advertising Ltd by email: projectadmin@etonhk.com. Please quote ref no

新裕榮集團發展有限公司

本公司從事土地發展業務並駐紮於元朗。為配合公司發展,誠聘以下職位

- 駐江蘇省工作: 建築工程大學程度,5年或以上總經理
- 工作經驗,年齡不限
- 熟悉國內項目發展全盤流程: 全盤管理項目開發過程至銷售並提供可
- 監督國內執行同事按職能分工,施工過程 中提出預警等
- 動奮積極、有責任感 熟悉中文及流利普通話
- 3. 拓展邵經理 · 大學畢業:
- 5年或以上地產或土地買賣主管級工 作經驗,熟悉新界土地優先; 對城市規劃及土地發展有深入認識
- 負責發掘物業商機包括土地收購和項 目的財務分析;
- 協助執行土地管理及開發項目:
- 制定及實施銷售策略; 良好中英文書寫及語言能力

5.高級租務經理/租務主任

- · 中十或以上程度:
- 5年或以上有關租務的工作經驗; 定期巡視新界土地及市區物業:
- 虚理所有土地或市區物業的租務事宜 ,包括招租、續租、市場推廣、市場 調查及租約管理等等;
- **虚理租務及訴訟個案跟進,聯絡法律** 顧問處理租務糾紛及收回物業;
- 熟識租務條例,土地管理相關之司法
- 積極有禮,有良好談判能力,擅於與 人潤通,有誠信與高尚的職業道德:

良好中英文書寫及語言能力;

1.項目總經理(國內項目) 2.財務總監/財務經理

會計/金融學本科或以上程度及持有註 冊會計讀書或國際計冊會計師讀書

(國內項目)

- 在會計和房地產行業有至少十年的 工作經驗
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 - 領導財務團隊以支持公司日常財務運 作,對財務內部控制和會計工作流程 進行定期審查,
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4.發展測量師

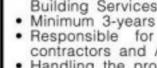
- 3年以上物業工作經驗,擁有物業及 土地相關知識 分析、估值及推行土地發展項目:
- 協助處理規劃申請、補價估算及 換地申請
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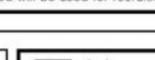
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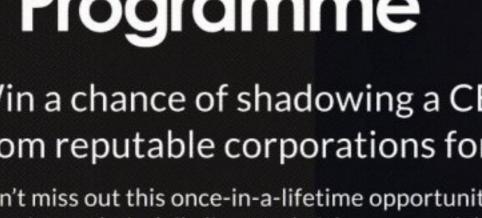
THALES

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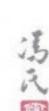




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Chief Executive Officer - Greater China



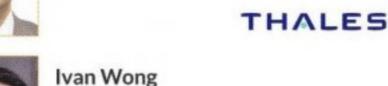
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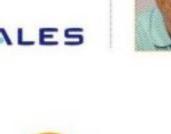


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Timeline:

Registration

Now till

Mar 14

First interview Mar 15

Christine Ip

United Overseas Bank

Final interview Mar 22 - Apr 7

Programme kick-off May 1 - Jun 9 (Any 3 days)

Post-programme coverage Jun 24

How to apply

Get certificated

1. Sign up via https://careerforum.scmp.com/shadow-a-ceo-programme on or before Mar 14.

2. Submit your résumé and a short essay of maximum 350 words entitled "Why I should be selected for the Shadow a CEO Programme" by March 14 (12 noon) to classifiedpost@scmp.com, and bring a hardcopy to the event.

Note

A maximum of 30 finalists will be selected for final interviews by participating companies.

Classified Post will allocate 6 finalists to each of the participating companies in which 3 winners will be selected.

Individuals who have successfully completed the programme will be rewarded a certificate of participation. Register now at careerforum.scmp.com/shadow-a-ceo-programme

Organiser:



Announcement of winners will be published in Classified Post on Apr 22.

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South China Morning Post

Saturday, February 18, 2017

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AECOM

Civil Engineering and Development Department

Tseung Kwan O – Lam Tin Tunnel

AECOM Asia Co. Ltd. has been commissioned by the Civil Engineering and Development Department to undertake the construction of the main tunnel and associated works for Tseung Kwan O - Lam Tin Tunnel. The Works include the construction of the main tunnel between Tseung Kwan O and Lam Tin, tunnel portal facilities, ventilation buildings, slip roads, branch tunnels, viaducts, interchanges, footbridges and the dual two-lane Road P2 with the depressed carriageway covered by landscape deck, the reclamation at Junk Bay and the implementation of the associated building, civil, structural, marine, electrical and mechanical, landscaping and environmental protection and mitigation works. The Works has commenced in July 2016 for completion in 2021.

RESIDENT ENGINEER (CONTRACT) Ref. No: RE(CON)/9853/TRA RESIDENT ENGINEER (STRUCTURE) Ref. No: RE(S)/9854/TRA

Candidates should have:

· Corporate Membership of the Hong Kong Institution of Engineers in an appropriate discipline and elected after 5 December 1975 or equivalent and with relevant experience.

ASSISTANT RESIDENT ENGINEER (CIVIL) Ref. No: ARE(C)/9855/TRA ASSISTANT RESIDENT ENGINEER (ELECTRICAL & MECHANICAL) Ref. No: ARE(E&M)/9856/TRA

· Degree from university or equivalent in an appropriate discipline with relevant experience.

RESIDENT ARCHITECT Ref. No: RA/9857/TRA

Candidates should have:

Candidates should have:

 Full Membership of the Hong Kong Institute of Architects or Registered Architect or equivalent; and have at least 3 years relevant post-professional qualification experience

RESIDENT QUANTITY SURVEYOR Ref. No: RQS/9858/TRA Candidates should have:

· Corporate Membership of the Hong Kong Institute of Surveyors in Quantity Surveying Division or equivalent and with relevant experience.

RESIDENT LAND SURVEYOR Ref. No: RLS/9859/TRA

Candidates should have:

· Corporate Membership of the Hong Kong Institute of Surveyors in Land Surveying Division or equivalent and with relevant experience.

ASSISTANT LANDSCAPE OFFICER Ref. No: A-LO/9860/TRA

Candidates should have:

Master Degree from university or equivalent in Landscape Architecture and with relevant experience.

ASSISTANT RESIDENT ARCHITECT Ref. No: ARA/9861/TRA

Candidates should have:

Master Degree from university or equivalent in Architectural Study and with relevant experience.

RESIDENT INSPECTOR OF WORKS (LANDSCAPE & ARCHITECTURAL) Ref. No: RIOW(L&A)/9862/TRA Candidates should have:

- . Diploma from a HKSAR technical institute or equivalent in an appropriate discipline with at least 7 years relevant
- Higher Certificate from a HKSAR technical college or equivalent in an appropriate discipline with at least 8 years relevant experience inclusive of 5 years relevant post-qualification experience; or
- At least 4 years appropriate experience as Assistant Inspector of Works in a Government or quasi-Government project.

RESIDENT ASSISTANT INSPECTOR OF WORKS (CIVIL) Ref. No: RAIOW(C)/9863/TRA RESIDENT ASSISTANT INSPECTOR OF WORKS (ELECTRICAL & MECHANICAL) Ref. No: RAIOW(E&M)/9864/TRA

Candidates should have:

- Diploma from Technical Institute or equivalent in an appropriate discipline and with at least 3 years of relevant post-qualification experience; or
- Higher Certificate from Technical College or equivalent in an appropriate discipline and with at least 4 years of relevant experience inclusive of 1 year of relevant post-qualification experience; or
- With at least 4 years of relevant experience inclusive of 1 year at Works Supervisor in a Government or quasi
- Government project; or 3 years of appropriate experience as WSI in a Government or quasi Government project.
- · Candidates with relevant experience in supervision of blasting works are preferable

RESIDENT SENIOR SURVEY OFFICER (QUANTITY) Ref. No: RSSO(Q)/9865/TRA

Candidates should have:

- 5 passes in HKCEE or equivalent including English Syllabus B at grade E or above and Mathematics at grade C or above, plus Certificate from a HKSAR technical institute in an appropriate discipline with at least 7 years relevant experience inclusive of 4 years relevant post-qualification experience; or
- Higher Certificate from a HKSAR technical college or Diploma from a HKSAR technical institute or equivalent in an appropriate discipline with at least 4 years relevant post-qualification experience.

RESIDENT SURVEY OFFICER (QUANTITY) Ref. No: RSO(Q)/9866/TRA

Candidates should have:

- . 5 passes in HKCEE or equivalent including English Syllabus B at grade E or above and Mathematics at grade C or above, plus Certificate from a HKSAR technical institute in an appropriate discipline with at least 3 years relevant post-qualification experience; or
- · Higher Certificate from a HKSAR technical college or Diploma from a HKSAR technical institute or equivalent in an appropriate discipline.

RESIDENT SURVEY OFFICER (ENGINEERING) Ref. No: RSO(E)/9867/TRA

Candidates should have:

- . 5 passes in HKCEE or equivalent including English Syllabus B at grade E or above and Mathematics at grade C or above, plus Certificate from a HKSAR technical institute in an appropriate discipline with at least 3 years relevant
- Higher Certificate from a HKSAR technical college or Diploma from a HKSAR technical institute or equivalent in an appropriate discipline.

RESIDENT SENIOR TECHNICAL OFFICER (CIVIL) Ref. No: RSTO(C)/9868/TRA

Candidates should have:

- 5 passes in HKCEE or equivalent including English Syllabus B at grade E or above and Mathematics at grade C or above, plus Certificate from a HKSAR technical institute in an appropriate discipline with at least 7 years relevant experience inclusive of 4 years relevant post-qualification experience; or
- · Higher Certificate from a HKSAR technical college or Diploma from a HKSAR technical institute or equivalent in an appropriate discipline and with at least 4 years relevant post-qualification experience.

RESIDENT TECHNICAL OFFICER (CIVIL) Ref. No: RTO(C)/9869/TRA

Candidates should have:

- . 5 passes in HKCEE or equivalent including English Syllabus B at grade E or above and Mathematics at grade C or above, plus Certificate from a HKSAR technical institute in an appropriate discipline with at least 3 years relevant experience; or
- · Higher Certificate from a HKSAR technical college or Diploma from a HKSAR technical institute or equivalent in an appropriate discipline.

RESIDENT WORKS SUPERVISOR I (CIVIL) Ref. No: RWSI(C)/9870/TRA RESIDENT WORKS SUPERVISOR I (ELECTRICAL & MECHANICAL) Ref. No: RWSI(E&M)/9871/TRA

Certificate from Technical Institute or equivalent in an appropriate discipline or completed a technician apprenticeship,

- At least 3 years of relevant post-qualification experience.
- Candidates with relevant experience in supervision of blasting works are preferable. RESIDENT WORKS SUPERVISOR II (CIVIL) Ref. No: RWSII(C)/9872/TRA

RESIDENT WORKS SUPERVISOR II (ELECTRICAL & MECHANICAL) Ref. No: RWSII(E&M)/9873/TRA

- Candidates should have: Certificate from Technical Institute or equivalent in an appropriate discipline or completed a technician apprenticeship.
- · Candidates with relevant experience in supervision of blasting works are preferable.

LABOUR RELATIONS OFFICER Ref. No: LRO/9874/TRA Candidates should have:

5 passes in HKCEE or equivalent including English Language Syllabus B, Chinese Language and Mathematics at grade

- E or equivalent; and
- Full time working experience on personnel management or human resources related duties with good inter-personal
- Good command of both oral and written English and Chinese; and
- Good computer knowledge preferably with past experience on the operation of computerized smart-card system; and
- Preferably with a post-secondary certificate programme on human resources or personnel management.

Conditions: Appointments will be made on Agreement Term with AECOM Asia Co. Ltd. in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualifications and experience. The incumbent may be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) to carry out supervision duties in China when required.

Confidential applications with full resume, availability, contact numbers and salary expected should be sent by 24 February 2017 to the Human Resources Department, AECOM, 8/F Grand Central Plaza, Tower 2, 138 Shatin Rural Committee

Road, Sha Tin, N.T. or email to siterecruiter-hk@aecom.com. (Please quote the REF. NO on the application letter and envelope). Personal data collected will be used for recruitment purposes only. The Company will retain the applications for a maximum period of 12 months after which their personal data will be destroyed.

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The successful candidate should possess a recognized master's degree with a membership of the HKICPA or equivalent. You should have a minimum of 12 years of experience in financial transactions, complex international restructuring situations and financing, gained from another large MNC. You should have solid and hands on experience gained from Chinese businesses or projects with familiarity with local laws and regulations. This is a highly strategic role requiring strong business acumen, an entrepreneurial mindset and excellent relationship building skills. Proficiency in English and Mandarin is also essential.

To apply for this position, visit www.michaelpage.com.hk and search for job title (ref: H3853770) or call Anna Woo on (+852) 3412 4822 for further details.

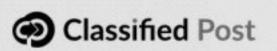


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CAREER



GAME-CHANGERS

revolutionise the way that co-working space is offered in Hong Kong and elsewhere - based on changing work-style preferences and modern lifestyle trends.

Lee, the founder and managing director of The Work Project in Causeway Bay, believes that with co-working spaces in the city continuing to flourish as mainstream places to conduct business, there is a need to make the concept more flexible by serving different purposes for different users. For example, The Work Project caters to not only local residents and enterprises, but also those that visit Hong Kong for only a few days of business per month.

"We are adding a new dimension by making it possible for people to book an office, hot desk or meeting room according to their daily needs," Lee points out. "Booking our office space is just like booking an Uber

Opened last September, The Work Project comprises 74 private offices as well as 80 hot desks and meeting rooms spread across four floors. In total, the work space can accommodate more than 300 users-or "members" as Lee calls them. Key to Lee's mission is a proprietary online booking platform modelled on similar technology used in the hotel industry, and service amenities that cater to 21st-century work-life balance aspirations.

"We call it office 2.0," says Lee, using the term to denote a next-generation version of a product or service. "We offer a truly flexible environment."

Lee says the urge to set up The Work Project was triggered after reading a report by consulting company Gallup suggesting that 70 per cent of people were disengaged from their work. "In Hong Kong, where people work notoriously long hours, studies indicate the level of workplace disengagement is even higher," he explains.

Citing a separate survey on Asia-Pacific unny Lee is on a mission to millennials by real estate firm CBRE, he adds that office design can influence recruitment, retention and employee satisfaction. With this in mind, everything at The Work Place - from ergonomic office furniture and a living green plant wall to music, scent and refreshments - has been carefully co-ordinated to improve the working experience. The co-working space also provides members with F&B, laundry, fitness and wellness services via negotiated discount and service agreements with various vendors.

> Lee-who graduated from Tufts University in Boston with a bachelor's degree in economics and from the London School of Economics with a master's – has extensive knowledge of both the real estate sector and hotel IT systems.

> During the early part of his career he worked in Dubai, Jordan, Morocco and Tunisia for Magilink, a company owned by his father that provides technological and other services to hotels worldwide. He also worked for real estate investment firm Pacific Star Fund Management, where he gained invaluable insight into the real estate business from an experienced mentor.

> Prior to launching The Work Project, Lee and his team spent 18 months talking to companies and visiting various co-working establishments in Los Angeles, New York, San Francisco, Seoul, Singapore and Hong Kong. "We paid close attention to research

and conducted our own social-listening exercises," he says.

Their research revealed, not surprisingly, that not all millennials want to share collaborative office space all of the time. "This is one of the reasons we offer touch-of-abutton, on-demand private office space and meeting rooms," Lee says.

