



GREENER EATING

Pointing the way to better diets for everyone

> SECTION 1



CAREER TRACKER

Keep up with latest corporate appointments

> SECTION 1



FINDING NEW PURPOSE

Rethink goals and acquire skills to get out of career rut

> SECTION 1



The Securities and Futures Commission (SFC) is an independent statutory body set up to regulate the securities and futures markets in Hong Kong. It derives a broad range of investigative, remedial and disciplinary powers from the Securities and Futures Ordinance and a subsidiary legislation. The SFC works to ensure orderly securities and futures market operations, to protect investors and help promote Hong Kong as an international financial centre and a key financial market in China.



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Where you can do more

Executive Director – Supervision of Markets

(Ref: SFC/ED/SOM/181012)

Reporting to the Chief Executive Officer and as a board member of the Commission, the key responsibilities of the Executive Director, Supervision of Markets are:

- To take full management responsibility for the work of the Supervision of Markets Division.
- To participate in policy formation and collective decision making as a member of the SFC's Executive Committee and the Board.
- To plan and develop people, resources and processes for the Division.
- To maintain and enhance effective communication within the SFC as well as with the key external stakeholders, including exchanges, clearing houses, relevant Government Departments and agencies in the Hong Kong SAR and Mainland China, overseas regulatory bodies, and market participants.

Requirements:

- Tertiary education or professional qualification in Accounting / Economics / Law / Finance.
- In-depth knowledge of the operations and regulations of the securities and OTC derivatives markets, particularly in the operations of exchanges, clearing houses and automated trading services in Hong Kong and other major jurisdictions.
- A minimum of 15 years' market monitoring experience gained from working for a regulatory or professional body, or private sector institutions in the banking or securities sector.
- Ability to work with Mainland agencies and regulators in relation to market supervision related matters.
- Ability to articulate, promote and implement regulatory decisions in a multi-stakeholder environment.
- Proven resources management, people development and leadership skills.
- Excellent conceptual, analytical, interpersonal, communication and presentation skills.

Please quote the reference DHSFC and apply by **26 October 2018** with details of qualifications, previous experience, current and expected salary to:

Ms Ashley Wallace,
Russell Reynolds Associates,
Room 1801, 18/Floor, Alexandra House,
18 Chater Road, Central, Hong Kong;
or by fax to +852 2845 9044;
or by email to sfced@russellreynolds.com



www.sfc.hk

All applications will be handled in strict confidence by authorised personnel and will only be used for recruitment related purposes. Applicants who do not hear from us within six weeks from the application deadline may consider their applications as unsuccessful. All information on unsuccessful candidates will be destroyed after six months.



保良局
PO LEUNG KUK

CHIEF EXECUTIVE OFFICER

Established in 1878, Po Leung Kuk has evolved into a multi-dimensional charity organization in line with the social and economic changes over time. Today, the Kuk has become one of the largest charitable organizations in Hong Kong and is now running over 300 service units with over 8,000 staff in the areas of welfare, educational, recreational and cultural services serving over 600,000 citizens a year.

For more information about Po Leung Kuk, please visit <http://www.poleungkuk.org.hk>.

The Position

Reporting directly to the Board of Directors, the CEO, with all department heads under his/her supervision, will assume managerial responsibility for the administration and corporate secretaryship, welfare services, education services, personnel and finance. He/she also acts as an interface between the Board (and all its functional committees) and the heads of the operating departments.

Person

The successful candidate should ideally possess the following attributes:

- solid experience in general management with exposure to the best practices in non-profit or charitable organizations. Consideration will also be given to senior business executives with successful track record in initiating and managing change in the private sector and with strong passion for building a long-term career in Non-governmental organizations;
- proven skills in strategy formulation, managing and leading teams to achieve targeted results;
- sound business acumen and proven full P&L responsibility with prudent financial management mind-set;
- well versed in the operation of a charitable organization with impeccable integrity;
- a visionary but solid, hands-on leader, with strong people, negotiation and communication skills and unparalleled influencing capability;
- proficiency in both Chinese (Cantonese and Putonghua) and English.

Remuneration will be commensurate with qualifications and experience. Appointment will be on a 3-year renewal contract terms.

Application and Nominations:

Po Leung Kuk is being represented in this search by Asianet Consultants. All referrals, nominations or applications will be treated in the strictest confidence. Please submit nominations or applications on or before **2 November 2018** to:

Asianet

Mr. Peter Liu
Managing Director, Asianet Consultants
Email: kuk-ceo@asianetconsultants.com Tel: (852) 2530-0137

Po Leung Kuk is an equal opportunity employer and welcomes application from all qualified candidates. Information provided relating to employment will be kept confidential and used only for processing applications. Applicants who are not contacted within 6 weeks may consider their application unsuccessful and all unsuccessful applications will be destroyed upon completion of the recruitment exercise.



EQUAL OPPORTUNITIES COMMISSION

The following positions now exist in the Equal Opportunities Commission (EOC). Applications are invited from suitably qualified candidates. Please visit our website (<http://www.eoc.org.hk>) for details.

- 1) Director, Complaint Services**
(Monthly salary from HK\$144,100 to HK\$157,700, 3-year fixed term contract)
- 2) Senior Equal Opportunities Officer (Complaint Services)**
(Monthly salary from HK\$70,590 to HK\$105,175, 3-year fixed term contract)
- 3) Senior Language Officer**
(Monthly salary from HK\$70,590 to HK\$105,175, 3-year fixed term contract)

To Apply

Applications (including CV), **marked confidential and specifying the post applied for**, should be sent to:

For Post (1) - Chief Operations Officer;
For Posts (2) & (3) - Director (Corporate Planning & Services),

Equal Opportunities Commission, 16/F, 41 Heung Yip Road, Wong Chuk Hang, Hong Kong **on or before 3 November 2018**. Candidates shortlisted for further consideration will normally be contacted in around 6 weeks from the closing date of application. The information provided will be treated in strict confidence and will be used for employment purpose only. Information of unsuccessful candidates will normally be destroyed 2 years after the recruitment exercise is completed. For more information on the Commission, please visit our website at <http://www.eoc.org.hk>.

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Classified Post

POWER PROFILE



GREEN OBJECTIVES

Green Monday's founder emphasises the urgency for us to change our behaviour, writes **Jefferson Mendoza**

GAME-CHANGERS

Hong Kong's social enterprise Green Monday raises awareness about the benefits of a greener diet as the launch pad for promoting an "earth-friendly" lifestyle.

According to David Yeung, Green Monday's founder and CEO, the need for food has been one of the biggest dangers to the environment and one of the largest contributors to climate change from emissions of greenhouse gases, energy used for food production and water usage for food processing.

"We want to tell people what's wrong with the food system," says Yeung. "And to emphasise the urgency for us to change our behaviour altogether."

Green Monday encourages individuals not to eat meat one day a week, such as on a Monday. This will improve their health because the meat they eat might contain antibiotics used to feed animals. This small shift in diet also helps to reduce the individual's own carbon emissions.

Yeung's views on food changed in 2001 when he became a vegetarian. His father had been a vegetarian for about five years prior to that, but didn't actively persuade his son to become one. The decision was entirely Yeung's and came when he asked himself "why hurt life just for our personal so-called 'enjoyment'?"

A decade later, he launched Green Monday in Hong Kong after meeting a friend and discussing the topic of food.

"In 2012, I had this blueprint with multiple entities under the Green Monday platform. That can ultimately enable shift in people's diets," says Yeung.

The response was immediate and the movement has been a huge success. Over 400,000 local students, and 1,000 restaurants have already joined Green Monday's programmes.

But Yeung says that he would be lying if he had envisioned what Green Monday has become today.

In 2015, Green Monday created Green Common, a plant-based concept store, which offers retail items, a place to learn to cook the latest recipes, and a dining area.

Since its launch and even to this day, Yeung has had to demystify vegetarian food which has traditionally been perceived as not so nutritious nor a good source of protein since there is no meat involved.

"Since day one, we have avoided using words such as 'meatless' or 'meat-free.' That blatantly means you are depriving people of something," he says.

According to Yeung, another obstacle has been the way vegetarian food has often been presented to meat-eaters that are not appetising enough.

Yeung says people tend to lean towards food that is convenient for them, even if their intake has detrimental wider implications in the long run.

"That's why I always say green must come with innovation," Yeung says. "There must be a twist. There must be something that people find that is novel, that is exciting. And that's value-added."

To counter the mundane approach to plant-based dishes, Green Monday innovates on an almost daily basis. And every month, they launch new menu items, drumming up excitement among consumers.

For example, the company launched the "right treat" choice in April, unveiling its first all-purpose plant-based pork, which it has called "The Omnipork".

When asked about the response from the meat industry of his views, Yeung says there have been no confrontations, which he puts down to Hong Kong's location and the lack of a powerful farm lobby.

Green Monday has also deliberately cultivated the message that it's still okay for people to eat meat. "We know that it will take time to transition. I always openly share with people the fact that my own wife still eats chicken and fish," Yeung says.

Today, Green Monday has six Green Common stores in Hong Kong. And it aims to expand further beyond the city's borders.

"That is not the next step, but the overall direction. But if you look at the more immediate standpoint, it's to grow in Hong Kong," he says.

Still, Yeung remains passionate about what he believes in. He recalls that in the early years he gave talks that only a handful of people attended, but it didn't dampen his enthusiasm.

"Do something you are passionate about. Authenticity, passion and perseverance, those are key elements to have a chance of success. I won't say they will guarantee success, but it gives you a chance to succeed in what is a competitive world out there," Yeung says.

Photo: Berton Chang

CAREER TRACKER



Abigail Li
BDO
Li joins as a tax principal based in Hong Kong. She has extensive experience in Hong Kong and international tax and in a wide range of industries including asset management, financial services and corporate treasury, among others. Li is also a fellow of the Association of Chartered Certified Accountants (ACCA) and a member of its tax subcommittee.



William Tang
Evestment
Tang is appointed as head of APAC sales, a new position at the company. In this role, he will be responsible for leading the entire APAC sales team and growing the company's regional client base. Tang brings a wealth of experience in financial and investment sales leadership and previously served as head of sales in North Asia for Fitch Solutions.



Kit Toh
Capital Group
Toh is appointed as managing director, financial intermediaries, Southeast Asia. In her new role, she will shape and implement distribution strategy and strengthen existing relationships with clients. Toh has 14 years of industry experience. Prior to Capital Group, she held a client advisory role at JPMorgan Asset Management in both New York and Singapore.

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NEWS BITS



Amazon scraps secret AI recruitment tool against women
SAN FRANCISCO - Amazon.com Inc's machine-learning specialists uncovered their new recruiting engine did not like women, according to five people familiar with the program. The company's experimental hiring tool has been built to review job applicants' resumes. Because the system is trained to vet applicants by observing resumes submitted to the company over a 10-year period, most of them came from men. *Reuters*



Next step for NBA is hiring women
MEMPHIS, Tenn - San Antonio Spurs coach Gregg Popovich sees one simple way for both the NBA and women to mark real progress in the league - to hire more women in positions of power. NBA teams surveyed by *The Associated Press* say they've already been holding seminars on workplace conduct and putting women in leadership roles. The NBA routinely gets high marks for its diversity efforts and is widely viewed as a leader on social issues. *AP*



Japan revamps hiring rules for reality
JAPAN - As companies face intensifying competition for young workers due to labour shortages driven by Japan's declining and ageing population, the country's biggest business lobby is signaling it is time to revamp a system that has proven ineffective in Japan's new demographic reality. The latest version is still legally non-binding and does not cover foreign or small - and medium-sized companies. *AP*

Photos: AP/KYODO

CAREER DOCTOR

How can I get my career back on track?

I feel so lost. When I was younger, I focused all my efforts on my studies. My sole aim was to get into a good university, because my school and family told me that was the key to a good job and a good life. And so I dedicated myself to that singular dream, having faith that, as long as I did my part, I'd be happy in the end. Suffice to say it didn't quite work out as planned. I got into a good university and did well enough, and I managed to get a decent job when I graduated. But somewhere along the way I lost my drive, and I'm not entirely sure I know what I'm doing with my life.

I almost feel like I'm just going through the motions. Don't get me



wrong, I'm good at my job and do make an effort. But I don't find it fulfilling, and I'm not one of those people who gets up in the morning raring to go to work. If anything, I'm starting to become more indifferent, and am afraid of what I'll become if I don't snap out of it. How can I find my way again? *Jack*

Oh dear...all work and no play has really done a number on you. And by no play I mean you never let yourself freely dream and imagine. You've never played with the endless possibilities of what you could do and could be.

Sure, you had dreams. But can you honestly say they were completely your own? Your entire upbringing was sold on the idea that your life is the natural result of the job you get from attending the university where your high school grades earned you a right place.

The problem is a fixation on the destination without giving much thought or awareness to living and enjoying the journey. This isn't self-actualisation, it's self-entrapment. You assumed that following the path laid out for you would make you happy. But, along the way, you never developed your own individual dreams.

Clearly your current track doesn't inspire you. So what does happiness mean

for you? What are your passions? What kind of work would you find fulfilling? How could you see yourself applying your skills to your dream job?

First, define your core values and what you believe in. This will give you some insight into the kinds of careers that would fulfil you. Next, reflect on what you're good at and enjoy doing. Think about the type of work you'd be happy to do every day.

Then put it all together and imagine the different routes you could take to live that vision. Identify the key ideas, principles and themes that underpin the possible career paths open to your skills and attributes. These are an indication of your sense of purpose, which is a powerful catalyst for change.

With a clearer vision and purpose, think about how to narrow the gap between your current and desired work. It may be a quick transition or require longer-term planning. Even if you want to leave your current career, find ways to overcome the divide rather than burning your bridges. You should also set a series of short- and long-term goals.

Each goal is a milestone in your newly defined aspirational career journey, and an opportunity for constant ongoing evaluation. Make the goals achievable, and string them together to create momentum.



Photo: Getty Images

Avary Chong, founder, Code-R

For our doctors' previous diagnoses, visit www.cpjobs.com/hk/careerdoctor. You can also send your job-related queries there, which might be picked for publication.

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EDUCATION



香港中文大學
The Chinese University of Hong Kong

Applications are invited for:

Information Technology Services Centre Clerical Assistant (Ref. 1800023V) (Closing date: October 30, 2018)

The appointee will be assigned to the Centre's Administrative Support Section, and be responsible for (a) assisting in contract management for hardware maintenance and software licence related matters; (b) providing counter services at the CU Link Card Centre; (c) handling counter and telephone enquiries; (d) providing clerical support to the office; and (e) performing other tasks as assigned.

Applicants should have (i) completed secondary education; (ii) a good command of English and Chinese (including Putonghua); (iii) proficiency in MS Word and Excel, and Adobe Acrobat; (iv) fast and accurate typing; (v) good communication and interpersonal skills; and (vi) attention to details, and the ability to work as an effective team member and under pressure.

Appointment will initially be made on a 2-year contract with contract-end gratuity, renewable subject to good performance and mutual agreement.

Application Procedure
The University only accepts and considers applications submitted online for the post above. For more information and to apply online, please visit <http://career.cuhk.edu.hk>.

GENERAL



Lal's Insurance Brokers Ltd.

ADMINISTRATIVE CO-ORDINATOR

- Duties:** admin support, telephone/email correspondence, data entry, liaising with internal and external parties, ad-hoc tasks as required
- Requirements:** F.7/DSE+, good command of spoken/written English, MS Office proficient, responsible, attentive to detail and self-motivated
- 5-day week, MPF, medical benefit, 13-month salary

Please send your resume and expected salary to shilpa@lals-insurance.com

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CLASSIFIED POST

South China Morning Post



香港演藝學院

PART-TIME TEACHERS IN ENGLISH LANGUAGE

The Language Unit, Centre for Complementary Studies, now invites applications for part-time English teachers for teaching first and second year undergraduate students.

Applicants should:

- have a Master's degree in ELT or language-related discipline;
- have experience in teaching ESP/EAP, preferably at tertiary level;
- be able to cater for the learning diversities of students;
- have an excellent command of spoken and written English;
- be able to conduct classes during the day time and/or Saturdays; and
- experience or an interest in the performing arts is an advantage.

APPLICATIONS
Applicants should send a full résumé and indicate the available timeslots for teaching. Applications with reference code 'PT(Eng)' clearly marked on the envelope should be sent to the **Human Resources Office, The Hong Kong Academy for Performing Arts, No. 1 Gloucester Road, Wanchai, Hong Kong, or by email (hro@hkapa.edu), on or before 3 November 2018.**

Personal data collected will be used for recruitment-related purposes only.

Native English Teacher (Non EDB NET)

- Teach English and conduct extra-curricular activities and oral practice during lunchtime and after school.
- Familiar with PLPR Teaching
- Immediately available is highly preferred.

Interested parties please send your resume and with expected salary, application letter to the **Principal, CCC Kei Wan Primary School, 63 Sai Wan Ho Street, HK.**



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Professional·Creative For The World

City University of Hong Kong is a dynamic, fast-growing university that is pursuing excellence in research and professional education. As a publicly-funded institution, the University is committed to nurturing and developing students' talents and creating applicable knowledge to support social and economic advancement.

