HANDLING DIFFICULT COLLEAGUES (PART 2)

Ways to diffuse conflict at work while expressing your own opinions

> SECTION 1



CAREER TRACKER

Keep up with latest corporate appointments

> SECTION 1



westKowloon

西九文化區

The West Kowloon Cultural District, located on a dramatic harbour-front site in the heart of Hong Kong, is one of the largest cultural projects in the world, blending art, education and open space.

Our vision is to build a vibrant cultural quarter for Hong Kong, where local and international artists and audiences come together to celebrate and explore the arts.







To help us realise our vision, we need talented professionals keen to pursue an exciting career in the arts and culture sector and be part of Hong Kong's cultural history in the making.

We are now seeking experienced, energetic and passionate individuals in a range of the following areas:

M Plus Museum

Archives and Library Conservation Learning and Interpretation Retail and Commerce

Hong Kong Palace Museum

Conservation Cultural Enterprise Curatorial **Exhibition Design** Learning and Engagement Publishing and Editorial

Performing Arts

Artistic

Construction Project

Contracts and Control Project Management

Corporate

Commercial Operations District Safety and Security District Facility Services Finance General Procurement and Administration Human Resources Legal and Secretarial Marketing and Customer Experience

Technical and Productions Venue Operations

For more information about the job opportunities, the West Kowloon Cultural District and the Authority, please visit www.westkowloon.hk



HE HONG KONG OLYTECHNIC UNIVERSITY



HUMAN RESOURCES OFFICE

Associate Director of Human Resources (Policy and Project)

(Ref. 21010515-IE)

We are recruiting a talented professional with high calibre and extensive experience in Human Resources (HR) or people management who can contribute to the University's long term development. Reporting to the Director of Human Resources, you will lead a team of medium size and play a leadership role in the design and implementation of HR policies in line with the strategic goals of the University. Partnering with the Associate Director of Human Resources (Operations), you will reach out to the key stakeholders to understand their expectation and people challenges and come up with creative and effective solutions to optimize organizational effectiveness.

Leading the Policy and Project Division, the appointee will be required to (a) provide leadership in the review/research for development, formulation and implementation of policies including but not limited to the following: (i) salary and job grading structure, and terms of appointment; (ii) pay trend intelligence, and compensation and benefits; (iii) performance management, sanction, staff development and training; and (iv) manpower planning in respect of talent acquisition, redundancy and retirement; (b) regulate policy issues and assure compliance and consistent application of policies and laws arising from service provision of HR functions; (c) ensure effective and efficient implementation of HR policies and processes; (d) oversee the function of employee relations including liaison with the staff union, grievance and disciplinary matters; and (e) provide administrative/secretarial support to University Management as and when required.

Applicants should have (a) a recognised degree; (b) extensive and solid executive/managerial experience in HR, people management or other relevant fields (normally ten to fifteen years at senior level), preferably gained from sizable organizations; (c) a proven track record in managing complex and big-scale operations as well as implementing changes with significant impact; (d) great adaptability and a strong sense of ownership in driving strategic people initiatives; (e) strong leadership skills with strategic thinking, also the courage and creativity to come up with new ideas in pursuit of continuous improvements; (f) critical thinking, analytical, communication and interpersonal skills, with the ability to engage stakeholders at all levels; and (g) an excellent command of both written and spoken English and Chinese. Fluency in Putonghua is an advantage.

Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointment will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. Applicants should state their current and expected salary in the application.

Application

Please send a completed application form via email to hrd.office@polyu.edu.hk to the Director of Human Resources, Human Resources Office, 13/F, Li Ka Shing Tower, The Hong Kong Polytechnic University, Hung Hom, Kowloon, Hong Kong; or by mail to the above address under confidential cover, quoting the position being applied for and the reference number. Application forms can be downloaded from http://www.polyu.edu.hk/hro/job/en/ guide forms/forms.php. If a separate curriculum vitae is to be provided, please still complete the application form which will help speed up the recruitment process. Consideration of applications will commence on 22 January 2021 until the position is filled. The University's Personal Information Collection Statement for recruitment can be found at http://www.polyu.edu.hk/hro/job/en/guide_forms/pics.php.

PolyU is an equal opportunity employer committed to diversity and inclusivity. All qualified applicants will receive consideration for employment without regard to gender, ethnicity, nationality, family status or physical or mental disabilities.

www.polyu.edu.hk

Opening Minds . Shaping the Future



The Hong Kong Genome Institute (HKGI) is a company limited by guarantee incorporated in May 2020 and is wholly owned by the Food & Health Bureau of the Hong Kong Government. It is set up to coordinate the implementation of the Hong Kong

clinical application of genomic medicine to benefit patients and their families and promoting research in genomic medicine and related field to facilitate future medical development in Hong Kong. The HKGI will work in collaboration with Hospital Authority, universities and other stakeholders to implement the project.

Senior Manager (Corporate Communication)

Reporting to Chief Administrative Officer, the incumbent will assume the following:

Key Responsibilities

- · As Head of the Corporate Communication Division, drive and execute all communication and education
- initiatives of the HKGI Lead the planning, organising and implementation of communication and education programmes for the Hong Kong Genome Project, including public engagement and participant engagement in collaboration with Partnering Centres, patient groups and other stakeholders
- Oversee the branding and promotional strategies for publicity campaigns and programmes for the HKGI · Advise and oversee the production of communication and promotional materials of the HKGI, including website, promotional videos, leaflets and posters
- Handle media enquiries and requests, draft press release and media response, arrange press conference, media briefings or interviews, and gauge and analyse public and media's views related to the work of the HKGI

Requirements

We are seeking high-calibre, creative thinking and impactful candidate for the post of Senior Manager (Corporate Communication) who posseses:

- 1. A university degree or equivalent, preferably majoring in public relations, marketing, communication journalism or business administration
- 2. At least ten years' working experience (of which at least five years should be at supervisory level) in publicity, public relations and media management, marketing, brand building, event management or corporate communications in sizeable corporations, non-government organizations, public relations agencies or government departments. Experience in independently handling publicity campaigns will be an advantage

Successful candidate will be offered attractive remuneration and be appointed on contract terms

 Office location: The Hong Kong Science and Technology Park (HKSTP) Application

Interested parties should send full resume with a covering letter to enquiry@genomics.org.hk on or before 26 January 2021. Data collected will be used for recruitment purpose only.

Hong Kong Genome Institute Genome Project (HKGP).

The HKGP is a catalyst project to establish genome database of the local population, with a view to enhancing

Research Scientists/Engineers & (Junior) Principal Investigators AI & Data Science; Decarbonization & Urban Technology; Therapeutics; Synthetic Biology; Frontier Sciences & Emerging Technologies

Agency for

and Research

Science, Technology

The Agency for Science, Technology and Research (A*STAR) is Singapore's lead public sector science and technology agency. A*STAR has a strategic R&D agenda, driving use-inspired basic research, spearheading economic growth and advancing social well-being through scientific discovery, technological innovation and talent development.

A*STAR is consistently ranked world's top 10 in the Reuters Innovative Institutions, and top 30 in the Nature Index of Top Government Institutions for the last 5 years. It averaged about 3,000 international publications annually in recent years, and filed over 2,000 patents in the past decade.

At A*STAR, we Impact, Invest, and Inspire, to bring out the best in you.

quantum engineering - list is representative, not comprehensive)

One Organisation, Multiple Careers

A*STAR provides a diverse range of career opportunities, and we are seeking the most promising early-career scientists, engineers and (junior) principal investigators in the following areas:

- Artificial Intelligence & data science (e.g. machine learning; computer vision; big data; social, cognitive or experimental psychology; decision making; behaviour modelling; health and wellbeing, educational and learning sciences; computational social science) Decarbonization & urban technology (e.g. CO₂ capture and utilization; H₂ technology; environmental catalysis)

 Therapeutics (e.g. gene therapy; immunotherapy; cell therapy)
 Synthetic biology and industrial biotechnology Other frontier sciences & emerging technologies (e.g. food & nutrition; logistics; bioengineering; microelectronics;

We are particularly interested in candidates who are creative and impactful in advancing cutting-edge sciences, able to deliver outcomes in a highly competitive environment, and share our ideals in delivering scientific & technological outcomes and benefits to the society and its people. We value cross-disciplinary ideas in a strongly collaborative setting. Suitable candidates will be appointed as Research Scientists/Engineers or Junior Principal Investigators typically in one

of the research institutes of A*STAR, with responsibilities depending on experience, aptitude and research areas. We are seeking high-calibre early-career scientists within 5 years of their PhD graduation, and those who have the potential to become research leaders or senior principal investigators in A*STAR. However, more senior researchers, who may be appointed in senior positions, are also welcome to apply.

