



FITNESS GOES DIGITAL

Freeletics' holistic, flexible approach to training

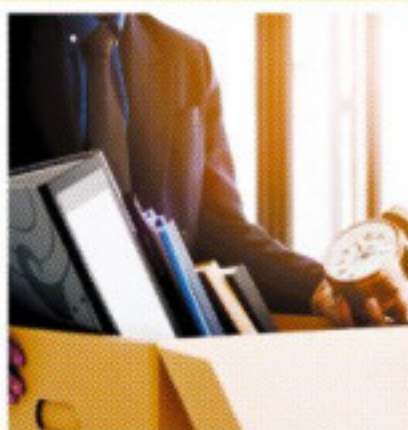
> SECTION 1



CAREER TRACKER

Keep up with latest corporate appointments

> SECTION 1



SIGNS THAT TIME IS UP

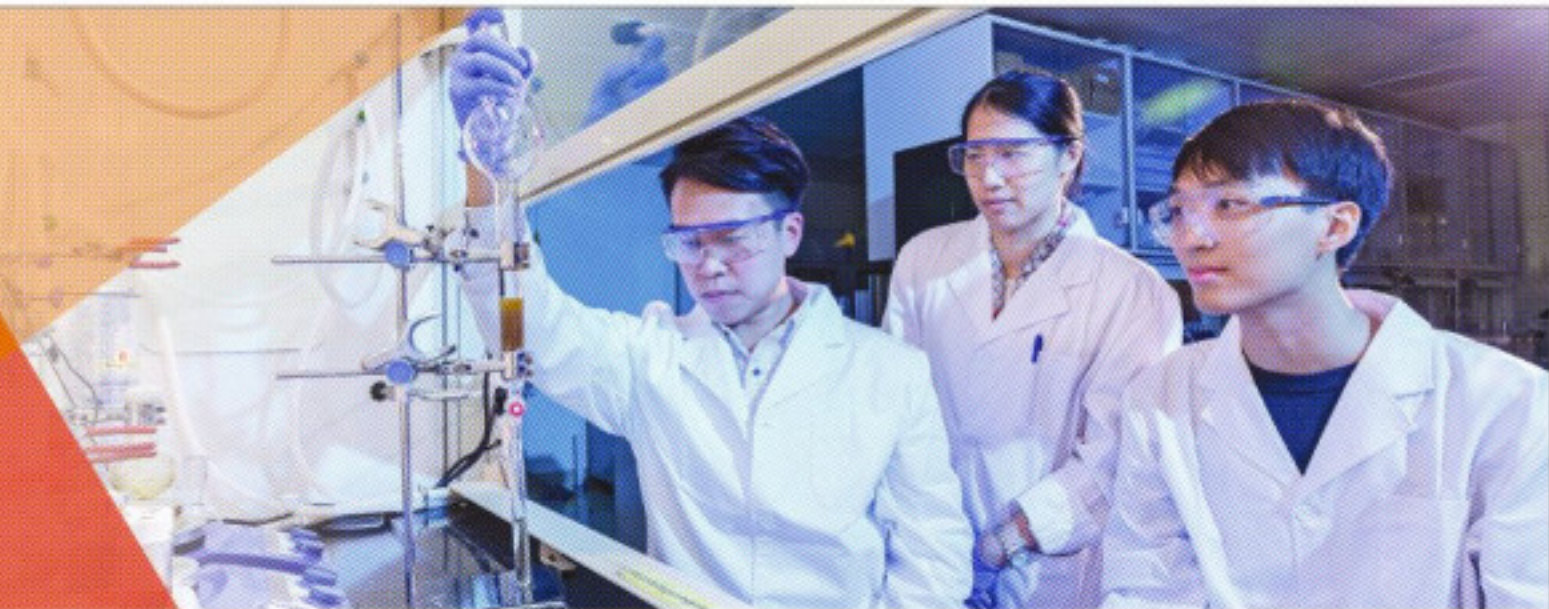
How to know when to go (Part 2)

> SECTION 1



THE HONG KONG
POLYTECHNIC UNIVERSITY
香港理工大學

NURTURING FUTURE-READY GLOBAL CITIZENS



Global Search

for Chair Professor / Professor / Associate Professor / Assistant Professor

THE INSTITUTION

The Hong Kong Polytechnic University (PolyU) is a government-funded tertiary institution in Hong Kong with a total of some 26,000 students, of which about 20,500 are studying full-time programmes. Since our beginnings in 1937, we have evolved alongside economic and social development in Hong Kong and the world. We have nurtured many of the brightest minds in technology, health sciences, design, business and more. We also conduct thousands of research – ranging from improving daily life to opening up new horizons in space. And most importantly, we will never stop inspiring the people who will shape tomorrow.

Aspiring to building a sustainable future, PolyU proudly pledges "Opening Minds • Shaping the Future" as our promise for education and research. If you're passionate about making the world a better place, we invite you to be part of our journey.

More stories of PolyU's recent research achievements can be found on our website. Please visit <https://www.polyu.edu.hk/research/>.

GLOBAL SEARCH

Steering our research in a wide spectrum of disciplines towards the highest level of international excellence in addition to achieving world prominence in its areas of strength, PolyU has opened up around 66 academic positions in the 2020/21 academic year at various levels in departments under the following faculties/schools.

FACULTY OF APPLIED SCIENCE AND TEXTILES

- Department of Applied Biology and Chemical Technology
- Department of Applied Mathematics
- Department of Applied Physics
- Institute of Textiles and Clothing

FACULTY OF CONSTRUCTION AND ENVIRONMENT

- Department of Building and Real Estate
- Department of Building Services Engineering
- Department of Civil and Environmental Engineering
- Department of Land Surveying and Geo-Informatics

FACULTY OF HEALTH AND SOCIAL SCIENCES

- Department of Applied Social Sciences
- Department of Health Technology and Informatics
- Department of Rehabilitation Sciences
- School of Nursing
- School of Optometry

FACULTY OF BUSINESS

- School of Accounting and Finance
- Department of Logistics and Maritime Studies
- Department of Management and Marketing

FACULTY OF ENGINEERING

- Department of Biomedical Engineering
- Department of Computing
- Department of Electrical Engineering
- Department of Electronic and Information Engineering
- Department of Industrial and Systems Engineering
- Department of Mechanical Engineering
- Interdisciplinary Division of Aeronautical and Aviation Engineering

FACULTY OF HUMANITIES

- Department of Chinese and Bilingual Studies
- Department of Chinese Culture
- Department of English

SCHOOL OF DESIGN

SCHOOL OF HOTEL AND TOURISM MANAGEMENT

TO APPLY

Please send in a detailed curriculum vitae together with an application form downloaded from http://www.polyu.edu.hk/hro/job/en/guide_forms/forms.php to Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong by post or via email to hrstaff@polyu.edu.hk. For applications via email, please combine all documents, e.g. covering letter, curriculum vitae and attachments, into one or two files in either "pdf" or "MS Word" format. Applicants may contact hrstaff@polyu.edu.hk for general enquiries. The University's Personal Information Collection Statement for recruitment can be found at http://www.polyu.edu.hk/hro/job/en/guide_forms/pics.php.



For details, please visit <http://www.polyu.edu.hk/hro/job/en/globalsearch.html>

EDUCATION BUREAU Non-Civil Service Contract Vacancy

Curriculum Development Institute

Post Title : Part-time Project Officer (Science / Mathematics)

EDB Job Code : EDB/CDI/076/20

Salary : \$187 per hour (Contract Period : 1 year) (Required to work 17 hours per week)

Duties : (a) To provide general office support related to personnel, finance and accounts, statistical duties, information technology, and other clerical support; (b) To provide clerical and logistic support on the organisation of Science/Mathematics/ Science, Technology, Engineering and Mathematics (STEM) education-related professional development programmes and related activities for primary and secondary schools; (c) To provide clerical and logistic support for administration of surveys, curriculum development visits, and development of learning and teaching resources for primary and secondary schools; (d) To provide logistic support for organising various types of STEM-related student learning activities / competitions / large-scale events; (e) To provide logistic support for communication with various stakeholders, such as tertiary institutions, professional bodies, other government departments, NGOs, etc. in promotion of STEM education in primary and secondary schools; (f) To provide clerical and logistic support on coordination of work and arrangement of dissemination of good practices related to STEM education; and (g) to undertake any other duties as assigned.

Entry Requirements : (a) A Hong Kong bachelor's degree, or equivalent [See Note (i)]; (b) At least 2 years' post-degree experience related to educational administration [See Note (ii)]; (c) Good command of both written and spoken English and Chinese; and (d) Proficient in computer knowledge and skills, such as word-processing, spreadsheet, presentation software and Chinese input method.