Applications are invited for :

Campus Development Office

- Project Director** (at the rank of Senior Assistant Registrar) [Ref. A/310/00]
Duties : Reporting to the senior management of the University, the appointee will play a leading role in overseeing the planning and construction of the University's new capital project, Jockey Club One Health Tower in the Kowloon Tong campus. S/he will supervise a team of internal professionals in building construction as well as monitor the consultants to design, contract and build the Tower; recommend effective measures in time management, site securing and manpower planning to meet the target of campus opening; ensure quality design standards in compliance with relevant requirement specifications and government regulations; and liaise with relevant government bodies, user departments, design consultant, construction team and stakeholders of the project to facilitate effective communication and decision making.
Requirements : A good honours degree or above in Architecture/Building Construction Management/Building Engineering or related disciplines and full membership of HKIA/HKIE/similar professional bodies, with at least 20 years' hands-on experience in leading large scale civil or building projects in Hong Kong. Excellent command of written and spoken English and Chinese (including Putonghua) is required. Ability to use AutoCAD and Revit is preferred.
- Senior Manager (Building Services)** (at the rank of Assistant Registrar) [Ref. A/311/00]
Duties : Implement capital development programmes and various AA&I projects; oversee building services installation; report on matters related to infrastructure and renewal, campus master plan, design standards, feasibility studies, annual capital project submissions, procurement of fixture, furniture and equipment.
Requirements : A good honours degree in Building Services Engineering or related disciplines and full membership of HKIE/similar professional bodies, with at least 15 years' relevant experience (of which at least 5 years at senior management level). Extensive experience in building development and large-scale building project execution in Hong Kong and Mainland China is required. Ability to use AutoCAD and Revit is preferred.
- Senior Manager (Structure)** (at the rank of Assistant Registrar) [Ref. A/312/00]
Duties : Monitor the progress and quality of works; offer advice on structural design, on-site problems project planning and implementation; check and coordinate relevant drawings; supervise contractors and workers to ensure compliance with requirements; coordinate among consultants/contractors, users and in-house units on record maintenance; handle contract administration matters (including project financial issues); oversee tendering exercises for employment of consultants/contractors; and ensure rectification of defects be carried out.
Requirements : A good honours degree in Structural Engineering/Civil Engineering/Mechanical Engineering, with at least 15 years' relevant experience (of which at least 5 years at senior management level). Extensive experience in building development and large-scale building project execution in Hong Kong is required. Possession of professional qualification of MHKIE/MICE/MIStructE and Chartered Engineer (HKIE/MIStructE), ability to use AutoCAD and Revit are preferred.
- Senior Manager (Construction)** (at the rank of Assistant Registrar) [Ref. A/313/00]
Duties : Lead a team of site staff and oversee site supervision works to build a safe, quality and environmental friendly campus for learning and working; perform contract administration and site management, and supervise contractors to ensure completion of works according to stipulated schedule in compliance with contractual/statutory requirements (particularly safety) and University house rules; carry out site inspections, record site activities, monitor progress, and check findings against specifications and drawings; report and issue notifications on defects and deviations, and ensure proper rectification; provide advice on good construction practices and make alternative proposals; coordinate and attend meetings with government authorities, consultants, contractors, users and in-house units; ensure drawing records and O&M manuals are in conformity with the as-built work. The appointee is required to perform shift duties and work in irregular hours (including Saturdays, Sundays and Public Holidays).
Requirements : A good honours degree/Higher Certificate in Building/Construction Studies or related disciplines, with at least 15 years' post-qualification on-site experience as Clerk of Works/Project Coordinator/Construction Manager. Good command of written and spoken English and Chinese is required. Chartered qualification in related disciplines, and proficiency in Microsoft Office, Microsoft Project and AutoCAD are preferred.
- Senior Manager/Manager (Contract and Cost)** (at the rank of Assistant Registrar/Supervisory Executive Officer) [Ref. A/314/00]
Duties : Monitor consultancy services, provide professional advice to meet statutory requirements and identity solutions to potential issues; provide and review project budget estimates and cash flow projections; provide input for drafting consultancy agreements; advise tender/procurement strategy; prepare tender cost estimates and assist in tender assessment; perform project cost control; prepare final accounts; conduct cost appraisals, claims assessment, and prepare reports.
Requirements : A good honours degree in Quantity Surveying or related disciplines and full membership of MRICS/ MHKIS or equivalent qualification, with at least 15 years' relevant experience (of which at least 5 years at senior management level). Extensive experience in large development project in Hong Kong and Mainland China, ability to use AutoCAD and Revit are required. Candidates with less experience may be considered for appointment at Manager level.
- Manager (Architecture)** (at the rank of Supervisory Executive Officer) [Ref. A/315/00]
Duties : Implement campus development programmes; assist in committee work, prepare design and administrative reports; assess accommodation requirements and planning, prepare briefs for new building and renovation projects; prepare documents on technical and fee proposals, and assess the submissions; lead project teams to ensure quality standards; provide professional advice on construction alternations and renovation of facilities; prepare layout plans, architectural sketch design plans and specifications; conduct evaluation to identify project strategies and solutions; monitor project expenditures and progress to ensure timely completion.
Requirements : A good honours degree in Architecture or related disciplines and full membership of HKIA/similar professional bodies, with at least 10 years' post-qualification management experience in design/construction/building/structural engineering projects in Hong Kong and Mainland China. Good command of written and spoken English and Chinese, and ability to complete tasks independently are required. Ability to use AutoCAD, Revit and computer graphic software is preferred.
- Manager (Building Information Modelling)** (at the rank of Supervisory Executive Officer) [Ref. A/316/00]
Duties : Plan, build and manage new 3D Building Information Modelling (BIM) models and content of existing University buildings; assist project managers in reviewing BIM models of new capital projects to ensure adherence to established specifications and standards; produce BIM model specifications, drawings, schedules and clash analyses to improve the ways to construct and operate buildings; schedule training for staff in various BIM software (including Revit and AutoCAD); monitor the performance of BIM modellers to build new BIM models; and provide advice on hardware and software support related to BIM production.
Requirements : A good honours degree with at least 10 years' relevant experience (of which 7 years' hands-on experience in BIM software and 2 years at management level). In-depth working knowledge of current BIM versions, excellent IT proficiency in building an effective record management system, good command of written and spoken English and Chinese, being responsible with strong problem solving and organizational skills are required. Candidates should be a self-starter, with the drive to pursue continuing studies on BIM. Professional qualification in Revit is preferred.

For posts (2) to (5), the appointees will report to the Associate Director of Campus Development. **For posts (2) to (7),** the appointees should possess a valid safety training course certificate (commonly known as "Green Card") or equivalent issued by organisations recognised by the Commissioner for Labour. **For posts (1) to (6),** the appointees are required to perform any assignments, and expected to be self-motivated for performance enhancement, with proven management and leadership ability to complete tasks within tight project schedules as well as good analytical and interpersonal skills. Substantial experience in higher educational institutions and/or experience in managing government subvention projects are preferred. **For all posts,** shortlisted candidates will be invited for a written test.

Salary and Conditions of Service
Remuneration package will be highly competitive, commensurate with qualifications and experience. Initial appointment will be made on a fixed-term contract; fringe benefits include gratuity, leave, medical and dental schemes, and housing benefits where applicable.

Information and Application
Further information on the posts and the University is available at <http://www.cityu.edu.hk>, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email : hrojeb@cityu.edu.hk/Fax : 2788 1154 or 3442 0311].

To apply, please submit an online application at <http://jobs.cityu.edu.hk>, and include a current curriculum vitae. **Applications will be reviewed on a continuing basis until the positions are filled.** Applications will receive full consideration and only shortlisted applicants will be contacted. The University's privacy policy is available on the homepage.

City University of Hong Kong is an equal opportunity employer and we are committed to the principle of diversity. Personal data provided by applicants will be used for recruitment and other employment-related purposes.

Worldwide recognition ranking 55th, and 5th among top 50 universities under age 50 (QS survey 2019); 1st in Engineering/Technology/Computer Sciences in Hong Kong (ARWU survey 2016); and 2nd Business School in Asia-Pacific region (UT Dallas survey 2017).

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Recruitment of Native-speaking English Teachers (NETs) for Primary and Secondary Schools in Hong Kong

The Education Bureau (EDB) cordially invites you to apply for the **NET** positions in public-sector primary and secondary schools in Hong Kong.

NETs are required to teach English as a second language to Hong Kong students and assist in teacher and curriculum development in public-sector primary schools (for students aged between 6 and 12), secondary schools (for students aged between 12 and 18) and schools for students with Special Educational Needs (SEN).

QUALIFICATIONS FOR APPOINTMENT
Applicants should be native-speakers of English or possess native-speaker English competence and they have to fulfill the qualification requirements under the NET Scheme. For more information and download of application forms, please visit the following webpages:

(A) For primary school NETs : <http://www.edb.gov.hk/pnet>
(B) For secondary school NETs : <http://www.edb.gov.hk/snet>

TERMS AND CONDITIONS OF APPOINTMENT

- The appointment will be on a two-year contract basis, normally from 16 August 2019 to 15 August 2021, subject to renewal after expiry.
- Remuneration package:
 - Salary from HK\$28,725 - HK\$58,345 per month (primary)
 - Salary from HK\$30,165 – HK\$70,090 per month (secondary)
 - End of contract gratuity for satisfactory performance and conduct
 - Cash retention incentive for satisfactory completion of continuous service from third year onwards
 - Passage, baggage, medical allowances and a special allowance of HK\$20,989 per month are provided for eligible appointees whose normal place of residence is established as outside Hong Kong and if he/she or his/her spouse is not receiving any similar benefits.
- The salary and the terms and conditions of service to be offered are subject to the appointee's qualifications and post-qualification teaching experience and the prevailing conditions at the time the offer of appointment is made.

DETAILS
For details about the NET Scheme, please visit the following webpage: <http://www.edb.gov.hk/net>

APPLICATION
Applicants applying for the above position for the 2019/20 school year should send in the completed standard application form with supporting documents **by post, by fax or in person** to the following address by **31 January 2019**. A separate application form should be submitted for each position if you are applying for both the primary and secondary school NET positions. Please ensure that sufficient postage is paid to avoid unsuccessful delivery of application. Any underpaid mail items will be disposed of by the Hongkong Post.

NET Administration Team
Room 1110, 11/F Wu Chung House
213 Queen's Road East
Wan Chai, Hong Kong
Fax No: (852) 2123 1239
Tel No: (852) 2892 6498 or (852) 3540 6933
Email: netrecruit@edb.gov.hk

EVENTS WATCH

ACCOUNTING FORUM HIGHLIGHTS CAREER OPTIONS

Young CPAs need to adopt new ways of thinking and add value wherever possible, writes **Wilson Lau**

With the arrival of the “Accounting Plus” era, young CPAs need to adopt new ways of thinking if they are to meet changing workplace demands and capitalise on the exciting career prospects offered by ever more diverse roles.

That was one of the core messages from October’s “HKICPA Career Forum 2018”, which was held at the Science Park and emphasised the importance of professional accountants’ role as a vital “connector” within the business world, as well as the need for them to add value wherever possible.

Organised by Hong Kong Institute of Certified Public Accountants, the event attracted hundreds of undergraduates keen to hear the views and insights of thought leaders and eminent figures within the profession.

For instance, HKICPA president Eric Tong noted that “Accounting Plus” principle had helped many CPAs advance to leadership positions in their respective organisations, but also that those career journeys usually began with experience in auditing.

“Young CPAs who work in auditing are exposed to the operations of various companies and sectors and accumulate vital insights,” Tong said. “The profession is also the ‘Critical Piece’ because CPAs working for businesses have become increasingly forward-looking. They are able to leverage their insights to give forecasts and advice. And with their combination of higher-order capabilities, many HKICPA members are not just CFOs, but have diversified into other value-adding specialisations.”

Reflecting the concept of “new thinking” which underpinned the forum, Tong explained that use of a “focus group” format created a more informal setting. This, in turn, allowed attending students to move around more freely, thus encouraging more interaction between speakers and audience members plus a greater exchange of ideas and viewpoints.

Jonathan Ng, HKICPA’s acting registrar, added that the profession continued to offer a diverse range of rewarding career paths for young people. These might be seen as something like “accounting plus information technology” or “accounting plus risk management”.

Also, thanks to China’s Greater Bay Area scheme and the Belt and Road initiative, Hong Kong’s status as a regional finance hub looked secure. This meant that the profession had further appeal, with companies in every sector having a need for CPAs’ expertise.

Importantly, it was also confirmed that the New Qualification Programme will be launched in 2020. It will help to broaden access to a CPA qualification, opening another door for interested students, including those without a degree in accounting.

Ng said the forum was a great chance for students to explore everything the profession offers and reflect on where it could take them.

Indeed, many students made a point of visiting the Focus Group zone to hear how successful CPAs had built their careers and moved into different roles and industries. For example, at the “Audit and Risk Management” focus group, they were told how accounting know-how served as a solid foundation for a later move into risk management.



HKICPA Career Forum 2018 attracted hundreds of undergraduates keen to hear the views and insights of thought leaders and eminent figures within the profession.

“Although it was very hectic as an auditor in an accounting firm, the experience was highly rewarding,” said one speaker, Ken Lin, who is senior manager for risk advisory at Baker Tilly Hong Kong Risk Assurance. “I especially enjoyed working as part of a team and made many great friends.”

His colleague, Patrick Tong encouraged the students to think carefully about possible career paths and to recognise the breadth of opportunities.

Keith Lee, associate director for forensic accounting at Deloitte China, described some of the specific cases he has handled. He pointed out that his field now encompasses many areas such as business intelligence and forensic work to track evidence in computer files or databases.

At the “Strategic Management” focus group, which was led by Patrick Kwok, general manager of Starbucks Coffee Singapore, many students

were curious about possible paths from auditing into business analysis. Kwok said auditors have to pore over company reports and financial statements, which gives them insights into different types of operation. Such experience proved a good grounding in risk assessment and business analysis, Kwok said.

Stephanie Chan, who worked in risk advisory at Deloitte for a while, felt Kwok’s talk was inspiring in the way it outlined how an accounting qualification could open up different options and specialist areas.

Marko Yu, a Year 2 accounting student at the Hong Kong Polytechnic University, had attended a previous career forum and felt the new focus group format was effective in bringing participants closer together. “It lets students feel at ease and encourages them to interact more with the speakers more,” Yu said. “I especially enjoyed the forensic accounting focus group because the



The “focus group” format encourages interaction between speakers and audience.

case study featured a storyline, and it was interesting to hear how the speakers approach an investigation.”

At the “Accounting with New Technologies” workshop, Stanley Yung, partner of advisory services and Hilbert Tsang, senior manager of advisory services at EY, took the audience through some of the latest advances in digital technology and explained the possible implications for businesses.



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 - Student Category
- Spirit in Care Work
- Spirit in Long-Serving Nursing
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The Chinese Foundation Secondary School
A non-profit-making, co-educational EMI and DSS school
Established in 2000

SECONDARY SCHOOL PRINCIPAL REQUIRED
as of 1st Sept. 2019, SY2019-20

REQUIREMENTS

- Senior Graduate Master/Mistress for at least five years
- Experience and qualifications acceptable to the Education Bureau for appointment of principals in public sector secondary or DSS schools
- Relevant management, administration and organizational skills
- Leadership qualities and communication skills

RESPONSIBILITIES

The appointee will lead and manage the School in accordance with the Education Ordinance of Hong Kong, the vision and mission of the School and the directives of the School Management Committee.

REMUNERATION AND APPLICATION PROCEDURE

The salary, comparable to that in subsidized schools, will be commensurate with qualifications and experience. Applicants should send a covering letter together with full resume and two references to: The Chairman, Selection Committee (School Principal), c/o Rm. 1316, Prince's Building, 10 Chater Road, Central, Hong Kong. Fax or email applications are not accepted.

The closing date of application is 31st Oct. 2018. Applicants not invited for interviews by 15th Dec. 2018 may consider their applications unsuccessful.

Data received will be kept confidential and used for recruitment purposes required by the Education Bureau.



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55th World University
5th World's top 50 Universities under age 50
1st Engineering/Technology/Computer Sciences in Hong Kong
2nd Business School in Asia

City University of Hong Kong is a dynamic, fast-growing university that is pursuing excellence in research and professional education. As a publicly-funded institution, the University is committed to nurturing and developing students' talents and creating applicable knowledge to support social and economic advancement.

Assistant Communications Manager (at the rank of Executive Officer I)
Communications and Public Relations Office [Ref. D/184/00]

The Office has a vacancy for public relations professionals to undertake media relations and promotion activities to promote the brand of the University.

Duties : Responsible for implementing media relations programmes, organising media events, writing press releases and feature articles; managing social media promotion and engagement, and publicity/promotional activities.

Requirements : A good honours degree in Journalism/Communications/Marketing or related disciplines with at least 7 years' post-qualification experience in events management, public relations and marketing communications. Candidates should have proven track record in events management, branding and marketing, and social media applications. Proficiency in written and spoken English and Chinese (including Putongua), and the ability to work under tight schedule and perform diversified duties. Knowledge of higher education in Hong Kong and solid experience in handling branding/marketing projects for a sizeable corporation will be an advantage. Shortlisted candidates will be invited for a written test.
(Those who have responded to the previous advertisement in August/September 2018 need not re-apply.)

Salary and Conditions of Service
Remuneration package will be highly competitive, commensurate with qualifications and experience. Initial appointment will be made on a fixed-term contract; fringe benefits include gratuity, leave, medical and dental schemes.

Information and Application
Further information on the post and the University is available at <http://www.cityu.edu.hk>, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email : hrojob@cityu.edu.hk/Fax : 2788 1154 or 3442 0311].

To apply, please submit an online application at <http://jobs.cityu.edu.hk>, and include a current curriculum vitae. The closing date is 27 October 2018. Applications will receive full consideration and only shortlisted applicants will be contacted. The University's privacy policy is available on the homepage.

City University of Hong Kong is an equal opportunity employer and we are committed to the principle of diversity. Personal data provided by applicants will be used for recruitment and other employment-related purposes.

Worldwide recognition ranking 55th, and 5th among top 50 universities under age 50 (QS survey 2019); 1st in Engineering/Technology/Computer Sciences in Hong Kong (ARWU survey 2016); and 2nd Business School in Asia-Pacific region (UT Dallas survey 2017).



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Worldwide Search for Talent

City University of Hong Kong is a dynamic, fast-growing university that is pursuing excellence in research and professional education. As a publicly-funded institution, the University is committed to nurturing and developing students' talents and creating applicable knowledge to support social and economic advancement. The University has eight Colleges/Schools. As part of its pursuit of excellence, the University aims to recruit outstanding scholars from all over the world in various disciplines, including business, creative media, data science, energy and environment, science and engineering, humanities and social sciences, law, veterinary medicine and life sciences.

Applications and nominations are invited for :

(1) **Chair Professor/Professor/Associate Professor/Assistant Professor in the Department of Media and Communication** [Ref. B/224/00]
Duties : The appointees will work in one of the areas: Mass Communication, Digital Journalism, Digital and Social Media, and Graphic/ Visual Communication; and are expected to conduct quality research, teach undergraduate and postgraduate courses, develop curriculum, supervise students, and undertake administrative and service-related activities.
Requirements : A PhD in Communication or a closely related field from a globally accredited institution. Candidates for **Chair Professor/ Professor** should command a superb record of scholarly achievements and exert leadership in the field of media and communication. Candidates for **Associate Professor** should have an outstanding record of scholarly achievements in both teaching and research, a strong record in research grant coordination and/or academic management expertise. Candidates for **Assistant Professor** should have a solid record of, or evidence of high promise for, scholarly achievements in both teaching and research. Preference will be given to those who are willing to teach skills-oriented courses; and possess teaching or practical experience/expertise in Multimedia/Data Journalism, Visual/Video Production, Graphic Design, Digital Media Planning, Social Media Management, Mobile Communication or Game Studies. (Further enquiries can be directed to email "com@cityu.edu.hk".)