He adds that it is no coincidence the majority of senior management at the company have been recruited from the luxury hotel and hospitality industries. "We believe that the type of service found at a luxury hotel is expected by our members," Lee explains. "From a talent perspective, Hong Kong is probably the best place there is for hiring people who can deliver the sort of quality that members look for." Being able to recruit employees from Hong Kong's pool of experienced hotel and hospitality talent, he explains, was one of the strategic reasons for opening The Work Project's first co-working space here.

Another reason was the opportunity to offer value to businesses and entrepreneurs in a city where office leases are among the most expensive in the world though this did not come without its downsides. "Our own biggest challenge by far was finding the right office space in the right location," he says. "It's not just about providing office space, but about providing professional and lifestyle services.

A second Work Project is scheduled to open its doors in Singapore during the first quarter of 2017, with a third in the pipeline for Los Angeles.

Hong Kong is probably the best place there is for hiring people who can deliver the sort of quality that [our] members look for

JUNNY LEE, FOUNDER AND MANAGING DIRECTOR, THE WORK PROJECT

CAREER GUIDE

Boosting your InQ

aving worked for five years as chief information officer (CIO) of an Asiabased bank, Craig was faced with a major organisational restructuring from a traditional hierarchy to a matrix one. This saw the number of leaders directly reporting to him significantly reduced. He and nearly all his C-suite peers therefore had to step up their ability to influence without having the direct power to enforce their ideas.

What Craig and his colleagues really needed, however, was to become more inspiring leaders, and learn how to get others willing to do what was required.

What does it take to grow your "Inspire Quotient" (InQ)? Firstly, it is important to understand the make-up of an inspiring leader. Research by Progress-U found seven key qualities in leaders with a high InQ: healthy self-esteem, authenticity, emotional intelligence, an executive presence, mindful courage, charisma, and balanced versatility.

Craig and two colleagues attended a retreat where they and other senior leaders worked intensively on these aspects. An online assessment and interview held beforehand revealed that Craig needed to particularly focus on his self-esteem, emotional intelligence, and on boosting his charisma.

Craig learned that his lack of healthy self-esteem was rooted in being overly self-critical, often deeply regretting his mistakes. He came to realise that even when he did err, he was still doing his best. He also discovered that he came across as rather distant in certain situations, thus affecting his ability to inspire others.



It is important to understand the make-up of an inspiring leader

The three colleagues defined concrete action plans for their InQ development. Craig decided to pick two further trusted colleagues to give him feedback whenever he seemed too distant or too self-critical. Follow-ups, in the form of coaching and peer sessions, were also organised.

Craig said that besides developing inspiring leadership, the most significant benefit was in feeling more at peace, and therefore even more resilient when facing new challenges.

Charlie Lang is a CXO coach and founder of Progress-U.

CAREER TRACKER



Jay Lu

Lu has been appointed managing director of hardware manufacturer Southco Asia Pacific, where he will lead the team in driving the regional business with sustainable and profitable growth. Lu joined Southco Greater China as its general manager in 2015, before which he spent more than 10 years at Honeywell Automation and Control Solutions. He holds a master's degree in chemistry and a PhD in remote sensing.



Antony Box

Marco Polo Hotels Box is now director of sales and marketing, responsible for the corporate, MICE, communications, events, leisure and loyalty marketing departments for the Marco Polo Hongkong, Gateway and Prince hotels. With more than 20 years of hospitality industry experience across China and Asia, Box has held senior positions at a number of reputable hotel companies



Chia Chow Hwee

and joins from The Westin Resort Macau.

Singapore Airlines Chia has been appointed general manager Hong Kong and Macau, overseeing all commercial aspects and operations of the airline, as well as for sister carrier SilkAir in Hong Kong and Macau. He joined the airline in 2000 in Singapore and has served in general

manager roles for Sri Lanka, Switzerland and China.

oversee development of start-up airline NokScoot.

He was most recently seconded to subsidiary Scoot to





CAREER DOCTOR

Is that extra couple of thousand really worth it?

have worked as an accountant for a well-known retail firm for the past 10 years but have just been offered a position at a rival company. The salary offered is greater than what I currently earn, but probably less than I might stand to get at my next salary review The position itself seems more satisfying than my current one, and the benefits package is far better. Part of



regret what is quite likely going to be an effective drop in salary. HR at the hiring company says that the salary offered is the maximum the budget permits. Can I secure a clause in my contract at the new company for a performance-related pay rise within an allotted amount of time? Or do you suggest another course of action? HokTak77

I would like to answer your questions but would also like to make a recommendation before I do so. There are many factors behind the decision to make a job switch and salary is usually one of the top three, if not the most important. However, I would stress prudent consideration of all the other factors, such as whether you are

Paul Gallagher is director - professional services for the finance & accountancy, HR, and legal divisions at Kelly Services

happy and are being healthily challenged

You mentioned that the new role might be more "satisfying", so it seems a certain degree of fulfilment or work satisfaction is important to you. Considering that you spend at least 40 hours of your life per week on your job (and a lot more at month end!) this is certainly a factor that you should not overlook. However, from working with

accountants in Hong Kong for years, I also feel that this is a factor some finance professionals don't take seriously enough. I have had candidates leave comfortably challenging jobs for HK\$1,000-2,000 a month more - only to quit the new job six months later because the culture in the new organisation isn't right, or because the working hours, their direct supervisor, or the stability of the company doesn't match their values. It's amazing how all these other factors can be overshadowed

by a minuscule salary rise. Also, I would seriously quantify the new benefits package and try to measure if it

could enhance your lifestyle. Having extra medical cover can obviously save you substantial expenses, while a transport benefit or gym membership can de-stress your working life considerably.

I would only negotiate on performance clauses if you have a strong third-party agent involved in the process. You would also have to guarantee what you can bring to the table over a certain period of time, in the interest of parity from both sides.

For example, you could request that a performance review should be held after six months, in order to ensure that you meet your target, and therefore that a salary increase is granted. This will ensure that your case is properly negotiated, and that there are no errors in communication over your contract or your responsibilities.

For our doctors' previous diagnoses, visit www.cpjobs.com/hk/careerdoctor. You can also send your job-related queries there, which might be picked for publication.



JACOBS

ENGINEERING & TECHNOLOGY

Jacobs China Limited's consultancy services offered include feasibility studies, investigation, design, contract administration and site supervision of all areas of civil, highway, railway, geotechnical and building engineering. Other services include asset management and risk assessment, building surveying and structural maintenance, quality assurance, conservation and restoration, project management and forensic engineering.

We are now seeking candidates to fill the following vacancy on the Resident Site Staff for Civil Engineering and Development Department - Improvement Works at Mui Wo. Applications are invited for the following positions:

RESIDENT WORKS SUPERVISOR II (Ref S1122)

Candidates should have either:

Certificate from Technical Institute or equivalent in Civil Engineering; or Completed a technician apprenticeship.

Conditions: Appointments will be made in contract term with Jacobs China Limited in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualifications and experience.

Please apply with full resume, copies of certificates & employment references, availability, present salary and contact telephone number to: Human Resources Department, Jacobs China Limited, 15/F, Cornwall House, Taikoo Place, 979 King's Road, Quarry Bay, Hong Kong or by Fax (No. 2565-5561) or by email at humanresources.hk@jacobs.com on or before 11 March 2017. (Please quote the Ref. No. on the application.)

Personal data provided by applicants will be used strictly in accordance with our personal data policy and for recruitment purpose only. Candidates who have not been contacted within 8 weeks may assume their application unsuccessful. Resume collected will be destroyed after 12 months.

Interior Designer / Assistant Interior Designer (REF: ID/AID)

- Prepare interior design presentation including mood board and material sample
- Source and prepare materials sample for supporting site or project tendering Good design ability and knowledge of production drawings and interior detailing
- Ability to manage multiple projects efficiently
- Able to execute projects from ideas to drawing General project administration
- Requirement:
- Diploma holder or higher in interior design or equivalent
- Minimum 2 years of experience at in interior design firm Comprehensive knowledge of AutoCAD, Photoshop, Sketch up & MS Office
- Ability to handle projects independently Working on site experience and liaising with contractors preferable

Good command of written & spoken English, Mandarin and Cantonese

Interested party please apply with full resume including salary expectation and availability to City Cheers Co Ltd by email projectadmin@etonhk.com

HEALTHCARE



LAUREN Dr. Lauren Bramley & Partners
BRAMLEY 9th Floor, Pacific House,
20 Queen's Road, Central Hong Kong
WERTNERS Tel: 2877 6068

With our expansion plans we are looking for full or part time medical doctors licensed in Hong Kong for the following areas:

General Practice Family Medicine Endocrinology

Dermatology Laser Specialist

Paediatrics

Internal Medicine

Anti-aging Medicine

Plastic Surgery

Genetics

Please send CV to Dr Lauren Bramley at lauren.bramley@laurenbramleymd.com

GENERAL

DEVELOPMENT BUREAU (WORKS BRANCH)

Landscape Architect

(Civil Service Vacancy)

Salary: Master Pay Scale Point 30 (HK\$56,755 per month) to Master Pay Scale Point 44 (HK\$99,205 per month)

Closing Date for Application:

23 February 2017 (6:00 p.m.)

Tel. Enquiry: 3509 7689

Please visit GovHK at http://www.gov.hk or Development Bureau's website http://www.devb.gov.hk or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post.



Environmental Protection Department

Environmental Engineering Graduates

(Training vacancies)

Honorarium: HK\$20,980 per month

Closing Date for Application: 3 March 2017

Enquiry Tel.: 3521 0994

Please visit GovHK at http://www.gov.hk or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post.

JACOBS

Highways Department Contract No. HY/2017/03 Preventive Maintenance Programme of Roadside Man-made Slopes/Retaining Wall in Urban Region (Package B)

Jacobs China Limited's consultancy services offered include feasibility studies, investigation, design, contract administration and site supervision of all areas of civil, highway, railway, geotechnical and building engineering. Other services include asset management and risk assessment, building surveying and structural maintenance, quality assurance, conservation and restoration, project management and forensic engineering.

Resident Site Staff team for the above Contract. This project is expected to commence in April 2017 with a minimum duration of 36 months. Applications are invited for the following positions:

RESIDENT ENGINEER (Ref S1110)

Candidates must be a Corporate Member of the Hong Kong Institution of Engineers (Civil or Geotechnical Discipline) elected after 5th December 1975 or equivalent, with relevant experience, some of which must have been in the supervision of construction contracts of a similar nature.

ASSISTANT RESIDENT ENGINEER (Ref S1111)

Candidates should have satisfied the academic requirements for Corporate Membership of the Hong Kong Institution of Engineers (Civil or Geotechnical Discipline) or equivalent, with at least 3 years' relevant post

RESIDENT SURVEY OFFICER (QUANTITY) (Ref S1112)

Candidates should have either:

(i) Higher Certificate from a Technical College or Diploma from a Technical Institute or equivalent in an appropriate discipline; or 5 passes in HKCEE including English Language (Syllabus B) at Grade

E or above and Mathematics at Grade C or above, plus Certificate from a Technical Institute in an appropriate discipline, with at least 3 years' relevant post qualification experience.

RESIDENT SURVEY OFFICER (ENGINEERING) (Ref S1113)

Candidates should have either:

Higher Certificate from a Technical College or Diploma from a Technical Institute or equivalent in an appropriate discipline; or

5 passes in HKCEE including English Language (Syllabus B) at Grade E or above and Mathematics at Grade C or above, plus Certificate from a Technical Institute in an appropriate discipline, with at least 3 years' relevant post qualification experience.

RESIDENT INSPECTOR OF WORKS (Ref S1114)

Candidates should have either:-Diploma from a Technical Institute or equivalent in Civil Engineering

with at least 7 years' relevant post qualification experience; or Higher Certificate from a Technical College or equivalent in Civil

Engineering with at least 8 years' relevant experience inclusive of 5 years' relevant post qualification experience; or At least 4 years' appropriate experience as Assistant Inspector of Works in a Government or quasi-Government project.

RESIDENT ASSISTANT INSPECTOR OF WORKS (Ref S1115)

Candidates should have either:-

(i) Diploma from a Technical Institute or equivalent in Civil Engineering with at least 3 years' relevant post qualification experience; or Higher Certificate from a Technical College or equivalent in Civil

Engineering with at least 4 years' relevant experience inclusive of 1 year relevant post qualification experience or at least 4 years' relevant experience inclusive of 1 year as Works Supervisor in a Government quasi-Government project; or (iii) At least 3 years' appropriate experience as Works Supervisor I in a

Government or quasi-Government project.

RESIDENT WORKS SUPERVISOR I (Ref S1116)

Candidates should have either:-

Certificate from a Technical Institute or equivalent in Civil Engineering with at least 3 years' relevant post qualification experience; or

Completed a technician apprenticeship with at least 3 years' relevant post qualification experience.

RESIDENT WORKS SUPERVISOR II (Ref S1117)

Candidates should have either:-

Certificate from a Technical Institute or equivalent in Civil Engineering with at least 1 year's relevant post qualification experience; or

Completed a technician apprenticeship with at least 1 year's relevant post qualification experience.

RESIDENT CLERICAL ASSISTANT (Ref S1118)

Candidates should have:completed Secondary 4 with subjects studied including Mathematics, or

Chinese word processing speed of 20 words per minute and English word processing speed of 30 words per minute, and application knowledge of common business software; and attained a level of proficiency in Chinese and English Languages

equivalent to Secondary 4 standard. LABOUR RELATIONS OFFICER (Ref S1119)

Candidates should have:-

(i) 5 passes in HKCEE including Chinese Language, English Language (Syllabus B) and Mathematics, or equivalent; Full-time working experience on personnel management or human

resources related duties and good job records; Good command of both oral and written English and Chinese;

will commensurate with qualifications and experience.

Good computer knowledge preferably with past experience on the operation of a computerized smart-card system; and Preferably completed a post secondary certificate programme on

human resources or personnel management. Conditions: Appointments will be made with Jacobs China Limited in accordance with the prevailing Government's terms and conditions. Salary

Please apply with full resume, copies of certificates & employment references, availability, present salary and contact telephone number to: The Human Resources Manager, Jacobs China Limited, 15/F, Cornwall House, Taikoo Place, 979 King's Road, Quarry Bay, Hong Kong. or by Fax (No. 2565-5561) or by e-mail at humanresources.hk@jacobs.com by 11 March 2017. (Please quote the Ref. No. on the application.)

Personal data provided by applicants will be used strictly in accordance with our personal data policy and for recruitment purpose only, a copy of which will be provided upon request. Shortlisted candidates will be contacted within 2 weeks. Other applications will be kept in confidence for 3 months.

RONALD LU & PARTNERS

Ronald Lu & Partners (RLP), established in Hong Kong in 1976, is an award-winning practice specializing in architectural and interior design and master planning. The firm has completed and is engaged in wide variety of projects, including large-scale integrated urban developments, transit-oriented development, commercial buildings, residential developments, and cultural and public developments. RLP has received over 130 local and international accolades for its exceptional projects, in particular the Zero Carbon Building, Academic 3 of the City University of Hong Kong, the China Resources Building and S K Yee Healthy Life Centre. RLP has been ranked as a Top 50 architectural firm by UK's Building Design "bd" magazine in 2016.