Notes :
(i) Candidates should mark clearly on their application forms the major and minor subjects studied in their degree courses. Candidates possessing additional qualifications (e.g. a second/higher degree in a relevant subject) should include details in their applications.
(ii) Candidates should state the nature and relevancy of the post-degree experience.

Closing date of application : 24 April 2020

How to apply : You may obtain an application form [G.F. 340 (Rev.3/2013)] from any Home Affairs Enquiry Centre of District Offices, Home Affairs Department or any Job Centre of the Employment Services Division, Labour Department. You may also download the application form from the Civil Service Bureau's Internet website (<http://www.csb.gov.hk>). To apply, please send the completed application form to the address below **on or before the closing date for application**. To avoid delayed or unsuccessful delivery of applications by post, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been affixed before posting. Mail items bearing insufficient postage will not be delivered to this Bureau and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. Applicants will bear any consequences arising from paying insufficient postage. Bilingual advertisements of the post, including other information such as gratuity (if any) and fringe benefits etc. are available at the Civil Service Bureau's Internet website (<http://www.csb.gov.hk>).

Address and Enquiry Telephone :
Curriculum Development Institute, Education Bureau, Room 1318, 13/F., Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong (Tel : 2892 5846)



InvestHK

The Government of the Hong Kong
Special Administrative Region

Manager, China and International Operations

Salary: HK\$46,655 per month

(Ref: IPE/01/2020)

Invest Hong Kong (InvestHK) is looking for a confident, experienced and enthusiastic applicant as Manager of China and International Operations.

You will join a professional team which manages the global offices of InvestHK. Your key role is to assist in the human resource management for these overseas and Mainland offices as well as to help them achieve their performance targets within the annual budget and work effectively with head office teams. Through working with colleagues across InvestHK, both locally and the Mainland as well as overseas, you will acquire a global perspective that can facilitate your career development.

You will need to demonstrate:

- proven experience in the human resource management;
- sound track record in the liaison work with overseas or Mainland counterparts;
- good communication skills in Cantonese, English and Putonghua; and
- interests in international trade and investment.

Application Deadline: 30 April 2020, 5:00 pm (Hong Kong time)

Enquiry No.: 3107 1076

Please visit GovHK at <http://www.gov.hk> or InvestHK's website at <https://www.investhk.gov.hk/en/about-investhk.html> or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post.

POWER PROFILE



FITNESS GOES DIGITAL

The world’s fastest-growing digital fitness company, Freeletics, is gaining traction in Hong Kong thanks to its holistic, flexible approach to training, writes **Helen Dalley**

GAME CHANGERS

Taking a holistic approach to health and wellness, fitness app Freeletics not only develops bespoke training plans but also advises users on related issues including nutrition, sleep and stress. With 40 million users worldwide, Europe’s most popular fitness app is now winning over fans in Asia, says CEO Daniel Sobhani, who is based in Germany where the company is headquartered.

The reason for Freeletics’ success is arguably its flexibility, he says. “We offer users the chance to work out anywhere, anytime for around the price of a weekly cup of coffee [a minimum sign up of three months is required, which costs HK\$269]. To better understand user’s preferences, we take into account their sports & fitness history and work out what exactly they want to achieve,” he explains, adding that Freeletics is a global community, where users can meet online or even face to face.

Taking into account that long-term fitness solutions must offer more than just training, Freeletics prepares personalised training plans that incorporate related aspects such as nutrition. Once the algorithm kicks in, users can assess whether the programme is working for them, and tweak it if anything in their daily routine changes. The best training plan is one you are going to stick to, Sobhani believes. “So many providers of fitness solutions make extreme promises. It’s unrealistic.”

Sobhani joined Freeletics in 2014 when the company was still in its early stages of growth. “In the beginning, there was this great feeling... it felt like us against the world. There was this fantastic amount of energy from just a few people.” Having bootstrapped their way to success, Sobhani recalls he had to be a jack of all trades in the beginning, taking care of everything from creating that first algorithm to collating feedback from the app’s early users. Sobhani was at the helm as the com-

pany closed a US\$45 million series A funding round in 2018. “It was a special situation, because until then, we’d never taken any investment cash, and this was a very sizeable round.” By far the biggest challenge was helping investors to understand the company’s vision and building their trust, something that he says worked out ‘extremely well’.

For Sobhani, however, it isn’t the capital raised that brings the most joy but the difference the Freeletics app is making to people’s lives. Finding out that users finally had the strength to battle medical conditions and become more confident in life, and that the product has helped other people on other side of world is by far the thing the CEO is most proud of.

The #1 fitness app in Europe — Germany accounts for its biggest market with a 15 per cent market share — Freeletics is rapidly gaining traction in Hong Kong. It currently has around 100,000 users in the city. “We did a survey here and found that exercising was a top priority for 70 per cent of respondents, but they face extreme difficulties in fitting it into their schedule. The survey also revealed that 84 per cent of respondents believe they needed to exercise for at least 30 minutes to see the benefits, which is a common misconception.” Cost was another factor: 79 per cent didn’t have gym membership and almost 90 per cent had never used a personal trainer due to the high costs involved.

Freeletics gives users the flexibility to train wherever and whenever they want, and can devise short work-outs too, says Sobhani. “Fifteen minutes [of bespoke training] can be effective as 45 minutes in the gym. We can also help users create a workout that’s respectful of noise to their neighbours, or if they only have 2m x 2m space.”

With around 30 per cent of the world’s population currently obese and 29 per cent of Hong Kongers classified as such according to the World Population Review, many need help to lose weight and get fit. Sobhani says the key to reaching out to these

people is to gain their trust. “When we talk to users and prospective users, a lot of them have been disappointed by some fitness solution that’s unsustainable, and they’ve not only lost trust in solutions but also themselves.”

As more and more of us resolve to get fit, Sobhani says there still a role for stationary gyms and personal trainers alongside fitness apps. “I believe no one size fits all. Some people achieve their goals using digital solutions, others are more suited to the gym. Some combine the two. With Freeletics, we unite the digital and physical world. If users want to train in a gym, they can, but at home is fine too. It’s not where you work out that’s important, but that you actually work out in the first place.”

Despite slight local differences from region to region, the wants and needs of Freeletics users is markedly similar. To further grow market share in Hong Kong and the rest of Asia, Freeletics will adapt the app according to factors such as cultural considerations, media consumption and tech infrastructure. “The Asia market will become our focus by the end of 2020/2021, with the key priority to improve the overall app experience,” he confirms.

While Sobhani hopes Freeletics will have 42 to 50 million users by the end of the year, he is more focused on how users engage with the app. “We want to develop deep and lasting relationships with users as we help them reach their goals, and we’re aiming to have around 30 per cent higher engagement.”

The CEO has ambitious plans for his company’s future. “In the next five years, we want to build a seamless experience that switches from online to offline so that we’re not just a digital product. In the next decade, we hope to develop our own global competitions, and move deeper into the core root of health problems in society, and include some education around health and fitness. Ultimately, we want to help people get on a positive track early on in their life.” freeletics.com

Photo: Freeletics

CAREER TRACKER



Tony Chik

Contracts Group

The Contracts Group has appointed Tony Chik as the Director. Chik is a Chartered Civil Engineer with over 34 years of experience in the construction industry. He has extensive experience in managing and delivering multi-disciplinary capital works projects in Hong Kong, including mega highways, railways and civil infrastructure projects.



Vicki Tan

Diginex

The digital asset financial services company has expanded its compliance team with the appointment of Vicki Tan, who joins the company as Head of Compliance, Singapore. Tan will be responsible for the build-out of Diginex’s regulatory footprint in Singapore, as well as supporting the global business from a risk perspective.



Khor Kee Eng

FWD Group

FWD announced the appointment of Khor Kee Eng as Chief Executive Officer of FWD Singapore. Khor will helm the development of FWD Singapore to strengthen the group’s position as a leading digital insurer in the country. Khor will report to the Board of Directors for FWD Singapore. He succeeds previous FWD Singapore CEO Abhishek Bhatia.

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NEWS BITS



Dutch new unemployment claims soar 42% as coronavirus measures bite

AMSTERDAM — The number of people filing for unemployment benefits in the Netherlands soared 42% in March as many businesses were shut down in an attempt to contain the spread of the coronavirus in the country. The Dutch federal employment agency on Thursday said it had paid benefits to 37,800 new unemployed in March, an increase of 11,200 from the month before. Reuters



Australian unemployment ticks up in March, worst yet to come

SYDNEY — Australia’s unemployment rate ticked up only modestly in March though economists warned the worst was yet to strike as the monthly data was collected before widespread restrictions and shutdowns kicked in to fight the coronavirus. Figures from the Australian Bureau of Statistics showed 5,900 net new jobs were added in March when analysts had predicted a drop of 40,000. The unemployment rate inched up to 5.2% from 5.1% in February. Reuters



More German companies apply for short-time work to avoid permanent lay-offs

BERLIN — The number of companies applying for short-time work due to the pandemic climbed to 725,000, according to the German Employment Agency. Within one week, the number of applications had gone up by almost 12 percent from around 650,000. Employers receive government support of at least 60 percent of the lost net wages when switching to shorter working hours. Xinhua Photos: iStock

CAREER DOCTOR

How to know when to go (Part 2)

Elaine Lam — Managing Director, Robert Half Hong Kong, continues to look at the last five classic signs that can show it’s time to go.