(2) **Associate Professor/Assistant Professor (English Literary and Cultural Studies) in the Department of English** [Ref. C/466/00]
Duties : Conduct quality research, teach undergraduate and postgraduate courses, develop curriculum, supervise students, and undertake the administrative and service-related activities.
Requirements : A PhD in related disciplines, with a strong research track record (relative to career stage) and broad university-level teaching experience. Preference will be given to those whose research interests contain significant engagement with cross-cultural, transnational, or Asian contexts. Experience in teaching literature or writing courses within an international context would also be viewed upon favourably. The appointee will have the opportunity to contribute to research initiatives in the Department and to join a team of highly productive and motivated scholars. Candidates for Associate Professor are also expected to provide leadership in research, teaching and curriculum development. (Further enquiries can be directed to email "diane.pecorari.cityu.edu.hk".)
(Those who have responded to the previous advertisement in April/May 2018 need not re-apply.)

(3) **IT Support Manager (at the rank of Computer Officer) in the Library** [Ref. B/225/00]
Duties : Playing a vital role in planning, developing and managing the IT facilities and support services in the Library, the appointee will be responsible for managing and developing the makerspace and virtual reality facilities as well as identifying opportunities to integrate emerging technologies into Library services.
Requirements : A good honours degree in Computer Science/Information Technology or related disciplines, with substantial working experience in IT support services, systems development and management or related responsibilities, preferably in an academic library setting. Demonstrated experience in web-based development and software integration (e.g. using REST APIs, and JSON or XML for data interoperability); working knowledge of programming languages, web application technologies (e.g. Java, PHP, Ruby, CSS, Javascript, HTML/XML), web content development tools and emerging web technologies in academic libraries; excellent problem solving, analytical, organizational, communication and interpersonal skills; self-motivation and capability to work independently and within a team environment; good command of written and spoken English and Chinese are required. Working experience with virtual reality and new educational technologies would be an advantage; and experience in ITIL and project management is a plus. Shortlisted candidates will be invited for a written test.

(4) **Part-time Lecturers (2 posts) in the Department of Mathematics (Appointment for 5 months commencing from 1 January 2019)** [Ref. A/R/1018/00]
Duties : Teach students in the College of Science, College of Engineering and/or College of Business in Calculus, Linear Algebra, Basic Statistics, Optimization and/or Discrete Mathematics; prepare lecture materials; and set, mark and grade homework and examination papers.
Requirements : A good honours degree, or preferably a MSc/MPhil/PhD in Mathematics or related disciplines. Teaching experience in Mathematics and fluency in English are required.

Salary and Conditions of Service
For posts (1) to (3), initial appointment will be made on a fixed-term contract. Remuneration package will be driven by market competitiveness and individual performance. Excellent fringe benefits include gratuity, leave, medical and dental schemes, and relocation assistance [for posts (1) & (2), where applicable]. For post (4), salary offered will be highly competitive, commensurate with qualifications and experience.

Information and Application
Further information on the posts and the University is available at <http://www.cityu.edu.hk>, or from the Human Resources Office, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong [Email : hrojob@cityu.edu.hk/Fax : 2788 1154 or 3442 0311].

To apply, please submit an online application at <http://jobs.cityu.edu.hk>, and include a current CV. For post (1), please provide the following in the CV: i) academic and professional qualifications, ii) chronological employment history, iii) teaching record, iv) research/ applied work achievements, v) publication list, vi) community and professional service. Nominations can be sent directly to the Department (email: com@cityu.edu.hk). For post (2), please also include an application letter and a list of three referees (with full contact details). For posts (1) & (2), applicants shortlisted for the post of Assistant Professor will be requested to arrange for at least 3 reference reports sent directly by the referees to the Department, specifying the position applied for.

For posts (1) & (2), Departments accept applications and nominations on a continuing basis until the positions are filled. For posts (3) & (4), the closing date is 27 October 2018. The University will give full consideration to all applications and nominations, and contact shortlisted applicants only. The University's privacy policy is available on the homepage.

City University of Hong Kong is an equal opportunity employer and we are committed to the principle of diversity. Personal data provided by applicants will be used for recruitment and other employment-related purposes.

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Project Manager

A qualified candidate to vet new funding applications, monitor charity projects and liaise with NGOs. Travel to mainland China is required.

Requirements

- University degree holder
- Five years relevant work experience; China experience is an asset
- Comprehensive knowledge of the social work field
- Excellent command of written and spoken English & Chinese; fluent in Mandarin
- Good interpersonal and analytical skills
- Good IT knowledge with high proficiency in MS Word, Excel and Powerpoint
- Self-motivated, attention to details and good team spirit
- Able to handle projects independently

Applicants with less experience will also be considered for the position of Senior Project Officer.

Please apply in writing with full resume and expected salary by email to Ms Fanny Wong (fannywong@keswickfoundation.org.hk).

(Information provided will only be used for recruitment related purpose)



Census and Statistics Department

STATISTICAL OFFICER II
(Civil Service Vacancy)

Salary: Master Pay Scale Point 8 (HK\$20,270 per month) to Master Pay Scale Point 21 (HK\$40,420 per month)

Closing Date for Application:
1 November 2018

Tel. Enquiry: 2582 3038 or 2582 4813

Please visit GovHK at <http://www.gov.hk> or download “Government Vacancies” Mobile Application at Google Play/Apple App Store for information about the post.



Government of Canada

Medical Doctor

Immigration, Refugees and Citizenship Canada (IRCC) Section

The Consulate General of Canada in Hong Kong and Macao seeks high calibre candidates to fill the position of Medical Doctor, Immigration, Refugees and Citizenship Canada (IRCC) Section.

See www.hongkong.gc.ca under “Job Opportunities” for more information.

Applications must be received by 23:59 Sunday, October 28, 2018.



Government of Canada

Trade Commissioner
(International Financial Institutions – Asia Infrastructure Investment Bank), Beijing

The Government of Canada seeks high calibre candidates to fill the position of Trade Commissioner (International Financial Institutions – Asia Infrastructure Investment Bank) in Beijing. See www.wfca-tpcc.com under “Career Opportunities” for more information.

Applications must be received by 23:59 Friday, November 9, 2018.




Government of Canada

Trade Commissioner,
Canadian Technology Accelerator (Trade Section)

The Consulate General of Canada in Hong Kong and Macao seeks high calibre candidates to fill the position of Trade Commissioner, Canadian Technology Accelerator (Trade Section). See www.hongkong.gc.ca under “Job Opportunities” for more information.

Applications must be received by 23:59 Sunday, November 4, 2018. Only candidates selected for further consideration will be contacted.



香港大學
THE UNIVERSITY OF HONG KONG

Applications are invited for the following posts:

Department of Geography

1. Tenure-Track Professor/Associate Professor/Assistant Professor in Biogeography (Ref. 201801634) (to commence on January 1, 2019 or as soon as possible thereafter, on a three-year fixed-term basis, with the possibility of renewal and consideration for tenure before the expiry of a second three-year fixed-term contract)

Applicants must have a Ph.D. degree in the fields of biogeography, soils or a closely related field. They should have extensive teaching experience, and a strong track record in research grants and publications. Applicants for “Professor/Associate Professor” level should also possess strong academic credentials, outstanding academic leadership capabilities, extensive experience in conducting externally funded research projects, and a distinguished record of scholarship including editorship in internationally renowned journals; and will need to serve as mentor to junior professoriate staff if appointed. The appointee is expected to teach at the undergraduate and postgraduate levels, supervise research students, conduct research in the related fields, and assist in administration. Applicants who have responded to the previous advertisement (Ref.: 201800289) need not re-apply. Information about the Department can be obtained at <http://geog.hku.hk>. Applicants should send a completed application form together with an up-to-date C.V. containing complete records of grants, publications and teaching experience; a research plan for the next three years; a statement on teaching philosophy; and outlines of three proposed undergraduate courses to the Department at geojobs@hku.hk. They should also arrange for submission, to the same e-mail address as stated above, three reference letters preferably from senior academics, at least one of whom should be asked to comment on the applicant's ability in teaching and research. **Closes December 10, 2018.**

School of English

2. Tenure-track Assistant Professor in English Literary Studies in the field of Early Modern and Renaissance studies (Ref: 201801648) (to commence on September 1, 2019 or as soon as possible thereafter, on a three-year fixed-term basis, with the possibility of renewal and consideration for tenure before the expiry of a second three-year fixed-term contract)


Applicants should have a Ph.D. degree in a relevant discipline, a proven track record of research, and be prepared to teach and supervise at the B.A., M.A., M.Phil. and Ph.D. levels. The appointee will participate in and help to shape literary and cultural studies in English in the expanding field of Early Modern and Renaissance studies and will be expected to teach the School's courses such as the popular ‘Shakespeare’ course, as well as to develop innovative courses in expanding disciplinary and global contexts. Applicants should send a completed application form, together with a cover letter, an up-to-date C.V., and one writing sample (one dissertation chapter or published article) to the School at soesrapp@hku.hk. Please also arrange to have three referees send their letters of recommendation confidentially and directly to soesrapp@hku.hk by the same deadline, but only after applicants have submitted their application. **Closes November 30, 2018.**

A highly competitive salary commensurate with the appointee's qualifications and experience will be offered, in addition to annual leave and medical benefits. The appointment will attract a contract-end gratuity and University contribution to a retirement benefits scheme, totalling up to 15% of basic salary. Housing benefits will be provided as applicable.


Application forms (341/1111) can be downloaded at <http://www.hr.hku.hk/apptunit/form-ext.doc>. Further particulars can be obtained at <http://jobs.hku.hk/>. Please indicate clearly in the form and the subject of the e-mail the post applied for, as well as the level (if applicable), and the reference number. The University thanks applicants for their interest, but advises that only candidates shortlisted for interviews will be notified of the application result.

The University is an equal opportunities employer and is committed to equality, ethics, inclusivity, diversity and transparency

EDUCATION



香港科技大學
THE HONG KONG UNIVERSITY OF
SCIENCE AND TECHNOLOGY



The University invites applications for the following positions:

**School of Business and Management
Fintech Research Project**

(1) Research Associate/Research Assistant (Application Development) (Job ID: 4202)

The appointee will work closely with faculty to conduct and support research in fintech applications and system development on Windows and linux platforms.

Applicants should have a bachelor's or a master's degree in computer science and/or engineering for the Research Assistant position; and a PhD degree for the Research Associate position, plus excellent Python/Java programming skills. Experience in building deep learning systems in Python, or text mining/NLP in C/C++/Java/Python is desirable but not a must. The appointee should be independent and team-oriented with good technical background and interpersonal skills. (Duration: 2 years, renewable)

(2) Research Associate/Research Assistant (Data Analytics) (Job ID: 4203)

The appointee will work closely with faculty to conduct and support empirical research in fintech areas, especially in quantitative modeling and analysis.

Applicants should have a bachelor's or a master's degree in finance, economics, mathematics or computer science for the Research Assistant position; and a PhD degree for the Research Associate position, plus strong quantitative skills and experience in data cleansing, management and analysis using packages such as R and SAS. Experience in Java/Python programming is preferred. The appointee should be independent and team-oriented with good technical background and interpersonal skills. (Duration: 2 years, renewable)

Department of Management

(3) Research Assistants (Job ID: 4204)

Three strategy/management professors seek to hire Research Assistant(s) to work on their respective, on-going research projects on organizations, firms and markets. The appointee(s) will be required to assist the project investigators in conducting (1) data coding/entry, (2) data cleansing and matching, and (3) quantitative data analysis.

Applicants should have a bachelor's degree, basic understanding of using statistical software (especially Stata), be willing to learn other data management software as considered necessary, and be proficient in English and Excel. (Duration: 3 months, renewable) **(Closing date: Thu, 15 Nov 2018)**

Department of Computer Science and Engineering

(4) Research Associates (2 positions) (Job ID: 4122)

We are looking for two post-doctoral research associates to join the project team of an ongoing R&D project. The appointees will conduct underpinning research relevant to the research topics of the project and assist in supervising some research postgraduate and undergraduate students to work on the project.

Applicants should have a PhD degree in computer science or a related discipline from a good university; prior research experience in at least one of the following areas: (1) natural language processing using advanced machine learning methods, (2) graph database management/mining, (3) artificial intelligence and data mining for online education; and strong publication record. Hands-on experience with modern software development tools and open-source projects is preferred. The appointees should also have strong interpersonal and communication skills, including written and oral communication in English.

(5) Software Engineer (Job ID: 4205)

The appointee will work on a R&D project that applies artificial intelligence and database technologies to online education. The main duties include: developing proof-of-concept showcases for the project; pilot-testing of software prototypes; supervising junior research students on tasks related to machine learning and data mining; and interacting with industrial collaborators on some project deliverables.

Applicants should have a bachelor's or higher degree in computer science or a closely related discipline; prior research experience in some of the areas relevant to the project; hands-on experience with modern software development tools; and be familiar with industrial-strength software development. Strong interpersonal and communication skills, including written and oral communication in English, is required.

Duration of Appointment: Unless stated otherwise, the above positions will normally be of one year duration with a possibility of renewal. For posts (1) and (2), a gratuity will be payable upon successful completion of contract.

Medical benefits and paid leave will be provided where applicable.

Application Procedure

In support of a green work environment, we accept applications submitted online only. To apply, please complete an online application form through the HKUST Careers website (<http://jobs.ust.hk>) and return it online to the Human Resources Office on or before **Sunday, 4 November 2018**, unless indicated otherwise. For post (3), applicants should also upload their curriculum vitae, a letter of intent describing their motivation, qualifications, skills and experience relevant to this position, and at least one writing sample to the online system. In the letter of intent, applicants should also indicate what languages they are proficient in reading. Applicants will receive an acknowledgement by email upon successful submission. We thank applicants for their interest, but advise that only shortlisted candidates will be notified of the result of the application.



香港大學
THE UNIVERSITY OF HONG KONG

Applications are invited for the following posts:

Department of Geography

1. Tenure-Track Professor/Associate Professor in Climate Change (Ref.: 201801533) (to commence on January 1, 2019 or as soon as possible thereafter, on a three-year fixed-term basis, with the possibility of renewal and with consideration for tenure before the expiry of a second three-year fixed-term contract)

Applicants must have a Ph.D. degree in the field of climate change, with a secondary specialization in one or more of the following sub-fields: big data, environmental sustainability and resilience, geomorphology, and public health. They should have extensive teaching experience, and a strong track record in reputable research grants and publications. They should also possess strong academic credentials, outstanding academic leadership capabilities, extensive experience in conducting externally funded research projects, and a distinguished record of scholarship including editorship in internationally renowned journals. The appointee is expected to teach at the undergraduate and postgraduate levels, supervise research students, conduct research in the related fields, assist in administration and will need to serve as mentor to junior professoriate staff. Information about the Department can be obtained at <http://geog.hku.hk>. Applicants who have responded to the previous advertisement (Ref.: 201800290) need not re-apply. Applicants should send a completed application form together with an up-to-date C.V. containing complete records of grants, publications and teaching experience; a research plan for the next three years; a statement on teaching philosophy; and outlines of three proposed undergraduate courses to the Department at geogjobs@hku.hk. They should also arrange for submission, to the same e-mail address as stated above, three reference letters preferably from senior academics, at least one of whom should be asked to comment on the applicant's ability in teaching and research. **Closes December 5, 2018.**

Faculty of Engineering

2. Senior Technical Manager/Technical Manager (holding the functional title of Engineer) (Ref.: 201801581) (to commence as soon as possible, on a two-year fixed-term basis and with the possibility of renewal subject to funding availability and satisfactory performance)

Applicants should possess a good Bachelor's degree in Engineering-related discipline, with at least 8 years' relevant experience at supervisory level, preferably in higher education or a related sector, in experiential learning, entrepreneurship, student learning space and laboratory management, and student project coordination. He/She should have strong hands-on skills in mechanics, electronics, programming and control. He/She should also have an excellent command of English and Chinese (including Putonghua), good organizational skill, problem-solving skill, communication and interpersonal skills, ability to work independently with initiative, as well as computer literacy. Applicants with substantial experience in professional training are preferred. The appointee will join the development project team for a new innovative learning space for cross-departmental learning of the Faculty, which aims at nurturing students with the innovative and entrepreneurship mindset to offer solutions for emerging complex engineering problems. He/She will work and liaise closely with a wide range of internal and external stakeholders, and perform any other duties as assigned. The appointee may be required to work outside normal office hours and on weekends. Information about the Faculty is available at <https://engg.hku.hk/>. Shortlisted candidates will be invited to attend a written test and an interview. Applicants with less experience may be appointed at Technical Manager level. Applicants should send a completed application form together with an up-to-date C.V. to the Faculty at enggir@hku.hk. Review of applications will start from October 20, 2018 and continue until **October 27, 2018**, or until the post is filled, whichever is earlier.


A highly competitive salary commensurate with qualifications and experience will be offered, in addition to annual leave and medical benefits. The appointment will attract a contract-end gratuity and University contribution to a retirement benefits scheme, totalling up to 15% of basic salary for posts (1) and (2)-Senior Technical Manager, and 10% of basic salary for post (2)-Technical Manager. Housing benefits will be provided as applicable for post (1).

The University places great emphasis on developing staff potential, and has in place a variety of development opportunities and assistance for staff at different stages of their career.


Application forms (341/1111) can be downloaded at <http://www.hr.hku.hk/apptunit/form-ext.doc>. Further particulars can be obtained at <http://jobs.hku.hk/>. Please indicate clearly in the form the post applied for, as well as the level and the reference number. The University thanks applicants for their interest, but advises that only candidates shortlisted for interviews will be notified of the application result.

The University is an equal opportunities employer and is committed to equality, ethics, inclusivity, diversity and transparency

PROPERTY & CONSTRUCTION



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ATKINS
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**Water Supplies Department
Water Supply to New Housing Developments in
Sheung Shui and Fanling**

Atkins China Limited invites applications for the following Resident Site Staff positions. The proposed works mainly comprise construction of a new fresh water service reservoir at Tong Hang, laying of about 14km water mains in Sheung Shui and Fanling areas and upgrading of the existing Tai Po fresh water pumping station. The works contracts in New Engineering Contract (NEC) form have commenced in September 2018 for phased completion before 2023.