RLP has offices in Hong Kong, Beijing, Shanghai, Guangzhou and Shenzhen, housing its strong team of over 600 professionals. Committed to charity and social responsibility, RLP has been awarded the Caring Company Logo for six years in a row.

Applicants are invited for the following post for the project of "Liantang / Heung Yuen Wai Boundary Control Point and associated works - construction of boundary control point buildings and associated facilities"

Resident Building Services Engineer (Ref. CP_12070RBSE)

The minimum qualifications required for the post of Resident Building Services Engineer shall be as follows:

for corporate membership in the status of registered professional engineer (RPE) of the Hong Kong Institution of Engineers (HKIE) in the Building Services Engineering or Electrical Engineering or Mechanical Engineering Discipline, or equivalent. Relevant experience in building services engineering, electrical engineering or mechanical engineering.

MHKIE or equivalent, i.e. Corporate member of a professional institution recognized

Met the language proficiency requirements of Level 2* or above in English Language and Chinese Language in Hong Kong Certificate of Education Examination (HKCEE) Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent [Note * Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth.]

Resident Assistant Building Services Inspector (Ref. CP 12070RABSI) The minimum qualifications required for the post of Resident Assistant Building Services

Inspector shall be as follows: A Diploma or Higher Certificate in Building Services Engineering or Electrical Engineering or Mechanical Engineering from the Hong Kong Polytechnic / Hong Kong Polytechnic University / Hong Kong Technical College / Hong Kong Technical Institute / Hong Kong

Institute of Vocational Education, or equivalent. Met the language proficiency requirements of Level 2* or above in English Language and Chinese Language in Hong Kong Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education Examination (HKDSEE) or equivalent

[Note * Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth.] 3 years' relevant post-qualification experience of site supervision of building services

Resident Clerk of Works (Ref. CP 12070RCOW)

The minimum qualifications required for the post of Resident Clerk of Works shall be as

- Diploma or Higher Certificate in Building Studies from the Hong Kong Polytechnic / Hong Kong Polytechnic University / Hong Kong Technical College / Hong Kong Technical Institute / Hong Kong Institute of Vocational Education, or equivalent. Six years' relevant post-qualification experience. Met the language proficiency requirements of Level 2* or above in English Language and
- Chinese Language in Hong Kong Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education Examination (HKDSEE) or equivalent [Note * Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth.]

Resident Assistant Clerk of Works (Ref. CP_12070RACOW)

The minimum qualifications required for the post of Resident Assistant Clerk of Works shall be as follows:

- Diploma or Higher Certificate in Building Studies from the Hong Kong Polytechnic / Hong Kong Polytechnic University / Hong Kong Technical College / Hong Kong Technical Institute / Hong Kong Institute of Vocational Education, or equivalent. Three years' relevant post-qualification experience.
- Met the language proficiency requirements of Level 2* or above in English Language and Chinese Language in Hong Kong Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education Examination (HKDSEE) or equivalent [Note * Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth.]

Labour Relations Officer (10 weeks contract basis)

(Ref. CP 12070LRO)* The minimum qualifications required for the post of Labour Relations Officer (10 weeks contract basis) shall be as follows:

 Attaining five subjects at grade 'E' or above in Hong Kong Certificate of Education Examination (HKCEE) (including Chinese, English (Syllabus B) and Mathematics) or (Note: (1) Grade E in Chinese Language and English Language (Syllabus B) in previous

HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth. (2) a combination of FIVE - Level 2 in New Senior Secondary subjects / "Attained" in a maximum of two Applied Learning Subjects / Grade E in Other Language subjects including Chinese Language and English Language at Level 2 and Mathematics at Level 2 in Compulsory or Extended Parts or above in the Hong Kong Diploma of Secondary Education Examination (HKDSEE).]

Full-time working experience on personnel management or human resources related duties and good job records

Good command of both oral and written English and Chinese

 Good computer knowledge preferably with past experience on the operation of a computerized smart-card system Preferably have completed a post secondary certificate programme on human resources

or personnel management Resident Clerical Assistant (Ref. CP 12070RCA)

The minimum qualifications required for the post of Resident Clerical Assistant shall be as

Completion of Form 4 (before 2012)/Secondary 4 (subjects studied should include Chinese Language, English Language and Mathematics), or equivalent.

Minimum of 1 year's experience of office assistant is also required. Employment will be on a contract basis for a period of 18 months commencing from February

2017 tentatively with possible extension subject to works condition. The remuneration package will be commensurate with the candidate's qualification and experience. *Labour Relations Officer will be on a contract basis for a period of 10 weeks commencing from April 2017 tentatively.

Interested parties please send full resume giving details of qualifications and experience, expected salary, date available and contact number to: Human Resources Department, Ronald Lu & Partners (Hong Kong) Ltd, 33rd Floor, Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong or e-mail to recruit@rlphk.com

Information provided will be used for the purpose of employment application only.

GENERAL

JACOBS

Jacobs China Limited Civil Engineering and Development Department Contract No. GE/2015/07 Landslip Prevention and Mitigation Programme, 2011, Package G.

Jacobs China Limited's consultancy services offered include feasibility studies, investigation, design, contract administration and site supervision of all areas of civil, highway, railway, geotechnical and building engineering. Other services include asset management and risk assessment, building surveying and structural maintenance, quality assurance, conservation and restoration, project management and forensic engineering.

Landslip Prevention and Mitigation Works

We are now seeking candidates to fill the following vacancies on the Resident Site Staff team for the above Contract. This project was commenced in May 2016 and will be completed in May 2018 tentatively. Applications are invited for the following positions:

RESIDENT WORKS SUPERVISOR I (Ref S1108)

Candidates should have either: (i) Certificate from a Technical Institute or equivalent in Civil Engineering

Candidates should have either:

with at least 3 years' relevant post qualification experience; or Completed a technician apprenticeship with at least 3 years' relevant post qualification experience.

RESIDENT WORKS SUPERVISOR II (Ref S1109)

(i) Certificate from a Technical Institute or equivalent in Civil Engineering; (ii) Completed a technician apprenticeship.

Conditions: Appointments will be made with Jacobs China Limited in accordance with the prevailing Government's terms and conditions. Salary will commensurate with qualifications and experience.

Please apply with full resume, copies of certificates & employment references, availability, present salary and contact telephone number to: The Human Resources Manager, Jacobs China Limited, 15/F, Cornwall House, Taikoo Place, 979 King's Road, Quarry Bay, Hong Kong. or by Fax (No. 2565-5561) or by e-mail at humanresources.hk@jacobs.com by 20 February 2017. (Please quote the Ref. No. on the application.) Personal data provided by applicants will be used strictly in accordance with our personal data policy and for recruitment purpose only. Candidates who have not

been contacted within 8 weeks after the deadline may assume their application unsuccessful. All personal information collected will be destroyed after 12

Required by U.S. sprayer manufacturing company in Tuen Mun:-

PRODUCTION MANAGER

- University graduate in Mechanical/Industrial Manufacturing Engineering or related disciplines
- At least 7 years experience in production management skill for lawn & Garden/Toy products.
- · Experience in production planning, evaluating, organizing, monitoring & coordinating · Hands-on experience in production processes, safety standards and
- quality systems
- · Good command of English, Chinese and Mandarin · Stations in Shenzhen, China

ENGINEERING/QUALITY MANAGER

Diploma or degree holder with discipline related to Mechanical/

- Manufacturing Engineering/ Quality assurance or related discipline
 - 7 years experience in manufacturing field with QA Management
- knowledge and ISO9000 certification, in mechanical design of new products, sourcing components, coordinating multi projects, metal and plastic parts inspection Familiar with metal die and plastic mold are preferred, good skill
- in Solidworks. · Carry out quality improvement with production and R&D
- · Customer support and quality issue follow up · Good command of English, Chinese and Mandarin
- · Stations in Shenzhen, China

SALES & MARKETING MANAGER · Degree holder in Marketing or related discipline

· at least 5 years experience in LAWN/GARDEN PRODUCTS/ SMALL ELECTRICAL APPLIANCE SALES is preferred

· lead the sales team to explore overseas market

(All data collected will be used for recruitment purpose only)

 evaluate market requirements to determine product specifications, pricing policies, etc.

· travel to Shenzhen, China 2-3 times a week is required

We offer attractive remuneration package to the right candidate. Please send full resume and expected salary to e-mail: hdhudson@hdhudson.com.hk of H. D. Hudson Asia Ltd (next to Tuen Mun Terminus of West Rail)

E:classified@scmp.com

T:2565 8822

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Classified Post

Improvement Works at Mui Wo

We are now seeking candidates to fill the following vacancies on the

FUGRO (HONG KONG) LIMITED 輝固(香港)工程顧問有限公司

CEDD Contract No. GE/2017/01 Landslip Prevention and Mitigation Programme, 2014, Package A **Landslip Prevention and Mitigation Works**

Fugro (Hong Kong) Limited, an international consulting firm of Fugro N.V. Groups, has been appointed by the Geotechnical Engineering Office (GEO) of the Civil Engineering and Development Department, to supervise the landslip prevention and mitigation works contract for slopes in Hong Kong Island, Kowloon and New Territories.

We have vacancies for the following posts of resident site staff (RSS) who meet the minimum qualification and experience. The construction works are scheduled to commence in June 2017 for about 27 months.

Resident Works Supervisor I

Minimum Qualification and Experience:

(a) Certificate from a Technical Institute in HKSAR or

3 years relevant post-qualification experience; or

3 years relevant post-qualification experience.

Resident Works Supervisor II

equivalent in an appropriate discipline; or

Minimum Qualification and Experience:

(b) Completed a technician apprenticeship.

Minimum Qualification and Experience:

Resident Clerical Assistant

Minimum Qualification and Experience:

Language and Mathematics or equivalent;

Labour Relations Officer

or personnel management;

card system; and

(Ref: RCA/2017/01)

and Chinese Language.

Chinese.

(b) Completed a technician apprenticeship with minimum

(a) Certificate from a Technical Institute in HKSAR or

(a) Attained 5 subjects at Grade E or above in HKCEE

(b) Full-time working experience on personnel

including English Language (Syllabus B), Chinese

management / human resources related duties and

good job records, preferably have completed a post

secondary certificate programme on human resources

experience on the operation of a computerized smart-

(c) Good computer knowledge preferably with past

(d) Good command of both oral and written English and

(a) Form IV, subjects studied including English Language

equivalent in an appropriate discipline with minimum

(Ref: RWSI/2017/01)

(Ref: RWSII/2017/01)

(Ref: LR0/2017/01)

Resident Engineer (Ref: RE/2017/01)

Minimum Qualification and Experience:

Corporate Membership of the Hong Kong Institution of Engineers (Civil or Geotechnical Discipline) elected after 5th December 1975 or equivalent, and with relevant experience.

Assistant Resident Engineer (Ref: ARE/2017/01)

Minimum Qualification and Experience:

Satisfy the academic requirements in full for Corporate Membership of the Hong Kong Institution of Engineers (Civil or Geotechnical Discipline) or equivalent with minimum 3 years relevant post-qualification experience.

Resident Assistant Inspector of Works (Ref: RAIOW/2017/01)

Minimum Qualification and Experience:

(a) Diploma from a Technical Institute in HKSAR or equivalent in an appropriate discipline with minimum

3 years relevant post-qualification experience; or (b) Higher Certificate from a Technical College in HKSAR or equivalent in an appropriate discipline with minimum 4 years relevant experience inclusive of 1 years relevant

post-qualification experience; or (c) Minimum 3 years appropriate experience as Work Supervisor I in a Government or quasi-Government

Resident Survey Officer (Quantity) (Ref: RSO(Q)/2017/01)

Minimum Qualification and Experience:

(a) 5 passed in HKCEE, including English Language (Syllabus B) at Grade E and Mathematics at Grade C. plus Certificate from a Technical Institute in HKSAR in an appropriate discipline and with minimum 3 years relevant post-qualification experience; or

(b) Higher Certificate from a Technical College in HKSAR. or Diploma from a Technical Institute in HKSAR or equivalent in an appropriate discipline.

Terms of Appointment: Appointments will be made on Agreement Term with Fugro (Hong Kong) Limited for a period between 15 months and 27 months in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualification

Confidential application including tull details of academic qualifications, working experience and safety training, copies of qualification certificates and employment references, availability, present and expected salary, contact telephone number shall be sent to: The Project Director, Fugro (Hong Kong) Ltd., 7/F., Guardian House, 32 Oi Kwan Road, Wanchai, Hong Kong or by email to thic@fugro.com, on or before 15 March 2017 (Please quote the ref. no. on the application).

Preference will be given to those candidates who have attended the mandatory basic safety training courses. Applicants who have not been contacted within 2 months from the close of application may assume their application unsuccessful. Personal data collected will be used for recruitment purpose only.





Arcadis Design & Engineering Limited, Ove Arup & Partners Hong Kong Limited, and Black & Veatch Hong Kong Limited

The leading international consulting engineering companies have been appointed by the Highways Department as the Consultants for Agreement No. CE 58/2000 - Widening of Tolo Highway / Fanling Highway between Island House Interchange and Fanling - Design and Construction Assignment.

The widening works are carried out in two stages. The Stage 1 works are completed and the Stage 2 works are being constructed under the Contract No. HY/2012/06 with widening of Fanling Highway from a dual three-lane to dual four-lane carriageway from Tai Hang to Wo Hop Shek Interchange. This Contract commenced in July 2013 and is to be completed in 2019. We now invite applicants for the following Resident Site Staff positions for Contract No. HY/2012/06:

Resident Inspector of Works (Ref: TOLO3/RIOW/001/2017)

Candidates should have

either (i) a Diploma from a Technical Institute or equivalent in Civil Engineering or an appropriate discipline, with at least 7 years of relevant post-qualification experience;

or (ii) a Higher Certificate from a Technical College or equivalent in Civil Engineering or an appropriate discipline, with at least 8 years of relevant experience inclusive of 5 years' relevant post-qualification or (iii) at least 4 years of appropriate experience as Assistant Inspector of Works in a Government or

quasi-Government projects.

Resident Technical Officer (Ref: TOLO3/RTO/002/2017)

either (i) at least 5 passes in the HKCEE including English Language (Syllabus B) and Mathematics at a minimum of Grade E and Grade C respectively, plus a Certificate from a Technical Institute in an appropriate discipline, with at least 3 years of relevant experience; or (ii) a Higher Certificate from a Technical College or Diploma from a Technical Institute or equivalent

in an appropriate discipline; post-qualification experience in setting up, administration and supports of computer systems in local

area network (LAN) environment is essential

Resident Surveying Officer (Quantity) (Ref: TOLO3/RSO(Q)/003/2017)

Candidates should have

either (i) at least 5 passes in the HKCEE including English Language (Syllabus B) and Mathematics at a minimum of Grade E and Grade C respectively, plus a Certificate from a Technical Institute in an appropriate discipline, with at least 3 years of relevant post-qualification experience;

or (ii) a Higher Certificate from a Technical College or Diploma from a Technical Institute or equivalent

Resident Works Supervisor I (Bridge) (Ref: TOLO3/RWSI(B)/004/2017)

Candidates should have either (i) a Certificate from a Technical Institute or equivalent in an appropriate discipline, with at least

3 years of relevant post-qualification experience;

or (ii) completed a technician apprenticeship, with at least 3 years of relevant post-qualification

Resident Artisan (Civil) (Ref: TOLO3/RA(C)/005/2017)

Candidates should have

either (i) completed a full apprenticeship in an appropriate trade or other approved course of practical

training or (ii) at least 4 years' experience in an appropriate trade

The possession of a Construction Industry Safety Training Certificate or equivalent certification is required

Appointments will be made on contract term with either Arcadis Design & Engineering Limited or Ove Arup & Partners Hong Kong Limited or Black & Veatch Hong Kong Limited, in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualifications and experience. Confidential applications with full resume, availability and contact telephone numbers, quoting Post

Resources Department, Black & Veatch Hong Kong Limited, 25/F, Millennium City 6, 392 Kwun Tong Road, Kowloon, Hong Kong or via fax: 2693 1231 or via email: career.hk@bv.com Applicants are advised that if no response has been received within two months from 27 March 2017 their applications should be considered unsuccessful. (Personal data collected will be used for recruitment purpose only. The companies will retain the applications for a maximum period of 12 months

Reference on the application and envelope, should be sent by 24 February 2017, the latest, to: Human

We shape a better world

after which their personal data will be destroyed.)