We offer competitive remuneration and benefits, commensurate to research qualities and potential. All early-career scientists can compete for seed funding (of ca. S\$300k over 3 years) in A*STAR and an array of external funding schemes in Singapore. The most outstanding candidates may be considered for the A*STAR Investigatorship which carries a research grant of ca. S\$2.0m (and other benefits) or the National Research Foundation Fellowship which provides a ca. S\$3.0m research grant over 5 years.

Interested applicants may visit bit.ly/joinastar to submit their CVs and contact details by 31 January 2021. Enquiries can be directed to talent@hq.a-star.edu.sg with the subject title "CAREER". For ongoing news and latest research developments, visit www.a-star.edu.sg and

https://research.a-star.edu.sg.





PROFILE



ENGLISH FOR PROFESSIONAL USE

Handling difficult colleagues and customers (Part 2)

n Part 1 last week, we looked at useful strategies to help you when dealing with difficult people at work. Here are more tips to better prepare yourself

for the next conflict you face at work.

Use polite phrases to disagree

It's unlikely you'll agree with everything your difficult colleague or customer says and you may find yourself wanting to disagree in a way that will not make the situation worse. These following phrases can help to diffuse a disagreement, while asserting your own opinion.



I understand where you're coming from

- I see what you're saying but I think ...
- I'm sorry but I have to disagree with you

After politely disagreeing, you can use one of these expressions to suggest a solution.

- Instead, I think we should ...
- What do you think about xxx instead?

Lower your voice

How about we ...

If the other person starts to raise their voice or shout, you should speak more slowly and in a lower tone. This will not only help you to remain calm, but your composure should help to pacify the other person. If you respond to shouting with more shouting the situation is sure to

diploma in English language teaching.

escalate.

Avoid saying 'Calm down' as this can often infuriate people further. Continue to listen to their problem and maintain control of your own emotions.

Use 'I' statements

'I' statements are a great way to express your feelings when handling any type of disagreement without attacking the other person. They are an easy way to avoid assigning blame as they focus on the problem rather than the person.

'I' statements focus on your own experience of the situation, whereas 'you' statements imply the person listening is responsible for something. Take a look at the following examples and note the difference.

Sheena is a Teacher of English at the British Council in Hong Kong. She has over five years of experience in teaching and a

For previous workplace advice articles from the British Council, please visit www.cpjobs.com/hk/career-advice/english-for-professional-use.

You are really annoying me because you won't stop talking. I find it difficult to work in a noisy environment.

- Why haven't you finished the report? You're holding up the whole project. I'm feeling a little stressed because I don't have that report yet.
- Can you stop rushing me? I appreciate your patience.

Working with difficult colleagues or customers is never easy. However, by being mindful of your language and or stressful situations at work. Remember these tips to communicate effectively and adopt a calm demeanour to remain

behaviour, you can better manage difficult professional in any situation.

CAREER TRACKER



Kevin Wong Chi Wang

Deliveroo has announced the appointment of Kevin Wong Chi Wang as Commercial Director. He will lead the Deliveroo restaurants team, which comprises over 60 account managers, business development professionals, and restaurant operations executives

and establish innovative new ways to drive sales.

Prior to joining Deliveroo, Kevin spent over two decades at The Dairy Farm Group, most recently as the Regional Category Director (Food) in North Asia and as Sales and Merchandising Director for the supermarket leader Wellcome. Immediately prior to joining Deliveroo, Kevin served as General Manager at Asia Wine Service & Education Centre (AWSEC). As the newest member to the Deliveroo Commercial Team, Kevin will utilise his deep understanding of the Hong Kong and Asian food retail markets and current consumer trends, to help the company further its hyper-growth mode.



Raymond Chong

Ramsay Sime Darby Health Care Ramsay Sime Darby Health Care announced the appointment of Raymond Chong as the new Group Chief Executive Officer. Raymond has extensive experience in senior management positions in the healthcare industry and medical supply chain organisations in Australia, Thailand and Malaysia. He has a successful track record in business turnaround, and merger and acquisition across Southeast Asia. Raymond was nominated for the '100 Next-Era CEOs in Asia' by Japan Times in 2010.



Send your latest appointments to careertracker



South China Morning Post





Congratulations to the winners!

Read full coverage of the awards presentation ceremony and more about the winners at

www.studentoftheyear.hk

EDUCATION



香港中文大學 The Chinese University of Hong Kong

Applications are invited for:

Faculty of Business Administration

Executive Officer 1 (Ref. 2100000E) (Closing date: January 22, 2021)

The CUHK Business School is a leading business school and a pioneer in business education in Hong Kong. Since its establishment in Hong Kong in 1963, the CUHK Business School has gained world recognition of nurturing business leaders with immense contributions in Asia Pacific. The School has been offering a comprehensive range of undergraduate and postgraduate programmes (MBA, MSc, MAcc, EMBA, MPhil, PhD) with over 4,800 students, as well as executive education. It has one of the most extensive alumni networks in the region, with over 40,000 alumni around the world.

The Faculty Office of the School is a specialised team to provide a wide spectrum of academic and administrative services, including academic matters, research administration and development, human resources planning, financial management, etc. Its members collaborate closely with academic units / offices within the School and the University as well as external stakeholders.

Reporting to the Faculty Secretary, the appointee is a key member in the Faculty Office to collaborate with co-workers on academic and curriculum matters of programmes offered at the Faculty and Department levels as well as various human resources functional responsibilities at Faculty level. Duties include leading a small team to (a) co-ordinate with different stakeholders in academic and curriculum matters of taught undergraduate and postgraduate programmes; (b) oversee and facilitate implementation of University and Faculty policies and regulations to maintain internal governance of academic matters at Faculty level; (c) assist and support the Faculty Secretary in human resources planning and functions; (d) formulate, review, update and implement internal human resources guidelines and procedures in compliance with the University's policies; (e) provide assistance in co-ordinating internal and external quality assurance and accreditation exercises with various stakeholders and co-workers; (f) provide administrative and secretarial services to Faculty-level committees, such as Faculty Board, Disciplinary Committee, etc.; and (g) perform impromptu duties as assigned. Working at flexible hours and duty travel may be required.

Applicants should have (i) a Bachelor's degree, preferably a Master's degree; (ii) fulfilled the English language requirements set out on the website: https://www.hro.cuhk.edu.hk/en-gb/languageforeo; (iii) at least 8 years' post-qualification work experience (knowledge of academic and curriculum development / management as well as experience in human resources matters and secretarial support at tertiary institutions will be advantageous); (iv) an excellent command of written and spoken English and Chinese (fluency in Putonghua will be advantageous); (v) excellent organisational, interpersonal, communication and presentation skills; and (vi) self-motivation, and the ability to work collaboratively as a team member and independently in achievement of goals. Shortlisted candidates may be invited to sit for a written test in English and/or Chinese.

Applicants must submit copies of certificates showing that they have fulfilled the language requirements and academic qualifications stated above, otherwise their applications will NOT be considered.

Appointment will initially be made on a 2-year contract with contract-end gratuity, renewable subject to good performance and mutual agreement.

[The CUHK Business School is also known as the Faculty of Business Administration.]

Application Procedure

The University only accepts and considers applications submitted online for the post above. For more information and to apply online, please visit http://career.cuhk.edu.hk



香港中文大學 The Chinese University of Hong Kong

Campus Development Office

Project Assistant II(s) (Ref. 20000221) (Closing date: January 12, 2021)

The Campus Development Office (CDO) is a professional office providing planning, funding liaison and project management for capital and Alterations, Additions, Repairs and Improvements (AA&I) projects to support the University's academic and research developments. CDO also conducts in-house feasibility studies, budget estimates, design and management services for spatial reorganisation and interior fitting out projects.

The appointee(s) will be responsible for (a) assisting in architectural/construction project implementation; (b) co-ordinating and organising meetings, programmes and activities; (c) handling enquiries, performing reception duties, and liaising and communicating with staff and clients; (d) documenting and processing payments; (e) providing administrative and clerical support for daily operation; and (f) performing other tasks as assigned.