Resident Engineer (Electrical & Mechanical)
(Ref No.: WSSSF_RE(E&M))

Candidates should have:

- Corporate Membership of the Hong Kong Institution of Engineers (Electrical or Mechanical Discipline) elected after 5th December 1975 or equivalent; and
- Grade E or above in English (Syllabus B) Language and Chinese Language in the Hong Kong Certificate of Education Examination, or equivalent; and
- At least 3 years of working experience following attainment of Corporate Membership of which 2 years shall be as Resident Engineer or above with relevant experience.

Assistant Resident Engineer (Electrical & Mechanical)
(Ref No.: WSSSF_ARE(E&M))

Candidates should have:

- Degree in electrical or mechanical engineering discipline from a university in Hong Kong or equivalent; and
- Grade E or above in English (Syllabus B) Language and Chinese Language in the Hong Kong Certificate of Education Examination, or equivalent; and
- At least 3 years of relevant post-qualification working experience.

Resident Inspector of Works (Electrical & Mechanical)
(Ref No.: WSSSF_RIOW(E&M))

Candidates should have:

- Diploma or Higher Certificate in electrical or mechanical engineering discipline from a Hong Kong Polytechnic or a technical institute or equivalent; and
- Grade E or above in English (Syllabus B) Language and Chinese Language in the Hong Kong Certificate of Education Examination, or equivalent; and
- At least 8 years of relevant post-qualification working experience in an appropriate engineering discipline of which 4 years shall be in a position equivalent to Assistant Inspector of Works or above in a Government or quasi Government project.

Resident Senior Survey Officer (Quantity)
(Ref No.: WSSSF_RSSO(Q))

Candidates should have:

- Diploma or Higher Certificate from a Construction Industry Council / Hong Kong Institute of Construction / Hong Kong Polytechnic / Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute / college or equivalent in an appropriate discipline; and
- Level 2 or above in Chinese Language and English Language in HKDSEE / HKCEE or equivalent; and
- At least 7 years' relevant post-qualification experience; or
- At least 7 years' relevant experience as Resident Survey Officer (Quantity) or equivalent in public works projects.

Appointment will be made on contract term in accordance with the prevailing Government's conditions and terms applicable for Resident Site Staff. The incumbents will be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) and to carry out supervision duties in Mainland China or overseas if necessary.

Interested candidates please email to recruit.rss@atkinsglobal.com (with relevant reference number) for on-line application on or before 2 November 2018.

Applications will be treated in confidence and collected personal data will be used for recruitment purposes only. Applicants not being invited for interview within 6 months may consider their applications unsuccessful.

 snclavalin.com atkinsglobal.com



DAVID S.K. AU & ASSOCIATES LTD.

A well-established architectural and engineering consulting firm since 1980 sincerely urgently invites applicants for the following post:

SENIOR DRAFTSMAN / DRAFTSMAN (ARCHITECTURAL)

- 8 years or above drafting experience in AutoCAD
- Knowledge of MicroStation preferred
- Familiar with local regulations and details

ARCHITECTS

- HKIA with 4 years or above post graduation experience
- Good design flair and knowledge in project administration

ARCHITECTURAL EXECUTIVE

- Master degree in architecture
- 1-2 years of experience preferred
- Good design flair and knowledge in project administration

ASSISTANT ARCHITECTS (SECONDED TO CLIENT'S OFFICE)

- Master degree in Architecture with minimum 2 years of post-graduate experience
- Experience in civil engineering works, A&A works and interior fitting-out works
- This post is seconded to client's office

SITE SUPERVISOR (SECONDED TO CLIENT'S OFFICE)

- Higher Certificate or equivalent in Civil or Structural Engineering with a minimum of 5 years relevant site supervision experiences
- Minimum 1 year's local site experience on piling works

Please send application with detailed resume, availability, present and expected salary by Email: hrjob@daal.com.hk or Mail: 15th Floor, 633 King's Road, North Point, Hong Kong Website: www.daal.com.hk



The Hong Kong Academy
for
Performing Arts
香港演藝學院

CAMPUS OFFICER (PROJECT MANAGEMENT)

The postholder is responsible to be the Campus Manager (Projects). He/She will assist in supervision and / or co-ordination of construction projects and will also be responsible for consequential works to existing buildings and associated campus renovation/improvement works. Duties include liaison with end-users and government bodies, supervision of consultants and contractors, preparation of design drawings, working drawings and tender documents, contract administration and monitoring of construction programmes.

Applicants should:

- (a) have a recognized professional degree in Architecture / Building Surveying / Quantity Surveying / Electrical and Mechanical or Structural Engineering or related discipline with at least four years of relevant local experience;
- (b) preferably have full/corporate membership of HKIS/HKIE/HKIA;
- (c) have experience with university and/or Government-funded projects in space and facilities planning will be advantageous;
- (d) have proficiency in computer applications including AutoCAD;
- (e) be self-motivated and able to handle projects independently.

TERMS OF APPOINTMENT

Appointment will be made on a 2-year contract, with possibility of renewal, subject to mutual agreement. A gratuity payment equal up to 15% of basic salary earned during the contract period will be payable upon satisfactory completion of contract. Fringe benefits include leave, medical and dental benefits. Starting salary will be commensurate with qualifications and experience.

APPLICATIONS

Please apply in writing with full resumé, expected salary and copies of academic qualifications. Applications with reference code "CamO(PjM)" clearly marked on the envelope should be sent to the Human Resources Office, The Hong Kong Academy for Performing Arts, No.1 Gloucester Road, Wanchai, Hong Kong, or email (hro@hkapa.edu) on or before 23 October 2018.

Personal data collected will be used for recruitment-related purposes only.

建信工程有限公司高薪誠聘

為配合公司之業務發展，現高薪誠聘以下職位：

1. 土建工程師
2. 機電工程師 (給排水、電氣等相關專業)
3. 造價估算師 QS

**** 以上職位均需大學或以上學歷及2年以上相關工作經驗 ****


工作地點：澳門

有意者請將簡歷及近照電郵至hr@rone.group




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E : classified@scmp.com

DAVID S.K. AU & ASSOCIATES LTD.

A well-established architectural and engineering consulting firm since 1980 sincerely urgently invites applicants for the following posts:

RESIDENT CHARTERED ENGINEER (OVERSEAS EMPLOYMENT)

- Degree holder with MHKIE (Civil / Structural) or equivalent
- Minimum 5 years' post-qualification experience

CHARTERED STRUCTURAL ENGINEER

- Degree holder with MHKIE (Civil / Structural) or equivalent
- Minimum 2 years' post-qualification experience
- Experience in project management and BD submission

BUILDING SERVICES INSPECTOR

- Diploma or Higher Certificate in Mechanical / Electrical / Building Services Engineering
- Minimum 10 years' relevant working experience with minimum 5 years' site work experience
- Good communication skill in English

ASSISTANT ENGINEER / GRADUATE ENGINEER (STRUCTURAL)

- Degree holder in Structural/Civil Engineering
- Minimum 2 years' design experience preferred
- Candidate with less experience will be considered as Graduate Engineer

CLERK OF WORKS

- Degree / Diploma / Higher Certificate in building construction studies or related discipline
- Minimum 8 years' hands-on site experience in repair, renovation and major alteration & addition works for residential buildings and interior fitting out works
- Good Communication and written skill in both English and Chinese

ASSISTANT BUILDING SURVEYOR (SECONDMENT TO CLIENT'S OFFICE)

- Degree holder in Building Surveying/Architectural Studies
- Basic knowledge in architectural, structural & building services design
- Experience in Project Management is preferred

Please send application with detailed resume, availability, present and expected salary by Email: hrjob@daal.com.hk or Mail: 15th Floor, 633 King's Road, North Point, Hong Kong Website: www.daal.com.hk

GENERAL

**OFFICE OF THE GOVERNMENT
CHIEF INFORMATION OFFICER**

Analyst/Programmer II
(Civil Service Vacancy)

Salary :
Master Pay Scale Point 16 (HK\$31,685 per month) to Master Pay Scale Point 27 (HK\$53,195 per month)

Closing Date for Application : 2 November 2018

Closing Date for Submission of Supporting Documents : 12 November 2018

*(Applicants **MUST** also submit supporting documents for the qualifications required for the application.)*

Tel. Enquiry : 2582 4482

Please visit GovHK at <http://www.gov.hk> or OGCIO Homepage at <http://www.ogcio.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post and application procedures.

RESIDENCE MANAGER

Foreign diplomatic family seeks applicants for employment on an annual contract basis as a Residence Manager. Organize receptions and dinners, order household supplies, manage household staff, welcome guests, and other related task. Applicants must have 2 years of college education. At least one year job-related experience. Fluent in speaking/reading/writing English; Cantonese is a plus. Applicants must be willing to work during weekends, holidays and evenings. Flexible timing, with a minimum of 30 hours and up to 40 hours per week. Starting monthly salary ranges upward from HK\$17,000, depending on qualifications and experience. Fringe benefits include annual/sick leave, medical and life insurance, year-end bonus and employer provident fund contributions. Work location is in **the Peak**. Applicants must possess a valid Hong Kong resident permit. Applications must be received by **November 2, 2018**.

For more information and to apply, visit our website: <https://hk.usconsulate.gov/consulate/jobs/>

ENGINEERING & TECHNOLOGY

ADVANCE THERMO CONTROL LTD.
SENIOR PROJECT ENGINEER / PROJECT ENGINEER
Manufacturing consumer electronic product

OEM/ODM electronic manufacturer of consumer products - main items are HVAC products, thermostatic control, wireless controls and electronic household appliance.

- Degree / Higher Diploma in Mechanical Engineering, Mechatronics Engineering, PIE or equivalent
- 3 to 5 years working experience in manufacturing
- Experience in project development from conceptual design to production
- Knowledge in plastic and metal parts design and the molding and stamping process
- Skilful in using Solidworks or PRO-E
- Good command of spoken and written English and Mandarin
- Handle project and communicate with foreign customers independently
- Production technical support
- Stationed in Dongguan factory

Please send CV to : edith.au@atc-hk.com.hk or Ms Edith Au at 19/F., Million Fortune Ind. Ctr. 34-36 Chai Wan Kok St. Tsuen Wan, N.T. Hong Kong.

GENERAL



INFORMATION SERVICES DEPARTMENT

English Sub-editor/Writer (Non-Civil Service Vacancy)

Salary: HK\$70,590 per month

Closing Date for Application:
25 October 2018

Tel. Enquiry: 2842 8637

Please visit GovHK at <http://www.gov.hk> or download “Government Vacancies” Mobile Application at Google Play/Apple App Store for information about the position.



Bolero is a UK based international company that specializes in digitizing trade documentation.

Bolero's Hong Kong subsidiary has a requirement for an **Account Manager**. One of the Company's key areas of growth is with Chinese based vendor communities who use Bolero technology to connect with large overseas buyers. Primary functions will be:

- To maintain good relationships with existing customers
- To assist in identifying new customer prospects using social media.
- To provide feedback on the issues facing corporates exporting products/services to large overseas buyers.
- Attending industry events and trade conferences

We are looking for somebody that has:

- Experience of working for Chinese corporates in Mainland China
- Experience of networking at trade conferences
- High confidence with social media for business promotion
- Excellent spoken and written language skills – Mandarin, Cantonese and English
- Business degree

Contact: Paul.mallion@bolero.net Head of Customer Engagement

Marketing Director

- Master Degree holder
- Develop and expand our Construction Business to new markets
- At least 10 years working experience

Marketing Manager

- Master / Degree holder
- Work with Marketing Director
- At least 3 years working experience.

Applicant is required to submit his/her CV, working experience and expected salary for the required post to **Head Fame Co Ltd** at headfame@biznetvigator.com

Be the first in town to reach elite career seekers

T : 2565 8822
E : classified@scmp.com



BLACK & VEATCH

Water Supplies Department
Contract No. 10/WS/16

Construction of Pressure Management and District Metering Installations for the Fresh Water Distribution Systems of the Kowloon East and Sha Tin Major Supply Zones

The Hong Kong office of **BLACK & VEATCH** is now seeking applicants to fill the following site staff post for Contract No. 10/WS/16 - Construction of Pressure Management and District Metering Installations for the Fresh Water Distribution Systems of the Kowloon East and Sha Tin Major Supply Zones. The works of the Contract include construction of the proposed Pressure Management Area chambers, District Metering Area chambers, critical pressure point chambers and all others chambers associated with pipeworks for the PMAs and DMAs for the fresh water distribution systems.

RESIDENT WORKS SUPERVISOR II
(Ref: WIN/RWSII/207/2018)

Candidates should

- (a) have a Certificate from CIC/HKIC/IVE/TI/TC/Poly or equivalent in an appropriate discipline; or
- (b) successfully completed a recognized technician apprenticeship in an appropriate discipline; or
- (c) successfully completed a recognized craft apprenticeship with two years' experience as a skilled worker in appropriate discipline; or
- (d) 5 years' experience as a skilled worker in appropriate discipline.

The possession of a Construction Industry Safety Training Certificate or equivalent certification and a Certified Worker Certificate (Confined Space) are required for the above position.

The job requirement of the above position should be referred to the minimum qualification required and minimum experience listed in Appendix 7.4 of the Resident Site Staff Management Handbook.

The above position will be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) and to carry out supervision duties in Mainland China or overseas if necessary.

We offer salary and benefits in accordance with the conditions of employment promulgated by the Government of the Hong Kong Special Administrative Region at the time of employment. Personal information contained in applications received will be used for employment-related purposes, and details of suitable candidates will be referred to the relevant Government Department for consideration. A copy of our Personal Information Collection Statement Pertaining to Recruitment will be supplied upon written request. Please send full resume stating earliest availability, present salary, contact telephone number and our reference code, and copies of qualification certificates and employment references to:

Human Resources Department
Black & Veatch Hong Kong Limited
43/F, AIA Kowloon Tower, 100 How Ming Street,
Kwun Tong, Hong Kong,
or via fax: 2693 1231 or via email: career.hk@bv.com
Website: <https://www.bv.com>

FUGRO (HONG KONG) LIMITED
輝固(香港)工程顧問有限公司



Fugro (Hong Kong) Limited, an international consulting firm of Fugro N.V. has been appointed by the **Geotechnical Engineering Office (GEO)** of the Civil Engineering and Development Department under consultancy Agreement No. CE16/2018, to man, operate and manage Public Works Regional Laboratory, Tai Po (PWRL(TP)).

We have vacancies for the following posts who meet the minimum qualification and experience. The construction works are scheduled to commence in December 2018 for about 48 months.

Authorised Representative

- Corporate member of the Hong Kong Institution of Engineers (Civil, Geotechnical or Material Discipline) or equivalent;
- At least one year of experience in supervising construction materials testing;
- One year in management of a laboratory;
- Required to be stationed at PWRL (TP) on a full-time basis to supervise and manage the operation of PWRL(TP); and
- Good understanding of HKAS/HOKLAS regulations and laboratory accreditation criteria, particularly those pertaining to the issue of test certificates and reports.


Deputy Authorised Representative

- Higher Certificate from a technical college or Diploma from a technical institute in Civil Engineering or an appropriate discipline, or equivalent;
- 8 years of post-qualification experience in supervising construction materials testing, with at least 3 years of supervisory experience in Public Works Regional Laboratories;
- Required to be stationed at PWRL (TP) on a full-time basis to supervise and manage the operation of PWRL(TP); and
- Good understanding of HKAS/HOKLAS regulations and laboratory accreditation criteria, particularly those pertaining to the issue of test certificates and reports.

Applications including a detailed resume, salary expected, available date and a daytime contact telephone number should be sent to Fugro (Hong Kong) Limited, 7/F., Guardian House, 32 Oi Kwan Road, Wanchai, Hong Kong, or email to recruit@fugro.com.hk.

Candidates who have not been contacted within 8 weeks of their date of application may assume their application has been unsuccessful.
Data collected will be used for recruitment purpose only.

PROPERTY & CONSTRUCTION



KONWALL CONSTRUCTION & ENGINEERING CO LTD
is now recruiting

1) Project Manager (AS)

- Degree in Structural / Civil / Geotechnical Engineering
- AS of RSC(F) or (SF) is an advantage
- Min. 3 years full time site supervision experience and 2 years project management experience (Foundation / Civil Engineering / Building works)
- Good understanding of Building Ordinance, BD & GEO's control mechanism in design & supervision of Foundation / Civil Engineering / Building works
- Design experience in Foundation & ELS works is an advantage
- Proficiency English & Cantonese

2) Site Agent (T2)

- Degree in Structural / Civil / Geotechnical Engineering + min. 5 years full time site supervision experience (Foundation / Civil Engineering / Building works)
- Higher Diploma in Structural / Civil / Geotechnical Engineering + min. 6 years full time site supervision experience (Foundation / Civil Engineering / Building works)
- Proficiency English & Cantonese

3) Site Engineer

- Degree in Structural / Civil / Geotechnical Engineering & previous site experience is an advantage (Foundation / Civil Engineering / Building works) OR
- Higher Diploma in Structural / Civil / Geotechnical Engineering & previous site experience is an advantage (Foundation / Civil Engineering / Building works)
- Proficiency English & Cantonese

4) Assistant Site Engineer

- Diploma in Structural / Civil / Geotechnical Engineering & previous site experience is an advantage (Foundation / Civil Engineering / Building works)
- Proficiency English & Cantonese

5) Quantity Surveyor

- HD / Dip / Cert in Building Study / Quantity Surveying
- Min 2 years full time site working exp in Foundation / Civil Engineering / Building works and 1 year tendering experience.
- Good knowledge & understanding in application of computer softwares
- Proficiency English & Cantonese

Interested parties please apply with full resume, expected salary and contact telephone number to hr@konwall.com.hk or Unit 1003, K. Wah Centre, 191 Java Road, North Point, HK. Attn: **Ms P. Ma**



邵賢偉 建築工程師
SYW & Associates Ltd.