4. You dread going to work

Few situations can be worse than a job that leaves you stressed and anxious. A telltale sign is counting down the days until the weekend, and by Sunday afternoon dreading the thought of heading back to work on Monday. There are ways to overcome the ‘Sunday blues’. If you’re completely overwhelmed by the volume of work, for instance, speak to your manager about the availability of additional resources. If your unhappiness reflects the broader workplace environment, it can be wise to

find a new job before the negative emotions take a serious toll on your health and wellbeing.

5. You didn’t get that promotion

While it’s always disappointing to miss out on a promotion, there can be good reasons why you were overlooked. Perhaps you lack experience in a key area, and your employer may be willing to take steps to remedy this. Discuss the situation with your manager, but if nothing appears on the horizon, your best option may be to seek opportunities for advancement elsewhere.

6. Your efforts aren’t valued

A simple “thank you” or “well done” can go a long way to helping you stay happy and motivated. In busy workplaces these words of praise and appreciation don’t always get said especially when managers are facing considerable time pressures. Nonetheless, if your efforts continually go unnoticed, your morale and motivation can start to decline. Under these circumstances, it can make sense to move on.

7. You don’t get on with your boss

In the course of your career, you can expect to work with inspiring leaders, who bring out the best in you, motivating and mentoring you to reach your full potential.

Unfortunately, not every boss fits this description. If your boss is trying to micromanage everything you do, is constantly critical or makes unreasonable demands, it’s likely you face a very challenging situation.

If you can’t see ways to build a more positive working relationship, it may be worth approaching your HR department about a transfer to another department. If you’ve tried every tactic, and the situation hasn’t improved, it may be time to hand in your resignation.

8. You’ve been approached by a recruiter

Being contacted by a recruiter can be flattering. The important thing is to maintain an open mind. Understand exactly what the new role entails, and weigh up the pros and cons of the position relative to your current job. If everything stacks up in favour of the new role, moving on can open doors to the next exciting phase of your career.

Changing jobs can be a chance to revitalise your career, enjoy an uptick in salary or experience more flexible working conditions. The key is to think things through and make an informed decision — so that you can be leaving is the right step for you and your career.



Photo: iStock

Elaine Lam
Associate Director, Robert Half Hong Kong

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EDUCATION



澳門旅遊學院
INSTITUTO DE FORMAÇÃO TURÍSTICA DE MACAU
Macao Institute for Tourism Studies

www.ift.edu.mo

Macao Institute for Tourism Studies (IFTM), a rapidly growing public higher education institution in Macao devoted entirely to education and training for the tourism and hospitality industry, invites applications for the following full-time teaching posts. *Subjects to be taught in English and/or Chinese. Successful candidates are required to teach in both the daytime and evening degree programmes.*

School of Hospitality Management / School of Tourism Management

- ✦ **Assistant Professor in Computer and Management Information System (1 vacancy) – Ref. No. 003/AC/2020**
should be able to teach and develop specific subjects such as Management Information System, Computer Applications and Smart Technologies for Tourism.
- ✦ **Assistant Professor in Culinary (2 vacancies) – Ref. No. 004/AC/2020**
should be able to teach and develop theory and practical classes such as Food Preparation courses, Food Safety, Menu and Recipe Development, Kitchen Management, and Kitchen and Restaurant Design among others.

Requirements:
Must have:
(1) at least a Master's degree in the relevant area and
(2) at least 4 years of full-time teaching experience as Lecturer

Candidates who do not meet the listed requirements above, or who do not upload supporting documents together with their applications (including graduation certificates, transcripts, employment testimonials indicating positions and complete service durations with exact start dates and end dates issued by current/previous employers for the requirements) need not apply for the vacancies.

Application:
-For application details, please visit <http://www.ift.edu.mo/visitors/job-vacancies>.
-The selected candidates are expected to assume duty in 2020.
-Final result name list will be announced on IFTM website around third-quarter of 2020 or earlier.
-Please note that ALL application materials must be received by the closing date (Macao time).
-Application received by IFTM after the closing date will only be included in the next round of recruitment, if applicable.
For enquiries, please send to Job Vacancies On-line enquiry <http://www.ift.edu.mo/visitors/job-vacancies/job-vacancies-on-line-enquiry>.
Application closes on 5 May 2020



香港中文大學
The Chinese University of Hong Kong

Applications are invited for:-

**Office of University General Education
Lecturer**
(Ref. 200000F9) (Closing date: May 18, 2020)

The Office of University General Education is inviting application for a Lectureship ("In Dialogue with Humanity") under the General Education Foundation Programme.

As part of the University's four-year undergraduate curriculum, the Programme (further information at <http://www.cuhk.edu.hk/oge/gef>) requires students to read primary texts extracted from influential classics and adopts a seminar approach to teaching. It comprises two courses focusing on issues and classics in the humanities and the natural sciences.

Applicants should have (i) a higher degree (at least at MPhil level) in arts or social sciences; (ii) proficiency in Chinese and English; (iii) experience in teaching the humanities as general-education subjects at tertiary level; and (iv) good knowledge of and interests in classics in the humanities. Proven record of teaching excellence and experience in leading small-group seminars will be an advantage. The appointee will be mainly responsible for teaching the course "In Dialogue with Humanity", and may be assigned to teach other general-education courses. He/she will be expected to contribute to curriculum development and enhancement of teaching and learning in general education.

Appointment will initially be made on contract basis for two years commencing August 2020, renewable subject to performance, funding and mutual agreement.

Application Procedure
The University only accepts and considers applications submitted online for the post above. For more information and to apply online, please visit <http://career.cuhk.edu.hk>.

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Classified Post

Concordia International School
Candidates are invited to apply for the following teaching positions for Gr. 7-12 in 2020 – 21:

- History, Social Studies, and English
- Social Studies, English, and Mathematics
- English, ESL and Drama
- Mathematics, Physics and Science
- Chemistry, Biology and Science
- Fine Art, Graphic Design (Part-Time)
- Music (Part-Time)

Please apply to the Principal with full CV. Candidates with PGCE/B.Ed. and degree in relevant subject with 1 - 2 years of teaching experiences preferred.

Email: office@concordiaintl.edu.hk
Address: 68 Begonia Road, Yau Yat Chuen, Kowloon, Hong Kong



北京师范大学 联合国学院
BEIJING NORMAL UNIVERSITY · HONG KONG BAPTIST UNIVERSITY
UNITED INTERNATIONAL COLLEGE

BNU – HKBU UNITED INTERNATIONAL COLLEGE, ZHUHAI, PRC

BNU-HKBU United International College (UIC) is located in Zhuhai, one of the most environmental-friendly cities in China, with Hong Kong to the east and Macao to the south. UIC, jointly founded by Beijing Normal University (BNU) and Hong Kong Baptist University (HKBU), is the first full-scale collaboration between academic institutions from mainland China and Hong Kong. As a liberal arts college, UIC aims to produce graduates with an international perspective, fluent in both English and Chinese, with knowledge and experience of China, Hong Kong and the world at large. UIC offers undergraduate courses with English as the medium of instruction from four academic Divisions: Business & Management, Humanities & Social Sciences, Science & Technology and Culture & Creativity. UIC established the Graduate School in 2017 and started to offer Postgraduate Programmes, including Taught Master's Programmes in addition to Research Postgraduate Programmes that lead to MPhil or PhD degrees. UIC now invites candidates for the following positions which are expected to be filled in September 2020:


- (1) Professor/Associate Professor/Assistant Professor in Accounting (Ref: DBM191005)**
Candidates with expertise in one or more of the following areas: Auditing, Financial Accounting, Financial Reporting, Accounting Information Systems, Cost and Management Accounting, Hong Kong Taxation, PRC Taxation, PRC Economic Law, Principles of Law, Company Law, Corporate Governance and Accounting, Principles of Accounting, Risk Management, Business Valuation, International Tax Planning, Forensic Accounting, AI and Big-data in Accounting and Finance.
- (2) Professor/Associate Professor/Assistant Professor in Business Studies and Management (Ref: DBM191008)**
Candidates with expertise in one or more of the following areas: Organizational Behavior, Business Ethics, Strategic Management, Marketing and Brand Management, Leadership Management, International Business, Business Communications, Principles of Marketing Management, Social Media Marketing, Marketing Strategy, Services Marketing Management, Social Enterprise Management & Social Impact Strategy, Management of Marketing Communication and Online Media, Human Resource Management, Business Research Methods, Qualitative Research Methods, Business Analytics.
- (3) Professor/Associate Professor/Assistant Professor in Public Relations and Advertising (Ref: DHSS191011)**
Candidates with expertise in one or more of the following areas: Public Relations (theory, writing, crisis communication, campaign, etc.), Integrated Marketing Communication, Digital Media, and/or Advertising.
- (4) Professor/Associate Professor/Assistant Professor in Financial Mathematics (Ref: DST191008)**
Candidates with expertise in one or more of the following areas: Financial Mathematics, Advanced Probability, Mathematical Statistics, Financial Derivatives, Financial Engineering, Risk Management in Finance, International Finance, Fixed Income Securities, Time Series for Finance, Ordinary and Partial Differential Equations, Stochastic Processes, Dynamic Programming.
- (5) Professor/Associate Professor/Assistant Professor in Statistics (Ref: DST191009)**
Candidates with expertise in one or more of the following areas: Linear Algebra, Calculus, Statistics and Probability, Regression Analysis, Multivariate Analysis, Categorical Data Analysis, optimization, Time Series Analysis, Survival Analysis, Actuarial mathematics, Data Mining and Bayesian Statistics. We are particularly interested in applicants whose research is in the field of applied statistics, data mining, logistics or actuarial mathematics. Research experience on Statistical modeling (Regression, Classification, Time-series forecasting) /Machine Learning /Text Mining /Optimization /Visualization are desirable.
- (6) Professor/Associate Professor/Assistant Professor in Data Science for Undergraduate and Master Programmes (Ref: DST191011)**
Candidates with expertise in one or more of the following areas: Database Management Systems, Programming Languages, Data Processing, Statistic, Optimization, Time Series Analysis, Data Mining and Machine Learning, Applied Numerical Methods, Big Data Computing, Data Visualization, Deep Learning and its Application, Natural Language Processing, Computer Vision and Pattern Recognition, Robotics, Business Intelligence, Data Analytics in Marketing, Logistics Intelligence, Risk Management Analytics, Statistics Modelling for Business.

Candidates should have a PhD degree or have a Master's degree with extensive working experience in a related discipline. Successful candidates are expected to be committed to excellence in undergraduate or postgraduate teaching. Preference will be given to candidates who can undertake independent research leading to outstanding outcomes, including publications in high quality international-refereed journals.

Appointment Terms
Appointment to these positions will initially be made on a fixed-term contract of two years. Commencing salaries will be commensurate with qualifications and relevant experience. Fringe benefits include housing allowance (applicable to Assistant Professor and above), leave and medical insurance. Continuation of appointment beyond the initial term will be subject to mutual agreement.

Application Procedures
Please send your application by emailing to recruit@uic.edu.hk. Applications should include a curriculum vitae and a completed "Job Application Form" which can be downloaded from <http://web.uic.edu.hk/en/hr/job-opportunities/application-procedure>. Please indicate the position being applied for, including the field of expertise, level and reference number. The College reserves the right not to fill these positions, or to extend the search until suitable candidates are identified or to make an appointment by invitation.

Closing Date: 9th May, 2020



香港中文大學
The Chinese University of Hong Kong

Applications are invited for:-

Office of MBA and MiM Programmes, CUHK Business School
Functional Manager (carrying a job title of 'Assistant Director (Marketing and Student Recruitment)')
(Ref. 200000G5)

The CUHK Business School is a leading business school and a pioneer in business education in Hong Kong. Since its establishment in Hong Kong in 1963, the CUHK Business School has gained world recognition of nurturing business leaders with immense contributions in Asia Pacific. The School has been offering a comprehensive range of undergraduate and postgraduate programmes (MBA, MSc, MAcc, EMBA, MPhil, PhD) with over 4,600 students, as well as executive education. It has one of the most extensive alumni networks in the region, with over 35,000 alumni around the world.

Among all the master's programmes offered by the School, the full-time MBA is a highly selective programme and is ranked globally. The students are an internationally diverse group of highly motivated professionals. The part-time MBA programme caters to the needs of working professionals in Hong Kong, Greater China and the region whose needs are centred on leadership development. On top of these two programmes, specialised Masters Programmes, including the Master of Science in Management (MiM) programme, attract students of a variety of background and academic interest. These students often have high expectations on application and admissions experience besides the learning experience and development during their journey of studies. The School now seeks to appoint a high calibre candidate to the position of Assistant Director (Marketing and Student Recruitment).

Reporting to the Executive Director of MBA Programmes, the appointee is expected to supervise a specialised team in Communication, Marketing and Student Recruitment for MBA and MiM programmes and to:

- develop and execute strategic marketing campaigns that are tracked and measured on all output while optimising advertising spending;
- oversee all content creation, including curating and sharing information, to reach and engage global and regional audience effectively via various recruitment marketing channels such as search engines, social media, mobile apps, EDM, etc.;
- generate a pipeline of qualified leads and actively convert them into applicants;
- proactively communicate with and engage applicants and leads and increase the yield rate;
- oversee/lead the team in developing and adopting a systematic approach to manage applicants' journey while cultivating programme ambassadors to partner with;
- manage technological infrastructure development of the programmes, including websites and CRM systems;
- work closely with the Student Experience and Development Team in the screening and selection of candidates to ensure pre- and post-admissions experience be thoughtfully managed and well-aligned;
- collaborate with Career Management Centre on development of students societies, business competitions, student-led conferences, business practicums, career treks, etc.;
- work closely with alumni teams within the Programme Office, the School as well as the University, to leverage alumni resources for candidate referral and engagement;
- oversee preparation of budgets and annual reports;
- perform other impromptu duties; and
- work at flexible hours and travelling for business purposes.

The ideal candidate should have the following qualifications, skills and attributes:

- a Master's degree, preferably an MBA;
- a minimum of ten years' post-degree work experience, including experience in marketing, admission, students recruitment, etc. in tertiary education sector;
- be passionate about higher education and believe that education can equip business leaders to be more efficient and effective;
- a gift for storytelling;
- excellent interpersonal and verbal communication skills to interact and form lasting relationships with students, alumni and senior business leaders;
- demonstrated good team management and organisation skills to lead and collaborate with dynamic teams;
- ability to work independently with minimum supervision to deliver results while being an effective contributor as part of a close-knit team environment; and
- an excellent command of written and verbal communication in English and Chinese (both Cantonese and Putonghua).

Appointment will initially be made on contract basis for two years commencing as soon as possible, renewable subject to mutual agreement.

Review of applications will begin in late April 2020, and will continue until the post is filled. Shortlisted candidates may be invited for informal discussions, on campus visits, interviews and written test subsequently, as appropriate.

Application Procedure
The University only accepts and considers applications submitted online for the post above. For more information and to apply online, please visit <http://career.cuhk.edu.hk>.



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South China Morning Post



香港中文大學
The Chinese University of Hong Kong

Applications are invited for:

**Office of Innovation and Enterprise
Manager / Assistant Manager (Ref. 200000FB) (Closing date: April 20, 2020)**


The appointee will be responsible for (a) providing administrative and operational support to the InnoClusters of CUHK, including several Health@Inno and AIR@Inno centres; (b) facilitating team meetings and collaborations with multiple stakeholders; (c) co-ordinating with internal and external stakeholders on inter-institutional collaborative research programmes, and overseeing the operation and administration of the established centres; (e) connecting and nurturing entrepreneurship opportunities with relevant stakeholders, e.g. Incubation Programmes at Cyberport and Science Park, institutional and venture capital fund; (f) organising University-wide events and activities; and (g) performing any other ad-hoc duties as assigned.

Applicants should have (i) a postgraduate degree in Engineering with at least 2 years of relevant administration experience in the industry, NGO, academia or government work environment; (ii) a proven track record in supporting start-ups and entrepreneurship programmes; (iii) excellent communication and interpersonal skills in organising multiple stakeholder events; (iv) passion for technology and innovation; and (v) an excellent command of spoken and written English and Chinese (Cantonese and preferably fluency in Putonghua).

Appointment will initially be made on a 2-year contract with contract-end gratuity, renewable subject to good performance and mutual agreement.

Application Procedure
The University only accepts and considers applications submitted online for the post above. For more information and to apply online, please visit <http://career.cuhk.edu.hk>.

EDUCATION



香港浸會大學
HONG KONG BAPTIST UNIVERSITY

FACULTY OF SOCIAL SCIENCES

Department of Social Work

The Department invites job applications under the project “Development and evaluation of the effectiveness of an online cognitive behavioral intervention program for Hong Kong people with social anxiety disorder”. The project has dual emphasis of programme development and a study to evaluate its effectiveness.