Applicants should have (i) completed secondary education or above; (ii) Grade E/Level 2 or above in at least 5 subjects in HKCEE, including Grade D/Level 3 in Chinese and English (Syllabus B); OR any combination of results in at least 5 HKDSE subjects (including Level 3 or above in Chinese and English): Level 2 or above in NSS subjects, "Attained" or above in ApL subjects (subject to a maximum of 2 subjects), and Grade D or above in Other Language subjects; (iii) fast and accurate Chinese and English typing skill; (iv) a good knowledge of various computer applications, such as MS Word, Excel and PowerPoint; (v) fluency in English and Putonghua; and (vi) a strong sense of responsibility and self-motivation. Possession of qualification in the architectural/construction industry and/or work experience at consultancy firms/institutions will be

Applicants must submit copies of HKCEE/HKDSE certificates showing that they have fulfilled the language requirements and/or academic qualifications stated above, otherwise their applications will NOT be considered.

Appointment will initially be made on a 2-year contract with contract-end gratuity, renewable subject to good performance and mutual agreement.

Application Procedure

Looking for

high-flyers?

Here's the perfect platform for you

Classified Post

The University only accepts and considers applications submitted online for the post above. For more information and to apply online, please visit http://career.cuhk.edu.hk.

Native English Teacher needed The Hong Kong Academy Performing Arts

Positions for kindergartens situated in Hung Hom, Shatin, Tseung Kwan O, Tai Po & Yuen Long.

Please fax CV to Deborah Int'l Preschool attn: Miss Wendy at 2217 7920 or email: recruit.deborah@gmail.com Data collected will be used for recruitment purposes only.

GENERAL



Social Work Assistant (Civil Service Vacancy)

Salary: Master Pay Scale Point 9 (HK\$22,725 per month) to Master Pay Scale Point 22 (HK\$44,555 per month)

Closing Date for Application:

21 January 2021

Tel. Enquiry: 2574 4273

Please visit GovHK at http://www.gov.hk or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post.



香港房屋委員會 Hong Kong Housing Authority

\$28,780 to \$46,655 (plus 15% contract-end gratuity)

Closing Date for Application: 29 January 2021

Tel. Enquiry: 2761 6192

Please visit http://www.housingauthority.gov.hk for information about the post and application procedures.

Application forms [HD917 (Rev.2015)] are obtainable (1) from the reception counters at the atrium of Hong Kong Housing Authority Headquarters, 33 Fat Kwong Street and the Hong Kong Housing Authority Customer Service Centre, 3 Wang Tau Hom South Road; (2) from Hong Kong Housing Authority internet web site (https:/ /www.housingauthority.gov.hk/tc/common/pdf/download/ HD917-RE.pdf), or (3) by fax through our telephone hotline 2712 2712 (Please press in sequence 4, 5, 7 after choosing the language).

Recruitment of Native-speaking English Teachers (NETs) for Primary and Secondary Schools in Hong Kong

The Education Bureau cordially invites you to apply for the NET positions in public-sector primary and secondary schools in Hong Kong.

NETs are required to teach English as a second language to Hong Kong students and assist in teacher and curriculum development in public-sector primary schools (for students aged between 6 and 12), secondary schools (for students aged between 12 and 18) and schools for students with Special Educational Needs (SEN).

QUALIFICATIONS FOR APPOINTMENT

Applicants should be native-speakers of English or possess native-speaker English competence and they have to fulfill the qualification requirements under the NET Scheme. For more information and download of application forms, please visit the following webpages:

(A) For primary school NETs: https://www.edb.gov.hk/pnet

(B) For secondary school NETs: https://www.edb.gov.hk/snet

TERMS AND CONDITIONS OF APPOINTMENT

 The appointment will be on a two-year contract basis, normally starting in mid-August and ending in mid-August two years later, subject to renewal after expiry.

Remuneration package:

- Salary from HK\$31,750 HK\$61,415 per month (primary) ii. Salary from HK\$31,750 - HK\$73,775 per month (secondary)
- iii. End of contract gratuity for satisfactory performance and conduct
- iv. Retention incentive for satisfactory completion of continuous service in the NET Scheme from third year onwards v. Passage, baggage, medical allowances and a special allowance of HK\$20,989 per month are provided for eligible appointees whose normal place of residence is established as outside Hong Kong and if he/she or his/her spouse
- · The salary and the terms and conditions of service to be offered are subject to the appointee's qualifications and postqualification teaching experience and the prevailing conditions at the time the offer of appointment is made.

DETAILS

Successful candidates will be placed into the EDB's central candidate pool for eligible schools' selection upon their requests. For details about the NET Scheme including the terms and conditions of appointment, please visit the following webpage: https://www.edb.gov.hk/net

Applicants applying for the above position for the 2021/22 school year should send in the completed standard application form with supporting documents by post, by fax or in person to the following address by 15 January 2021.

NET Administration Team

Room 1110, 11/F Wu Chung House 213 Queen's Road East, Wan Chai, Hong Kong

is not receiving any similar benefits.

Fax No: (852) 2123 1239

Tel No: (852) 2892 6498 or (852) 3540 6933

Email: netrecruit@edb.gov.hk



香港中文大學 The Chinese University of Hong Kong

Applications are invited for:-**Human Resources Office**

Assistant Secretary / Administrative Officer (carrying the job title of "Human Resources Manager") (Ref. 2000022E) (Closing date: January 17, 2021)

Applicants should have (i) a good honors degree; (ii) well-versed in employment laws and human resource business functions; (iii) at least seven years (for Administrative Officer) or twelve years (for Assistant Secretary) of experience at executive or above level, referably in staff relations, staff recruitment and review matters in higher education institutions; (iv) hands-on experience in and applied knowledge of enhancing employee relations at sizeable organizations; (v) strong analytical ability and well-honed problem-solving skills; and (vi) excellent command of the English and Chinese languages (proficiency in Putonghua an added advantage).

The appointee will join a well-established human resources management team in the University, and will attend to one or more of the major human resources management functions including employee assistance (experience in active engagement and caring programmes as well as handling of grievance / complaint cases is preferred), staff recruitment and performance management, development of policies and other ad hoc projects, as well as support for committee work. The appointee will work in close partnership with different units, and will support these units in the workforce planning, appointment, staff review and staff relations matters.

Appointment will initially be made on contract basis for up to two years, renewable subject to mutual agreement. [Those who have responded to the previous advertisement for the same post (Ref. 20000111) are still under consideration and need not

Application Procedure

The University only accepts and considers applications submitted online for the post above. For more information and to apply online, please visit http://career.cuhk.edu.hk.

SOCIAL SERVICES



基督教家庭服務中心

Christian Family Service Centre

Christian Family Service Centre (CFSC) is a non-governmental organization (NGO) in Hong Kong since 1954 with a mission to support families and to foster an environment for growth and change. With a team of more than 1,500 full time staff, we provide multi-services to serve the people of Hong Kong, including Children & Family Services, Youth Services, Elderly Care Services, Services for People with Disabilities, Mental Health, Services, Medical & Health, Services, Environmental for People with Disabilities, Mental Health Services, Medical & Health Services, Environmental Protection & Green Services and Community Development Services. We also promote Active Ageing and Inclusion for People with Disabilities.

We are now inviting high caliber leaders who share our values & our commitment to apply for the

Chief Executive (CE)

Reporting to the Board with non-executive Board members, the Chief Executive will assume the overall executive responsibility in managing the operations and development of CFSC.

Key Responsibilities:

Developing and supervising the implementation of corporate strategies and plans aligning CFSC mission and goals;

· Leading a team of executives consisted of functional heads and core service leaders to coordinate strategic and operational functions, and establishing shared leadership among senior Empowering teams to ensure sustainable growth of services, and to maintain organization's

momentum and change for continual improvement; Developing leadership for the organization at various levels and building organization capacity

in delivering quality services; Ensuring proper governance of organization and services, and developing policies and systems

to support the growth of CFSC: Communicating internally and externally to foster organizational vision and impact, and to ensure

services are close to the needs of the community. Key Requirements:

 Minimum of 10 years of managerial experience, of which at least 5 years in senior positions, preferably at an NGO in Hong Kong or equivalent experience in a public organization; Extensive experience and strong understanding of the development of the welfare sector in Hong

A strategic leader with a strong sense of accountability and result-orientation; Highly motivated to serve the community of Hong Kong and committed to take the organization

Excellent leadership qualities, sound judgement and has the ability to collaborate with diversified

High proficiency in written and oral communication in both Chinese and English.

A competitive remuneration package will be offered to the successful candidate.