Arup has been appointed as the consultant by the Environmental Protection Department, the Government of the Hong Kong Special Administrative Region (HKSAR) for Agreement No. CE 72/2014 (EP) Waste Electrical and Electronic Equipment Treatment and Recycling Facility (WEEETRF).

The scope of works includes the construction of the WEEETRF at EcoPark Phase II, Tuen Mun. The contract is multidiscipline in nature and encompasses WEEE receiving, weighing and storage systems, hazardous material extraction systems, dismantling systems, shredding systems, sorting systems, refurbishment systems and the associated building structures and civil works.

We now invite applications for the following resident site staff position. Please refer to the HKSAR government rules on Resident Site Staff (RSS) employment for terms and conditions of employment. The incumbents may be required to work irregular hours and the actual arrangement will be determined by their supervisors.

RESIDENT QUANTITY SURVEYOR (Job Number: HON000094)

Qualifications & Experience required

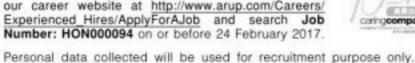
· Corporate Membership of the Hong Kong Institute of Surveyors in Quantity Surveying Division or equivalent

· At least 2 years of relevant post-qualification experience

Appointment will be made on contract term in accordance with the prevailing government's terms and conditions.

Applicants not contacted within 8 weeks may consider their applications unsuccessful.

For Interested applicants, please apply online via our career website at http://www.arup.com/Careers/ Experienced_Hires/ApplyForAJob and search Job Number: HON000094 on or before 24 February 2017.





底庭反過偏主

AECOM

Civil Engineering & Development Department Agreement No. CE 10/2014(CE)

Development of Anderson Road Quarry Site

Classified Post

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AECOM Asia Co. Ltd. invites applications for a range of Resident Site Staff position(s) for contract administration of the Development of Anderson Road Quarry (ARQ) Site Project. The works include site formation and infrastructure works within the ARQ site which will provide about 40 hectares of land platform for housing development, commercial uses, government, institution or community facilities, open space and amenity areas, etc. In addition, a series of pedestrian connectivity facilities will be constructed to enhance the pedestrian connectivity between the ARQ site, housing estates in the vicinity and Kwun Tong town centre. The works commenced by phases starting from December 2016.

RESIDENT LANDSCAPE ARCHITECT Ref. No: RLA/9875/TRA

 Candidates should be Corporate Members of the Hong Kong Institute of Landscape Architects or equivalent; and have at least 3 years relevant post-professional qualification experience.

SENIOR RESIDENT QUANTITY SURVEYOR Ref. No: SRQS/9876/TRA

 Candidates should be Corporate Members of the Hong Kong Institute of Surveyors Quantity Surveying Division or equivalent; and have at least 5 years relevant post-professional qualification experience.

RESIDENT LAND SURVEYOR Ref. No: RLS/9877/TRA

· Candidates should be Corporate Members of the Hong Kong Institute of Surveyors Land Surveying Division or equivalent and with relevant experience.

RESIDENT FIELD OFFICER | Ref. No: RFOV/9878/TRA

· Candidates should have Diploma from a HKSAR technical institute or equivalent in an appropriate discipline with at least 3 years relevant post-qualification experience including landscape projects, countryside/flora/wildlife field survey and management.

RESIDENT TECHNICAL OFFICER (IT) Ref. No: RTO(IT)/9879/TRA

 Candidates should have 5 passes in HKCEE or equivalent including English Syllabus B at grade E or above and Mathematics at grade C or above, plus Certificate from a HKSAR technical institute in an appropriate discipline with at least 3 years relevant experience; or Higher Certificate from a HKSAR technical college or Diploma from a HKSAR technical institute or equivalent in an appropriate discipline.

Conditions: Appointments will be made on Agreement Term with AECOM Asia Co. Ltd. in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualifications and experience. The incumbent may be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) to carry out supervision duties in Hong Kong, China or any designated workplace when required.

Confidential applications with full resume, availability and contact numbers should be sent by 24 February 2017 to the Human Resources Department, AECOM, 8/F Grand Central Plaza, Tower 2, 138 Shatin Rural Committee Road, Sha Tin, N.T. or email to siterecruiter-hk@aecom.com. (Please quote the REF NO. on the application letter and envelope)

Personal data collected will be used for recruitment purposes only. The Company will retain the applications for a maximum period of 12 months after which their personal data will be destroyed.

Job Opportunities in Macau

/ Other countries.

Consolidated Engineering Co., Ltd. is one of the leading E&M Contractors in Macau & seeking to work in our prestigious projects. A successful candidate should have:

Project Manager

* A recognized degree in Electrical / Mechanical Building Services Engineering or equivalent * At least 15 years of relevant working experience in E&M Engineering Company in Hong Kong / Macau

Senior Engineer

A recognized degree in Electrical / Mechanical / Building Services Engineering or equivalent At least 8 years of relevant working experience in E&M Engineering Company in Hong Kong / Macau

Other countries. Candidate should be conversant in spoken Cantonese and English. We will offer attractive benefits to the successful candidates, including double pay, performance bonus (distributed at the discretion and profit of the

career progressive available with the company. Applicants, who will be treated in strict confidence, should specify education, qualifications, employment history, present and expected salary & contact telephone number to information@consolidated.com.mo

company), Annual leave, housing allowance and great



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GENERAL



Director of Corporate Services

Established in 1901, the YMCA of Hong Kong has a long and reputable history and is a leading Christian organization as well as an integral part of the community. We are looking for an energetic and capable Director of Corporate Services to support the Chief Executive Officer/General Secretary in assuring the YMCA that its human resources strategy & management; information technology strategy & direction; as well as its corporate communication which includes but not limited to publications & social media; are of the highest quality and that outcomes thereof are fully capable to support the YMCA mission, service standards and strategic

The YMCA is a well-established organization with diversified services for its members and the community at

large including formal education, sports, recreation, fitness and wellness, camping, youth leadership development, and a host of social and Christian outreach services. We also operate a 372-room hostel ("The Salisbury") with food & beverage outlets. The leadership is committed to continuous improvement and has aggressive growth and ongoing quality assurance programmes. The YMCA is also engaged in significant regional and international development activities. The Director of Corporate Services position is newly created for succession planning purposes. A complete

outline of the Director of Corporate Services responsibilities, qualifications, expectations and application submission procedure is posted on our website : www.ymcahk.org.hk/dessearch Application deadline is March 25, 2017. All applications will be held in strict confidence, and all data collected

will be used for recruitment purposes only. Applicants who have not been contacted within three months may consider their applications unsuccessful. Unsuccessful applications will be destroyed after twelve months from the application deadline. The YMCA of Hong Kong is an equal opportunity employer and has been awarded the Family-Friendly Employer

Award since 2013/2014

www.ymcahk.org.hk

Shipping Manager Leading garment manufacturer in Lai Chi Kok invites high caliber candidates to fill up the

above position. Responsibilities: To monitor and control overall shipping activities. Familiar with HK, China, Vietnam and Cambodia

customs practices, ie. trade declaration, air and

To enhance the import & export documents and procedures to meet Consignees' Customs requirements. Communicate closely with overseas working

ocean shipping procedures, etc.,

counterparts, and, local forwarders and delivery To research the information of import and export regulation, duty and customs excise.

Requirements: Degree holder in related discipline, with 10 years

experience in apparel industry, of which 5 years at supervisory level. Good command of spoken and written Chinese

(Mandarin) Independent, analytical and excellent communication skills.

Interested candidates, please send remuneration with expected szu002@biznetvigator.com

Top Always (HK) Investments Ltd.

IBI is a leading corporate fitting-out and building

refurbishment contractor with offices in Hong Kong

· General duties relating to the efficient running of

Assisting the CEO in preparing for meetings,

presentations and other engagements.

Tertiary education minimum requirement.

· Possibility for flexible working arrangement Other employee benefits including Medical

Previous experience supporting senior

Translation of information from Chinese to English

Excellent written and verbal communication skills

Please email ibicareer@ibi.com.hk and include your

Performance Bonus

Personal Assistant to the CEO

Role and Responsibilities

(both English and Chinese)

full resume and expected salary.

the CEO's office

Key Skills

executives

Remuneration

Attractive Salary

and Macau.



CIVIL AVIATION DEPARTMENT

Part-time Air Traffic Control Simulator Operator

(Non-Civil Service Vacancy)

Salary: HK\$278 per hour

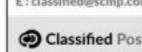
Closing Date for Application: 24 February 2017

Tel. Enquiry: 2910 6395

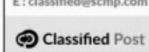
Please visit GovHK at http://www.gov.hk or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post.

readers are competent and 9 S S confident, 1 career-oriented (1)

T:2565 8822



E:classified@scmp.com



We are a listed properties company with offices in Hong Kong and PRC and are now looking for high caliber candidates to fill in the following positions:

Chief Architect Qualified Architect with over 10 years' experience in design management from inception to completion for large-scale mixed-used property projects in PRC or HK

Chief Project Manager Possess 10 years' relevant experience in respect of the management of the project design team and construction (from inception to completion) for large-scale residential and

commercial property projects in H.K. or PRC or Thailand General Manager - Shopping Mall Management Department Degree holder with over 10 years' experience in operating shopping centres with respect to budgeting, leasing, marketing

and property management Human Resources Manager

Professional qualification in personnel / business management or relevant discipline with over 5 years' relevant experience preferably in a sizeable company

Please send application enclosing resume stating career and salary history to hr.ref.info@gmail.com (Asberg Limited)

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Classified Post

Kryton International is currently searching for another member in their Beijing Office. We are in search of a Manager-Kryton China who will be responsible for Looking for supervising our 4 staff in Beijing, liaise with our Vancouver, Canada office and work with our current

MERCHANDISING, MANUFACTURING & TRADING

customers and distributors in China. If you have at least 3 – 5 years of experience as a Manager, have a degree in Business Administration and have excellent communication skills in English and Mandarin, please send your application to people@kryton.com. You may be the person we are searching for. For more

information about our company and this opportunity,

please visit us at www.kryton.com

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GOVERNMENT



香港特別行政區立法會 LEGISLATIVE COUNCIL OF THE HONG KONG SPECIAL ADMINISTRATIVE REGION

LEGISLATIVE COUNCIL SECRETARIAT Assistant Information Technology Officer

The mission of the Legislative Council Secretariat is to provide efficient administrative, secretariat and research support for the Legislative Council, enhance community understanding of the activities of the Council and ensure an effective avenue for redress. The Secretariat is looking for a high calibre individual to fill the position of Assistant Information Technology Officer.

The main duties of an Assistant Information Technology Officer include:

(a) providing technical and application support for various information and communication technology projects; and

(b) assisting the team leaders in the application and system development, electronic system implementation, programming, system analysis and design, system and data migration, technical and system infrastructure installation, user acceptance testing, system integration, user training, production rollout and support.

The appointee will be required to work irregular hours subject to operational needs. Entry requirements

Candidates should:

- (a) have a recognized Diploma or above, preferably with an Associate Degree in Computer
- (b) have obtained (i) Level 2 or above in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination, or equivalent; or (ii) Level 2/Grade E or above in Chinese Language and English Language ("Syllabus B" before 2007) in the Hong Kong Certificate of Education Examination, or equivalent;
- (c) have at least five years' relevant working experience, preferably in (i) the implementation of large-scale web-based applications development using Microsoft SQL Servers 2012/2014/2016 databases and ASP.NET 4.5/4.6 application development environment; or (ii) the development of XML/XSLT/XQuery/SPARQL/RDF, mobile applications on iOS and Android platforms and Web API, and interactive multimedia web content in HTML, WordPress, JavaScript, PHP, MySQL, JQuery and Adobe Creative Suite software products; or (iii) the administration and support of Microsoft Windows Server 2012/2016; or (iv) the implementation, support, maintenance and integration of electronic system; (d) have excellent command of written and spoken Chinese and English; and
- (e) possess initiative, good communication and interpersonal skills, and be self-motivated and

Preference will be given to those who possess the following information technology professional certifications: MCSD/MCSE/MCSA.

The Secretariat may devise further criteria to shortlist applicants.

The starting salary is \$29,455 per month, increasing by five annual increments to \$37,570. There is also a monthly cash allowance for the rank of Assistant Information Technology Officer (the current rate is \$695 per month). The successful candidate will be appointed on three-year agreement terms subject to renewal upon satisfactory completion of service, at which the appointee will be eligible for an end-of-agreement gratuity. The gratuity, when added to the employer's contribution to a Mandatory Provident Fund Scheme, is equal to 10% of the total basic salary drawn during the agreement period. Fringe benefits include paid leave as well as medical and dental benefits.

Application

Applications should be sent to Human Resources Office, Legislative Council Secretariat, Legislative Council Complex, 1 Legislative Council Road, Central, Hong Kong on or before 27 February 2017. The position applied for should be indicated on the envelope, and an email address should also be provided in your application. Shortlisted applicants will be notified by email or by phone. All personal data provided will be treated in strict confidence. Applicants invited for interview within eight weeks from the closing date may assume their applications unsuccessful.

(A standard application form may be downloaded from the Legislative Council Website

As an Equal Opportunities Employer, The Legislative Council Commission is committed to ensuring that there is no discrimination in employment with the Legislative Council Secretariat. The vacancy advertised is open to all applicants meeting the basic entry requirements irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race. For more information on our policy on employment of persons with disabilities, please visit the Legislative Council Website.

Non-Civil Service Vacancy

AGRICULTURE, FISHERIES AND CONSERVATION DEPARTMENT Artisan (Part-time)

(Salary: \$92 per hour)

Entry Requirements: A qualified applicant should (a) have Primary Six education; (b) have at least three years' of work experience in the relevant field; (c) be able to read and write simple Chinese and speak fluent Cantonese; (d) be able to read simple English; and (e) pass a trade test.

Duties: The Artisan is mainly deployed on (a) constructing and maintaining footpaths and hiking trails; (b) constructing and maintaining Country Parks facilities; (c) supervising agency workers of contractors; (d) carrying out carpentry, plumbing, concrete, stone and painting work; (e) carrying out hill fire prevention work; (f) felling/pruning trees and treating timber; (g) operating, adjusting and maintaining tools and equipment; (h) applying chemicals for pest and weed control; (i) carrying out tree nursery work; (j) keeping daily job records; (k) assisting in the supervision and training of junior staff; and (1) carrying out other relevant duties.

Fringe Benefits: Rest days, public holidays (or substituted holidays), maternity leave, paternity leave, sickness allowance, where appropriate, will be granted in line with the provisions of the Employment Ordinance. Please note there is no end-of-contract gratuity for the above positions.