Senior Guidance Services Officer (PR0324/19-20)

The appointee will assist in the development of online intervention programme for social anxiety disorder and deliver service to clients. Duties include:

- (a) Assisting the Principal Investigator to develop the program materials;
- (b) Providing therapeutic support to clients with social anxiety disorder to use the online platform or mobile app;
- (c) Conducting face-to-face counselling sessions and telephone follow-ups;
- (d) Providing online feedback to clients;
- (e) Giving public talks to recruit participants;
- (f) Joining press conference to promote the project; and
- (g) Providing training to local mental health professionals on usage of the platform solutions to work with their clients.

Requirements:

- (i) Bachelor’s degree, preferably at Master’s level in clinical psychology, social work, counseling or equivalent;
- (ii) at least ten years of front-line working experience, preferably in the mental health field and in practicing cognitive behavioral therapy;
- (iii) excellent writing and communication skills in both Chinese and English; and
- (iv) innovative and proactive when working with a team.

The job scope and remuneration offered by the University will be comparable to the rank of Assistant Social Work Officer in the Government and NGOs. Clinical psychologists, registered social workers and counselors are welcome to apply. This post can be offered on both full-time and part-time basis. Applications will be considered until the post is filled.


Salary will be commensurate with qualifications and experience.

Application Procedure:

Applicants are invited to submit their applications at the HKBU e-Recruitment System (jobs.hkbu.edu.hk). Those not invited for interview 8 weeks after the closing date may consider their applications unsuccessful. Details of the University’s Personal Information Collection Statement can be found at <http://pers.hkbu.edu.hk/pics>.

The University reserves the right not to make an appointment for the post advertised, and appointment will be made according to the terms and conditions then applicable at the time of offer.

Review of applications is on-going and will continue until the position is filled.



香港大學
THE UNIVERSITY OF HONG KONG

Applications are invited for appointment as **Senior Assistant Director of Estates in the Estates Office** (Ref.: 499931), to commence as soon as possible, on a three-year fixed-term basis, with the possibility of renewal.

The Estates Office serves the University in campus planning and development, project management and facility management. Our professional services range from design and development, construction and commissioning, and the provision of integrated facility management services for the University premises.


The University is looking for a person of high calibre to lead a team of qualified professional staff and to oversee the capital developments and facilities of the University. Applicants should be a highly motivated, forward-looking and self-confident executive with a passion for working for the University. They should have a recognized professional degree in Architecture, Engineering or other building-related discipline, with not less than 15 years’ solid knowledge/training at management level and a proven track record in the building construction industry, good knowledge of the public works procedures and digital delivery to meet future challenges. They should also possess dynamic leadership, exemplary professional conduct and integrity, strategic foresight, excellent management skills, and the ability to communicate effectively in both English and Chinese. Prior work experience in a senior management position in the tertiary education sector and fluency in Putonghua would be advantages.

The appointee is a senior member of the Estates Office and will report directly to the Director of Estates. He/She will play a pivotal role in the Office to manage capital projects, and involve in the preparation and control of operational budgets and personnel matters. Apart from the day-to-day operational roles, he/she will be required to work closely with the Director of Estates in supporting and enhancing the University’s academic success, both locally and in the region, overseeing capital project delivery and modernizing the management of the facilities. As part of the Office’s succession plan, opportunity of promotion to the Director-designate position may be available. Those who have responded to the previous advertisement (Ref: 499293) need not re-apply.

A highly competitive salary commensurate with qualifications and experience will be offered, in addition to annual leave and medical benefits. At current rates, salaries tax does not exceed 15% of gross income. The appointment will attract a contract-end gratuity and University contribution to a retirement benefits scheme, totalling up to 15% of basic salary. Housing benefits will be provided as applicable.

The University only accepts online application for the above post. Applicants should apply online at the HKU career site (<https://jobs.hku.hk>) and upload an up-to-date C.V. **Closes May 15, 2020.**

The University is an equal opportunities employer
and is committed to equality, ethics, inclusivity, diversity and transparency



G.T. College (Primary Section) is a Direct Subsidy Scheme (DSS) EMI school aimed at nurturing students through joy and excellence. We practice small class teaching and implement teachers specialization in teaching. In need of our school rapid development, we are looking for the following vacancies:

Teacher for Mathematics and STEM Subject

Requirements:

- A recognized degree and diploma in the relevant subject area.
- Help promote STEM development.
- Initiative and be able to work efficiently.
- Related teaching experience is preferred.

English teacher

Requirements:

- A bachelor’s degree or higher degree.
- A recognized teacher training qualification.
- The applicant should be a native-speaker or have native-speaker English competence.
- At least two years school based primary teaching experience.
- LPAT exemption or qualification.
- At least two professional references.

For interested parties, please send the full CV attached with a recent photo and email to the **Vice Principal, Mr Nip** at gts@gtschool.edu.hk or by post to **10 Ling Kwong Street, Tiu Keng Leng, G.T. (Ellen Yeung) College**. All information received will be kept strictly confidential and used for recruitment purpose only.

S.W.C.S. Chan Pak Sha School
(Aided Secondary)

NET Teacher

Commencing on 16 August 2020

- Applicants are invited to apply for the position of Native-speaking English Teacher (NET) under HKEDB endorsed NET Scheme
- Applicants should comply with all conditions as set out under the requirements for Government-appointed NETS which can be found at <http://edb.gov.hk>

Interested applicants please send full resume with a recent photo to the Principal by email: hr@cps.edu.hk or by post: **1 Shum Wan Road, Wong Chuk Hang, Hong Kong** (please state the applied position on the envelope, application deadline by **9th May 2020**)

(Personal data collected will be used for recruitment purpose only.)

Lantau International School

Registration No. 518620 <http://www.lis.edu.hk>

Native English Speaking Teachers


- o Needed on South Lantau from September 2020
- o Experience with British National Curriculum essential
- o Post Graduate Certificate in Education required

Please e-mail your CV and Cover Letter to: manager@lis.edu.hk

- o Interviews will be held from 11-15 May 2020



聖保羅男女中學
ST. PAUL’S CO-EDUCATIONAL COLLEGE



TEACHERS AND NON-TEACHING STAFF REQUIRED

St. Paul’s Co-educational College offers dual curricula - the Diploma of Secondary Education (DSE) curriculum and the International Baccalaureate Diploma Programme (IBDP). As a Direct Subsidy Scheme (DSS) school, SPCC enjoys additional funding and resources. These allow it to recruit additional teachers to increase pedagogical effectiveness, provide diverse student programmes, reduce class size and reduce student-teacher ratio. SPCC offers an enhanced remuneration package, staff medical scheme, school-based promotion system and professional development opportunities for high-calibre applicants passionate about teaching.

We are now inviting applications to fill the following posts in September 2020:

(I) St. Paul’s Co-educational College

A. Teaching Staff (DSE / IBDP)

1. Chinese

2. Chemistry

Requirements:

- A relevant degree and preferably a recognized teacher training qualification.
- EDB’s Language Proficiency Requirement (LPR) to teach subjects in English fulfilled.
- Chinese Teacher: EDB’s Language Proficiency Requirement (LPR) to teach subjects in Putonghua fulfilled.
- Chemistry Teacher: Ability to teach both DSE and IBDP curriculum preferred.

B. Non-teaching Staff

1. Sports Director

2. Information Technology Director

Requirements:

- Please visit our school website (<http://www.spcc.edu.hk/jobs-and-tenders>) for details of the job requirements.

(II) St. Paul’s Co-educational College Primary School

1. English

2. Chinese

3. Mathematics and Science

4. Music

5. Information Technology and Mathematics/Science

Requirements:

- A relevant degree and preferably a recognized teacher training qualification.
- English Teacher: EDB’s Language Proficiency Requirement (LPR) fulfilled; native-speaker fluency required; experience in School-Based Curriculum Development preferred.
- Chinese Teacher: EDB’s Language Proficiency Requirement (LPR) to teach subjects in Putonghua fulfilled.
- Mathematics and Science Teacher: EDB’s Language Proficiency Requirement (LPR) to teach subjects in English preferred.

Salary will be commensurate with qualifications and years of experience. Applications must be sent to:

For (I) : The Principal, St. Paul’s Co-educational College, 33 MacDonnell Road, Hong Kong
For (II) : The Headmistress, St. Paul’s Co-educational College Primary School, 11 Nam Fung Path, Wong Chuk Hang, Hong Kong

Please mark “Confidential” and specify the post you apply for in your application and on the envelope. Successful candidates will be required to undergo Sexual Conviction Record Check (SCRC).

All enquiries and applications will be treated in strict confidence and used solely for employment-related purposes.



THE HONG KONG
POLYTECHNIC UNIVERSITY
香港理工大學

ENGLISH LANGUAGE CENTRE

Instructor in English (two posts) (Ref. 20040708)

The appointees will be required to (a) teach the English Language Centre (ELC) subjects to degree and sub-degree students from various departments within the University; (b) teach on the Centre’s other English language enhancement initiatives; and (c) participate in the pedagogical development and administration of ELC teaching and learning activities.