Assistant Chief Executive (ACE)

Newly established Assistant Chief Executive (ACE) post will report to the Chief Executive and co-work with the other senior executives as a team to achieve the objectives of CFSC.

Key Responsibilities:

Leading a group of different core services especially in supporting the formulation of its service direction, strategies and facilitating its development;

• Assisting the Chief Executive in leading corporate support functions including but not limited to

performance management, information technology, service technology and staff development; Assisting the Chief Executive to champion strategic initiatives that are cross-functional and

Assisting the Chief Executive to coordinate strategic projects and to ensure the sustainability of

Key Requirements:

University Degree in relevant disciplines; Minimum of 5 years of senior managerial experience, preferably at an NGO or equivalent

experience in a public organization;
• Rich experience and good track record in leading multiple social services;
• Outstanding leadership qualities, able to energize and collaborate with multiple teams to achieve

results in complex environment;

An open-minded person with willingness to accept new challenges;
 Proficient in written and oral communication in both Chinese and English.

at 10/F, 3 Tsui Ping Road, Kwun Tong, Kowloon or by email to recruit@cfsc.org.hk on or before Prospective employees who will undertake child or mentally incapacitated persons related work will be requested to undergo the Sexual Conviction Record Check (SCRC).

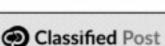
Interested applicants may send a letter of application indicating the position (reference code) applied for, together with a full CV, current and expected salary to Human Resources Director

Applicants not hearing from us within two months from the closing may assume that their applications are unsuccessful. All applications will be handled in strict confidence and personal data provided by job applicants will be used for recruitment purpose for different posts in the Agency only.

personal data of unsuccessful candidates would be destroyed after 6 months of interview and after 3 months of receiving applications for those without interview.

Be the first in town to reach elite career seekers





SW.CHAN@arts1970.com

BANKING & FINANCE

00 arts electronics co., ltd. 雅士家子會保公司 Financial Controller

ADMINISTRATION EXECUTIVE (PROJECTS)

The postholder will support the Assistant Deputy Director (Campus

Development and Operations) in planning of major capital works projects; assist in liaison with internal and external parties on

matters relating to campus development; draft and prepare documents, including submissions to government departments and policy bureaux, consultation papers and LegCo panel papers. The

postholder will also provide executive and secretarial support to the

(a) A bachelor's degree from a Hong Kong university or equivalent;

(b) At least seven years of experience in project planning and/or

(c) Have experience with University, Government or large-scale

(d) Good organisational ability, strong interpersonal and

(f) Excellent writing skills with excellent command of spoken

(g) Good computer keyboard skills and knowledge in MS Office.

Appointment will be on a 2-year contract. A gratuity payment equal up to 15% of basic salary earned during the contract period will be

payable upon satisfactory completion of contract. Fringe benefits

include leave, medical and dental benefits. Starting salary will be

Please apply in writing with full résumé, expected salary and copies

of academic qualifications. Applications with reference code

'AdEx(Pj)' clearly marked on the envelope should be sent to the

Human Resources Office, The Hong Kong Academy for

Performing Arts, No. 1 Gloucester Road, Wanchai, Hong Kong,

or email (hro@hkapa.edu) on or before 23 January 2021.

Personal data collected will be used for recruitment-related purposes only.

commensurate with qualifications and experience.

(e) Ability to work both independently and as part of a team;

organisations, in space and facilities planning will be

Project Working Group, and perform any other duties assigned.

Applicants should have:

advantageous;

APPLICATIONS

facilities management;

communication skills;

English and Chinese; and

TERMS OF APPOINTMENT

- . University Degree in Accounting with ACCA/HKICPA qualification or
- industry. Experience in supervising HK and PRC accounting teams.
- · Fluent in English, Mandarin & Cantonese (spoken and written). Working station : Dongguan Changan.

ARTS ELECTRONICS CO., LTD.

- related disciplines. · 15 years or above relevant working experience preferably in Electronics
- Familiar with SAP Accounting software. · Good communication, interpersonal & presentation skills.
- Please send all applications via e-mail to -

PROPERTY & CONSTRUCTION





ATKINS

Water Supplies Department Water Supply to New Housing Developments in Sheung Shui and Fanling

Atkins China Limited invites applications for the following Resident Site Staff positions. The proposed works mainly comprise construction of a new fresh water service reservoir at Tong Hang, laying of about 14km water mains in Sheung Shui and Fanling areas and upgrading of the existing Tai Po fresh water pumping station. The works contracts in New Engineering Contract (NEC) form have commenced for phased completion before 2024.

Resident Engineer (Electrical & Mechanical) (Ref No.: WSSSF_RE(E&M))

Candidates should have:

- Corporate Membership of the Hong Kong Institution of Engineers (Electrical or Mechanical Discipline) elected after 5th December 1975 or equivalent; and
- Level 2 or above in English Language and Chinese Language in the Hong Kong Diploma of Secondary Education Examination, or equivalent; and
- At least 3 years of working experience following attainment of Corporate Membership of which 2 years shall be as Resident Engineer or above with relevant experience.

Assistant Resident Engineer (Civil)

(Ref No.: WSSSF_ARE(C))

Candidates should have:

- Degree in an appropriate engineering discipline from a university in Hong Kong or equivalent; and
- Level 2 or above in English Language and Chinese Language in the Hong
- Kong Diploma of Secondary Education Examination, or equivalent; and At least 5 years of relevant post-academic qualification working experience.

Resident Works Supervisor II

(Ref No.: WSSSF_RWSII) Candidates should have:

- Certificate obtained from Construction Industry Council / Hong Kong Institute of Construction / Hong Kong Polytechnic / Hong Kong Polytechnic University / Hong Kong Institute of Vocational Education / technical institute / technical college or equivalent in an appropriate discipline; and
- Attained a level of proficiency in Chinese and English Languages equivalent to Secondary 5 standard; or Attained a level of proficiency in Chinese and English Languages equivalent
- to Secondary 3 standard with five years' experience in appropriate discipline;
- At least 1 years' appropriate experience as Resident Works Supervisor II or equivalent in public works projects.

Resident Survey Officer (Engineering)

(Ref No.: WSSSF_RSO(E))

- Candidates should have:
- Diploma or Higher Certificate obtained from Construction Industry Council / Hong Kong Institute of Construction / Hong Kong Polytechnic / Hong Kong Polytechnic University / Hong Kong Institute of Vocational Education / technical institute / technical college or equivalent in an appropriate discipline; and
- Level 2 or above in English Language and Chinese Language in the Hong Kong Diploma of Secondary Education Examination, or equivalent; and
- At least 1 year of relevant post-qualification working experience in land surveying.

Resident Assistant Clerical Officer (Labour Relations) (Ref No.: WSSSF_RACO(LR))

Candidates should have:

- Level 2 or equivalent (Note 1) or above in five subjects in HKDSEE or equivalent; or
- At least 2 years of relevant working experience; and Knowledge in application of common business software (e.g. Microsoft Word
- and Excel); and
- · Full-time working experience on personnel management or human resources
- Preferably with post-secondary certificate on personnel management or human resources.

Note 1 : "Attained" in Applied Learning subjects (subject to a maximum two

Applied Learning subjects), and Grade E in Other Language subjects in the HKDSEE are accepted as equivalent to Level 2 in the New Senior Secondary subjects in the HKDSEE. Subjects include Chinese Language and English

Appointment will be made on contract term in accordance with the prevailing Government's conditions and terms applicable for Resident Site Staff. The incumbents will be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) and to carry out supervision duties in Mainland China or overseas if necessary.

Interested candidates please email to recruit.rss@atkinsglobal.com (with relevant reference number) for on-line application on or before 29 January 2021.

Applications will be treated in confidence and collected personal data will be used for recruitment purposes only. Applicants not being invited for interview within 6 months may consider their applications unsuccessful.

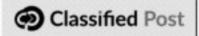
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ATKINS

Drainage Services Department Contract No. DC/2018/11 **Upgrading of Central and East Kowloon Sewerage** - Phase 3

Atkins China Limited invites application for the following Resident Site Staff positions. The works comprise upgrading of existing sewers in Kwun Tong, San Po Kong, Kowloon City, To Kwa Wan, Hung Hom and Tsim Sha Tsui areas. The works have commenced for completion by 2024Q1.