RESIDENT ENGINEER (Civil / Geotechnical)

- RPE in Civil / Geotechnical discipline (As credit but not necessary)
- At least 5 years post-chartered relevant experience
- Strong communication and organization skills
- Strong command of both written & spoken English & Chinese
- Experience in site formation works; experience in rock slope formation, including rock joint mapping and interpretation, will be a credit
- Less experience will be considered as Assistant Resident Engineer

ASSISTANT RESIDENT ENGINEER

- Degree holder or equivalent qualification in structural / civil discipline
- At least 3 years relevant experience
- Strong communication and organization skills
- Strong command of both written & spoken English and Chinese
- Experience in railway related works

Interested parties please send us full resume & expected salary to our HR department by email: hr@siuyinwai.com
Website: www.siuyinwai.com



Civil Engineering and Development Department
Kai Tak Development Project

AECOM Asia Company Limited invites application for the following Resident Site Staff position(s) for contract administration and construction supervision for the infrastructure works within Kai Tak Development Area.

Resident Landscape Architect Ref. No: RLA/10887/WUD
Candidates should have:

- Professional Membership of the Hong Kong Institute of Landscape Architects or equivalent.

Resident Quantity Surveyor Ref. No: RQS/10888/WUD
Candidates should have:

- Corporate Membership of the Hong Kong Institution of Surveyors Quantity Surveying Division or equivalent.

Assistant Resident Engineer Ref. No: ARE/10889/WUD
Candidates should have:

- Bachelor Degree from University or equivalent in an appropriate discipline, with formal training pre-approved by the appropriate professional institution/ institute and at least 3 years' relevant post-qualification experience.

***Resident Survey Officer (Engineering) Ref. No: RSO(E)/10890/WUD**
Candidates should have:

- Diploma or Higher Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute/college or equivalent in an appropriate discipline.

#Resident Works Supervisor I (E&M) Ref. No: RWSI(E&M)/10891/WUD
#Resident Works Supervisor I (Civil) Ref. No: RWSI(C)/10892/WUD
Candidates should have:

- Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute/college or equivalent in an appropriate discipline; and
- At least 3 years' relevant post-qualification experience; or
- At least 3 years' relevant experience as Resident Works Supervisor II or equivalent in public works projects.

***Resident Field Officer I Ref. No: RFO/10893/WUD**
Candidates should have:

- Diploma or Higher Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute/college or equivalent in an appropriate discipline; and
- At least 8 years relevant post-qualification experience including landscape projects, countryside/flora/wildlife field survey and management; or
- At least 7 years relevant experience as Resident Field Officer II or equivalent in public works project.

***Resident Clerical Officer Ref. No: RCO/10894/WUD**
Candidates should have:

- Level 2 or equivalent or above in five subjects in HKDSEE or equivalent; or
- Level 2/ Grade E or above in five subjects in HKCEE or equivalent; and
- Knowledge in application of common business software (e.g. Microsoft Word and Excel); and
- At least 6 years' relevant post-qualification experience; or
- At least 6 years' relevant experience as Resident Assistant Clerical Officer or equivalent in public works projects.

***Resident Assistant Clerical Officer Ref. No: RACO/10895/WUD**
Candidates should have:

- Level 2 or equivalent or above in five subjects in HKDSEE or equivalent; or
- Level 2/ Grade E or above in five subjects in HKCEE or equivalent; and
- Chinese word processing speed of 20 word per minute and English word processing speed of 30 word per minute; and
- Knowledge in application of common business software (e.g. Microsoft Word and Excel).

*The language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE/ HKCEE or equivalent.

Attained a level of proficiency in Chinese and English Languages equivalent to Secondary 3 standard or above.

Applicants may also consider to refer the other requirement of the above opening(s) stipulated in Appendix 7.4 of "Management Handbook for Direct Employment of Resident Site Staff by Consultants for Public Works Projects" from the webpage of Development Bureau.

Conditions: Appointments will be made on Agreement Term with AECOM Asia Company Limited in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualifications and experience. The incumbent may be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) to carry out supervision duties in Hong Kong, China or any designated workplace when required.

Where a large number of candidates meet the specified entry requirements, we may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment interview.

Confidential applications with full resume, availability and contact numbers should be sent by **26 October 2018** to the **Human Resources Department, AECOM, 8/F Grand Central Plaza, Tower 2, 138 Shatin Rural Committee Road, Sha Tin, N.T.** or email to siterecruiter-hk@aecom.com. (Please quote the REF NO. on the application letter and envelope)

Personal data collected will be used for recruitment purposes only. The Company will retain the applications for a maximum period of 12 months after which their personal data will be destroyed.



C M WONG & ASSOCIATES LTD
黃志明建築工程師有限公司

C M Wong & Associates Ltd has been one of the leading engineering consultants in Hong Kong, providing consultancy services in civil, structural and geotechnical engineering. We invite application for a range of Resident Laboratory Staff (RLS) positions for the management and operation of the Public Works Regional Laboratory (Tin Shui Wai) (PWRL(TSW))

RESIDENT SENIOR TECHNICAL OFFICER (RSTO/PWRL(TSW))

- Diploma or Higher Certificate in Civil Engineering, or equivalent (Programmes other than Civil Engineering, which contains construction materials testing related subjects, may also be considered)
- A minimum of seven years' experience in construction material testing (Candidates with less experience could be considered as Resident Technical Officer)

RESIDENT TECHNICAL OFFICER (RTO/PWRL(TSW))

- Diploma or Higher Certificate in Civil Engineering, or equivalent (Programmes other than Civil Engineering, which contains construction materials testing related subjects, may also be considered)
- Training and working experience in construction material testing preferable

RESIDENT LABORATORY ASSISTANT (RLA/PWRL(TSW))

- A level of proficiency in Chinese and English Languages equivalent to Primary 6 standard or above.
- A minimum of one year's relevant working experience in laboratory or construction works
- Pass a trade-cum-physical test during an interview

RESIDENT ASSISTANT CLERICAL OFFICER (RACO/PWRL(TSW))

- Level 2 or Grade E or equivalent or above in 5 subjects, including Chinese Language and English Language in the HKDSEE or HKCEE, or equivalent
- Chinese word processing speed of 20 word per minute and English word processing speed of 50 word per minute
- Knowledge in application of common business software (e.g. Microsoft Word and Excel)

The duration of appointment of the above posts is anticipated to be 48 months. Interested parties please send full resume with availability, contact telephone number and salary expected to **C M Wong & Associates Ltd, 11/F Universal Trade Centre, 3-5A Arbuthnot Road, Hong Kong** for the attention of the Administrative Manager or email to hr@cmwal.com on or before **26 October 2018**.

All personal data collected will be used on recruitment purpose only.

ENGINEERING & TECHNOLOGY

AECOM

Civil Engineering and Development Department

Contract no. YL/2017/01

Site Formation and Infrastructure Works for Development at Kam Tin South, Yuen Long - Advance Works

AECOM Asia Company Limited invites applications for a range of Resident Site Staff (RSS) position(s) for the above advance works contract, which will adopt the New Engineering Contract (ECC Options C) contract form. The RSS team will be responsible for the contract administration and construction supervision of roads and drainage works including road widening / improvement, geotechnical, drainage, water supply, landscaping and associated works, etc.

Resident Engineer (Civil) Ref. No: RE(C)/10855/WUD

Candidates should have:

- Corporate Membership of the Hong Kong Institution of Engineers or equivalent in an appropriate discipline.

Resident Engineer (Geotechnical) Ref. No: RE(G)/10856/WUD

Candidates should have:

- Corporate Membership of the Hong Kong Institution of Engineers or equivalent in Civil or Geotechnical discipline and at least 2 years' experience in geotechnical engineering;

*Resident Inspector of Works Ref. No: RIOW/10857/WUD

Candidates should have:

- Diploma or Higher Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute/college or equivalent in an appropriate discipline; and
- At least 8 years' relevant post-qualification experience; or
- At least 5 years' relevant experience as Resident Assistant Inspector of Works or equivalent in public works projects.

*Resident Survey Officer (Quantity) Ref. No: RSO(Q)/10858/WUD

Candidates should have:

- Diploma or Higher Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute/college or equivalent in an appropriate discipline.

#Resident Works Supervisor I Ref. No: RWSI/10880/WUD

Candidates should have:

- Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute/college or equivalent in an appropriate discipline; and
- At least 3 years' relevant post-qualification experience; or
- At least 3 years' relevant experience as Resident Works Supervisor II or equivalent in public works projects.

*The language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE/ HKCEE or equivalent.

Attained a level of proficiency in Chinese and English Languages equivalent to Secondary 3 standard or above.

Applicants may also consider to refer the other requirement stipulated in Appendix 7.4 of "Management Handbook for Direct Employment of Resident Site Staff by Consultants for Public Works Projects" from the webpage of Development Bureau.

Conditions: Appointments will be made on Agreement Term with AECOM Asia Company Limited in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualifications and experience. The incumbent may be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) to carry out supervision duties in Hong Kong, China or any designated workplace when required.

Where a large number of candidates meet the specified entry requirements, we may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment interview.

Confidential applications with full resume, availability and contact numbers should be sent by 26 October 2018 to the Human Resources Department, AECOM, 8/F Grand Central Plaza, Tower 2, 138 Shatin Rural Committee Road, Sha Tin, N.T. or email to siterecruiter-hk@aecom.com. (Please quote the REF NO. on the application letter and envelope)

Personal data collected will be used for recruitment purposes only. The Company will retain the applications for a maximum period of 12 months after which their personal data will be destroyed.

AECOM

Water Supplies Department

Agreement No. CE 13/2009 (WS)

In-situ Reprovisioning of Sha Tin Water Treatment Works – South Works – Design and Construction

AECOM Asia Company Limited has been commissioned by the Government of the Hong Kong Special Administrative Region to carry out this Consultancy Agreement. We invite applicants for the following Resident Site Staff position(s) for the advance works. The works include site formation for the administration building, construction of a logistics centre for the reprovisioning of the chemical house and other common facilities, reprovisioning of the power house, construction of a hydro-turbine house and access roads.

*Assistant Resident Engineer (Civil) Ref. No: ARE(C)/10881/WUD

*Assistant Resident Engineer (Mechanical) Ref. No: ARE(M)/10882/WUD

Candidates should have:

- Bachelor Degree from University or equivalent in an appropriate discipline, with formal training pre-approved by appropriate professional institution/ institute; and
- Have at least 3 years relevant post-qualification experience.

*Resident Assistant Inspector of Works (Electrical & Mechanical) Ref. No: RAIOW(E&M)/10883/WUD

Candidates should have:

- Diploma or Higher Certificate from Construction Industry Council in Hong Kong/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University/ Hong Kong Institute of Vocational Education/ Technical Institute/ Technical College or equivalent in an appropriate discipline; and
- At least 4 years of relevant post-qualification experience in an appropriate engineering discipline work of which 1 year shall be in a position equivalent to Works Supervisor I in public works project.

Resident Works Supervisor I (Mechanical) Ref. No: RWSI(M)/10884/WUD

Candidates should have:

- Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute/college or equivalent in an appropriate discipline; and
- Proficiency in English and Chinese languages equivalent to Form 5 standard (Syllabus B for English Language) or Form 6 standard in HKDSEE in Hong Kong or minimum Form 3 Education with 5 years appropriate experience and service; and
- At least 3 years of relevant post-qualification experience as Works Supervisor in public works project.

*The language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE/ HKCEE or equivalent.

Applicants may also consider to refer the other requirement of the above opening(s) stipulated in Appendix 7.4 of "Management Handbook for Direct Employment of Resident Site Staff by Consultants for Public Works Projects" from the webpage of Development Bureau.

Conditions: Appointments will be made with AECOM Asia Company Limited in accordance with the prevailing Government's terms and conditions. Salary will commensurate with qualifications and experience.

Where a large number of candidates meet the specified entry requirements, we may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment interview.

Interested persons should send full resume with date of availability, contact telephone no. and salary expected by 26 October 2018 to the Human Resources Department, AECOM, 8/F Grand Central Plaza, Tower 2, 138 Shatin Rural Committee Road, Shatin, NT. or email to siterecruiter-hk@aecom.com. (Please quote the REF NO. on the application letter and envelope)

Personal data collected will be used for recruitment purposes only. The Company will retain the applications for a maximum period of 12 months after which their personal data will be destroyed.

AECOM

Civil Engineering & Development Department

Agreement No. CE 10/2014(CE)

Development of Anderson Road Quarry Site

AECOM Asia Company Limited invites applications for a range of Resident Site Staff position(s) for contract administration of the Development of Anderson Road Quarry (ARQ) Site Project. The works include site formation and infrastructure works within the ARQ site which will provide about 40 hectares of land platform for housing development, commercial uses, government, institution or community facilities, open space and amenity areas, etc. In addition, a series of associated off-site road improvement works and pedestrian connectivity facilities will be constructed to enhance the connectivity between the ARQ site and housing estates in the vicinity, Kwun Tong town centre, and the proposed bus-bus interchange at the Tseung Kwan O Tunnel toll plaza. The project commenced in December 2016. The road improvement works and 2nd phase pedestrian connectivity facilities commenced in May 2018.

Chief Resident Engineer Ref. No: CRE/10896/TRA

Candidates should have:

- Corporate Membership of the Hong Kong Institution of Engineers or equivalent in an appropriate discipline and have at least 10 years' relevant post-qualification experience.

Resident Engineer (Civil) Ref. No: RE(C)/10897/TRA

Candidates should have:

- Corporate Membership of the Hong Kong Institution of Engineers or equivalent in an appropriate discipline.
- The academic qualification of Degree, Certificate or Diploma in occupational safety and health, or construction safety is preferable.
- Experience in handling NEC projects is preferable.

*Resident Survey Officer (Quantity) Ref. No: RSO(Q)/10898/TRA

Candidates should have:

- Diploma or Higher Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute/college or equivalent in an appropriate discipline.

*Resident Technical Officer (Civil) Ref. No: RTO(C)/10899/TRA

Candidates should have:

- Diploma or Higher Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute/college or equivalent in an appropriate discipline.

#Resident Works Supervisor II (E&M) Ref. No: RWSII(E&M)/10900/TRA

Candidates should have:

- Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute/college or equivalent in an appropriate discipline.

*The language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE/ HKCEE or equivalent.

Attained a level of proficiency in Chinese and English Languages equivalent to Secondary 3 standard or above.

Applicants may also consider to refer to equivalent academic qualification and experience stipulated in Appendix 7.4 of "Management Handbook for Direct Employment of Resident Site Staff by Consultants for Public Works Projects" from the webpage of Development Bureau.

Conditions: Appointments will be made on Agreement Term with AECOM Asia Company Limited in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualifications and experience. The incumbent may be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) to carry out supervision duties in Hong Kong, China or any designated workplace when required.

Where a large number of candidates meet the specified entry requirements, we may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment interview.

Confidential applications with full resume, availability and contact numbers should be sent by 26 October 2018 to the Human Resources Department, AECOM, 8/F Grand Central Plaza, Tower 2, 138 Shatin Rural Committee Road, Sha Tin, N.T. or email to siterecruiter-hk@aecom.com. (Please quote the REF NO. on the application letter and envelope)

Personal data collected will be used for recruitment purposes only. The Company will retain the applications for a maximum period of 12 months after which their personal data will be destroyed.

GENERAL



Hong Kong Fire Services Department

Artisan (Civil Service Vacancy)

Salary: Master Pay Scale Point 5 (HK\$16,790) to Master Pay Scale Point 8 (HK\$20,270) per month.

Closing Date for Application: 25 Oct 2018

Tel. Enquiry: 2733 7673

Please visit GovHK at <http://www.gov.hk> or download “Government Vacancies” Mobile Application at Google Play/Apple App Store for information about the post.

RLB利比

Rider Levett Bucknall

SITE STAFF required for the following post to work for construction project for Architectural Services Department

| Contract No. | Project Title | Location of Project | Work Location |
|--------------|---|---------------------|--|
| SS F501 | Design and Construction of Redevelopment of Queen Mary Hospital, Phase 1 – Main Works at Pok Fu Lam Road, Hong Kong | HK Island | Site Office to be arranged for the Project |

LABOUR RELATIONS OFFICER

- Attaining five subjects at grade 'E' or above in the Hong Kong Certificate of Education Examination (HKCEE) (including Chinese Language, English Language (Syllabus B) and Mathematics) or equivalent
- Minimum of 2 years' full-time working experience on personnel management or human resources related duties and good job records
- Good command of both oral and written English and Chinese
- Good computer knowledge preferably with past experience on the operation of a computerized smart-card system
- Preferably have completed a post secondary certificate programme on human resources or personnel management


The employment will be on contract basis for an initial period of twelve months subject to further extension

Salary commensurate with qualifications. Please apply in strict confidence by post or e-mail enclosing full resume, copy of testimonial from previous employer, copy of Certificate qualification, present and expected salary to the HR & Personnel Department, 20/F Eastern Central Plaza, 3 Yiu Hing Road, Shaukeiwan, Hong Kong or e-mail to personnel@hk.rlb.com

All information received will be kept in strict confidence and only for employment-related purposes.

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ENGINEERING & TECHNOLOGY



Ronald Lu & Partners (RLP), established in Hong Kong in 1976, is an award-winning practice specializing in architectural and interior design and master planning. The firm has completed and is engaged in wide variety of projects, including large-scale integrated urban developments, transit-oriented development, commercial buildings, residential developments, and cultural and public developments. RLP has received over 180 local and international accolades for its exceptional projects, in particular Lee Tung Avenue, The Tanner Hill, Ko Shan Theatre New Wing, Tiu Keng Leng Sports Centre, Public Library & District Open Space, Pac Central, Redevelopment and Expansion of King George V School – Performing Arts Block, CIC Zero Carbon Building, the China Resources Building. **RLP** is ranked 51st among the world's Top 100 architectural firms by UK's Building Design "bd" magazine in 2017.

RLP has offices in Hong Kong, Beijing, Shanghai, Guangzhou and Shenzhen, housing its strong team of over 600 professionals. Committed to charity and social responsibility, **RLP** has been awarded the Caring Company Logo for nine years in a row.

Applicants are invited for the following post for the project of **Contract No: RFD 514 "Renovation works for the West Wing of the former Central Government Offices for office use by the Department of Justice and law-related organizations"** . The project site is located in Central, Hong Kong.