Applicants should (a) have a recognised degree in a related discipline; (b) have a postgraduate teaching qualification; (c) have at least one year’s post-qualification relevant tertiary level teaching experience (experience in teaching upper secondary classes may also be considered); and (d) be a highly proficient English speaker. An interest in e-learning, and/or learning and teaching materials development would be an advantage. Applicants should indicate in their cover letter how their qualifications and experience would enable them to effectively perform the post duties.

Please visit the Centre’s website at <http://elc.polyu.edu.hk/> for more information.

Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointments will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. Applicants should state their current and expected salary in the application.


Application

Please send a completed application form by post to **Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong** or via email to hrstaff@polyu.edu.hk. Application forms can be obtained via the above channels or downloaded from http://www.polyu.edu.hk/hro/job/en/guide_forms/forms.php. If a separate curriculum vitae is to be provided, please still complete the application form which will help speed up the recruitment process. **The closing date for application is Saturday, 25 April 2020.** Applicants who are not invited to an interview within two months from the closing date should consider their applications unsuccessful. The University’s Personal Information Collection Statement for recruitment can be found at http://www.polyu.edu.hk/hro/job/en/guide_forms/pics.php.

PolyU is an equal opportunity employer committed to diversity and inclusivity. All qualified applicants will receive consideration for employment without regard to gender, ethnicity, nationality, family status or physical or mental disabilities.

www.polyu.edu.hk

Opening Minds • Shaping the Future



DIOCESAN PREPARATORY SCHOOL (EMI, AIDED)

We seek conscientious and committed individuals who love children and share our vision and mission to explore career opportunities at DPS. Applications are invited for:

I. Full-Time Teaching Posts:

(1) Teacher Librarian, (2) English*, (3) Chinese* (in PTH), (4) Mathematics (in English)

- Registered teacher with a recognised university degree
- Language Proficiency Qualification *
- Qualification to teach other subjects in English is an advantage
- DSE, HKCEE or HKAL results (or equivalent), transcripts/certificates and proof of accreditation for non-local degrees, special education needs training records

II. Full-Time Learning Support Assistant (entry level post)

- Assist in activities, care for children and clerical duties
- Proficient IT skills, passed HKCEE/DSE or above
- Fluent spoken and written English and Chinese

Please apply with full resume in English, copies of certificates and contact details to: **The Headteacher, Diocesan Preparatory School, 1 Chester Road, Kowloon Tong, Kowloon by mail or by fax at 23367854 by 15th May 2020.**

(Personal data collected will be used for recruitment purposes only)



Hong Kong Baptist University Affiliated School
Wong Kam Fai Secondary and Primary School

To strengthen our professional teaching teams, we invite qualified candidates to apply for the following post commencing on 1st September 2020:

English Language Panel Head (Secondary School)

- Degree holder in English Language/English Literature or equivalent, having met the LPR for English teachers
- With at least 7 years’ relevant teaching experience covering senior forms
- Proven experience in curriculum development and leadership

We offer an attractive remuneration package including medical insurance, discretionary bonus, retirement benefits and other fringe benefits to the suitable candidate. Please send in your full CV and an application form (downloadable at <http://www.hkbuas.edu.hk>) together with copies of credentials to the **Human Resources Office, 6 On Muk Lane, Shek Mun, Shatin, N.T.** or by email to hr@hkbuas.edu.hk

(Personal data provided by job applicants will be used for recruitment purposes only)



For details, please scan



THE HONG KONG
POLYTECHNIC UNIVERSITY
香港理工大學

DEPARTMENT OF REHABILITATION SCIENCES

Clinical Associate in Physiotherapy (several posts)

(Ref. 20040802)

The appointees will be required to (a) deliver lectures and tutorials, and teach practical classes; (b) act as a clinical supervisor for students at their clinical placements in different clinical centres; (c) perform other teaching support functions such as supervising students in projects and seminars; (d) assist in the preparation of reading, multimedia and online teaching materials; (e) carry out administrative duties relating to clinical education and programme operation; (f) conduct academic advising for students individually or in small groups; (g) assist in conducting research activities related to his/her clinical practice and teaching; and (h) provide physiotherapy services and consultancy at the Rehabilitation Clinic or other clinical settings.

Applicants should have (a) a master’s degree in Physiotherapy or equivalent; (b) a Certificate of Registration (Part I or Part II) and a valid Practising Certificate issued by the Hong Kong Physiotherapists Board; (c) at least three years of relevant post-qualification experience; (d) proven clinical expertise in one of the following physiotherapy specialities: pediatric rehabilitation, musculoskeletal rehabilitation, geriatric rehabilitation, cardiopulmonary rehabilitation or neuro-rehabilitation; (e) a strong commitment to excellence in teaching and clinical teaching; and (f) good interpersonal and communication skills.

Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointments will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. Applicants should state their current and expected salary in the application.

Application

Please send a completed application form by post to **Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong** or via email to hrstaff@polyu.edu.hk. Application forms can be downloaded from http://www.polyu.edu.hk/hro/job/en/guide_forms/forms.php. If a separate curriculum vitae is to be provided, please still complete the application form which will help speed up the recruitment process. **Recruitment will continue until the positions are filled.** The University’s Personal Information Collection Statement for recruitment can be found at http://www.polyu.edu.hk/hro/job/en/guide_forms/pics.php.

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www.polyu.edu.hk

Opening Minds • Shaping the Future



YMCA of Hong Kong Christian College
港青基信書院

The YHKCC is a Direct Subsidy Scheme Secondary School for students aged 11–18 years old. The College provides an international style education and offers both the Hong Kong and IGCSE / GCE A-level curricula. Approximately 70% of the students and 50% of the teachers are from international backgrounds. The College educates students in a multi-cultural environment based on strong Christian values.

We are now inviting applications for the following positions to support learning and teaching from those who support our College’s Vision, Mission and Values:

TEACHING POSITIONS:

TEACHING ASSISTANTS – (1) CHINESE LANGUAGE (2) SCIENCE

- PGDE or equivalent qualification an advantage
- Experience in classroom teaching / supervision a definite asset

TEACHING ASSISTANT / TECHNICIAN FOR CREATIVE ARTS

- PGDE or equivalent qualification an advantage
- Basic to intermediate Photoshop skills or full Adobe Suite, i.e. Illustrator and InDesign
- Support departmental administrative work

Please send a CV and covering letter with email addresses and phone numbers of two referees, one of whom should be your current employer, to: recruitment@yhkcc.edu.hk or post to **2 Chung Yat Street, Tung Chung** by 29th April, 2020. Please state the position applied for on the envelope.



啓思小學附屬幼稚園
CREATIVE PRIMARY SCHOOL’S KINDERGARTEN
T: 2336 1212 F: 2338 6849 Website: www.cpskg.edu.hk

NATIVE ENGLISH TEACHERS

An exciting opportunity to join our progressive kindergarten that offers a modern, inquiry-based curriculum. In support of our stimulating thematic learning programs, we provide a trilingual language environment and offer daily English and Putonghua lessons for our children.

Our native English teaching team plays a critical role in reviewing and enhancing the quality of our English language curriculum as well as teaching English in the front line. The team also works in collaboration with our local and Putonghua teachers to integrate learning activities and projects within our language-rich environment.

Experienced applicants who are degree holders and/or with early childhood teaching qualifications are invited to apply by email: admin@cpskg.edu.hk or by post to The Principal, Creative Primary School’s Kindergarten, 2A Oxford Road, Kowloon Tong, Hong Kong.

Applicant are assured that information submitted will be treated as strictly confidential. If you do not hear from us within 2 months after your application, please assume that you have not been successful on this occasion.

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ENGINEERING & TECHNOLOGY

**BLACK & VEATCH**

Drainage Services Department
Contract No. DC/2019/09
Provision of Village Sewerage in Sai Kung

The Hong Kong office of **BLACK & VEATCH** is now seeking applicants to fill the following site staff posts for Contract No. DC/2019/09 – Provision of Village Sewerage in Sai Kung. The works comprise construction of a secondary sewage treatment works (STW) with a design capacity of about 2,050 cubic metres per day (m³/day) at Wo Mei and a secondary STW with a design capacity of about 140 m³/day at Po Toi O; construction of a sewage pumping station (SPS) with a design capacity of about 1,350 m³/day at Wong Chuk Wan and a SPS with a design capacity of about 3,400 m³/day at Tseng Lan Shue; construction of about 2 kilometre (km) of rising mains in Wong Chuk Wan, Tseng Lan Shue and Po Toi O; construction of about 17.5 km of gravity sewers in Wong Chuk Wan, Wo Mei, Heung Chung, Tseng Lan Shue, Sam Long, Tai Po Tsai and Po Toi O; construction of about 0.39 km of submarine outfall at Po Toi O; and ancillary works. The contract is scheduled to commence in third quarter of 2020 for completion in the fourth quarter of 2024.