Resident Senior Survey Officer (Quantity)

(Ref No.: UCEKS3 RSSO(Q))

- Candidates should have: Diploma or Higher Certificate from a Construction Industry Council / Hong Kong Institute of Construction / Hong Kong Polytechnic / Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute / college or equivalent in an appropriate discipline; and
- The language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE / HKCEE or equivalent; and
- At least 7 years' relevant post-qualification experience; or At least 7 years' relevant experience as Resident Survey Officer (Quantity) or

Resident Survey Officer (Quantity) (Ref No.: UCEKS3_RSO(Q))

equivalent in public works projects.

Candidates should have:

- Diploma or Higher Certificate from a Construction Industry Council / Hong Kong Institute of Construction / Hong Kong Polytechnic / Polytechnic University, the Hong Kong Institute of Vocational Education or a technical institute / college or equivalent in an appropriate discipline; and
- · The language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE / HKCEE or equivalent.

Appointment will be made on contract term in accordance with the prevailing Government's conditions and terms applicable for Resident Site Staff. The incumbents will be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) and to carry out supervision duties in Mainland China or overseas if necessary.

Interested candidates please email to recruit.rss@atkinsglobal.com (with relevant reference number) for on-line application on or before 29 January 2021.

Applications will be treated in confidence and collected personal data will be used for recruitment purposes only.

(F) (in) snclavalin.com

atkinsglobal.com



ARCHITECTURAL ASSISTANT / RETAIL INTERIOR DESIGNER

Applicants not being invited for interview within 6 months may consider their

Candidates must have an Architectural or ID degree and a minimum of 5 years design + administration / project management experience in luxury retail documentation and project implementation in Hong Kong, SEA and China.

All Candidates must be fluent in English, with Putonghua a clear advantage.

Interested parties should send a detailed application by mail / email to the Managing

DCMSTUDIOS Architects | 2402 Citicorp Centre | 18 Whitfield Road |

Causeway Bay | Hong Kong | Telephone: 2861 0812 dcms@dcmstudios.com.hk www.dcmstudios.com.hk

DCMSTUDIOS

C.S. TOH & SONS & ASSOCIATES LIMITED, established in 1965, is a local quantity surveying and contract management consultant firm currently providing consultancy services for a number of major local public works building contracts including design and build contracts and new engineering contracts.

We are now seeking candidate for the following position: QUANTITY SURVEYOR

 Member of HKIS with minimum 2 years post-qualification experience Fluent Cantonese and good command of spoken and written English

Responsible for all aspects of quantity surveying ASSISTANT QUANTITY SURVEYOR

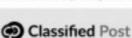
- Holder of Degree/Associate Degree/Higher Diploma in QS or

Interested parties please send full resume with expected salary email

All applications will be treated in strict confidence.

Here's the pe Ž. rfect platform for you 9 0 -

T:2565 8822 E:classified@scmp.com



RESIDENT SITE STAFF

We are looking for the following site staffs for development of Youth Hostel in Yuen Long by Po Leung Kuk which is a government sub-vented project.

The minimum qualifications required for the listed posts shall be as follows:-

RESIDENT ASSISTANT CLERK OF WORKS (RACOW) (Contract Period: 20 months)

- Diploma or High Certificate in Building Studies from the Hong Kong Polytechnic / Hong Kong Polytechnic University / Hong Kong Technical College / Hong Kong Technical Institute / Hong Kong Institute of Vocational Education, or equivalent. Minimum 3 years' relevant post-qualification experience.
- Met the language proficiency requirements of Level 2* or above in English Language and Chinese Language in Hong Kong Certificate of Education Examination (HKCEE) /Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent.
- Hold a valid Construction Industry Safety Card.

RESIDENT ASSISTANT BUILDING SERVICES INSPECTOR (RABSI) (Contract Period: 20 months)

- Diploma or Higher Certificate in Building Services Engineering / Electrical Engineering / Mechanical Engineering from the Hong Kong Polytechnic / Hong Kong Polytechnic University / Hong Kong Technical College / Hong Kong Technical Institute / Hong Kong Institute of Vocational Education, or equivalent
- Minimum 3 years' relevant post-qualification experience.
- Met the language proficiency requirements of Level 2* or above in English Language and Chinese Language in Hong Kong Certificate of Education Examination (HKCEE) /Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent,
- Hold a valid Construction Industry Safety Card.

[Note * Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth.]

Tentative employment for the above positions is to commence in January 2021 with gratuity payable upon satisfactory completion of the employment contract. Interested parties may send your written application with full resume stating

working experience, qualifications, present and expected salary and date of

availability to: P&T Architects and Engineers Limited 33/F, 633 King's Road, North Point, Hong Kong or email address 'hr@p-t-group.com'

or fax no. (852) 2838-6072 [Quote Ref. No.: 5288]

All data collected would be used for recruitment purpose only.

ENGINEERING & TECHNOLOGY



Drainage Services Department Contract No. DC/2018/09 Rehabilitation of Trunk Sewers in Tuen Mun

The Hong Kong office of BLACK & VEATCH is now seeking applicants to fill the following site staff posifor Contract No. DC/2018/09 - Rehabilitation of Trunk Sewers in Tuen Mun. The works comprise rehabilitation of a sewage box culvert along Tin Hau Road and Lung Mun Road; rehabilitation of sewers across Tuen Mun River Channel near Tin Hau Road and Tuen Yee Street; construction of a sewers across Tuen Mun River Channel and along Tin Hau Road; and carrying out of the associated flow diversion works, chamber modification / rehabilitation works. The Contract has commenced in End-2018 for

RESIDENT SENIOR SURVEY OFFICER (QUANTITY)

(Ref: TMTS/RSSO(Q)/498/2020)

for the above position.

Website: https://www.bv.com

Candidates should have (a) a Diploma or Higher Certificate from Construction Industry Council in Hong Kong / Hong Kong Institute of Construction / Hong Kong Institute of Vocational Education / Technical institute / Technical college / Polytechnic university / polytechnic in Hong Kong or equivalent in an appropriate discipline; and

(b) at least 7 years' relevant post-qualification experience; or (c) at least 7 years' relevant experience as Resident Surveying Officer or equivalent in public works projects or those listed in Section 4.5.2 of the RSS Management Handbook.

The job requirement of the above position should be referred to the minimum qualification required and minimum experience listed in Appendix 7.4 of the RSS Management Handbook.

The possession of a Construction Industry Safety Training Certificate or equivalent certification is required

We offer salary and benefits in accordance with the conditions of employment promulgated by the Government of the Hong Kong Special Administrative Region at the time of employment. Personal information contained in applications received will be used for employment-related purposes, and details of suitable candidates will be referred to the relevant Government Department for consideration. A copy of our Personal Information Collection Statement Pertaining to Recruitment will be supplied upon written request. Please send full resume stating earliest availability, present salary, contact telephone number

and our reference code, and copies of qualification certificates and employment references to: **Human Resources Department** Black & Veatch Hong Kong Limited 43/F, AIA KOWLOON TOWER, 100 HOW MING STREET, KWUN TONG, HONG KONG or via fax: 2693 1231 or via email: career.hk@bv.com

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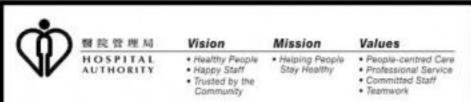
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LEIGH & ORANGE LTD.

HEALTHCARE



Hospital Authority Head Office

Resident Trainees (Various Clusters)

(Ref: RT/HO2101001/12102)

HK\$71,219 to HK\$144,604 per month (including Monthly Allowance).

specialist training in designated specialty.

Provide clinical and patient care related services as well as undergo

Requirements

Be eligible for full registration with the Medical Council of Hong Kong (https://www.mchk.org.hk/english/registration/full_registration.html) under the Medical Registration Ordinance, such as:-

- a) Obtained a Degree of Medicine and Surgery awarded by either i) The University of Hong Kong or
- ii) The Chinese University of Hong Kong; or Passed the Licensing Examination of the Medical Council of Hong

Kong.

- Appointment will be on contract terms for a maximum period of 9 years pursuant to achievement of the recognized professional examinations and satisfactory performance in the interim.
- 2. Salary to be offered will be commensurate with relevant experience and qualification, if any, of the selected candidate.
- Contract gratuity of up to 15% of total basic salary (after deducting the contribution of Mandatory Provident Fund by Hospital Authority) will be released every 3 years subject to satisfactory
- Short-listed applicants are expected to attend a selection interview and present the required qualifications for full registration with the Medical Council of Hong Kong in April 2021 in Hong Kong.
- External candidates who had previously joined or completed the HA Resident Training Program can also submit an application.
- Please visit the HA website at http://www.ha.org.hk/ho/resident.htm for details of the training program and other information about application for the post.
- Application should be submitted online via http://www.ha.org.hk (choose English language, click Careers → Medical) on or before 8 February 2021.