Resident Works Supervisor II (Building Services)
(Ref. CP_13195RWSII(BS))

The minimum qualifications required for the post of Resident Works Supervisor II (Building Services) shall be as follows:

- A Certificate in Building Services Engineering or Electrical Engineering or Mechanical Engineering from Hong Kong Polytechnic / Hong Kong Polytechnic University / Hong Kong Technical College / Hong Kong Technical Institute / Hong Kong Institute of Vocational Education, or equivalent, or
- 5 years' experience as a skilled worker in the field of Building Services Engineering or Electrical Engineering or Mechanical Engineering, or
- Completed a recognized Technician Apprenticeship in Building Services Engineering or Electrical Engineering or Mechanical Engineering.
- A knowledge of English and Chinese equivalent to Form 3 (before 2012)/Secondary 3 standard.

Employment will be on a contract basis for a period of approximately 19 months commencing from October 2018 tentatively with possible extension subject to works condition. The remuneration package will be commensurate with the candidate's qualification and experience.

Interested parties please send full resume giving details of qualifications and experience, expected salary, date available and contact number to: **Human Resources Department, Ronald Lu & Partners (Hong Kong) Ltd, 33rd Floor, Wu Ching House, 213 Queen's Road East, Wanchai, Hong Kong** or e-mail to recruit@rlphk.com

Information provided will be used for the purpose of employment application only.



Drainage Services Department
Contract No. DC/2013/10
Design, Build and Operate San Wai Sewage Treatment Works – Phase 1

AECOM Asia Company Limited invites applications for a range of Resident Site Staff position(s) for contract administration of the San Wai Sewage Treatment Works - Phase 1, which comprises mainly design and construction of new San Wai sewage treatment facilities with associated plant including sewage treatment process system, deodorization system, screening/sludge treatment system, administration building, electrical buildings, roadworks, slopes, retaining walls, and the subsequent plant operation.

#Resident Works Supervisor I (E&M) Ref. No: RWSI(E&M)/10885/WUD
Candidates should have:

- Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute/college or equivalent in an appropriate discipline; and
- At least 3 years' relevant post-qualification experience; or
- At least 3 years' relevant experience as Resident Works Supervisor II or equivalent in public works projects.

#Resident Works Supervisor II (E&M) Ref. No: RWSII(E&M)/10886/WUD
Candidates should have:

- Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute/college or equivalent in an appropriate discipline.

Attained a level of proficiency in Chinese and English Languages equivalent to Secondary 3 standard or above.

Applicants may also consider to refer the other requirement of the above opening(s) stipulated in Appendix 7.4 of "Management Handbook for Direct Employment of Resident Site Staff by Consultants for Public Works Projects" from the webpage of Development Bureau.


Conditions: Appointments will be made on Agreement Term with AECOM Asia Company Limited in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualifications and experience. The incumbent may be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) to carry out supervision duties in Hong Kong, China or any designated workplace when required.

Where a large number of candidates meet the specified entry requirements, we may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment interview.

Confidential applications with full resume, availability and contact numbers should be sent by **26 October 2018** to the **Human Resources Department, AECOM, 8/F Grand Central Plaza, Tower 2, 138 Shatin Rural Committee Road, Sha Tin, N.T.** or email to siterecruiter-hk@aecom.com. (Please quote the REF NO. on the application letter and envelope)

Personal data collected will be used for recruitment purposes only. The Company will retain the applications for a maximum period of 12 months after which their personal data will be destroyed.

We shape a better world



Arup has been appointed as the consultant by the Environmental Protection Department, the Government of the Hong Kong Special Administrative Region (HKSAR) for Agreement No. CE 72/2014 (EP) Waste Electrical and Electronic Equipment Treatment and Recycling Facility (WEEETRF).

The scope of works includes the construction of the WEEETRF at EcoPark Phase II, Tuen Mun. The contract is multidiscipline in nature and encompasses WEEE receiving, weighing and storage systems, hazardous material extraction systems, dismantling systems, shredding systems, sorting systems, refurbishment systems and the associated building structures and civil works.

We now invite applications for the following resident site staff position. Please refer to the HKSAR government rules on Resident Site Staff (RSS) employment for terms and conditions of employment. The incumbents may be required to work irregular hours and the actual arrangement will be determined by their supervisors.

SENIOR RESIDENT ENGINEER
(Job Number: HON0000NS)

Qualifications and Experience required



- Corporate Membership of the Hong Kong Institution of Engineers in an appropriate discipline elected after 5 December 1975, or equivalent; AND
- At least 5 years of relevant post-qualification experience

Appointment will be made on contract term in accordance with the prevailing government's terms and conditions.

For Interested applicants, please apply online via our career website at http://www.arup.com/Careers/Experienced_Hires/ApplyForAJob and search **Job Number: HON0000NS** on or before 26 October 2018.

Personal data collected will be used for recruitment purpose only.

Candidates who are selected for interview will normally receive an invitation within eight weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.





FUGRO (HONG KONG) LIMITED
輝固(香港)工程顧問有限公司

Agreement No. CE16/2018(GE)
Management and Operation of Public Works Regional Laboratory (Tai Po) to Provide Fill Compaction Control and Other Construction Materials Compliance Testing Services - Design and Construction

Fugro (Hong Kong) Limited, an international consulting firm of Fugro N.V. has been appointed by the Geotechnical Engineering Office (GEO) of the Civil Engineering and Development Department, to man, operate and manage Public Works Regional Laboratory (Tai Po).

We have vacancies for the following posts of resident laboratory staff (RLS) who meet the minimum qualification and experience. The laboratory works are scheduled to commence in December 2018 for about 48 months.

| | |
|--|---|
| Resident Senior Technical Officer (RSTO) (Ref.: RSTO/CE16/18) Minimum Qualifications and Experience: (a) Diploma or Higher Certificate from CIC/HKIC/IVE/ TI/VTC/Poly or eq. in an appropriate discipline; and (b) Minimum 7 years experience in construction material testing. | Resident Technical Officer (RTO) (Ref.: RTO/CE16/18) Minimum Qualifications and Experience: (a) Diploma or Higher Certificate from CIC/HKIC/IVE/ TI/VTC/Poly or eq. in an appropriate discipline. |
| Resident Laboratory Assistant (RLA) (Ref.: RLA/CE16/18) Minimum Qualifications and Experience: (a) Pass a trade-cum-physical test during an interview; and (b) A minimum of one year experience in laboratory or construction works; and (c) A level of proficiency in Chinese and English languages equivalent to Primary 6 standard or above. | Resident Assistant Clerical Officer (RACO) (Ref.: RACO/CE16/18) Minimum Qualifications and Experience: (a) Level 2 or equivalent or above in five subjects including Chinese language and English language in HKDSE or equivalent; or (b) Level 2/ Grade E or above in five subjects in HKCEE or equivalent; and (c) Chinese word processing speed of 20 word per minute and English word processing speed of 50 word per minute; and (d) Knowledge in application of common business software (e.g. Microsoft Word and Excel). |

Terms of Appointment:
Appointments will be made on Agreement Term with Fugro (Hong Kong) Limited for a period of about 48 months in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualification and experience.

Confidential application including full details of academic qualifications, working experience and safety training, copies of qualification certificates and employment references, availability, present and expected salary, contact telephone number shall be sent to : The Project Director, Fugro (Hong Kong) Ltd., 7/F., Guardian House, 32 Oi Kwan Road, Wanchai, Hong Kong or by email to recruit@fugro.com.hk, on or before 29 October 2018 (Please quote the ref. no. on the application and envelope).

Applicants shall receive an Acknowledgement of applications within 7 working days upon received. If Acknowledgement is not received within that said time frame, please contact our Human Resources Department at 2577 9023 or recruit@fugro.com.hk before 7 November 2018.

Preference will be given to those candidates who have attended the mandatory basic safety training courses. Applicants who have not been contacted within 2 months from the close of application may assume their application unsuccessful.

Personal data collected will be used for recruitment purpose only.

GOVERNMENT



HONG KONG MONETARY AUTHORITY

The Hong Kong Monetary Authority (HKMA) is charged with the responsibility for maintaining the stability and integrity of the monetary and financial systems of Hong Kong. There is now an excellent opportunity for eligible candidates to apply for the following posts:

Manager (External)

Key Responsibilities

- Monitor and assist in enhancing the operation of mutual market access schemes in consultation with Mainland counterparts and external parties, such as Bond Connect
- Identify policy headroom and financial cooperation initiatives that could enhance offshore RMB business development by conducting relevant researches and consulting market participants
- Conduct analyses on offshore RMB business development as well as recent financial policies and market development in Mainland China
- Provide support for relevant meetings, visits and events, as well as liaise with Mainland counterparts and external parties

Requirements

- University degree in economics, finance or related fields
- At least 3 years of relevant experience
- Excellent organisational, analytical, writing, presentation and communication skills
- Excellent command of written and spoken English, Cantonese and Putonghua

Manager (Financial Stability Surveillance)

Key Responsibilities

- Analyse the OTC derivatives market in Hong Kong by using trade-level data from the Hong Kong Trade Repository
- Contribute to devise and implement a strategic plan for the collection and analysis of granular data from banks
- Conduct macroeconomic and financial sector surveillance
- Explore the use of Big Data analytical and visualisation techniques for economic analysis

Requirements

- University degree in economics, finance, business administration, data analytics, statistics or related fields
- At least 3 years of professional experience in fields relevant to the HKMA's work
- Experience in using R programming or other advanced statistical tools
- Strong experience in analysis related to macroeconomic surveillance, financial markets and banking sector, or knowledge of derivatives products an advantage
- Experience in using Big Data analytical and visualisation tools an advantage
- Good command of written and spoken English, as well as good interpersonal and communication skills
- A self-motivated, versatile, resourceful and creative team player

Officer (Risk Management and Compliance)

Key Responsibilities

- Assist in compiling regular reports on portfolio positions, investment performance and market risk exposures of the Exchange Fund
- Assist in performing news monitoring and conducting peer-group research on risk management, performance measurement and asset allocation issues
- Assist in handling public enquiries on risk exposures and investment performance of the Exchange Fund
- Support system development, testing and implementation

Requirements

- University degree in finance, risk management, accounting, statistics or related fields
- At least 2 years of relevant experience
- A good understanding of financial markets and investment products. Experience in using risk management and performance attribution systems a plus
- A good team player with strong interpersonal and communication skills, and good attention to details
- Well-versed in Microsoft Excel, PowerPoint, Word and Bloomberg
- Good command of written and spoken English and Chinese

Closing Date for Application: **3 November 2018.**

Please visit our website at www.hkma.gov.hk for more information about the posts.

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 **Classified Post**



3 November

Saturday

10am - 6pm

InnoCentre, Kowloon Tong



Topical Seminars

| | | |
|--|-------------------|---|
| | 10:00am - 12:30pm | Classified Post Hackathon Briefing Session |
| | 12:45pm - 1:05pm | <div><div>Topic</div><div>Growth Hacking - Kickstarting your Career in a Start Up</div></div> <div><div>Lynk</div><div>Tanya Menzel</div><div>Director of People</div></div> <div></div> |
| | 1:15pm - 1:35pm | <div><div>Topic</div><div>How Icicle Value Talent as the Core and Only Asset of the Company</div></div> <div><div>Icicle Group Holdings Limited</div><div>Anita Vachani</div><div>Head of Corporate Development</div></div> <div></div> |
| | 1:45pm - 2:05pm | <div><div>Topic</div><div>Hong Kong Police Recruitment Procedures</div></div> <div><div>Hong Kong Police Force</div><div>Wong Chi Ming</div><div>Sergeant</div></div> |

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GOVERNMENT



DEPARTMENT OF JUSTICE
LEGAL POLICY DIVISION
(NON-CIVIL SERVICE VACANCIES)

Post (1) Temporary Senior Government Counsel (Legal Policy)
(Salary: HK\$112,250 per month)

Entry requirements : Candidates should (a)(i) be solicitors with at least 6 years' professional experience since admission in Hong Kong or any one of the recognised jurisdictions as stipulated under Section 2A and Schedule 2 of the Legal Officers Ordinance; or (ii) be barristers with at least 7 years' professional experience since attaining the right to full practice in Hong Kong or any one of the recognised jurisdictions as stipulated under Section 2A and Schedule 2 of the Legal Officers Ordinance; and (b) have attained Level 2 or above in English Language and Chinese Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent (Note: For non-civil service appointment purpose, Grade E in English Language (Syllabus B) and Chinese Language in the HKCEE before 2007 are accepted administratively as comparable to Level 2 in English Language and Chinese Language in the 2007 HKCEE or henceforth.). Candidates with less working experience (a minimum of 4 years' professional experience for solicitors or 5 years' professional experience for barristers) may also apply. Candidates with a minimum of 4 years' professional experience for solicitors or 5 years' professional experience for barristers but lower than the stipulated entry requirements, if selected, will be offered a salary at an appropriate level lower than HK\$112,250 per month.

Post (2) Temporary Government Counsel (Legal Policy)
(Salary: HK\$66,945 per month)

Entry requirements : Candidates should (a)(i) be solicitors admitted in Hong Kong or any one of the recognised jurisdictions as stipulated under Section 2A and Schedule 2 of the Legal Officers Ordinance; or (ii) be barristers with one year's professional experience since attaining the right to full practice in Hong Kong or any one of the recognised jurisdictions as stipulated under Section 2A and Schedule 2 of the Legal Officers Ordinance; and (b) have attained Level 2 or above in English Language and Chinese Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent (Note: For non-civil service appointment purpose, Grade E in English Language (Syllabus B) and Chinese Language in the HKCEE before 2007 are accepted administratively as comparable to Level 2 in English Language and Chinese Language in the 2007 HKCEE or henceforth.). Higher salary may be granted to successful candidates with recognised additional work experience; and (ii) Barristers with the right to full practice but do not possess one year's professional experience since attaining the right to full practice may also apply. If selected, they will be offered a salary of HK\$63,930 per month.

Duties of Post (1) : To be deployed to the Policy Affairs Unit 1, the China Law Unit or any other Units in the Legal Policy Division of the Department of Justice. Subject to the Department's operational needs, the postholder is expected to engage in the following work –
(a) preparation and promotion of bills and legislation under the policy carriage of the Department, drafting papers for the Legislative Council, conducting research and providing legal support in the study of legislative and policy proposals; or
(b) providing support in legal co-operation arrangements with the Mainland and other parts of the Cross Strait Four Regions in civil and commercial matters (including cross-border insolvency matters), promoting Hong Kong's international legal and dispute resolution services in the Mainland, and conducting research and providing legal support and advice on Mainland law matters; and
(c) undertaking any other duties that may be assigned from time to time.

Duties of Post (2): To be deployed to any one of the Units in the Legal Policy Division. Subject to the Department's operational needs, the postholder is expected to engage in the following areas of work –
(a) promotion activities for Hong Kong's international legal and dispute resolution services;
(b) conducting legal research about proposed legislation, policy formulation, promotion of bills;
(c) providing legal support and advice to Government bureaux and departments; and
(d) undertaking any other duties that may be assigned from time to time.

Note: The holder of Post (1) is expected to assume a higher level of responsibilities and be able to work independently in undertaking duties of a more difficult and complex nature.

Terms of Appointment : Successful candidates will be appointed on non-civil service contract terms for one year. Renewal of contract will be subject to the service need of the Department of Justice and the candidate's performance.


Gratuity : Upon satisfactory completion of the contract, the appointee will be eligible for an end-of-contract gratuity which, when added together with the Government's contribution to the Mandatory Provident Fund Scheme, will be equal to 15% of the total basic salary drawn during the contract period.

Fringe Benefits : Include an annual leave of 14 days per year of service; full pay sick leave in accordance with the provisions of the contract; and maternity/paternity leave, where appropriate.

How To Apply : Application Forms (G.F. 340 (Rev.3/2013)), which is obtainable from any Home Affairs Enquiry Centres of District Offices, Home Affairs Department or any Job Centres of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau's website (<http://www.csb.gov.hk>). **Candidates who wish to apply for both posts (1) and (2) should indicate the post titles clearly (i.e. "Post (1) Temporary Senior Government Counsel" and "Post (2) Temporary Government Counsel") under "Title of job applied for" in the first page of the application form and there is no need to submit separate applications.** Completed form together with a full C.V. should be submitted in person or by post to the Administration Unit, Legal Policy Division, Department of Justice, 5/F, East Wing, Justice Place, 18 Lower Albert Road, Central, Hong Kong (Enquiries: 3918 4061) by **2 November 2018**. Please specify the title of the post being applied for on the envelope. The C.V. should include (a) gradings of the subjects taken in public examinations from secondary education onwards (with exact dates of scoring the results); (b) results of LLB and PCLL or other legal professional examinations, listing the gradings of the subjects taken (with copies of transcripts and certificates); (c) exact date and place of admission/call; and (d) employment records with detailed description of duties. Applications with incomplete or unclear information will not be considered. To avoid delayed or unsuccessful delivery of applications by post, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been affixed before posting. Mail items bearing insufficient postage will not be delivered to this Department and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. Applicants will bear any consequences arising from paying insufficient postage. Applications submitted by fax or e-mail will not be accepted. Candidates who are selected for interview will normally receive an invitation about 2 to 4 weeks after the closing date for application. Applications are encouraged to provide their email addresses on the application forms. Those who are not invited for interview may assume that their applications are unsuccessful.

Closing Date for Application : 2 November 2018

General Notes : (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise. (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancies advertised are open to all applicants meeting the basic entry requirements irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race. (c) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service. (d) The remuneration, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made. (e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview. (f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to any further shortlisting criteria. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet "Employ People Based on Their Abilities - Application for Government Jobs by Persons with Disabilities" which is available for reference on the Civil Services Bureau's website at <http://www.csb.gov.hk>. (g) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates to the above contact address. (h) Non-civil service vacancy information contained in this column is also available at the GovHK's website (<http://www.gov.hk>).



食物環境衛生署
Food and Environmental
Hygiene Department

Environmental Nuisance Investigator
(Non-Civil Service Vacancies)

Salary: HK\$19,290 per month

Entry Requirements:
Candidates should have –
(a)(i) a Higher Diploma in Environmental Health / Health Services Management from a local institution, or equivalent; **OR** (ii) a Higher Diploma in Environmental Technology, Certificate / Higher Certificate in Building Studies / Building Services Engineering / Mechanical Engineering from a local institution, or equivalent; (b) met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent; (c) be able to write and communicate in Chinese and English; and (d) be able to perform outdoor work independently.

[Notes: (a) For appointment purpose, 'Grade C' and 'Grade E' in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 are accepted administratively as comparable to 'Level 3' and 'Level 2' respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth; (b) candidates **should give a detailed account of their working experience in the application forms**; (c) **incomplete applications will NOT be further processed**; and (d) candidates are required to sit for a written test.]