A. SENIOR RESIDENT ENGINEER (Ref: PVS/SRE/049/2020)
B. SENIOR RESIDENT ENGINEER (ELECTRICAL & MECHANICAL & PROCESS) (Ref: PVS/SRE(E&M&P)/050/2020)

Candidates should be a Corporate Member of the Hong Kong Institution of Engineers or equivalent in an appropriate discipline with at least 5 years' relevant post-qualification experience.

C. RESIDENT ENGINEER (CIVIL) (Ref: PVS/RE(C)/051/2020)

Candidates should be a Corporate Member of the Hong Kong Institution of Engineers or equivalent in an appropriate discipline.

D. ASSISTANT RESIDENT ENGINEER (CIVIL) (Ref: PVS/ARE(C)/052/2020)

Candidates should have (a) degree from the university in an appropriate discipline or equivalent, with formal training pre-approved by appropriate professional institution/institute and at least 3 years' relevant post-qualification experience; or
(b) degree from the university in an appropriate discipline or equivalent, with at least 5 years' post-academic qualification experience in the professional field and level.

E. RESIDENT INSPECTOR OF WORKS (CIVIL) (Ref: PVS/RIOW(C)/053/2020)

Candidates should have (a) a Diploma or Higher Certificate from Construction Industry Council in Hong Kong (CIC) / Hong Kong Institute of Construction (HKIC) / Hong Kong Institute of Vocational Education (IVE) / Technical Institute (TI) / Technical college (TC) / Polytechnic university / polytechnic in Hong Kong (Poly) or equivalent in an appropriate discipline; and
(b) at least 8 years' relevant post-qualification experience; or
(c) at least 5 years' relevant experience as Resident Assistant Inspector of Works or equivalent in public works projects or those listed in Section 4.5.2 of the RSS Management Handbook.

F. RESIDENT WORKS SUPERVISOR I (CIVIL) (Ref: PVS/RWSI(C)/054/2020)

Candidates should have (a) a Certificate from CIC/HKIC/IVE/TI/TC/Poly or equivalent in an appropriate discipline; or
(b) completed a recognized technician apprenticeship in an appropriate discipline; or
(c) completed a recognized craft apprenticeship with 2 years' experience as a skilled worker in appropriate discipline; or
(d) 5 years' experience as a skilled worker in appropriate discipline; and
(e) at least 3 years' relevant post-qualification experience; or
(f) at least 3 years' relevant experience as Resident Works Supervisor II or equivalent in public works projects or those listed in Section 4.5.2 of the RSS Management Handbook.

G. RESIDENT SENIOR SURVEY OFFICER (ENGINEERING) (Ref: PVS/RSSO(E)/055/2020)
H. RESIDENT SENIOR SURVEY OFFICER (QUANTITY) (Ref: PVS/RSSO(Q)/056/2020)

Candidates should have (a) a Diploma or Higher Certificate from CIC/HKIC/IVE/TI/TC/Poly or equivalent in an appropriate discipline; and
(b) at least 7 years' relevant post-qualification experience; or
(c) at least 7 years' relevant experience as Resident Survey Officer or equivalent in public works projects or those listed in Section 4.5.2 of the RSS Management Handbook.

I. RESIDENT SURVEY OFFICER (QUANTITY) (Ref: PVS/RSO(Q)/057/2020)

Candidates should have a Diploma or Higher Certificate from CIC/HKIC/IVE/TI/TC/Poly or equivalent in an appropriate discipline.

J. RESIDENT SENIOR TECHNICAL OFFICER (Ref: PVS/RSTO/058/2020)

Candidates should have (a) a Diploma or Higher Certificate from CIC/HKIC/IVE/TI/TC/Poly or equivalent in an appropriate discipline; and
(b) at least 7 years' relevant post-qualification experience; or
(c) at least 7 years' relevant experience as Resident Technical Officer or equivalent in public works projects or those listed in Section 4.5.2 of the RSS Management Handbook.

K. RESIDENT CLERICAL OFFICER (Ref: PVS/RCO/059/2020)

Candidates should have (a) Level 2 or above in five subjects in Hong Kong Diploma of Secondary Education Examination (HKDSEE) or equivalent; or
(b) Level 2 / Grade E or above in five subjects in Hong Kong Certificate of Education Examination (HKCEE) or equivalent; and
(c) knowledge in application of common business software (e.g. Microsoft Word and Excel); and
(d) at least 6 years' relevant post-qualification experience; or
(e) at least 6 years' relevant experience as Resident Assistant Clerical Officer or equivalent in public works projects or those listed in Section 4.5.2 of the RSS Management Handbook.

L. RESIDENT ASSISTANT CLERICAL OFFICER (LABOUR RELATIONS) (Ref: PVS/RACO(LR)/060/2020)

Candidates should have (a) Level 2 or equivalent or above in five subjects in HKDSEE or equivalent; or
(b) Level 2 / Grade E or above in five subjects in HKCEE or equivalent; and
(c) knowledge in application of common business software (e.g. Microsoft Word and Excel); and
(d) full-time working experience on personnel management or human resources related duties and preferably with post-secondary certificate on personnel management or human resources.

Remarks:

Applicants may also consider to refer the other requirements of the above post(s) stipulated in Appendix 7.4 of "Management Handbook for Direct Employment of Resident Site Staff by Consultants for Public Works Projects" (RSS Management Handbook) from the webpage of Development Bureau.

The possession of Level 2 or above in Chinese Language and English Language in HKDSEE / HKCEE, or equivalent is required for positions (E), (G) - (L).

The possession of a level of proficiency in Chinese and English Languages equivalent to Secondary 3 standard or above is required for position (F).


The possession of a Construction Industry Safety Training Certificate or equivalent certification is required for the above positions.

The incumbents of positions (A) – (F) will be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) and to carry out supervision duties in Mainland China or overseas if necessary.

We offer salary and benefits in accordance with the conditions of employment promulgated by the Government of the Hong Kong Special Administrative Region at the time of employment. Personal information contained in applications received will be used for employment-related purposes, and details of suitable candidates will be referred to the relevant Government Department for consideration. A copy of our Personal Information Collection Statement Pertaining to Recruitment will be supplied upon written request. Please send full resume stating earliest availability, present salary, contact telephone number and our reference code, and copies of qualification certificates and employment references to:

Human Resources Department
Black & Veatch Hong Kong Limited
43/F, AIA KOWLOON TOWER, 100 HOW MING STREET,
KWUN TONG, HONG KONG
or via fax: 2693 1231 or via email: career.hk@bv.com
Website: <https://www.bv.com>

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 South China Morning Post

**Government of Canada**
Consular Program Officer
Consular Section

The Consulate General of Canada in Hong Kong and Macao seeks high calibre candidates to fill the position of **Consular Program Officer, Consular Section**. See www.hongkong.gc.ca under "Job Opportunities" for more information.
Applications must be received by **23:59 Sunday, April 26**. Only candidates selected for further consideration will be contacted.

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**THE HONG KONG INSTITUTE OF ENGINEERS**
香港工程師學會

Senior Manager – Special Duties & Planning

Duties:


- To oversee the Special Duties & Planning and Corporate Communications sections
- To handle disciplinary cases of members
- To prepare position papers and conduct researches relating to the engineering profession
- To coordinate views and comments on consultations, organize forums and prepare reports
- To provide support to planning and development of the Institution
- To provide support in developing corporate communication strategies and projects
- To oversee the production and publication of the HKIE publications and publicity materials
- To act as secretary to boards/committees/task forces

Requirements:

- University Degree holder
- At least 10 years of relevant working experience with 4 years at managerial level
- High level of administrative, organization, multi-tasking and time management skills
- Experience in public sector organisations will be a definite asset
- Excellent command of written & spoken English and Chinese with proficiency in Putonghua

Please apply in confidence with full career details and salary expectation to the **Chief Executive and Secretary, The Hong Kong Institution of Engineers, 9/F Island Beverley, No 1 Great George Street, Causeway Bay, Hong Kong**, or email to hr@hkies.org.hk. Applicants should indicate clearly on the envelope and in the letter for the post they are applying.

All information provided by applicants will be treated in strict confidence and used only for recruitment purpose. Only shortlisted candidates will be notified. All personal data of unsuccessful applicants will be destroyed after completion of the recruitment exercise.

**GOVERNMENT FLYING SERVICE**

Aircraft Technician

(Civil Service Vacancies)

Salary: General Disciplined Services (Rank and File) Pay Scale Point 3 (HK\$21,780 per month) to General Disciplined Services (Officer) Pay Scale Point 6 (HK\$39,045 per month)

Closing Date for Application: 2 May 2020

Tel. Enquiry: 2305 8356

Please visit GovHK at <http://www.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/App Store for information about the post.