For enquiries, please telephone (852) 2300 6950 or send email to recruitment@ha.org.hk

General Notes

We support the employment of people with a disability. Information provided by applicants will be treated in strict confidence and will only be used for recruitment related purposes. Applicants who do not hear from us before 21 April 2021 may consider their applications unsuccessful. All information on unsuccessful candidates will be deleted from our files within 24 months.

GENERAL



Building Services Engineering Graduate (Temporary Training Vacancy)

Training Honorarium:

\$23,010 per month

Closing Date for Application:

22 January 2021

Tel. Enquiry: 2761 7627

Please visit the Housing Authority website at http://www.housingauthority.gov.hk for information about the post.

HOUSING DEPARTMENT

Works Supervisor II (Construction) (Civil Service Vacancy)

Salary: Master Pay Scale Point 9 (HK\$22,725 per month) to Master Pay Scale Point 12 (HK\$27,145 per month)

Closing Date for Application: 22 January 2021 (Applicants must submit the required supporting documents)

Tel. Enquiry: 2761 6136

Please visit GovHK at http://www.gov.hk or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post.

副總經理

- 精通塑胶注塑成型/噴油/絲印/移印/燙金等工序生產管理. 有生產,工程,品質,物控,行政等300人數以上塑胶廠全 盤管理經驗.
- 熟悉塑胶產品報价及海關進出口. 須在港資或台資塑胶廠工作10年以上,能操流利英語,普通
- 有同職位5至10年以上經驗
- 東莞長安上班, 週六長短週假期.

有意者請將個人履歷電郵至 betty.wong@yh1969.com (義興亨煥實業有限公司)

ENGINEERING & TECHNOLOGY



Leigh & Orange Ltd., leading a multi-disciplinary sub-consultant team is looking for suitable applicants to take up the following positions for the Consultancy Agreement no. 90D113 for the Kai Tak Sports Park Project of the Home Affairs Bureau, HKSAR Government.

Occupying 28 hectares of land, the project comprises a Main Stadium, a Public Sports Ground, an Indoor Sports Centre, extensive landscaped area and other ancillary facilities such as retail. (reference is available in the project website: https://www.kaitaksportspark.hk/en/index.html)

Resident Architect (RA) (Ref: RA-KT-202101SC)

- · Member of the Hong Kong Institute of Architects (HKIA) and equivalent or Registered Architect of the Architects Registration Board of Hong Kong.
- At least 1 year's relevant post-qualification experience as architect in architectural design, and with site experience in supervision and co-ordination of large scale construction works.
- With relevant experience in architectural design coordination.
- Met the language proficiency requirements of Level 2# or above in English Language in Hong Kong, Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent. Those applicants with Chinese language proficiency of Level 2" or above will have priority.
- BIM knowledge and local experience are considered as merits for consideration.
- Duration: 24 months employment contract with further extension as appropriate.

[Note *Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth.]

Assistant Resident Architect (ARA) (Ref: ARA-KT-202101SC)

- Master degree from university or equivalent in Architectural Studies.
- At least 1 year's relevant post-qualification experience. With relevant experience in architectural design coordination.
- Met the language proficiency requirements of Level 2# or above in English
- Language in Hong Kong Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent. Those applicants with Chinese language proficiency of Level 2" or above will have priority.
- BIM knowledge and local experience are considered as merits for consideration.
- Duration: 24 months employment contract with further extension as

[Note *Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth.]

Resident Structural Engineer (RSE) (Ref: RSE-KT-202101SC)

- Registered Professional Engineer (Civil or Structural) and corporate member of a professional institution recognized for corporate membership of the Hong Kong Institution of Engineers (Civil or Structural Discipline) elected after 5th December 1975. For holders of qualification in the field of Civil Engineering Discipline, appropriate experience in structural engineering design and practice is required.
- At least 2 years' relevant post-qualification experience in structural engineering design and with experience in supervision and co-ordination of construction
- With relevant experience in structural engineering design coordination. Met the language proficiency requirements of Level 2" or above in English
- Language and Chinese Language in Hong Kong Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent.
- BIM knowledge and local experience are considered as merits.
- Duration: 24 months employment contract with further extension as

[Note *Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth.]

Assistant Resident Structural Engineer (ARSE) (Ref: ARSE-KT-202101SC)

- Bachelor's degree in Civil or Structural Engineering.
- At least 3 years' relevant post-academic qualification experience in the field of structural engineering with formal training pre-approved by the Hong Kong Institution of Engineers (Civil or Structural Discipline) or equivalent, or at least 5 years' relevant post-academic qualification experience in the field of structural engineering at professional level;
- With relevant experience in structural engineering design coordination.
- Met the language proficiency requirements of Level 2" or above in English Language and Chinese Language in Hong Kong Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education
- Examination (HKDSEE), or equivalent.
- BIM knowledge and local experience are considered as merits. Duration: 24 months employment contract with further extension as

[Note *Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth.]

Resident Building Services Engineer (RBSE) (Ref: RBSE-KT-202101SC)

- Corporate membership of the Hong Kong Institution of Engineers (HKIE) in Building Services, Electrical or Mechanical discipline elected after 5th December 1975 or equivalent, i.e. Corporate member of a professional institution recognized for corporate membership in the status of Registered Professional Engineer (RPE) of the HKIE in the Building Services or Electrical or Mechanical discipline.
- At least 4 years' relevant post-qualification experience in building services engineering, electrical engineering or mechanical engineering design and with experience in supervision and co-ordination of construction works.
- With relevant experience in building services engineering, electrical engineering or mechanical engineering design coordination.
- With relevant experience in site safety supervision.
- Met the language proficiency requirements of Level 2s or above in English Language and Chinese Language in Hong Kong Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent.
- BIM knowledge and local experience are considered as merits for consideration.
- Duration: 24 months employment contract with further extension as

[Note *Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth.]

Assistant Resident Building Services Engineer (ARBSE)

(Ref: ARBSE-KT-202101SC)

- A Bachelor's degree in Building Services, Electrical or Mechanical Engineering. Completed a formal training pre-approved by an appropriate professional institution / institute or
- At least 4 years' relevant post-qualification experience in building services engineering, electrical engineering or mechanical engineering.
- With relevant experience in building services engineering, electrical engineering or mechanical engineering design coordination.
- Met the language proficiency requirements of Level 2" or above in English Language and Chinese Language in Hong Kong Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent.
- BIM knowledge and local experience are considered as merits for consideration.
- Duration: 24 months employment contract with further extension as

[Note *Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth.]

Resident Building Services Inspector (RBSI) (Ref: RBSI-KT-202101SC)

- Diploma or Higher Certificate in Building Services Engineering or Electrical Engineering or Mechanical Engineering from the Hong Kong Polytechnic / Hong Kong Polytechnic University / Hong Kong Technical College / Hong Kong Technical Institute / Hong Kong Institute of Vocational Education, or equivalent.
- At least 8 years' relevant experience, including 4 years' working experience in the capacity of Assistant Building Services Inspector, or equivalent.
- With relevant experience in site safety supervision. Candidates with Degree certificate, Diploma or Higher Diploma in Occupational Safety and Health or in Construction Safety are preferred. Met the language proficiency requirements of Level 2* or above in English
- Language and Chinese Language in Hong Kong Certificate of Education Examination (HKCEE) / Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent.
- BIM knowledge and local experience are considered as merits for consideration.

Duration: 24 months employment contract with further extension as

[Note *Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in

Chinese Language and English Language in the 2007 HKCEE and henceforth.)