Duties: (a) to investigate and handle water seepage and other complaints in relation to environmental hygiene / pest nuisances, submit investigation reports and recommend follow-up action; (b) to conduct inspections and surveys concerning environmental hygiene / pest nuisances; (c) to perform law enforcement duties; (d) to give witness statement in legal proceedings and to testify in court against plead-not-guilty cases; (e) to assist in special operations / campaigns to abate environmental hygiene / pest nuisances and health education campaigns; (f) to assist Health Inspectorate grade officers as well as other designated staff / personnel to carry out other public health and environmental hygiene duties; and (g) to perform duties related to pest prevention and control.

[Notes: (a) Required to work 45 hours per week (excluding meal breaks); to work shifts and / or irregular hours and in remote locations; and (b) may be required to wear working outfits provided by the Department whilst on duty.]

Terms of Appointment: Successful candidates will be appointed on non-civil service contract terms for a period not more than 12 months. Further employment may be offered at the absolute discretion of the Department, subject to operational need of the Department and satisfactory performance and conduct of the staff.

Gratuity (only applicable to appointee with contract of 12 months): A gratuity may be granted upon satisfactory completion of the contract with consistently high standard of performance and conduct. Such gratuity, if granted, plus any contribution made by the Government to a Mandatory Provident Fund (MPF) scheme in respect of the appointee as required by the MPF Schemes Ordinance, will be equal to 10% of the total basic salary drawn during the contract period.

Fringe Benefits: Rest days, general holidays, annual leave, maternity/paternity leave, sickness allowance, where appropriate, will be granted in accordance with the provisions of the Employment Ordinance.

How to Apply: Application forms [G.F. 340 (Rev.3/2013)] are obtainable from any Home Affairs Enquiry Centre of District Offices, Home Affairs Department or any Job Centre of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau website (<http://www.csb.gov.hk>). Completed application form should be sent to the following enquiry address **on or before 2 November 2018** (The postmark date on the envelope will be regarded as the date of application). Please specify on the envelope **'Application for the NCSC Position of Environmental Nuisance Investigator'**. On-line application can also be made through Civil Service Bureau's website (<http://www.csb.gov.hk>) **on or before 2 November 2018**.

ALL applicants (application by post and online) should send **by POST not later than 9 November 2018** (The postmark date on the envelope will be regarded as the date of submission of supporting documents) to the enquiry address below photocopies of ALL official certificates and transcripts of studies in support of the academic qualifications stated in the application form (including photocopies of certificates and transcripts showing the results achieved in Chinese and English languages). On-line applicants should also quote the 'on-line application number' on the envelope and on all photocopies of certificates and transcripts.

Underpaid mail items are subject to surcharge by Hongkong Post. This department will not accept underpaid mail items, which will be handled by Hongkong Post. To ensure mail items be duly received by the department, and to avoid unnecessary delivery delay (e.g. return to sender), please pay sufficient postage before posting mail items to this department.

Applications not made in the prescribed form, or which are incomplete, late, submitted by fax / e-mail or without provision of photocopies of the supporting certificates and transcripts will not be considered. Applications without sending on or before 9 November 2018 photocopies of the supporting certificates and transcripts will be regarded as incomplete and not be considered.

For purposes of contact and notification, applicants are required to state e-mail addresses in the application forms. Candidates who are selected for selection interview and written test will normally receive an **invitation by e-mail** in about six to eight weeks from the closing date for application. Those who are not invited for selection interview and written test may assume that their applications are unsuccessful.


Enquiry Address and Telephone: Appointments Section (Team 3), Food and Environmental Hygiene Department, 44/F, Queensway Government Offices, 66 Queensway, Hong Kong. For enquiries, please call 2867 5741.

Closing Date for Application: 2 November 2018

General Notes:
(a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
(b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
(c) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.
(d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
(e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend selection interview and written test.
(f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview and written test without being subject to any further shortlisting criteria.
(g) Applicants should state in the application form academic qualifications they have **already attained** by the closing date of application (i.e. 2 November 2018). Photocopies of official certificates and transcripts in support of all the stated academic qualifications should be sent **by post** to the enquiry address in strict accordance with the stipulated timeframe (i.e. **on or before 9 November 2018 on proof of postmark**).
(h) Holders of academic qualifications other than those obtained from Hong Kong institutions / Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit photocopies of their official transcripts and certificates in support of all the stated academic qualifications **by post** to the enquiry address in strict accordance with the stipulated timeframe (i.e. **on or before 9 November 2018 on proof of postmark**).
(i) Non-civil service vacancies information contained in this column is also available on the following websites: <http://www.gov.hk> of the GovHK and <http://www.fehd.gov.hk> of the Food and Environmental Hygiene Department.
(j) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.



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香港特別行政區立法會
LEGISLATIVE COUNCIL
OF THE HONG KONG SPECIAL ADMINISTRATIVE REGION

LEGISLATIVE COUNCIL SECRETARIAT

Council Secretary

The Legislative Council Secretariat ("the Secretariat") is looking for high calibre individuals for appointment as Council Secretary. Under the supervision of The Legislative Council Commission, the Secretariat's mission is to provide efficient and professional secretariat, research and administrative support for the Legislative Council ("LegCo"), enhance community understanding of the activities of LegCo and ensure an effective avenue for redressing grievances of members of the public.

Main duties
Depending on the posting, the main duties of a Council Secretary include:

- (a) providing secretariat and other support services for the conduct of meetings of LegCo and its committees, including drafting information papers and minutes of meetings;
- (b) co-ordinating parliamentary liaison activities between LegCo and other parliamentary organizations outside Hong Kong, as well as Members' meetings with visitors;
- (c) handling complaints under the Legislative Council Redress System;
- (d) providing administrative support (e.g. human resources management, corporate functions, accommodation matters, etc.) to the Secretariat; and
- (e) performing supervisory duties.

Entry requirements
Candidates should:

- (a) have a recognized university degree;
- (b) have at least six years' work experience in committee work, research work, complaints handling, translation, legal services, corporate services, human resources management, general administration or other relevant areas. Relevant experience in the HKSAR Government or public sector organizations will be a definite asset. Applicants with less than six years' relevant experience may also be considered and, if appointed, will be offered an appropriate salary point below the minimum point of the salary scale;
- (c) have excellent command of written and spoken Chinese and English;
- (d) possess strong communication, analytical and supervisory skills; and
- (e) be mature and be able to work independently and under pressure.


The Secretariat may devise further criteria to shortlist applicants. Shortlisted applicants may be required to attend a written test.

Remuneration
The starting salary is \$55,705 per month, increasing by five annual increments to \$70,090. There is also a monthly cash allowance for the rank of Council Secretary (the current rate is \$1,180 per month). The successful candidate will be appointed on three-year agreement terms subject to renewal upon satisfactory completion of service, at which the appointee will be eligible for an end-of-agreement gratuity. The gratuity, when added to the employer's contribution to a Mandatory Provident Fund Scheme, is equal to 15% of the total basic salary drawn during the agreement period. Fringe benefits include paid leave as well as medical and dental benefits.

Application
Applications should be sent to Human Resources Office, Legislative Council Secretariat, Legislative Council Complex, 1 Legislative Council Road, Central, Hong Kong on or before 5 November 2018. The position applied for should be indicated on the envelope, and an email address should also be provided in your application. Shortlisted applicants will be notified by email or by phone. All personal data provided will be treated in strict confidence. Applicants not invited for interview or written test within eight weeks from the closing date may assume their applications unsuccessful.

(A standard application form may be downloaded from the Legislative Council Website (<http://www.legco.gov.hk>))

As an Equal Opportunities Employer, The Legislative Council Commission is committed to ensuring that there is no discrimination in employment with the Legislative Council Secretariat. The post advertised is open to all applicants meeting the basic entry requirements irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race. For more information on our policy on employment of persons with disabilities, please visit the Legislative Council Website.



HONG KONG MONETARY AUTHORITY

The Hong Kong Monetary Authority (HKMA) is charged with the responsibility for maintaining the stability and integrity of the monetary and financial systems of Hong Kong. There is now an excellent opportunity for eligible candidates to apply for the following positions:

Economist

Key Responsibilities

- Conduct in-depth macroeconomic and financial market research on the global, regional, Mainland China or Hong Kong economies that are relevant to a central bank
- Prepare analysis and briefing materials on macroeconomic and financial market developments
- Participate in policy discussions

Requirements

- Postgraduate degree (for Economist) or University degree (for Assistant Economist) in economics or finance. PhD an advantage
- Three-year solid experience in conducting in-depth empirical research (applied econometric analysis) at universities / financial institutions / international organisations / central banks / research institutes
- Experience in applied economic and financial market analysis at international organisations or financial institutions an advantage
- Good analytical and quantitative abilities
- Excellent command of English with good drafting and presentation skills

(Candidates with less experience may be considered for an offer of appointment at Assistant Economist level.)

Systems Analyst (Information Technology) – IT Security / Cyber Security

Key Responsibilities

- Perform vulnerability assessment and penetration test, interpret findings and turn them into recommendations
- Perform security risk analysis and make technical recommendations in accordance with the HKMA IT security policy, standards and guidelines, and with reference to industry best practices
- Respond to IT security alerts and incidents
- Assist in the implementation and maintenance of IT security related systems, such as vulnerability management system
- Assist in developing and maintaining the HKMA IT security policy, standards and guidelines
- Perform proof-of-concept evaluation of IT security products in cyber security laboratory
- Keep abreast of security related technology, practices and regulations in the market or from the government or other regulators

Requirements

- University degree in information technology or related fields
- At least 2 years' experience in information technology services, with in-depth knowledge and work experience in at least two domains of the following technologies:
 - Networking: TCP/IP, VPN, wireless
 - Operating systems: UNIX, Linux, Windows, VMWare platforms
 - Tools: Wireshark, Nessus, Metasploit, Burp Suite, Sysinternals
 - Programming languages: C, Powershell, Python
 - Web technologies
- Experience in providing IT security services for mission critical business activities an added advantage
- In possession of the certification of Cisco CCNA and CEH / CISSP / CISM / GSEC / Security+ preferred
- Strong hands-on and analytical skills
- Self-driven and a good team player
- Well-developed interpersonal and communication skills

Closing Date for Application: **27 October 2018.**

Please visit our website at www.hkma.gov.hk for more information about the positions.

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Career Forum 10th Edition

Shadow a CEO Programme

As part of Classified Post's continuous commitment to helping jobseekers build a bright career future, here comes a once-in-a-lifetime opportunity to meet some of the most well-known top executives in Hong Kong.

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| Registration | First interview | Final interview | Programme kick-off | Post-programme coverage |
|-----------------------|-----------------|-----------------|-----------------------------------|-------------------------|
| Now - Nov 2 (12 noon) | Nov 3 | Nov 12 - Nov 26 | Dec 5 - Jan 14, 2019 (any 3 days) | Feb 2, 2019 |

How to apply

1. Sign up via <https://careerforum.scmp.com/shadow-a-ceo-programme>
2. Submit your résumé and a short essay of maximum 350 words entitled "Why I should be selected for the Shadow a CEO Programme" by Nov 2 (noon) to classifiedpost@scmp.com, and bring a hardcopy to the Career Forum on Nov 3 for the first interview with professional consultant.

Get certificated!
All shortlisted candidates will be rewarded a certificate of participation.

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GENERAL



CIVIL ENGINEERING AND DEVELOPMENT DEPARTMENT

Contract Architect

(Non-Civil Service Vacancy)

Salary: HK \$60,750 per month

Closing Date for Application:
9 November 2018

Tel. Enquiry: 2762 5115/2762 5119

Please visit GovHK at <http://www.gov.hk> or download “Government Vacancies” Mobile Application at Google Play/Apple App Store for information about the post.



MARINE DEPARTMENT

Assistant Ship Inspector

(Civil Service Vacancy)

Salary: Master Pay Scale Point 13 (HK\$27,340 per month) to Master Pay Scale Point 23 (HK\$44,325 per month)

Closing Date for Application:
26 October 2018

Tel. Enquiry: 2852 4994

Please visit GovHK at <http://www.gov.hk> or download “Government Vacancies” Mobile Application at Google Play/Apple App Store for information about the post.

SOCIAL SERVICES

International Social Service Hong Kong Branch

Invites applications for the following post

Accountant (Wanchai Head Office)

Duties: (a) Prepare financial and accounting statements and reports for management, funders, auditors and other relevant parties. (b) Conduct financial planning and analysis, budgeting and forecasting. (c) Develop and implement relevant internal controls, accounting procedures and financial systems. (d) Manage and upkeep the agency's financial management system. (e) Liaise with internal and external parties e.g. funders, auditors, relevant regulatory authorities on accounting and finance related issues.

Requirements: (a) Degree holder in Accounting, Finance or related discipline. (b) Qualified accountant, HKICPA or ACCA preferred. (c) Minimum 8 years working experience with at least 3 years at supervisory level, preferably in the social welfare sector. (d) Mature, independent with strong communication, interpersonal, and analytical skills. (e) Proficient PC skills in MS Office; knowledge of SUN accounting system preferred. (f) Good command of both spoken and written Chinese and English.

Interested parties please send a full resume with expected salary (please mark clearly the name of post applied for) to Human Resources Department, International Social Service Hong Kong Branch by email : isshk@isshk.org or by post at 6/F, Southern Centre, 130 Hennessy Road, Wanchai, Hong Kong on or before 27 October 2018. Applicants who are not invited to an interview within two months of the closing date should consider their applications unsuccessful.

(All personal data provided will be treated in strict confidence and used for recruitment purpose only.)
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The Society for the Aid and Rehabilitation of Drug Abusers (SARDA)

Superintendent

(Operations and Administration)

Job ref.: (126) in ADM 525/01 V (SCMP)

SARDA invites applications for the post of Superintendent (Operations and Administration) at the Shek Kwu Chau Treatment and Rehabilitation Centre.

Requirements:

1. A university degree from a recognized university of relevant discipline, or equivalent;
2. A minimum of 12 years managerial and administrative experience, with hands-on experience in the day-to-day management of a residential treatment and rehabilitation centre;
3. Well-experienced in capital works, project management, risks and crisis management;
4. Prudent financial management skills;
5. Excellent communication skills with good command in both Chinese and English; and
6. Creative thinking and experienced in launching new initiatives.

Duties:

1. To be the Officer-in-charge of the Centre;
2. Responsible for the overall management and performance of the Centre;
3. To stay on-call and overnight at the Centre to meet operational needs.

Monthly salary starts from HK\$70,590. Fringe benefits include Society's contribution to the Mandatory Provident Fund Scheme, medical insurance and paid annual leave. Applicants should send their completed application form (obtainable by downloading from the Society's official website www.sarda.org.hk) together with a cover letter and a CV (indicating present and expected salary, and date of availability) by mail to Administrative Secretary, The Society for the Aid and Rehabilitation of Drug Abusers, 3/F, Duke of Windsor Social Service Building, 15 Hennessy Road, Wanchai, Hong Kong or by e-mail to job1@sarda.org.hk not later than 25 October 2018. Please mark the job reference number in the email (subject-line). The Society reserves the right not to fill the post. (Data collected will be used for recruitment purposes only.)

T: 2565 8822
E: classified@scmp.com

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readers are confident, competent and career-oriented

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Account / Project Manager

- Bachelor's degree or above in Organic Synthesis/ Applied Chemistry/Chemical Engineering or equivalent
- 1 year above experience in pharmaceutical/ cosmetic/chemical industry
- Good command of Chinese (Mandarin & Cantonese) and English
- Excellent communication skills
- Proficient in MS Office and Chinese input
- 5-day work week; Performance bonus

*Interested parties please send your full resume in English and Chinese with expected salary to **ASH-LONGCHEM (R&D, custom-chemicals and marketing)** via wkgong6802@qq.com

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GENERAL



Hong Kong Sinfonietta
香港小交響樂團

Hong Kong Sinfonietta is looking for a Librarian to share our passion in making Hong Kong a better place through music. Prior experience is required.

You will be in charge of the orchestra's music library including acquisition of music for every rehearsal and performance of the orchestra. You will have adequate knowledge of classical music (symphonic and chamber music) as well as computer programme relating to scores and parts (e.g. "Sibelius").

Please send applications, which include your expected salary, to the "General Manager, Hong Kong Sinfonietta Limited, 3/F Winsan Tower, 98 Thomson Road, Wanchai, HK" by **26 October 2018**. If you have applied for the position before, there is no need to re-apply.

Hong Kong Sinfonietta is financially supported by the Government of the Hong Kong Special Administrative Region.

Personal data collected will be used for recruitment purpose only.



THE HONG KONG SOCIETY FOR REHABILITATION
THE HONG KONG SOCIETY FOR REHABILITATION

Manager (Business and System Analysis) in Rehabus

(Ref: M(BSA)_RB_OCT2018_SCMP)

The Hong Kong Society for Rehabilitation is a non-governmental organization dedicated to providing services to enhance the quality of life of people with disability, chronic illness or problem of ageing, and to advocate for their equal opportunities in the social, civic and economics arena. We are looking for high caliber candidates to manage the development and implementation of an integrated customer and operations management system (ICOMS) for Rehabus Service, a service unit in HKSAR providing special transport services to persons with disabilities with 164 vehicles:

The Manager (Business and System Analysis) will report to the Project Director (Information Technology) and is expected to lead the team in the development and implementation of the integrated customer service and operations management system for Rehabus Service. The main duties of the position include, but not limited to:

Responsibilities:

- To work with the core project team in the development of information, communication and technology (ICT) systems in Rehabus, including setting out the policies and strategic development plans, development of appropriate mechanisms on interfacing of different systems and detailed workflow for processing applications on Rehabus Service;
- To assume the role of business and system analyst for the ICOMS project and work with the core Project Team to closely liaise with various stakeholders so as to ensure timely delivery of the new system within budget;
- To work closely with the relevant functional departments on the business process review and user requirement development processes such that proper documentations are prepared for tendering and evaluation purposes;
- To assist the management in the Project tender evaluation process to select the best possible service provider for implementation of the Project;
- To work with the solution provider during the project implementation phase and make recommendations on solutions/course of actions that would address issues arising in the course of project implementation and facilitate project completion on time;
- To assist the management in formulating other ICT policies with regard to improving the service of Rehabus; and
- Other duties as directed by Chief Operation Officer or supervisor

Requirements

- Bachelor's degree or above in Computer Science / Information Engineering or relevant areas.
- 8 years' experience in business analyst and project management. PBA or PMP is a plus.
- Experienced in managing large and complex project SDLC, including but not limited to stakeholder and vendors management, user requirement development, progress control and report, stress test, UAT, Roll-out Plan, etc. Experienced in FLEET OPERATION AND MANAGEMENT SYSTEM is a plus.
- Experienced in leveraging business value, technology, cost, schedule and stakeholder expectation
- Well-organized, result-oriented, good problem solving with analytical mind.
- UI/UX, prototyping, mobile Apps, API or Google Map experience is a plus.
- Proficient in MS Office and Project Collaboration Tools
- Effective verbal and written communication in English and Chinese.