Terms of Appointment: Successful candidates will be appointed on 1 year non-civil service

How To Apply: Application Forms [G.F. 340 (Rev. 3/2013)] are obtainable from any Public Enquiry Service Centres of District Offices, Home Affairs Department and any Job Centres of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau's website (http://www.csb.gov.hk). Completed forms should reach the enquiry address of the recruiting department on or before the closing date for application. Please mark on envelope the title of the job applied for. On-line application can also be made available through the Civil Service Bureau's website (http://www.csb.gov.hk). Holders of academic qualifications other than those obtained from Hong Kong institutions / Hong Kong Examinations and Assessment Authority should deliver or send by post copies of their official transcripts, diplomas / certificates and other relevant qualification documents to the department at the enquiry address within one week after close of application period (please clearly state the internet application number on every page of the documents). Applications which are incomplete, late or submitted by fax / email will not be considered. Please ensure that sufficient postage is paid if the completed application form and the required supporting documents are sent by post. Underpaid mails will not be delivered by the Hong Kong Post. Candidates who are selected for interview will normally receive an invitation in about ten to twelve weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful. For enquiries, please call the telephone number indicated.

Address and Enquiry Tel: Agriculture, Fisheries and Conservation Department, 5/F., Cheung Sha Wan Government Offices, 303 Cheung Sha Wan Road, Kowloon (Enquiry Tel: 2150 6685).

Closing Date for Application: 3 March 2017

General Notes:

Classified Post

contract terms.

- (A) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (C) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.
- (D) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made. (E) Where a large number of candidates meet the specified entry requirements, the recruiting
- department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
- (F) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to any further shortlisting
- (G) Holders of academic qualifications other than those obtained from Hong Kong institutions/ Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the above enquiry
- (H) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

Civil Service Vacancy

Water Supplies Department

Post (1): Artisan (Mechanical)

Salary: Master Pay Scale Point 5 (\$15,605 per month) to Master Pay Scale Point 8 (\$18,840 per month)

Entry Requirements: Candidates (a) (i) should have completed a full apprenticeship or other approved course of practical training in mechanical engineering, or equivalent (Note 1); or (ii) should have at least three years' experience in mechanical engineering, or equivalent; and (b) should have attained a level of proficiency in Chinese and English languages equivalent to Primary 6 standard (Note 2); and (c) may be required to pass a trade test (except those who meet the requirements under Item (a) (i) above).

(Note 1): Candidates who are current final year apprentices/students of the full apprenticeship or other approved course of practical training in mechanical engineering, or equivalent may also apply; if selected, appointment will be subject to their obtaining the requisite qualifications under item (a) (i) above by 31 October 2017.

(Note 2): Applicants who fail to produce the documentary proof of attaining a level of proficiency in Chinese and English languages equivalent to Primary 6 standard, such as Hong Kong Primary 6 student report or certificate on completion of Primary 6 standard (a pass in Chinese and English subjects should be shown) or equivalent recognized qualification, will be required to attend and pass a language proficiency test arranged by the department.

(Remarks : For the purpose of heightening public awareness of the Basic Law (BL) and promoting a culture of learning of BL in the community, applicants for civil service jobs will be assessed on their BL knowledge. The BL test result will be taken into account only if two candidates are considered equal in all other aspects.)

Duties: An Artisan (Mechanical) is mainly deployed on installing, operating, maintaining, repairing and overhauling mechanical plant and equipment in workshops, pumping stations and water treatment works. (Note: May be required to work in remote areas; work outside normal working hours, in irregular hours or shifts; undertake on-call, standby and emergency duties.)

Post (2): Artisan (Electrical)

Salary: Master Pay Scale Point 5 (\$15,605 per month) to Master Pay Scale Point 8 (\$18,840 per month)

Entry Requirements: Candidates (a) (i) should have completed a full apprenticeship or other approved course of practical training in electrical engineering, or equivalent (Note 1); or (ii) should have at least three years' experience in electrical engineering, or equivalent; and (b) should have attained a level of proficiency in Chinese and English languages equivalent to Primary 6 standard (Note 2); and (c) may be required to pass a trade test (except those who meet the requirements under Item (a) (i) above).

(Note 1): Candidates who are current final year apprentices/students of the full apprenticeship or other approved course of practical training in electrical engineering, or equivalent may also apply; if selected, appointment will be subject to their obtaining the requisite qualifications under item (a) (i) above by 31 October 2017.

(Note 2): Applicants who fail to produce the documentary proof of attaining a level of proficiency in Chinese and English languages equivalent to Primary 6 standard, such as Hong Kong Primary 6 student report or certificate on completion of Primary 6 standard (a pass in Chinese and English subjects should be shown) or equivalent recognized qualification, will be required to attend and pass a language proficiency test arranged by the department.

(Remarks: For the purpose of heightening public awareness of the Basic Law (BL) and promoting a culture of learning of BL in the community, applicants for civil service jobs will be assessed on their BL knowledge. The BL test result will be taken into account only if two candidates are considered equal in all other aspects.)

Duties: An Artisan (Electrical) is mainly deployed on installing, operating, maintaining, repairing and overhauling electrical, instrumentation and building services plant and equipment in workshops, pumping stations and water treatment works.

(Note: May be required to work in remote areas; work outside normal working hours, in irregular hours or shifts; undertake on-call, standby and emergency duties.)

Terms of Appointment: A new recruit will normally be appointed on civil service probationary terms for three years. Upon passage of probation bar, he/she may be considered for appointment on the prevailing permanent terms.

How to Apply: Application forms G.F. 340 (Rev. 3/2013) are obtainable from any Home Affairs Enquiry Centre of District Offices, Home Affairs Department or any Job Centre of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau's website (http://www.csb.gov.hk). Completed applications on G.F. 340 (Rev. 3/2013) should reach the below address on or before the closing date for application, with the envelope clearly marked "For Application of Post Title". On-line application can also be made through the Civil Service Bureau's website (http://www.csb.gov.hk). Applications not made in the prescribed form or which are incomplete or late will not be considered. Applicants should ensure that sufficient postage is paid to avoid unsuccessful delivery of application. Any underpaid mails will be disposed of by the Hongkong Post. Candidates who are selected for interview will normally receive an invitation in about six to ten weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.

Address and Enquiry Telephone: Recruitment Unit, Water Supplies Department, 48/F, Immigration Tower, 7 Gloucester Road, Wan Chai, Hong Kong. Tel: 2294 2682

Closing Date for Application: 24 February 2017

early as possible.

- General Notes : (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment
- unless specified otherwise. (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be
- appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment. (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at
- the time the offer of appointment is made. (e) The information on the maximum pay point is for reference only and may be subject to changes.
- (f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
- (g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.

(h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate

- meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to further shortlisting. (i) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required
- entry qualifications. They should submit copies of their official transcripts and certificates by mail to the above address. (j) Civil service vacancies information contained in this column is also available on the GovHK on the Internet at
- http://www.gov.hk. (k) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as

EDUCATION BUREAU

Non-Civil Service Vacancies

Information Technology Management Division

Post : Project Administration Officer

EDB Job Code: EDB/ITM/024/17

Salary: \$34,150 per month (Gratuity: 10%) (Contract Period: 2 years)

Duties: (a) To assist the ongoing supporting and enhancement tasks for education information systems including the Web-based School Administration and Management System (WebSAMS); (b) To support the planning, development and testing of new initiatives of the education information systems; (c) To coordinate with different users, organize and conduct seminars and training activities; (d) To liaise with schools, service providers and technical teams about the administrative / system issues related to the education information systems; and (e) To perform any other duties as assigned by the section head.

Entry Requirements: (a) A Hong Kong bachelor's degree, majoring in Information Technology, Computer Science or relevant subject, or equivalent preferred; (b) A certificate in education from a Hong Kong tertiary educational institution, or equivalent; (c) Met the language proficiency requirements of Level 2 or above [See Note] in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or in the Hong Kong Certificate of Education Examination (HKCEE), or equivalent; (d) A minimum of 3 years' relevant postdegree working experience; and (e) Experience in using WebSAMS and teaching in primary/ secondary school preferred.

Note: For appointment purpose, 'Grade C' and 'Grade E' in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 are accepted administratively as comparable to 'Level 3' and 'Level 2' respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.

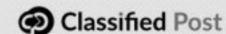
Closing date of application: 24 February 2017

How to apply: You may obtain an application form [G.F. 340 (Rev.3/2013)] from any Home Affairs Enquiry Centre of District Offices, Home Affairs Department or any Job Centre of the Employment Services Division, Labour Department. You may also download the application form from the Civil Service Bureau's Internet website (http://www.csb.gov.hk). To apply, please send the completed application form to the address below on or before the closing date for application. Please ensure that sufficient postage is paid to avoid unsuccessful delivery of application. Any underpaid mail items will be disposed of by the Hongkong Post. Bilingual advertisements of the post, including other information such as gratuity (if any) and fringe benefits etc. are available at the Civil Service Bureau's Internet website (http://www.csb.gov.hk).

Address and Enquiry Telephone :

Information Technology Management Division, Education Bureau, Room 2327, 23/F, Wu Chung House, 213 Queen's Road East, Wan Chai, Hong Kong (Tel: 35407358)

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GOVERNMENT



HONG KONG MONETARY AUTHORITY

The Hong Kong Monetary Authority (HKMA) is charged with the responsibility for maintaining the stability and integrity of the monetary and financial systems of Hong Kong. There is now an excellent opportunity for eligible candidates to apply for the following positions:

Senior Manager (Fintech Facilitation Office)

Key Responsibilities

As a Senior Manager of the new office, one will be assisting the Chief Fintech Officer in facilitating the healthy development of the fintech ecosystem in Hong Kong and delivering results, such as:

- Conducting research to support the advisory role of the new office on technical and strategic matters relating to fintech trends and issues, and coordinate research efforts on those topics
- Liaising with internal/external multi-disciplinary partners to organise industry liaison events and conduct
- · Encouraging financial institutions to conduct fintech-related research and application studies, and to oversee
- the operation of the Fintech Innovation Hub Developing and maintaining relationships with relevant external parties, e.g., the fintech community (e.g.
- start-ups, investors), government departments, central banks, academics, international organisations to facilitate the sharing of expertise, experience and knowledge Acting as an interface between market participants and regulators within the HKMA to help improve the
- industry's understanding of the related regulatory landscape
- Assisting in the formulation of plans to improve the wholesale and/or retail payment instruments and infrastructure in Hong Kong and the related policy and guidelines

Requirements

- University degree; an advanced degree in related fields preferred
- At least five years of experience in the provision of technology services in the financial sector; deep understanding of topics such as blockchain, cyber security, encryption, NFC mobile/online payment, and other innovative technologies supporting financial services would be valuable
- · Proven working experience in developing payment instruments and infrastructure or project management in the financial sector preferred
- · Good knowledge of monetary, financial and other subjects relevant to the HKMA
- · Knowledge of financial products and services, as well as the related process flow an advantage
- · Strong interpersonal and communication skills, both oral and written
- Practical experience in large-scale event planning and management an advantage

· Good command of English, Cantonese and Putonghua

(Candidate with less experience may be considered for the offer of appointment at Manager level.)

Manager (Settlement)

Key Responsibilities

- · Lead a sub-team to perform back office and settlement operations (e.g. confirmation matching, trade settlement, fails management, corporate actions, etc.) for a broad range of financial products
- Implement operational setup and formulate procedures for new products, markets and investment initiatives Develop and drive divisional process and control improvements
- Ensure controls are in place and policies and procedures are followed when delivering settlement supports · Manage various system enhancements and projects implementation to meet business demands
- · Proactively partner with producing areas and others to build and improve relationships with internal and
- external clients
- Undertake ad hoc assignments when required

Requirements

- · University degree or equivalent
- At least three years of solid settlement operations experience in financial products including fixed income, money market, foreign exchange and derivatives. Preferably with at least two years of experience in supervisory role
- In-depth knowledge in SWIFT standards, emerging markets' practices and regulations in relation to back office operations
- Hands-on experience in operating systems such as SWIFT Alliance Access, Calypso, RTGS, IntelliMatch and other financial systems
- Good command of written and spoken English. Proficiency in Putonghua an advantage
- Good leadership, communication, interpersonal and analytical skills
- · Able to work independently and under pressure

Assistant Manager (Banking Conduct)

Key Responsibilities

- · Assist in conducting on-site examinations of securities, insurance and MPF businesses of authorized institutions
- Support off-site reviews and policy teams in relation to securities, insurance and MPF businesses of authorized institutions
- · Assist in performing research of policy issues, monitoring trends and developments in the securities, insurance and MPF industry to support on-going reviews in the HKMA's relevant regulatory framework
- Assist in liaison with local and overseas regulators and relevant industry bodies

Requirements

- University degree or equivalent in banking, accountancy, finance, economics, law or related fields Qualifications from relevant professional bodies in the field(s) of banking, securities, insurance, MPF and/
- At least one year of experience in banking and securities/insurance operations, preferably in compliance,
- audit or examination of such operations. Relevant experience in securities, insurance and MPF businesses Good understanding of the securities market and investment/insurance products, and/or the financial and
- banking industry Excellent analytical, interpersonal and communications skills
- · Good command of English and Chinese. Proficiency in Putonghua an advantage

Assistant Manager (Anti-money Laundering)

Key Responsibilities

- Support the development of anti-money laundering and counter-terrorist financing (AML/CFT) policy having regard to the latest international standards and best practices and specific circumstances of the local banking
- Collect, collate, analyse and present information in respect of AML/CFT controls, suspicious activities and evolving trends, making recommendations to address deficiencies where identified
- Conduct on-site examinations on AML/CFT controls of authorized institutions to ensure that they are effective and complied with the legal and regulatory requirements
- · Update and assist in the development of the HKMA's on-site AML/CFT examination programme in the light of local and overseas regulatory and industry developments

Requirements

- University degree in related disciplines such as banking, finance or accountancy
- · At least two years of experience in anti-money laundering, regulatory compliance, internal audit or similar
- Knowledge of the local banking environment and AML/CFT developments · Good interpersonal and communication skills
- · Good command of English and Chinese. Proficiency in Putonghua a plus

Assistant Manager (Soft Infrastructure & Deposit Protection)

Key Responsibilities

· Assist in conducting on-site examinations of the authorized institutions and on-going reviews in relation to the relevant regulatory requirements

Requirements

- · University degree or equivalent in banking, accountancy, finance or related fields Qualifications from relevant professional bodies in banking, accountancy, finance or related fields an
- At least one year of experience in banking operations, preferably in compliance, audit or examination of such operations Relevant knowledge in requirements in relation to representations about the protection under the Deposit
- Protection Scheme an advantage
- Well-developed interpersonal and communications skills · Good command of English and Chinese. Proficiency in Putonghua an advantage

Analyst Programmer (Information Technology)

Key Responsibilities

- Provide technical support on the HKMA corporate websites and content management system Provide daily operational support to update the HKMA corporate websites with content management system
- and web page editing software Perform basic photo and graphics editing
- · Communicate with external parties on web hosting arrangements and to ensure that the HKMA corporate
- websites comply with internal standards and policies
- · Liaise with vendors on the maintenance and support of content management system
- Requirements
- University degree in information technology or related disciplines · At least one year of webmaster experience
- · Solid experience in using Dreamweaver and Photoshop
- Solid programming experience and skills in HTML, XML, CSS, JavaScript, PHP and Perl Programming experience and skills in Flash, C# and SQL an advantage
- Experience in supporting and configuring Umbraco content management system an advantage
- · Able to work independently with minimum supervision Good command of English and Chinese
- Well-developed interpersonal and communication skills

Closing Date for Application: 25 February 2017.