RESIDENT WORKS SUPERVISOR I (BUILDING SERVICES) (RWSI (BUILDING SERVICES)SC) (Ref: RWSI(BS)-KT-202101SC)

A Certificate in Building Services Engineering or Electrical Engineering or Mechanical Engineering from Hong Kong Polytechnic / Hong Kong Polytechnic University / Hong Kong Technical College / Hong Kong Technical Institute /

Hong Kong Institute of Vocational Education, or equivalent, or 5 years' experience as a skilled worker in Building Services Engineering or Electrical Engineering or Mechanical Engineering, or

Completed a recognized Technician Apprenticeship in Building Services Engineering or Electrical Engineering or Mechanical Engineering, or Completed a recognized craft apprenticeship with two years' experience as a

skilled worker in Building Services Engineering or Electrical Engineering or

- Mechanical Engineering 3 years' relevant post-qualification experience of site supervision of building
- services and E&M installations. A knowledge of English and Chinese equivalent to Form 3 (before 2012) /
- Secondary 3 standard. Duration: 24 months employment contract with further extension as

RESIDENT WORKS SUPERVISOR I (RWSI)

(Ref: RWSI-KT-202101SC) A Certificate in Building or Building Studies from Hong Kong Polytechnic / Hong Kong Polytechnic University / Hong Kong Technical College / Hong Kong Technical Institute / Hong Kong Institute of Vocational Education, or equivalent,

5 years' experience as a skilled worker in Building, or

Completed a recognized Technician Apprenticeship in Building, or Completed a recognized craft apprenticeship with two years' experience as a skilled worker in Building

3 years' relevant post-qualification experience of site supervision of building

- A knowledge of English and Chinese equivalent to Form 3 (before 2012) /
- Secondary 3 standard. Duration: 24 months employment contract with further extension as

Resident Assistant Clerical Officer (Labour Relations) (RACO (LR))

(Ref: RACO(LR)-KT-202101SC)

appropriate.

- Attained a minimum of five subjects at Level 2 / Grade E or above in the Hong Kong Certificate of Education Examination (HKCEE) or five subjects at Level 2 or equivalent or above in Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent.
- Full-time working experience on personnel management or human resources related duties and preferably with post-secondary education certificate on
- personnel management or human resources. Good command of both oral and written English and Chinese.
- Knowledge in application of common computer business software (e.g. Microsoft Word and Excel), preferably with experience on the operation of a computerized smart-card system.
- Duration: 24 months employment contract with further extension as

[Note *Grade E in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to Level 2 in Chinese Language and English Language in the 2007 HKCEE and henceforth.]

Appointment of candidates will be made in accordance with the prevailing Government's terms and conditions for the employment of Resident Site Staff. Please send resume together with expected salary to the Human Resources Department, Leigh & Orange Ltd., 801, Dorset House, Tai Koo Place, 979 King's Road, Hong Kong or e-mail to hr-ktp@leighorange.com. Closing Date for Application: 8 February 2021. Candidates who are selected for interview will normally receive an invitation within 8 weeks from the closing date for application. Those who are not invited for interview may assume that their applications are

(L&O is an equal opportunity employer and welcome applications from all qualified candidates. All applications will be treated in the strictest confidence. Personal data provided will be used for recruitment purpose only. We do not assume any risks of disclosure of personal information prior to receipt of applications. Under the Personal Data (Privacy) Ordinance, you may request access to, and/or correction of your personal data in relation to your submitted application. If you wish to do so,

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ENGINEERING & TECHNOLOGY

AECOM

Drainage Services Department

Contract No. DC/2013/10

Design, Build and Operate San Wai Sewage Treatment Works -Phase 1

AECOM Asia Company Limited invites applications for a range of Resident Site Staff position(s) for contract administration of the San Wai Sewage Treatment Works - Phase 1, which comprises mainly design and construction of new San Wai sewage treatment facilities with associated plant including sewage treatment process system, deodorization system, screening/sludge treatment system, administration building, electrical buildings, roadworks, slopes, retaining walls, and the subsequent plant operation.

Assistant Resident Engineer (Civil/ Structural) Ref. No: ARE(C/S)/12121/Water Candidates should have:

- Bachelor Degree from University or equivalent in an appropriate discipline, with formal training pre-approved by the appropriate professional institution/ institute with at least 3 years' relevant post-qualification experience; or
- Bachelor Degree from University or equivalent in an appropriate discipline with at least 5 years' relevant post-academic qualification experience in professional field and level.

#Resident Works Supervisor I (E&M) Ref. No: RWSI(E&M)/12122/Water Candidates should have:

- Certificate from a Construction Industry Council/ Hong Kong Institute of Construction/ Hong Kong Polytechnic/ Polytechnic University/ the Hong Kong Institute of Vocational Education/ a technical institute/college or equivalent in an appropriate discipline; and
- At least 3 years' relevant post-qualification experience; or
- At least 3 years' relevant experience as Resident Works Supervisor II or equivalent in public works projects.

#Resident Works Supervisor II (E&M) Ref. No: RWSII(E&M)/12123/Water

Candidates should have:

- Certificate from the Construction Industry Council in Hong Kong/ Hong Kong Institute of Construction/ Hong Kong Institute of Vocational Education/ Technical Institute/ Technical College / a Hong Kong Polytechnic University/ Polytechnic or equivalent in an appropriate
- # Attained a level of proficiency in Chinese and English Languages equivalent to Secondary 3 standard or above.

Applicants may also consider to refer the other requirement of the above opening(s) stipulated in Appendix 7.4 of "Management Handbook for Direct Employment of Resident Site Staff by Consultants for Public Works Projects" from the webpage of Development Bureau

The candidates should have minimum academic / professional qualification requirements of the above posts..

Conditions: Appointments will be made on Agreement Term with AECOM Asia Company Limited in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualifications and experience. The incumbent may be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) to carry out supervision duties in Hong Kong, China or any designated workplace when required.

Where a large number of candidates meet the specified entry requirements, we may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment interview.

Confidential applications with full resume, availability and contact numbers should be sent by 22 January 2021 to the Human Resources Department, AECOM, 12/F Grand Central Plaza, Tower 2, 138 Shatin Rural Committee Road, Sha Tin, N.T. or email to siterecruiter-hk@aecom.com. (Please quote the REF NO. on the application letter and

Personal data collected will be used for recruitment purposes only. The Company will retain the applications for a maximum period of 12 months after which their personal data will be destroyed.

We shape a better world

Arup is the creative force at the heart of many of the world's most prominent projects in the built environment and across industry. Working in more than 140 countries, the firm's designers, engineers, architects, planners, consultants and technical specialists work with our clients on innovative projects of the highest quality and impact. Our East Asia offices employ approximately 3,000 staff and are engaged in prestigious multidisciplinary projects covering buildings, infrastructure, advisory services, planning and technical consulting areas. We embrace equality, diversity and inclusion in all aspects including individual differences and open-

for a safe, sustainable and resilient future - for all. This is how we shape a better world. We now invite applications for the following resident site staff positions for HyD Contract No. HY/2019/04 Widening of Western Section of Lin Ma Hang Road between Ping Yuen River and Ping Che Road project was commenced in February 2020. Appointment will be made on contract term and please refer to the HKSAR government rules on Resident Site Staff (RSS) employment for terms and conditions of employment.

mindedness. We are committed to applying our expertise, diversity of thinking and independence in the quest

SENIOR RESIDENT ENGINEER (CIVIL) (Job Number: HON000170)

Qualifications & Experience required

- Corporate Membership of the Hong Kong Institution of Engineers in an appropriate discipline or equivalent At least 5 years of relevant post-qualification experience involving site formation, bridgeworks, road and
- Relevant experience in contract administration of NEC ECC Contract will be an advantage

ASSISTANT RESIDENT ENGINEER (CIVIL) (Job Number: HON00017P) Qualifications & Experience required

- University Degree in an appropriate discipline from a Hong Kong institution or an equivalent institution, with formal training pre-approved by appropriate professional institution/institute and with at least 3 years of relevant post-qualification experience; OR
- University Degree in an appropriate discipline from a Hong Kong institution or an equivalent institution, with at least 5 years of relevant post-academic qualification experience in professional field and level;
- Be adaptable and able to work independently; Proficiency in both written and spoken English.