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SOCIAL SERVICES



The Hong Kong Student Aid Society Limited

Hong Kong Student Aid Society was founded by a British missionary in 1957 with the mission to provide needy children and youth with foster care, residential, education and community development services. We have over 5,000 registered users served by more than 280 employees. We operate 3 residential hostels, 7 small group homes, 3 schools, foster care and stationing social work service in primary schools and kindergartens. We receive lump sum grants from the Social Welfare Department and funds from the Education Bureau, donations and other sources. Our annual expenditure is about HK\$136 million.

We invite people with the heart and passion to serve for the benefit of children and youth to join us in the capacity of

CEO Designate

This position is a transitional one and the CEO designate is expected to take up the position of CEO within a period. Reporting to the Chairman of the Board, this position will work closely with the Executive Committee to develop strategies to grow fundraising, advocate for the rights and interest of children, and develop and maintain high quality programmes and services.

One of the immediate challenges of this position is to develop a set of comprehensive strategies for coping with the expansion of service and operation when our new service and headquarters building is to be completed within the next few years. The other challenge of rejuvenating our organization through cultural change to ignite and maintain the passion of our colleagues to pursue our vision is of no less importance.

Requirements

We expect candidates are university graduates with at least 15 years relevant working experience at senior management level. They should be able to demonstrate competence and passion in youth services, leading and managing people, stakeholders relations, and complex projects management.

Our salary and benefits are competitive in the field of local NGOs. We sincerely invite people who share the same commitment to children and youth service as ours to express their interest by sending their resumes to:

The Honorary Secretary
CEOdesignaterecruitment@hotmail.com

Deadline for submission is 31 May, 2020

Personal data collected will be used for recruitment purpose only.



Hong Kong Sheng Kung Hui Welfare Council Limited

First established in 1966, the Hong Kong Sheng Kung Hui Welfare Council Limited cherishes the Christian vision of building a society of justice, peace, love and care, and pursues the service mission of personalised Service, Holistic Care. The Welfare Council currently employs a staff force of about 3,000 and operates more than 200 service units forming a comprehensive network providing multi-disciplinary services to all age groups, ranging from infants to the elderly which are either funded by government or operated on self-financed basis. For further information about the Welfare Council, please visit its website at <http://www.skhwc.org.hk/>

Resources Development Director / Manager
(Ref: CA/RDD/20200409-1)

Reporting to the Director of the Welfare Council, the incumbent is responsible for identifying, developing and implementing strategies for the institution's corporate partnership, resource development and fundraising plan. He/she will be responsible for deliberating conceptual approach and partnership programs and suggesting ways to establish and strengthen relationships with donors, funders and partners to build loyalty and raise resources, whenever appropriate.

Responsibilities:

- Identify, develop and implement strategies for the institution's corporate partnership, resource development and fundraising plans as aligned with and contributing to the institution's overall mission and vision;
- Explore and identify new partnership and fundraising opportunities; expand and diversify the funding base and build new relations with prospective partners and donors;
- Conduct SWOT analysis at corporate level on a regular basis to develop new resources and/or establish resources retention strategies as deemed appropriate;
- Manage various aspects of external partnership program, including developing project content, managing staff, maintaining budget and timelines;
- Equip staff with the ability and mindset to build network themselves and leverage those corporate and individual relationships to greater collective impact;
- Deliberate and execute niche events in conjunction with service teams for branding as well as fundraising for target services;
- Manage the data base of small and major donors and prepare reports and information for donors regarding their engagement and support for the Welfare Council;
- Make cold call / follow-up phone calls to potential donors appealing for donation support and sponsorship;
- Work closely with service teams within the institution to identify their needs, conceptualize their new initiatives and find their niches to attract donations and build new partnerships;
- Work closely with PR & Communication team to prepare speeches, press release, features and correspondences as co-ordinate publicity and social events for the promotion of the Welfare Council's fund-raising programs / events.
- Other duties as assigned.

Requirements:

- Applicants should have a Bachelor's degree or above from a recognized university in Marketing, Business Administration, Social Science or related discipline;
- At least 8 years' experiences with proven track record in marketing and sales. Experience in corporate relationship and fundraising in charitable organization are an advantage;
- Innovative, open minded and proactive with "think out of the box" attitude;
- Excellent oral and written communication skills in both English and Chinese languages;
- Good at proposal writing and ability to explain complex issues and present proposals in appealing and concise manner;
- Demonstrated ability to respond proactively to unstructured environments and navigate challenging situations and relationships with creativity and diplomacy;
- Ability to identify, develop and establish new relationships with potentials for partnership and donation
- Sociable, meticulous and demonstrate capability to work collaboratively with colleagues, consultants and volunteers;
- A reliable, open minded and forward thinking person and able to work under pressure and prioritize multiple projects;
- Less experience candidate will be offered as Resources Development Manager.

Two-year contract will be offered as a start. Candidates with satisfactory performance will be reappointed to permanent post after the first contract.

Remuneration for the abovementioned post will be competitive. Individuals interested in the position are requested to forward a letter of application enclosing detailed curriculum vitae, together with his/her present and expected salary, to the **Director, Hong Kong Sheng Kung Hui Welfare Council Limited, 5/F, Marina House, 68 Hing Man Street, Shaueiwan, Hong Kong** or e-mail to hr46@skhwc.org.hk. Please mark Confidential and quote the reference number on the front of the envelope or email subject.

Applications will be reviewed upon receiving and continue until 1 May 2020 or until the post is filled. All applications will be treated in strict confidence and the information received will be used for recruitment purposes only. Applications will be retained for a maximum period of six months.

Data collected will be used for recruitment purpose only

PROPERTY & CONSTRUCTION



HONG KONG HOUSING SOCIETY
香港房屋協會

Hong Kong Housing Society

Hong Kong Housing Society is a non-government organization aiming to serve the needs of the Hong Kong community in housing and related services. We strive to be a world-class housing solution provider and innovator with leadership in quality, value for money and management. We put **Customer, Quality, Talent** and **Prudence** as the core values that support our guiding principles.

General Manager (Corporate Communications)
[Ref.: GM (CC)]

The Job

You will be reporting to the Corporate Communications Director to:

- Develop communication strategies for business initiatives and engage major external stakeholders, including LegCo and District Council Members, relevant government bureaux/departments, the public and other concern parties;
- Promote and enhance corporate and community relations through proactive networking programmes and activities;
- Manage the social media channels for public engagement and brand building and to oversee social listening to monitor the public sentiments;
- Develop and update corporate and project publications, videos and websites for sustaining effective communication with the community;
- Initiate and execute corporate social responsibility initiatives such as youth development programmes, scholarship and bursaries scheme, and community service activities;
- Collate sustainability initiatives across the organisation and oversee the sustainability reporting; and
- Plan and implement promotion and publicity campaigns through online and offline channels.

The Person

- University degree in Communications, Public Relations, Marketing, Journalism or equivalent;
- 15 years' relevant experience with minimum 8 years in senior management role;
- Solid experience in community engagement with exposure in managing social media campaign and crisis;
- Conversant in social media management and digital marketing;
- Proven track record in media relations is a definite advantage; and
- Strong interpersonal and communication skills.

Attractive remuneration package will be offered to suitable candidates. To apply, please send your application with full resume and reference quoted to **Human Resources Manager** by fax: **2882 4466** or through online application: <http://www.hkhs.com/online/recruit>

Applicants not invited for interview within 8 weeks may consider their applications unsuccessful.

You are welcome to visit our website www.hkhs.com to learn more about us.

Personal data provided by job applicants will be used strictly in accordance with the Housing Society's personal data policies which is available in our website and obtainable upon request. Applicants may be considered for other suitable positions within the Housing Society and all personal data of unsuccessful candidates will be destroyed within 6 months upon completion of the relevant recruitment exercises.

GENERAL



HONG KONG FIRE SERVICES DEPARTMENT
(Non-Civil Service Vacancies)

Position 1: Full-time Contract Senior Building Services Engineering Assistant (Salary: HK \$64,270 per month)

Position 2: Full-time Contract Building Services Inspection Officer (Salary: HK \$48,860 per month)

Position 3: Full-time Contract Assistant Building Services Inspection Officer (Salary: HK \$28,780 per month)

Closing Date for Application: 23 April 2020

Tel. Enquiry: 2733 5850

Please visit GovHK at <http://www.gov.hk> or download “Government Vacancies” Mobile Application from Google Play/App Store for information about the posts.

I C A C
COMMUNITY RELATIONS DEPARTMENT

Art Director

Salary: ICAC Pay Scale Point 36 (HK\$102,210 per month) to ICAC Pay Scale Point 42 (HK\$131,475 per month)

Closing Date for Application: 1 May 2020

Tel. Enquiry: 2826 3128 / 2826 3129

Please visit ICAC website at <http://www.icac.org.hk> for information about the post.

Information provided will be treated in the strictest confidence

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