Please visit our website at www.hkma.gov.hk for more information about the posts.

Civil Service Vacancy

Water Supplies Department

Artisan (Civil)

Salary: Master Pay Scale Point 5 (\$15,605 per month) to Master Pay Scale Point 8 (\$18,840 per month)

Entry Requirements: Candidates (a) (i) should have completed a full apprenticeship or other approved course of practical training in civil engineering, or equivalent (Note 1); or (ii) should have at least three years' experience in civil engineering, or equivalent; and (b) should have attained a level of proficiency in Chinese and English languages equivalent to Primary 6 standard (None 2); and (c) may be required to pass a trade test (except those who meet the requirements under Item (a)

(Note 1): Candidates who are current final year apprentices/students of the full apprenticeship or other approved course of practical training in civil engineering, or equivalent may also apply; if selected, appointment will be subject to their obtaining the requisite qualifications under item (a) (i) above by 31 October 2017.

(Note 2): Applicants who fail to produce the documentary proof of attaining a level of proficiency in Chinese and English languages equivalent to Primary 6 standard, such as Hong Kong Primary 6 student report or certificate on completion of Primary 6 standard (a pass in Chinese and English subjects should be shown) or equivalent recognized qualification, will be required to attend and pass a language proficiency test arranged by the department.

(Remarks : For the purpose of heightening public awareness of the Basic Law (BL) and promoting a culture of learning of BL in the community, applicants for civil service jobs will be assessed on their BL knowledge. The BL test result will be taken into account only if two candidates are considered equal in all other aspects.)

Duties: An Artisan (Civil) is mainly deployed on the following:

miscellaneous maintenance work as directed.

- Consumer Services Stream:
 - fixing and removing water meters in consumers' premises; (ii) clearing choked meters; (iii) installing and repairing small size water mains and fittings on Government land; and (iv) constructing brick manholes and valve chambers.
- Distribution Stream:
 - (i) operating valves; (ii) making minor repairs for and maintaining distribution mains and valves; and (iii) painting valve indicators.
- (i) carrying out service reservoir sterilization work, and drainage channels and catchwaters desilting; (ii) operating and repairing valves, and repairing trunk mains; (iii) resurfacing footpath; and (iv) painting and fixing signs.

Headworks Stream:

Treatment Works Function: (i) cleansing water treatment plant and filter beds; (ii) making minor repairs to water treatment works; (iii) monitoring

and adjusting chemical dosings; and (iv) assisting in the operation of water treatment plants, and carrying out

Appointees may be required to (i) undertake on-call, standby and emergency duties; (ii) work outside normal working hours, in irregular hours and/or shifts; (iii) work in remote areas, harsh conditions and/or at reservoirs; (iv) drive departmental vehicles under the self-drive scheme; and (v) wear uniform and protective clothing. Subject to vacancies available, the appointees will be assigned to take up posts in one of the streams / functions as listed in (a)-(d) above.)

Terms of Appointment: A new recruit will normally be appointed on civil service probationary terms for three years. Upon passage of probation bar, he/she may be considered for appointment on the prevailing permanent terms.

How to Apply: Application forms G.F. 340 (Rev. 3/2013) are obtainable from any Home Affairs Enquiry Centre of District Offices, Home Affairs Department or any Job Centre of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau's website (http://www.csb.gov.hk). Completed applications on G.F. 340 (Rev. 3/2013) should reach the below address on or before the closing date for application, with the envelope clearly marked "Application for Artisan (Civil)". On-line application can also be made through the Civil Service Bureau's website (http://www.csb.gov.hk). Applications not made in the prescribed form or which are incomplete or late will not be considered. Applicants should ensure that sufficient postage is paid to avoid unsuccessful delivery of application. Any underpaid mails will be disposed of by the Hongkong Post. Candidates who are selected for interview will normally receive an invitation in about six to ten weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.

Address and Enquiry Telephone: Recruitment Unit, Water Supplies Department, 48/F, Immigration Tower, 7 Gloucester Road, Wan Chai, Hong Kong. Tel: 2294 2681

Closing Date for Application: 3 March 2017

- General Notes : Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on
- The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- The information on the maximum pay point is for reference only and may be subject to changes. Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing. Where a large number of candidates meet the specified entry requirements, the recruiting department may devise
- shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview. It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being
- subject to further shortlisting. Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to
- Civil service vacancies information contained in this column is also available on the GovHK on the Internet at
- http://www.gov.hk. Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications.

To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

EDUCATION BUREAU

Non-Civil Service Contract Vacancy

Education Infrastructure Division

Post : Senior Curriculum Officer (Language)

EDB Job Code: EDB/EI/041/17

Salary: \$84,385 per month (Gratuity 15%) (Contract Period: 2.5 years)

Duties: (a) To plan, develop and execute projects, activities and research studies on language landscape studies of Hong Kong and other research studies as directed by SCOLAR [See Note (ii)]; (b) To prepare and present committee papers, evaluation reports and research studies on language education matters; (c) To oversee the planning and development of resource materials on language education; (d) To liaise with outside agencies and monitor the progress and effectiveness of SCOLAR's language education activities and research studies; (e) To advise SCOLAR/Education Bureau on the implications of the research findings for language education; and (f) To perform any other duties as assigned.

Entry Requirements: (a) A Hong Kong bachelor's degree majoring in Chinese language, or equivalent; preferably with a post-graduate research-oriented degree relevant to Chinese language studies [see Note (iii)]; (b) A certificate in education from a Hong Kong tertiary educational institution, preferably with major in language, or equivalent (c) Met the language proficiency requirements of 'Level 2' results in the two language paper [Use of Chinese (UC) and Use of English (UE)] in the Common Recruitment Examination (CRE), or equivalent [see Note (iv)]; (d) At least 10 years' relevant postqualification experience in research and curriculum development, focusing on Chinese language studies or education [See Note (v)]; (e) Profound knowledge and experience, preferably with international exposure and perspective, in language education research methodology and project management; (f) High awareness of current trends in language research as well as in local and international language education; (g) Solid working experience in managerial level; and (h) Good command of both English and Chinese (including Putonghua).

- The application period for the post of Senior Curriculum Officer (Language) is from 17 February 2017 to 3 March
- The Standing Committee on Language Education and Research (SCOLAR) was established in 1996 to advise
- Government on language education issues in general as well as on the use of the Language Fund. Candidates should mark clearly on their application forms the major and minor subjects studied in their degree courses. Candidates possessing additional qualifications (e.g. a higher degree in a relevant subject) should include details in their applications.
- The results of the Use of Chinese (UC) and Use of English (UE) papers in the CRE are classified as 'Level 2', 'Level 1' or 'Fail', with 'Level 2' being the highest. 'Level 5' or above in Chinese Language of the Hong Kong Diploma of Secondary Education Examination (HKDSEE); or Grade 'C' or above in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination (HKALE) is accepted as equivalent to 'Level 2' in the UC paper of the CRE. 'Level 5' or above in English Language of the HKDSEE; or Grade 'C' or above in Use of English of the HKALE; or Grade 'C' or above in English Language of the General Certificate of Education (Advanced Level), is accepted as equivalent to 'Level 2' in the UE paper of the CRE. Applicants with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test result is accepted as equivalent to 'Level 2' in the UE paper of the CRE. The IELTS test result must be valid on any date during the application period.
- Candidates must list the nature and relevancy of the post-qualification in the application forms. For the purpose of heightening public awareness of the Basic Law (BL) and promoting a culture of learning of
- the BL in the community, applicants for all Curriculum Officer jobs in Education Bureau will be assessed on their BL knowledge. The BL test result will constitute an appropriate weighting in an applicant's overall assessment. (vii) Candidates should be responsible, self-motivated and enthusiastic; have a fine character and integrity; be committed
- to serve in the education field; and be able to communicate effectively in Chinese and English.

Closing date of application: 3 March 2017 How to apply: You may obtain an application form [G.F. 340 (Rev.3/2013)] from any Home Affairs Enquiry Centre

of District Offices, Home Affairs Department or any Job Centre of the Employment Services Division, Labour Department. You may also download the application form from the Civil Service Bureau's Internet website (http://www.csb.gov.hk). To apply, please send the completed application form to the address below on or before the closing date for application. Please ensure that sufficient postage is paid to avoid unsuccessful delivery of application. Any underpaid mail items will be disposed of by the Hongkong Post. Bilingual advertisements of the post, including other information such as gratuity (if any) and fringe benefits etc. are available at the Civil Service Bureau's Internet website (http://www.csb.gov.hk).

Address and Enquiry Telephone : Language Education and SCOLAR Section, Education Infrastructure Division, Education Bureau, Room 1702, 17/F, Skyline

Tower, 39 Wang Kwong Road, Kowloon Bay, Kowloon (Tel: 3165 1196)

GOVERNMENT

LABOUR DEPARTMENT

Recruitment of Employment Assistant for **Ethnic Minorities** (Non-Civil Service Vacancies)

The Labour Department (LD) is now recruiting Employment Assistant for Ethnic Minorities. Successful candidates will be employed under non-civil service contract terms and work in LD's Job Centres to provide employment services to job seekers, particularly the Ethnic Minorities (EM).

Job details are as follows:

Job Title: Employment Assistant for Ethnic Minorities

- a. Partner with experienced employment officers in providing employment advisory services to EM job seekers who have special employment needs;
- b. Assist in organising employment briefings and providing various employment services to job seekers, especially those related to EM job seekers;
- c. Assist in canvassing vacancies suitable for EM job seekers and organising job fairs;
- d. Assist in producing publicity materials, reaching out to and maintaining liaison with members of the EM communities to promote the employment services of LD; and
- e. Discharging other general clerical duties in office.

Salary: \$12,120 per month

Working Hours :

44 hours per week (including 1 hour meal break per day)

Monday to Friday: 9:00 a.m. to 5:36 p.m. Incumbents will be required to work on Saturday once every 3 weeks from 9:00 a.m. to 12:00 noon.

Working Location :

Successful candidates will be assigned to work in either Kowloon West Job Centre at Cheung Sha Wan or Employment in One-stop at Tin Shui Wai. Candidates may also be required to work in different locations and/ or outdoor subject to operational needs.

Entry Requirements : Candidates should -

a. Have completed Form 5 or equivalent;

- b. Able to communicate effectively in English or Chinese in written and spoken forms (with
- proficiency in Cantonese preferred); c. Proficient in at least one of the following South Asian languages in written and spoken forms:
- Hindi, Nepali, Urdu or Punjabi; d. Have general computer and Internet knowledge;
- e. Have knowledge in word processing in English or Chinese and at least one of the above South
- f. Have initiative and patience to serve public and communicate with people (with working experience in employment-related services preferred); and
- g. Have good understanding of the culture and practices of at least one South Asian ethnicity.

Terms of Appointment :

Successful candidates will be appointed on non-civil service contract terms for 12 months; renewal of contract is subject to performance and operational needs.

Fringe Benefits :

Incumbents are eligible for paid sick leave (as per the provisions in the contract) and 12 days of annual leave calculated on a pro-rata basis depending on the duration of contract. Other fringe benefits, where appropriate, will be granted in line with the provisions in the Employment Ordinance.

How to Apply :

Application Forms (G.F. 340 (Rev. 3/2013)) are obtainable from any Home Affairs Enquiry Centres of the Home Affairs Department or any Job Centres of the Employment Services Division, Labour Department. The G.F. 340 (Rev. 3/2013) can also be downloaded from the Civil Service Bureau's web site (http://www.csb.gov.hk). Completed application form together with copy of academic qualifications and proof of relevant working experience should be sent to 16/F, Harbour Building, 38 Pier Road, Central, Hong Kong on or before 24 February 2017. Please specify on the envelope "Application for Employment Assistant for Ethnic Minorities". If by post, the postmark date on the envelope will be regarded as the date of application. On-line application can also be made through the Civil Service Bureau's web site (http://www.csb.gov.hk) before the closing date of application. Candidates who apply on-line should submit photocopies of academic qualifications and proof of relevant working experience to the above address within one week after the close of application period, and the on-line application number should be quoted on the envelope and the supporting documents. Please do not send the originals of your certificates to us by post. Applications which are incomplete, late or not duly signed and applications submitted by fax or email will not be accepted. To avoid unsuccessful delivery of mail items, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been paid before posting. Mail items bearing insufficient postage will not be delivered to this Department and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. An applicant will bear any consequences arising from not paying sufficient postage. Candidates who are selected for interview will normally receive an invitation in about eight weeks from the closing date of application. Those who are not invited for interview may assume that their applications are unsuccessful.

Enquiry: 2852 4132

GENERAL

General Notes:

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend the
- (f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview without being subject to further shortlisting.
- (g) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examination and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications.
- (h) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

Please refer to the Civil Service Bureau's website (http://www.csb.gov.hk) for more details of the job and application information.

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tent and career-oriented

T:2565 8822

E: classified@scmp.com

Classified Post

HONG KONG MONETARY AUTHORITY

The Hong Kong Monetary Authority (HKMA) is charged with the responsibility for maintaining the stability and integrity of the monetary and financial systems of Hong Kong. There is now an excellent opportunity for eligible candidates to apply for the following positions:

Senior Manager (Banking Supervision) (Technology Risk Management)

Key Responsibilities

- Supervise the specialist teams in conducting thematic or in-depth onsite examinations or offsite reviews to assess the Board and senior management oversight and the controls adopted by authorized institutions (AIs) for managing technology risk, including in respect of governance, cyber security, Fintech, electronic banking, system resilience, business continuity planning or other technological operations and controls, and follow up the effectiveness of the rectification measures implemented
- Lead the specialist teams in identifying emerging technology risks of the banking sector particularly cyber threats through collaboration in cyber intelligence sharing, and taking appropriate supervisory actions to address the risks
- Lead the specialist teams in handling and collaborating the supervisory responses to significant technology incidents including cyber attacks of the banking sector
- Prepare and update supervisory circulars or guidance for enhancing AIs' technology risk management or facilitating AIs' use of Fintech and other technologies, and provide feedback to international discussions on relevant sound practices
- Formulate and implement public education programme in promoting the security awareness of members of the public, and give talks in seminars/events and relevant workshop to the industry or supervisory staff

Requirements

- University degree in information technology, technology risk management or related fields; relevant advanced degree or professional qualification in cyber security, technology audits or technology risk management an advantage
- At least five years of relevant experience in cyber security, Fintech, electronic banking, technology audits or technology risk management a definite advantage
- A good understanding of different aspects of technology risk management as well as the services and operations of the banking or financial sector; knowledge of global or local regulatory requirements on technology risk management
- Good analytical, communication and presentation skills Good command of English and Chinese

Manager (Direct Investment)

Key Responsibilities

- Support the continued development of the Long Term Growth Portfolio ("LTGP") Analyse market dynamics and monitor various markets' landscape and status for deal sourcing and comparison of investment managers in particular for co-investments and/or direct investments
- Maintain and deepen investment relationship with existing managers Monitor global and regional economic and financial market developments, and assist
- in assessing their implications on the LTGP's strategy and investments
- Perform all tasks according to all our internal guidelines and international best

Requirements

- University degree in economics, finance, or related fields. Relevant advanced degree
- At least three years of relevant experience, for example, in asset management/ investment banking/accounting/management consulting industry
- Knowledge in various asset classes including buyout, credit, infrastructure and real
- Experience in preparation of materials for investment committee meetings Experience in evaluating co-investment and/or direct investments and financial
- · Experience in negotiating legal documentation
- Good understanding of risk management and compliance requirements Good analytical, communication and presentation skills
- Good team player, strong relationship and project management skills

Assistant Manager - Macroeconomic / Financial Market Analysis and Research

Key Responsibilities

Assist in the analysis of macroeconomic, monetary and financial developments in the global and Hong Kong economies. Duties include econometric/quantitative analysis, regular analysis and monitoring of economic indicators, and construction and maintenance of economic and financial databases

Requirements

- University degree or preferably postgraduate degree in economics, econometrics, statistics, quantitative science or related fields
- · Experience in economic research, statistical analysis, and database management preferable
- Good Econometrics and Excel spreadsheet skills and knowledge in the practical use of computer software such as Eviews, Gauss, Matlab, RATS, Powerpoint, Chinese
- Familiarity with economic and financial statistics and the use of economic databases such as CEIC and Bloomberg an advantage

Assistant Manager (Market Development)

Key Responsibilities

- · Promote Hong Kong as an infrastructure financing center by liaising with market players and conducting marketing events
- · Conduct research on industry trends, business practices, government policies, legal, tax and other issues Maintain records of interactions with financial institutions, conduct data analysis and
- prepare briefing materials
- · Work closely with the private sector and Government agencies on the implementation of market development initiatives
- Support events organisation and management
- Provide other administrative and logistics support

Requirements

- University degree or preferably postgraduate degree in economics, finance or related
- · At least two years of experience in corporate banking, asset management, research, legal or tax practices
- Good analytical ability, research, project management and communication skills. Conscientious and highly motivated Excellent command of English and Chinese, proficiency in Putonghua an advantage

Closing Date for Application: 4 March 2017.