Candidates with higher qualifications and experience may be considered for the position of Senior Manager.

Application:

Interested parties should forward an application with a curriculum vitae quoting the reference number with expected salary in confidence to **Senior Manager (HR), Room 12, 1/F, HKSAR Lam Tin Complex, 7 Rehab Path, Lam Tin, Kowloon, Hong Kong** or email to: hr@rehabusociety.org.hk on or before 27 October 2018.

(Applicants not invited for interview before 3 November 2018 should consider applications unsuccessful. Data held by HKSAR relating to employment applications will be kept confidential and used only for processing applications. All applications would be kept for 1 year and would be destroyed afterwards.)

Christian Family Service Centre is a value-driven, multi-service, non-profit organization with the mission to support families in need. We are seeking dedicated people who share our values and are willing to contribute to the growth of the organization. Applications are invited for the post of:

Medical Doctor MO-VMPS

Requirements

- Be a registered medical practitioner within the meaning of the Medical Registration Ordinance (Cap161);
- Hold a valid annual practicing certificate issued by the Medical Council of Hong Kong;
- Have experience in working with elderly and/or people with disabilities will be an advantage.

Job Duties

- Provide outreaching medical consultation and treatment to residents under the Visiting Medical Practitioner Service for Residential Care Homes;
- Deliver health talks and trainings to residents and staff on health care knowledge, including infection control and symptom management to staff of the RCHs;
- Conduct assessment and review on health conditions and care needs of residents.

Part-time is also considered.

Working Hours: 44 hours per week and work on shift and holidays when necessary

Working location: Kowloon East or Kowloon West (Sham Shui Po)

Please send your application letter quoting our job reference code together with a full resume, available date, last and expected salary by post to the **Human Resources Department at 10/F, 3 Tsui Ping Road, Kwun Tong, Kowloon** or by email to recruit@cfsc.org.hk.

Prospective employees who will undertake child or mentally incapacitated persons related work will be requested to undergo the Sexual Conviction Record Check (SCRC).

Applicants not hearing from us within two months from the date of advertisement may consider their applications fail.

Personal data provided by job applicants will be used for recruitment purpose for different posts in the Agency only.

T: 2565 8822
E: classified@scmp.com

Classified Post

CORPORATE & LEGAL



香港中文大學
The Chinese University of Hong Kong

Applications are invited for:-

Office of Research and Knowledge Transfer Services

Assistant Registrar II (carrying the job title of 'Contracts Manager')

(Ref. 18000202)

Applicants should have (i) practical and academic legal training, preferably with degree(s) of Bachelor of Laws, Juris Doctor or LL.M, or equivalent; (ii) at least twelve years' post-qualification experience in drafting, reviewing and negotiating contracts and legal documents, preferably gained from law firm or in-house legal department; (iii) good command of written and spoken English and Chinese (including Putonghua); (iv) the ability to work independently and as a good team player; and (v) high computer literacy in software applications including Microsoft Word and Chinese word processing.

The appointee will (a) review, draft and negotiate legal documents particularly in relation to research collaboration, clinical study, knowledge transfer and service contracts; (b) liaise and negotiate with internal and external clients to ensure that the drafting, negotiation and follow-up processes leading to execution of the documents are in compliance with the University's rules and regulations; (c) provide professional legal advice in relation to general legal matters; and (d) perform ad hoc projects.

Appointment will initially be made on contract basis for two years, renewable subject to good performance and mutual agreement. Applications will be accepted until the post is filled. Shortlisted candidates may be invited for a written test.

[Those who have responded to the previous advertisement for the same post (Ref. 180000YP/180001M3) are under consideration and need not re-apply in this instance.]

Application Procedure

The University only accepts and considers applications submitted online for the post above. For more information and to apply online, please visit <http://career.cuhk.edu.hk>.

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HEALTHCARE



醫院管理局
HOSPITAL AUTHORITY

| Vision | Mission | Values |
|---|------------------------------------|--|
| • Healthy People • Happy Staff • Trusted by the Community | • Helping People • Stay Healthy | • People-centred Care • Professional Service • Committed Staff • Teamwork |

Consultant (Pathology)

(Ref: Cons/HO1810018/11842)

Office
Kowloon East Cluster

Pay
HK\$183,726 to HK\$231,605 per month including Monthly Allowance.

Job

1. Provide specialist services in Anatomical Pathology.
2. Supervise Residents undergoing specialist training.
3. Undertake administrative work.
4. Undergo continuing medical education and professional development.

Requirements

1. A qualification registrable in Hong Kong under the Medical Registration Ordinance; and
2. Fellow of the Hong Kong Academy of Medicine (Pathology) or equivalent; and
3. Registered in the Specialist Register in the relevant specialty of the Medical Council of Hong Kong.

Preferred Attributes / Exposure

Staff members in the rank are expected to meet the 4 core competencies set for the Consultant post. They are:


1. Functional competency.
2. Personal competency.
3. People and team competency.
4. Organization effectiveness.

Remarks

1. The selected candidate will be offered contract employment up to 3 years. Up to 15% of total basic salary (after deducting the contribution of Mandatory Provident Fund by Hospital Authority) as end-of-contract gratuity may be offered upon completion of contract with satisfactory performance.
2. This is a central recruitment exercise. Selected candidates will be subject to central posting and deployment by Hospital Authority Head Office to work in different hospitals during the first 12 months of appointment. The overall deployment arrangement will be subject to review.
3. Applicants are required to submit an action plan in the e-application form on the following topic on or before **26 October 2018**:
“How to rebuild the Anatomical Pathology team to meet the recent manpower crisis and future expansion of United Christian Hospital” (max 1800 words).
Please note the essay is part of the selection process. If you do not submit the essay, your application will not be considered.
4. Please submit a written reference from the applicant's immediate supervisor within the past 3 years on the applicant's personality, professional skills, management competency and performance in the e-application form.
5. May be required to wear N95 mask and Personal Protective Equipment upon discharge of duties.
6. May be required to work in another work location to meet service needs of the Hospital Authority.
7. Please submit application online via <http://www.ha.org.hk> (Click Careers) on or before **26 October 2018**. For enquiries, please telephone 2300 6950.

General Notes

1. We support the employment of people with a disability.
2. Information provided by applicants will be treated in strict confidence and will only be used for recruitment related purposes. Applicants who do not hear from us before 4 January 2019 may consider their applications unsuccessful. All information on unsuccessful candidates will be deleted from our files within 24 months.



Adventist 港 Health 安
Hong Kong Adventist Hospital · Tsuen Wan
香港循安醫院·荃灣

Extending the Healing Ministry of Christ

Hong Kong Adventist Hospital · Tsuen Wan will offer strengthened services in various specialties, while its diagnostic facilities and backup support have also been recently upgraded to serve a wider range of specialist services. The hospital is inviting high calibre candidate to fill the following position(s):

Medical Doctor (Full Time/ Part Time)

A. General Practitioner
B. Specialist in Ophthalmology
C. Specialist in Pediatrics
D. Specialist in Dermatology & Venereogy

Working location: Tsuen Wan and Yuen Long

Associate Doctor

A. Specialist in Cardiology

- A qualification registrable in Hong Kong under the Medical Registration Ordinance
- Registered in the Specialist Register in the relevant specialty of the Medical Council of Hong Kong
- Being a member of medical protection society

Equal employment opportunities apply to all applicants. Please submit your resume, and your salary expectations, to **Human Resources Department, Hong Kong Adventist Hospital · Tsuen Wan, 199 Tsuen King Circuit, Tsuen Wan, N.T.** or by fax 2275 6426 or by email humres@twah.org.hk.

All information received will remain confidential and will be destroyed after 3 months.

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South China Morning Post



Join us and help lead the global conversation about China

Who are we?

South China Morning Post is a leading news media company that has reported on China and Asia for more than a century with global impact. Founded in 1903, SCMP is headquartered in Hong Kong, where it is the city's newspaper of record. Our teams span across Asia and the United States, working together to connect with news consumers around the world. We are committed to informing and inspiring through journalism of the highest standards. Our vision is to "Elevate Thought", and our mission is to "Lead the global conversation about China".

What do we do?

We develop news content 24/7, driven by world-class journalists, editors, visual artists, photographers and videographers, all guided by the principle of "Truth and Fairness". Our editorial teams are powered by emerging digital technologies that allow us to create innovative ways to tell Asia's most important and compelling stories. Against the backdrop of shifting discovery and consumption behaviours, SCMP reaches users across distributed media platforms including scmp.com, smartphone and tablet apps, social media and messaging platforms, as well as our flagship newspaper.

Additionally, SCMP is Asia's leading magazine publisher with a portfolio of premium lifestyle and fashion titles including *Cosmopolitan*, *ELLE*, *Esquire*, *Harper's BAZAAR* and *The PEAK*. We are also home to cpjobs.com, a big data-powered recruitment platform that matches jobseekers with their dream jobs.

Who should join us?

You should join us because you're looking for more than just a job. Because making a positive impact and contributing to something bigger than yourself keeps you engaged, focused, and most importantly, helps you realise your full potential.

You're passionate about work, and also curious about experimenting and breaking the mould. You believe that sharing knowledge is more conducive than withholding it. You can operate independently with speed and productivity, but you never forget that collective success is most important.

What appeals to you most is a workplace culture, like ours, that encourages learning and ingenuity, and values both ownership and teamwork. At SCMP, you will find career growth that is supported by the encouragement of company leaders, established development programmes, an exciting environment, attractive remuneration and benefits, as well as a dynamic organisational structure.

What are our company values?

SCMP cares deeply about the interactions we have with our readers, partners, and employees. These six company value statements define what we stand for:

- Passionate
- Focused on Those We Serve
- Curious & Courageous
- Agile & Dynamic
- Together, Transparent, & Trustworthy
- Diverse, Vibrant, & Joyful

As SCMP grows, we are looking for talented people to come build with us. Are you ready for the challenge?

Editorial

1. Asia Editor
(Ref: CTL-ED-AE)

The South China Morning Post is hiring for our Asia Desk to expand our coverage of diplomacy, security, politics, economics and business across the region. We aim to shine a spotlight on the tensions and opportunities related to China's growing power and influence in the Asia region. As part of this transformation, we are seeking a veteran of the region to head the team as our Asia Editor. The successful candidate will lead a rapidly expanding team including correspondents, copy editors and our wider Asia reporting network. The Asia Editor will drive the news agenda and highlight our regional expertise in the pages of our weekly Sunday print magazine *This Week In Asia* and the daily South China Morning Post, as well as for our growing digital readership on SCMP.com.

Job Responsibilities:

- Driving the news agenda for our Asia coverage through meticulous planning and close coordination with other Editorial teams
- Developing and delivering on strategies to grow our news coverage and readership across Asia and globally
- Editing, checking facts, rewriting and improving copy with care and sensitivity; ensuring copy is error-free; crafting top-notch SEO headlines and captions; ensuring all stories have the appropriate, accurate and eye-catching visual elements
- Using analytical tools to make sure the right stories are delivered in a timely way in the right formats to the right audience
- Capable of turning around raw copy fast when needed and the patience to work constructively with reporters based in capitals across Asia for whom English may not be a first language
- Reporting on Asia regional issues, occasional travel opportunities
- Ensure stories include the relevant context to ensure copy appeals to a global readership

Job Requirements:

- Minimum 10 years of experience in a real-time online news operation, a wire service or a newspaper is essential
- Proven track record of news and team leadership
- Experience with print production helpful for publishing our Sunday magazine
- Previous experience in Asia regional economics, politics, and/or diplomatic fields essential; experience reporting from an Asian country or countries expected
- Awareness of media law and legal dangers in copy
- Strong familiarity with the China/Asia context
- Can-do attitude with top-notch English subbing skills and zero tolerance for errors in grammar, spelling and content
- Solid news judgment and the ability to communicate clearly and concisely
- Ability to make good use of social media as a news dissemination tool

2. Production Editor
(Ref: CTL-ED-PE)

Job Responsibilities:

- Ensure the quality of all published articles in print for our main book
- Editing stories, checking facts, rewriting and improving copy and headlines with care and sensitivity
- Ensuring all stories have the appropriate visual elements

Job Requirements:

- Minimum 3 years experience in news operation, a wire service or a newspaper: no beginner is considered
- Can-do attitude with top notch English subbing skills and zero tolerance for errors in grammar, spelling and content
- Solid news judgment and the ability to communicate clearly and concisely. Able to tell a story visually and well as in words
- The ability to turn around copy fast when needed and the patience and good humour to work constructively with reporters for whom English is a second language
- Page layout experience and/or knowledge of web page design
- Familiarity with the China and Hong Kong stories and the Asia context of news

3. SEO Editor
(Ref: CTL-ED-SEO)

The South China Morning Post is hiring SEO Editor for our Online Team. Reporting to the Chief Digital Production Editor, will focus on optimising SEO on stories and headlines.

Job Responsibilities:

- Edit content to maximise search referral potential
- Advise editors and production staff on SEO keyword optimisation for stories and headlines
- Work as part of the digital team to ensure all editorial staff are following SEO best practice
- Monitor trending data for newsroom content suggestions
- Pre-plan for future articles and events by building out topics and doing keyword research for upcoming exclusives or events
- Collaborate with SCMP growth team members on content strategy to help alert editorial team to subjects with high traffic potential
- Train editorial staff on SEO
- Report, evaluate and improve the performance of content

Job Requirements:

- Excellent knowledge of news SEO and how to optimise stories for search
- 5+ years direct newsroom experience
- Experience with search engines, tools and services
- Proven success in editorial link building and viral content strategies
- The ability to deploy an effective local and long-tail content search strategy
- Excellent knowledge of trends in the SEO industry

Technology

4. Web Developer (Full-stack)
(Ref: CAF-DITT-WDFS)

Job Responsibilities:

- Work within the Agile self-autonomy web application team to solve design and production issues
- Participate in API, web application design and front-end development
- Participate in new technology evaluation and selection

Job Requirements:

- Degree holder in Software Engineering, Computer Science or related discipline with minimum 2 years of development experience
- Solid experience in multipurpose programming language such as Go or Python
- Solid experience in front-end framework such as Node.JS, Vue.JS, SAAS, and Google Material design
- Good knowledge in Linux. Knowledge in Docker would be a plus
- Experience in resolving cross browser compatibility issues and adhering to W3C standards
- Good team player who is self-motivated, energetic and passionate about exploring new technology
- Good command of both spoken and written English and Cantonese
- Candidate with more experience would be considered as Senior Web Developer

Recruitment Business

5. Account Manager / Senior Account Manager
(Ref: CFL-RCB-SAM)

Job Responsibilities:

- Understand the recruitment needs of clients and propose customized solutions for CPjobs.com
- Sell event sponsorship to both B2B and B2C events
- Propose customized solutions to clients within the product range
- Retain and expand customers base in terms of revenue and usage
- Provide excellent pre-sales and after-sales service to clients

Job Requirements:

- Degree holder preferred with minimum 3 to 4 years working experience in sales or account servicing
- Energetic personality with customer service focus
- Positive attitude and strong drive to succeed
- Ability to perform under pressure and dynamic environment
- Preferably in HR related / recruitment industry
- Fluent English and Cantonese is a must; Mandarin is an asset

6. Senior Product Manager
(Ref: CFL-RCB-SPM)

Job Responsibilities:

- Lead a cross-functional project team, with an emphasis on quality and timeliness of delivery
- Identify market opportunities, plan and execute new product development from conceptual stages through the full product lifecycle
- Participate in the design and development process to ensure products are highly functional and visually compelling
- Develop and prioritise product feature requirements, working with internal and external engineering teams and business end-users
- Refine product strategy for developing and sustaining audiences for the online businesses
- Own the product roadmap and continuously support product growth. Provide competitive intelligence, market trends, and manage ongoing testing for new product features and refinement

Job Requirements:

- Degree in any discipline with strong Computer Science or related Engineering acumen
- Minimum 10 years of product management or equivalent consultant experience (at least 8 years for Senior Manager, at least 5 years for Manager)
- Passion for media and/or news and what we are trying to achieve
- Strong business acumen who can lead the thinking on how to develop, monetize and sustain online businesses
- Natural entrepreneurial qualities to make things happen given project ambiguity and dependencies on other parties
- Organized and methodical with proven project management experience, who can handle multiple simultaneous projects at various stages of completion
- Able to demonstrate creativity, problem solving and analytical skills. Strong communication skills with excellent command of English

7. Assistant Manager, Digital Marketing Analytics
(Ref: CFL-RCB-AMDMA)

Job Responsibilities:

- Provide a well-defined go-to-market and actionable strategies based on insights and learnings
- Interpret and present findings from digital marketing and website analytics in clear, coherent actions, with rationale explaining expected outcomes
- Ensure that segmentation and targeting score data is provided to appropriate stakeholders for wider internal adoption
- Review performance and provide guidance on development strategies in a weekly basis
- Manage and provide regular report and timely insight reports to various business units based on their requirements and agreed objectives from the organization

Job Requirements:

- Degree holder in Engineering, Statistics, Mathematics, MIS or related disciplines
- Minimum 7 years of experience in statistics, candidates with more experience will be consider as Assistant Manager, Digital Marketing Analytics
- Strong knowledge in Google Analytics, Big Query and data visualization tools
- Strong investigative skills to research data, and able to tactfully interface with internal constituents
- A cheerful team player with a can-do mentality
- Fluent spoken and written English and Cantonese

Work location for positions 1-3 will be at Causeway Bay office; positions 4-7 will be at Tai Po office, shuttle bus service is provided

Interested parties, please send curriculum vitae with full career details, salary history, availability and expected salary to:

People Department
Morning Post Centre,
22 Dai Fat Street, Tai Po Industrial Estate,
New Territories, Hong Kong
OR

email: career@scmp.com
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