Please visit our website at www.hkma.gov.hk for more information about the posts.

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T & C Personnel Consultants Limited

MERCHANDISING Fashion Design Manager – Mens' Ladies Wear KT WB-61 Nego DipOepre to Fashion Desga. Neys in neurolate balance design? en in management level, to bandle possion der genera, estemine knowl in titing tilt religioners size spec for China market. Freshand Photodop/Illustrator Senior Merchandiser – Home Appliances – 5 Days TST WB-51 20-23K Filipions, 54 yes mechanismy expension in tour appearance, more an unique note as earlier in the property and produced as the property in the F5 or att. 15 years reletangle biles up and digment back bil of FE digring deciments, good Englished Asst Merchandisers/Merchandiser – Woven – 5 Days TST WB-51 12-18K. F50g britz 24 yr. is seen perun rechading, other ad unphristles up and departs, and English Madain. Senior Account Executive (Asst Manager - Yarm/Textiles LCK WB-21 25-30K. Diplication of Texture, 5-from may in parameterize factors, good knowledge of various ropes of years with opiniting, distribute, drong & Insolina, good English Mandation Statistical Merchandisor West August 11,174 H - 5 Days 187 WB-41 11-16K. Diploma Degree in Carbing Turtiles, 0-3 yes in garment merchandrising, RLPTMII, good English Spanser-Mandarn, to delive up-order-sample and depresent. The is required Business Development Manager – Apparel TST WB-61 Nego Degree in Resiness Admin/Marketing, 5 years above exp. in apparel indoors, formulas sates strategy-lates proposals to potentials—USA/EEC markets, sales forecast/business development, and the control of the cascaner standagement Director - China Fashion Retail KT WB-61 Nego que holde or dw - in Bosinos, Salos & Madering, Hysten cap in Endow industry - Crisu medict, overses the religions of thanknos bestimos of the assignoff-read in Hashand China, in-charge of the procession of the lector to Hendelmon and Anathenic

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Job Hotline: 2810 9621 (10 Lines)

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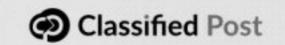
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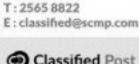
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With an expanding business across a number of print and digital platforms, we are looking for candidates of high caliber to fill the following positions:

Editorial

1. Experienced News Sub-Editors (Ref: CTL-ED-SE)

The SCMP is expanding and we are looking for talented, experienced and passionate sub-editors with online and print skills for our Business, China, International and Culture news desks.

Responsibilities & Requirements:

- · Editing, checking facts, rewriting and improving copy with care and
- sensitivity and ensuring copy is error-free Crafting top-notch SEO and print headlines, standfirsts and captions
- Ensuring all stories have the appropriate, accurate and eye-catching visual
- Using analytical tools to make sure the right stories are delivered in a timely way Curating skills to help manage homepages
- Minimum 5 years of experience in a real-time online news operation, a wire service or a newspaper is essential: no beginners considered
- Financial news experience, preferably in China, required for Business desk
- Experience in editing news of China policies, macro-economy and international relations required for China Desk
- International news and commissioning experiences would be ideal for International desk position
- Experiences in editing lifestyle, entertainment and social issues, required for
- Culture desk position Awareness of media law and legal dangers in copy, and of social media as a
- news dissemination tool
- Strong familiarity with the Asia context of news
- Can-do attitude with top-notch English subbing skills and zero tolerance for errors in grammar, spelling and content
- Solid news judgment and the ability to communicate clearly and concisely
- Capable of turning around raw copy fast when needed and the patience and good humour to work constructively with reporters for whom English is a second language

2.Senior China Business/Finance Writers (Ref: CTL-ED-SCBW)

We are looking for a top notch, versatile senior writer to deliver a range of business topics from the region surrounding the world's second-largest economy for a global readership. The position can be based in Hong Kong, Beijing or Shanghai. Be prepared and be willing to travel wherever the story takes you.

Have a keen nose for news, ability to crunch numbers and analyze data, the temperament to interview and extract comments from non-English speakers, and the skills to weave reporting into coherent narratives.

Responsibilities & Requirements:

and take on any task

- Deliver the best business coverage from Asia's most important financial market for a global readership
- Plan, prepare and organize different packages of medium- and long-term story ideas, based on your own reporting and interviews by our entire team of reporters
- Spot trends and get the stories behind the news and behind the personalities driving China Inc
- Must be familiar with business news coverage, from commodities to financial markets to property
- Degree holder with at least 5 years' reporting experience, and with a proven track record of delivering exclusives and deep analysis on Chinese companies and financial markets
- Top notch English writing skills and the ability to deliver to deadline are
- · Good knowledge of the economies of mainland China, Hong Kong and Taiwan as well as the companies that operate in the region
- Must be able to conduct an interview in Mandarin, and be able to read a document written in Chinese
- Able to work with our online news organization that also publishes a daily
- Self-starting professional and team player, willing to pitch in where needed
- newspaper, ideally have some experience straddling the two formats

3. Video Editor (Ref: CTL-ED-VE)

Responsibilities & Requirements:

- Supervise video team members in Hong Kong and Beijing
- Plan and implement strategies to maximize video potential across all digital
- Coordinate with newsroom editors to generate video for breaking news, current affairs and features
- Lead the creative direction of original video content for SCMP.com and social
- media platforms, and oversee quality control Explore live streaming initiatives
- Advise team on best practices, nurture video talent
- Degree holder with minimum 8 years' experience in video journalism, including 3 years in a leadership role
- Must work effectively with others in a team-oriented environment
- Ability to ad-lib and improvise effortlessly in various types of situations
- Independent with strong problem solving and multi-tasking skills Meet deadlines under pressure
- Video animation experience an advantage

4. Experienced China Reporters (Ref: CTL-ED-CR)

Responsibilities & Requirements:

- Bring the news with coverage of China macro-economy, politics and/or international relations to the world via our print and online editions.
- Interviewing people in a range of different circumstances
- Build contacts to maintain a flow of news in the specific area Seeking out and investigating stories via different contacts, press releases
- and other media Attend press conferences and asking questions
- Conduct exclusive interviews with government officials and corporate
- Answer the phones on the news desk and reacting to breaking news stories, write and research accurate stories
- Degree holder in Journalism with 5 8 years of relevant working experience
- Good knowledge about the nation's history and its social, economic and
- political developments Good contacts for articles about China's politic/and or international relations
- · Good English writing skills, Putonghua speaker is strongly preferred
- Travelling to Mainland is required

Advertising & Marketing Solutions

5.Account Manager / Senior Sales Executive (Ref: CJY-AMS-AM)

Responsibilities & Requirements:

consultative selling skills

- Formulate and implement sales strategies for key advertising sectors for
- · Develop and maintain positive, strong relationships with new, existing and
- lapsed advertising clients and agencies Work with the team in promoting existing products and in the development of new products across print, digital and marketing solutions using
- Degree holder preferably in Business Administration, Economics, Marketing, Advertising, Communications or related disciplines
- Minimum 3 5 years of relevant working experience, preferably in sales or account servicing
- · Proven track record of generating print and online advertising revenue
- Solid experience in giving professional presentation to senior management
- Fluent English and Cantonese. Putonghua will be an asset
- Self-motivated, results-oriented, aggressive, confident & sociable

6. Manager, Event

(Ref: CJY-AMS-SME) Responsibilities & Requirements:

- Assist to drive event team operation efficiency and new business
- Distill the brand & marketing strategy and develop effective and innovative
- event concepts for clients Develop competitive analysis and formulate strategic business plan
- Manage profitability of the business
- Degree holder with at least 8 years of event management experience
- Solid project management abilities, as well as strategic intelligence for account retention and to initiates potential clients for new business opportunities
- High-caliber leadership experience in marketing initiatives, PR & event
- Dedicated team player with a strategic mindset, and strong client acquisition
- Strong communication and presentation skills Fluent in English and Cantonese, Mandarin would be preferable

7. Assistant Manager, Event

(Ref: CJY-AMS-AEE) Responsibilities & Requirements:

- · Support event team to deliver client projects in a timely and professional
- Handle small scale event projects independently
- Work with other team members to conduct market research to identify
- opportunities for events and solicit new businesses from existing clients Liaise with clients to ascertain their precise event requirements
- Develop effective and innovative event concepts
- Degree holder preferably in Marketing, Communication, Business or related
- Minimum 5 years of relevant working experience, preferably in PR/ advertising agency specialized in advertising, integrated marketing
- campaigns and pitching new business Good interpersonal and communication skills, well organized and attention
- Good command of written and spoken English and Cantonese, Mandarin would be an advantage

8. Chinese Editor, Specialist Publications (Ref: CJY-AMS-SME)

Responsibilities & Requirements:

- · Plan, write, execute and manage the Chinese content and production schedules of SCMP's bespoke publications as well as the newspaper's bilingual editorial products
- · Manage production budgets, freelance writers and vendors, ensure that all products meet high standards of quality and accuracy
- · Oversee artwork, design and photography for relevant publications
- Generate content ideas with writing staff and freelancers, create new concepts for both bespoke publishing (print and online) and SCMP special
- · Work closely with sales team to identify new opportunities for growth and
- · Able to handle uploading of digital content and management of social media accounts where applicable
- Degree holder with at least 8 years in a reputable media company Strong relationship with a network of freelancer writers, stylists and industry
- · Significant knowledge of lifestyle topics including art, food and wine, fashion,
- Exceptional Chinese writing/editing, communication, and research skills are
- essential. Self-motivation and ability to meet tight deadlines
- Online editorial skills and experience
- Excellent leadership, interpersonal and teamwork skills, while also being able to work independently
- · Able to communicate in English



South China Morning Post

Make every day matter



Recruitment & Education Business

9. Senior Sales Manager / Sales Manager,

Executive Training (Ref: CFL-REB-SSMET)

Responsibilities & Requirements:

- Active promotion for Executive Training business that includes corporate training, assessment tests, leadership training, media training & team
- Build long term relationships and achieve revenue target by understanding clients' need on learning and development and offer appropriate customised training solutions
- Work with strategic partners to deliver training programs to corporate clients
- Develop new business opportunities by offering customised executive training solutions
- Degree holder with at least 2 years' corporate selling experience in learning & development
- Proven track record in achieving sales targets and maintaining client
- Excellent presentation, communication and interpersonal skills
- Exceptional customer service attitude
- Result-oriented, committed and willing to learn
- · Proficient in both written and spoken English and Chinese

Digital Innovation & Technology

10. System Engineer (Ref: CAF-DIT-SE)

Responsibilities & Requirements:

- Responsible for development and operations (DevOps) works on cloud platforms
- Design, build and maintain development tools such as industrial standard continuous integration system, source control system, and system
- Assist the system architect in infrastructure design and server related operational works to ensure the technical feasibility of infrastructure
- Optimize server components to help application for maximum speed and scalability
- Conduct research and integrate suitable tools for the team
- · Degree holder in Software Engineering, Computer Science or related discipline with minimum 3 years of system maintenance experience
- Expertise in cloud computing cluster design and familiar with Git
- Programming experience is a must. Language such as Golang, Python, Ruby or Java Good understanding of web development flow and comfortable with
- command line environment and shell scripting. Experience in implementing projects on Drupal, and node.js would be beneficial Flexible, proactive and able to work under fast paced environments.
- Excellent analytical skills in problem identification and resolution
- Good command of both spoken and written English and Cantonese; Mandarin would be an advantage

11. Multimedia Art Director (Digital) (Ref: CAF-DIT-MAD)

Responsibilities & Requirements:

- Design and develop websites and digital products (across desktop, mobile and tablet including both browsing and native app) from creative strategy, concept development to design production as well as ongoing optimization and enhancement
- Ability to work independently from early conception phase all the way through to execution as well as having the ability to work collaboratively on projects with team members of other disciplines (e.g. Web Development, Native App Development, Product Management and Analytics)
- In some cases defines and in all cases implements web design parameters. style guides and visual standards
- Work closely with front-end development team to achieve accurate, platform-independent versions of designed layouts and functionality
- · Provide art direction and technical solution to junior designers
- Diploma or above in Digital Design or equivalent disciplines with minimum 5 years of related experience in the digital creative field and be well-versed in UX design methodology
- Excellent sense of design/style with passion to explore creativity through interactive media. Highly organized with extreme attention to detail
- Experience in designing multiple platforms and various functions of a commercial web site as well as designing interfaces for mobile devices (iOS and Andriod)
- Highly proficient in Sketch and Adobe Creative Suite (Photoshop / Illustrator / Animate / AfterEffects) and other multimedia software on MAC platform with impeccable design fundamentals (type, image, color)
- Basic knowledge in HTML5, JavaScript, CSS, Drupal, app development tools will definitely be an advantage
- Candidate with less experience would be considered Assistant Art Director / Senior Web Designer

Newspaper Engineering Services

12. Engineer, Mechanical Engineering (Ref: CFL-NES-EME)

Responsibilities & Requirements:

- To assist and carry out preventive maintenance works assigned by the Engineer mostly in day shift (For printing & related machines)
- To assist and carry out corrective maintenance works assigned by the Engineer during mid and night shift (For printing & related machines)
- Store house and stock taking routine for spare parts
- Able to write simple maintenance reports in English & Chinese
- Diploma or Vocational Institute graduate in Mechanical Engineering
- Minimum 8 years' experience in mechanical engineering field with at least 3 years' at supervisory level
- Good knowledge of use workshop machines, such as turning and milling machine
- · Able to do welding works is prefer
- Strong teamwork leadership, time management and problem-solving skills

Work location for positions 1 - 7 will be at Causeway Bay office; positions 8 - 12 will be at Tai Po office, shuttle bus service is provided.

Interested parties please send curriculum vitae with full career details, salary history, availability and expected salary to the Human Resources Division, Morning Post Centre, 22 Dai Fat Street, Tai Po Industrial Estate, New Territories, Hong Kong or by email to career@scmp.com.

Please mark 'Private & Confidential' and quote reference.

Personal data provided by job applicants will be used strictly in accordance with our Personal Information Collection Statement, a copy of which will be provided upon request sent to us at the address indicated above. You may consider your application unsuccessful if you do not hear from us within 6 weeks.

http://www.scmp.com/work-for-us

SOCIAL SERVICES



服務華人遊百載 行資祉群澤萬民

The Board of Management of the Chinese Permanent Cemeteries (BMCPC) is an independent statutory body under the Chinese Permanent Cemeteries Ordinance (Cap.1112). BMCPC provides different kinds of burial lot, niche and ash scattering services on a non-profit making basis for persons of the Chinese race permanently resident in Hong Kong and their relatives, and is responsible for the administration, management, maintenance and development of its four Chinese permanent cemeteries which are located at Aberdeen, Tsuen Wan, Chai Wan and Junk Bay. BMCPC may donate its surplus to any charity operating for the benefit of the community

BMCPC has received the 2014/2015 and 2015/2016 Good MPF Employer Awards granted by the Mandatory Provident Fund Schemes Authority. Applicants are invited for appointment of the following post of BMCPC.

Assistant Project Manager

Salary ranges from \$43,145 to \$65,150 (exclusive of gratuity). The offer will commensurate with the candidate's qualifications and working experience.

Qualification and Experience Requirements: Member of a professional institution in Architecture/Engineering/Surveying, or equivalent recognized by the Government of HKSAR.

- At least 1 year's post-qualification experience. Solid experience and considerable knowledge in civil, buildings and maintenance contracts administration; contract procurement and tendering procedures for appointment of professional consultants and works contractors; project management and supervisions on capital and maintenance works; liaison with government departments, professional
- consultants and works contractors. Received safety training recognized by the Commissioner for Labour and hold a valid Green
- Card or equivalent. Previous experience in a government/quasi-government/public organization preferred.
- Duties of the Assistant Project Manager:

The appointee will be deployed to undertake various duties, including: -(a) assisting the supervisor to implement the capital and maintenance projects from inception to

- (b) handling written communications and liaising with the professional consultants and Government departments on capital and maintenance projects; (c) drafting papers, agenda and minutes for the Works and Development Committee;
- (d) checking and commenting on consultant's deliverables such as study reports, designs, programme and tender document etc.;
- (e) conducting periodic site investigations and inspections;
- (f) handling payments, claims, contractual matters and final accounts in related to capital and maintenance projects: and (g) responsible for the appointment of project consultants, project contractors, term consultants
- and term contractors. Terms of Appointment:

The successful applicant will initially be offered a 1-year contract, after which a contract of a longer term may be considered. Upon satisfactory completion of the full contract period with consistently high standard of performance, the appointee will be granted a gratuity for the period of service. Such gratuity, plus any contribution by the Employer to the MPF scheme in respect of the appointee as required by the MPF Scheme Ordinance, will be equal to 15% of the total basic salary drawn during the contract period.

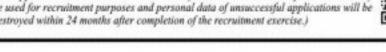
Applicants should submit a completed BMCPC's Job Application Form to the Human Resources Unit, The Board of Management of the Chinese Permanent Cemeteries, 34/F, Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong (The words "Confident Application for the post of Assistant Project Manager, BMCPC" should be clearly indicated on the envelope) or e-mail to hr@bmcpc.org.hk or via confidential fax no. 2146 3946 on or before 4 March 2017. If applications are late or incomplete, or not made in the prescribed form, such applications will NOT be considered.

Job application form is available at BMCPC's website http://www.bmcpc.org.hk/tc/about/career/index.html or is obtainable from the Human Resources Unit at Wu Chung House. Applicants who are not invited for interview 12 weeks after the application deadline may consider their application unsuccessful. For enquiries, please call 3719 7999. All senders are required to ensure that their posted mail items are affixed with sufficient postage.

Mail items bearing insufficient postage will not reach us and will be handled by the Hongkong Post in accordance with the Post Office Ordinance.

Post in accordance with the Post Office Ordinance.

(All applications will be treated in strict confidence. Personal data provided will only be used for recruitment purposes and personal data of unsuccessful applications will be destroyed within 24 months after completion of the recruitment exercise.) destroyed within 24 months after completion of the recruitment exercise.)





International Social Service Hong Kong Branch

Invites applications for the following post: Post (A): Contract Communications and Public

Relations Officer (Wanchai Head Office)

update the agency website and social media platforms.

Duties: (a) Plan, develop and implement communication, PR and media initiatives. (b) Maintain good media relations; monitor media coverage; answer enquiries from the media and the public. (c) Organize agency, media, PR and fundraising events such as press conferences, exhibitions, seminars, charity dinner, etc. (d) Prepare various communication materials such as press releases, brochures, annual reports

newsletters, articles, speeches, mails, multimedia programmes, etc. (e) Manage and

Requirements: (a) University degree or equivalent preferably in Journalism or Communications. (b) 3 to 4 years' working experience in public relations or media industries would be an advantage. (c) Good interpersonal and communications skills; excellent command of spoken and written English and Chinese; fluent Putonghua. (d) Proficient PC skills. (e) Responsible, organized, analytical and selfmotivated. (f) Flexibility to work outside normal office hours including Saturdays Sundays and public holidays.

Interested parties please send a full resume with expected salary (please mark clearly the name of post applied for) to Human Resources Department, International Social Service Hong Kong Branch by email: isshk@isshk.org or by post at 6/F, Southorn Centre, 130 Hennessy Road, Wanchai, Hong Kong on or before 28 February 2017. Applicants who are not invited to an interview within two months of the closing date should consider their applications

(All personal data provided will be treated in strict confident and will be used for recruitment purpose only). ISS-HK is an Equal Opportunities Employer

SALES & MARKETING

An Electrical manufacturer urgently seeks the post with the following qualities:

Marketing Manager

Responsibilities: · Degree holder or Diploma with at least 5 years related

- experience in handling sales & marketing roles at the field of electronic or appliance. Strong sense of marketing development.
- Aggressive, self-motivated, well-organized and be able work under pressure.
- Strong business presentation & selling skills Wiling to travel to Overseas & parts of PR China

Job Duties:

- 1. Marketing Research and Strategy to find out some of new
- Marketing Promotion & Follow up existing clients 3. Prepare our sales order and relevant information to our P.R.C.
- Participate in trade exhibitions in Hong Kong & in overseas.
- Carry out exhibition matter and other project. Attractive remuneration and fringe benefits to the right

candidates. Interested applicants please send full details of resume and compensation history with availability date to: Managing Director, Herush Electrical (HK) Ltd. 10/F.,

Manson Ind., Bldg., A Kung Ngam, Shaukiwan, Hong Kong.

OR email address: personnel@herush.com Personal data collected will be used for recruitment purpose only.

GENERAL

The Association Capitalizing on the 80 years' of experience in serving the children and youth in Hong Kong, The Boys' & Girls' Clubs Association of Hong Kong ("BGCA") strives to be the leading and most respected NGO in delivering services for the development of our young generation. BGCA aims at helping children and youth attain well-balanced moral, intellectual, physical, social and aesthetic development; nurturing them to become contributing citizens; strengthening the functioning of families; and raising parental and social awareness of the younger generation's welfare, particularly of disadvantaged groups. BGCA has built a strong network and connects children, youth and families of different backgrounds and across the territory. BGCA stays open, transparent, agile and innovative to meet the evolving needs in our community. At present, the Association has a staff strength of 1,000 and an annual budget close to \$500 million. For further details about the Association, please visit its website at http://bgca.org.hk/.

Executive Director

Reporting to the Executive Committee, the Executive Director is responsible for leading the organisation and its development, positioning it as a key player in the welfare of children and youth. Key responsibilities include strategic planning, leadership and management, corporate governance and communications and stakeholders management.

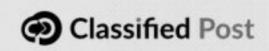
The successful candidate should possess knowledge in children and youth development with at least 10 years in senior management level, preferably in children and youth services, public organisations or large corporations. Knowledge in social services would be an advantage. He/ She should have leadership and teambuilding ability, effective communication and stakeholders management skills, fluent in English and Cantonese; proficiency in Putonghua would be desirable. He/She should possess a recognised degree or higher qualifications.

A letter of application setting out in detail why the applicant considers himself or herself suitable for the position, together with a full curriculum vitae, should be sent to TT Ho of Korn/ Ferry International (HK) Ltd, 15/F, St George's Building, 2 Ice House Street, Central, Hong Kong or by email to BGCA-ED@KornFerry.com (Fax: (852) 2810 1632). The closing date for application is 13th March 2017. Candidates who are selected for interview will normally receive an invitation about four to six weeks from the closing date. Applicants not invited for interview may assume their applications unsuccessful, and the personal data provided will be destroyed. For enquiries, please call TT Ho on (852) 2971 2700. The information provided will be used for consideration of an application.



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GENERAL

BEAT DRUGS FUND ASSOCIATION

The Beat Drugs Fund (BDF) was established by the Government in 1996 to promote community anti-drug efforts. The Beat Drugs Fund Association (BDFA) is a non profit-making company incorporated under the Companies Ordinance to administer the BDF. The BDFA invites applications for the following post -

Contract Project Officer (Salary: HK\$41,200 per month)

Entry Requirements: Applicants should have (a) an honours degree, preferably in project management, finance and accounting, government and public administration or social work in a Hong Kong university, or equivalent; (b) at least four years' post-qualification experience, preferably in project management, financial management, administration or other relevant areas in the public sector; (c) good command of spoken and written Chinese and English, with Level 3 or above in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination or in the Hong Kong Certificate of Education Examination (HKCEE), or equivalent; and (d) ability to work independently, good communication skills, attention to details and good skills of general computer application such as MS Word, Excel and word processing in Chinese and English.

Note: [Suitable candidates will be required to attend a written test and interview.]

Note: For the purpose of appointment, 'Grade C' in Chinese Language and English Language (Syllabus B) in HKCEE before 2007 is accepted administratively as comparable to Level 3 in Chinese Language and English Language in the 2007 HKCEE and henceforth.

Duties: To assist in the management of BDF projects. Duties include analysing funding applications; monitoring approved projects to ensure progress and due compliance of funding conditions and any such laws and regulations as applicable; conducting site visits; assisting in organising training and related educational and publicity activities; processing funding claims; providing assistance to grantees on project execution matters; and carrying out other duties as assigned by senior officers.

Terms of Appointment: Successful candidates will be appointed on contract terms for 24 months.

Working Hours: The employee shall work 44 hours per week. If necessary, the hours of work may be varied having regard to operational needs.

Fringe Benefits: A gratuity may be granted upon satisfactory completion of the contract with consistently high standard of performance and conduct. Such gratuity, when added to any contribution made by the BDFA to a Mandatory Provident Fund (MPF) Scheme in respect of the employee as required by the MPF Schemes Ordinance, will equal 15% of the total basic salary drawn during the contract period. The employee is entitled to 12 days' paid vacation leave per annum. Eligibility for rest days, statutory holidays (or substituted holidays), maternity/ paternity leave, sickness allowance, where appropriate, will be in line with the provisions of the Employment

How to Apply: Application forms are obtainable from the website (http://www.nd.gov.hk/en/beat.htm) or at the office of the BDFA Secretariat at the address stated below. Completed application form, together with copies of official transcripts and certificates of academic qualifications, employment proof and employer references, should reach the enquiry address below on or before the closing date. For submission by post, the postmark date on the envelope will be regarded as the date of application. Applicants should ensure that the correct address is clearly printed or written on the envelope and sufficient postage is affixed before posting so as to avoid unsuccessful delivery of application. Any underpaid mail items will be returned or disposed of by the Hongkong Post. Applications not made in the prescribed form or late or which are incomplete or without the required supporting documents will not be considered. Please mark "Application for BDFA Post – Contract Project Officer" on the envelope. Candidates who are selected for written test and interview will normally receive an invitation in about three to six weeks from the closing date of application. Those who are not invited for written test and interview may assume that their applications are unsuccessful.

Enquiry Address and Telephone: The BDFA Secretariat, 30/F, Queensway Government Offices, 66 Queensway, Hong Kong (Tel.: 2867 2768)

Closing Date: 6 March 2017, 18:00:00

General Notes:

- A) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of
- (B) As an Equal Opportunities Employer, the BDFA is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (C) BDFA posts are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.
- (D) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (E) Where a large number of candidates meet the specified entry requirements, the BDFA may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend the written test and interview.
- (F) If a disabled candidate meets the entry requirements, he/she will be invited to attend the written test and interview without being subject to further shortlisting criteria.

 (G) Personal data provided by the job applicants will be used for recruitment purposes only.
- (H) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by post to the above specified address. Before the offer of an appointment, they may be required to approach the Hong Kong Council for Accreditation of Academic and Vocational Qualifications, at their own cost, to ascertain that the overseas educational qualification obtained meets the standard of a particular qualification level in Hong Kong.

westKowloon

西九文化區

The West Kowloon Cultural District, located on a dramatic harbour-front site in the heart of Hong Kong, is one of the largest cultural projects in the world, blending art, education and open space.

Our vision is to build a vibrant cultural quarter for Hong Kong, dedicated to bringing local and international artists together with audiences to be inspired by and to celebrate the arts.







To jointly realize this vision and be part of Hong Kong's cultural history in the making;

We are now looking to hire the right talent and professionals who are interested in pursuing their career in arts and culture sector;

WKCDA is offering a career not just a job because everything you've ever wanted in a career is right here.

We are now seeking experienced, high-caliber individuals with energy and passion to join the Authority in the following roles:

Senior Electrical Services Engineer Manager, Commercial

Manager, Business Applications Application Development Lead

Assistant Manager, Marketing Project Senior Procurement Officer

Accounting Officer Performing Arts Assistant

For more information about these roles, the West Kowloon Cultural District and the Authority, please visit https://careers.westkowloon.hk/jobsearch.

www.westkowloon.hk

YOUNG MARKETER OFTOMORROW

Classified Post is proud to announce the launch of the inaugural "Young Marketer of Tomorrow" contest, a marketing competition for students.

Participating students, working in teams of two to four, will be required to undertake a marketing challenge by implementing a comprehensive promotion plan, incorporating a whole range of resources, digital ones included.



How to apply

- 1. Teams must be comprised of two to four students, all of whom must be studying for a marketing degree or business degree with a marketing module
- Register before Feb 28, 2017
- 3. Teams will receive a client brief and prepare the marketing plan
- Shortlisted teams will be invited to present their campaign at Career Forum at InnoCentre on Mar 15, 2017

Key Dates

Preparation of marketing plan Mar 1 - 14

Presentation Mar 15

Announcement of prize winners Mar 15

Post-event report Apr 1

The prizes

Application

Now - Feb 28

1st place

- HK\$10,000 cash
- Trophy and certificate for each team member
- Interview and coverage in Classified Post

2nd place

- HK\$5,000 cash
- Certificate for each team member

3rd place

- HK\$3,000 cash
- Certificate for each team member

Join now to get the opportunity to boost your CVs, network with fellow students and elevate your marketing potential!

Register at careerforum.scmp.com/young-marketer-of-tomorrow