RESIDENT WORKS SUPERVISOR I (CIVIL) (Job Number: HON00017Q)

Qualifications & Experience required

- Certificate from Construction Industry Council in Hong Kong/Hong Kong Institute of Construction/Hong Kong Institute of Vocational Education/Technical Institute/Technical College/Polytechnic University/Polytechnic in Hong Kong or equivalent in an appropriate discipline; OR
- Completed a recognised technician apprenticeship in an appropriate discipline, OR
- Successfully completed a recognised craft apprenticeship with 2 years' experience as a skilled worker in an appropriate discipline, OR
- At least 5 years' experience as a skilled worker in an appropriate discipline; AND
- At least 3 years of relevant post-qualification experience, OR At least 3 years of relevant experience as Resident Works Supervisor II or equivalent in public works
- projects or those projects listed in Section 4.5.2 of the RSS Management Handbook; AND Attained a level of proficiency in Chinese and English Languages equivalent to Secondary 3 standard or

RESIDENT WORKS SUPERVISOR II (CIVIL) (Job Number: HON00017R)

Qualifications & Experience required

- Certificate from Construction Industry Council in Hong Kong/Hong Kong Institute of Construction/Hong Kong Institute of Vocational Education/Technical Institute/Technical College/Polytechnic University/Polytechnic in Hong Kong or equivalent in an appropriate discipline; OR
- Successfully completed a recognised technician apprenticeship in an appropriate discipline, OR Successfully completed a recognised craft apprenticeship with 2 years' experience as a skilled worker in
- an appropriate discipline, OR At least 5 years' experience as a skilled worker in an appropriate discipline; AND
- For interested applicants, please apply online via our career website at http://www.arup.com/Careers/

Attained a level of proficiency in Chinese and English Languages equivalent to Secondary 3 standard or

Experienced_Hires/ApplyForAJob and search above Job Numbers on or before 15 January 2021. Personal data collected will be used for recruitment purpose only.

Candidates who are selected for interview will normally receive an invitation within eight weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.



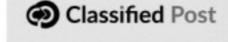




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Topic 1

Reject the machine repetitive works and level up with strategic approaches

Date: 22 Jan, 2021 (Friday) Time: 11:00am-12:30pm Speaker: Mr. Wilson Chu

Key Training Outlines

- 1. Difference between traditional and strategic human resource management
- 2. New trends of HRM and approaches
- 3. Ways to measure and justify HR effectiveness
- 4. 10 tips for getting a seat at the executive table

5. Growing your strategic HR consulting skills

Topic 2

How to deal with "no-show" candidates and prepare the most fit Letter of Offer

Date: 28 Jan, 2021 (Thursday) Time: 11:00am-12:30pm

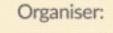
Speaker: Mr. Lawrence Li (LLM Hon)

Key Training Outlines

- 1. What is the legal effect of a letter of offer of employment?
- 2. What are illegal terms & conditions in a letter of offer?
- 3. Could an employer sue a "no-show" candidate for payment in lieu of notice?
- 4. What does s.70, Contracting Out, Employment Ordinance (Cap.57) tell an employer?
- 5. Detail Analysis of a recent High Court Case of "no-show" of a candidate
- 6. Could a candidate sue a new employer?



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Strategic Partner:





ENGINEERING & TECHNOLOGY



Drainage Services Department Contract No. DC/2018/03

Expansion of Sha Tau Kok Sewage Treatment Works Phase 1 and Village Sewerage in Tong To

The Hong Kong office of BLACK & VEATCH is now seeking applicants to fill the following site staff posts for Contract No. DC/2018/03 - Expansion of Sha Tau Kok Sewage Treatment Works - Phase 1 and Village Sewerage in Tong To. The works comprise the reconstruction of the existing Sha Tau Kok Sewage Treatment Works (STKSTW) to increase its capacity to 5,000 cubic metres (m3) per day and provide allowance to facilitate a further increase to 10,000 m3 per day in the future; the construction of approximately 1.7 kilometres (km) of submarine outfall with diameter of 450 millimetres (mm) for the disposal of treated effluent from STKSTW; the demolition of an existing sewage pumping station and the decommissioning of approximately 500 metres of twin rising mains with 200 mm diameter and an existing submarine outfall with 250 mm diameter; the construction of approximately 1.52 km gravity sewers with diameters ranging from 250 mm to 450 mm in Sha Tau Kok town and Tong To; and ancillary works. The contract has started in fourth quarter of 2018 for completion in the first quarter of 2025.

RESIDENT WORKS SUPERVISOR I (ELECTRICAL & MECHANICAL)

(Ref: STK/RWSI(E&M)/564/2020)

Candidates should have (a) a Certificate from Construction Industry Council in Hong Kong / Hong Kong Institute of Construction / Hong Kong Institute of Vocational Education / Technical institute / Technical college / Polytechnic university / polytechnic in Hong Kong or equivalent in an appropriate discipline; or (b) completed a recognized technician apprenticeship in an appropriate discipline; or

(c) completed a recognized craft apprenticeship with 2 years' experience as a skilled worker in appropriate

(d) 5 years' experience as a skilled worker in appropriate discipline; and (e) at least 3 years' relevant post-qualification experience; or

(f) at least 3 years' relevant experience as Resident Works Supervisor II or equivalent in public works projects or those listed in Section 4.5.2 of the RSS Management Handbook.

The job requirement of the above position should be referred to the minimum qualification required and miniumum experience listed in Appendix 7.4 of the RSS Management Handbook. The possession of a Construction Industry Safety Training Certificate or equivalent certification is required

for the above positions. The possession of a Certified Worker Certificate (Confined Space) is an additional The incumbents of above position will be required to work irregular hours, overtime and shifts (including

Saturdays, Sundays and public holidays) and to carry out supervision duties in Mainland China or We offer salary and benefits in accordance with the conditions of employment promulgated by the Government of the Hong Kong Special Administrative Region at the time of employment. Personal

information contained in applications received will be used for employment-related purposes, and details

of suitable candidates will be referred to the relevant Government Department for consideration. A copy of our Personal Information Collection Statement Pertaining to Recruitment will be supplied upon written request. Please send full resume stating earliest availability, present salary, contact telephone number and our reference code, and copies of qualification certificates and employment references to: **Human Resources Department**

Black & Veatch Hong Kong Limited 43/F, AIA KOWLOON TOWER, 100 HOW MING STREET, KWUN TONG, HONG KONG or via fax: 2693 1231 or via email: career.hk@bv.com Website: https://www.bv.com



BLACK & VEATCH

Drainage Services Department Contract No. DC/2020/06 Tseung Kwan O Sewerage for Villages

The Hong Kong office of BLACK & VEATCH is now seeking applicants to fill the following site staff post for Contract No. DC/2020/06 - Tseung Kwan O Sewerage for Villages. The works comprise the construction of about 6.4 kilometre (km) of gravity sewers for 10 unsewered areas in Tseung Kwan O; the construction of about 4.8 km of gravity sewers for Ma Yau Tong Village in Tseung Kwan O; the construction of a sewage pumping station at Au Tau; the construction of about 0.7 km of twin sewage rising mains at Au Tau and Sun Tei Village; and ancillary works. The construct has commenced in the fourth quarter of 2020 for completion in the second quarter of 2025.

RESIDENT WORKS SUPERVISOR II (CIVIL)

(Ref: TKOSV/RWSII(C)/560/2020)

Candidates should (a) have a Certificate from Construction Industry Council in Hong Kong / Hong Kong Institute of Construction / Hong Kong Institute of Vocational Education / Technical institute / Technical college / Polytechnic university / polytechnic in Hong Kong or equivalent in an appropriate discipline; or (b) completed a recognized technician apprenticeship in an appropriate discipline; or

(c) completed a recognized craft apprenticeship with 2 years' experience as a skilled worker in appropriate

(d) have 5 years' experience as a skilled worker in appropriate discipline.

Remarks:

Applicants may also consider to refer the other requirements of the above post(s) stipulated in Appendix 7.4 of "Management Handbook for Direct Employment of Resident Site Staff by Consultants for Public Works Projects" (RSS Management Handbook) from the webpage of Development Bureau.

The possession of a level of proficiency in Chinese and English Languages equivalent to Secondary 3 standard or above is required for above position.

The possession of a Construction Industry Safety Training Certificate or equivalent certification is required for the above position.

The incumbents of above position will be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) and to carry out supervision duties in Mainland China or overseas if necessary.

We offer salary and benefits in accordance with the conditions of employment promulgated by the Government of the Hong Kong Special Administrative Region at the time of employment. Personal information contained in applications received will be used for employment-related purposes, and details of suitable candidates will be referred to the relevant Government Department for consideration. A copy of our Personal Information Collection Statement Pertaining to Recruitment will be supplied upon written request. Please send full resume stating earliest availability, present salary, contact telephone number and our reference code, and copies of qualification certificates and employment references to:

Human Resources Department Black & Veatch Hong Kong Limited 43/F, AIA KOWLOON TOWER, 100 HOW MING STREET, KWUN TONG, HONG KONG or via fax: 2693 1231 or via email: career.hk@bv.com Website: https://www.bv.com



BLACK & VEATCH

Drainage Services Department Contract No. DC/2016/01 Construction of an Additional Sewage Rising Main between Tung Chung and Siu Ho Wan and Associated Works

The Hong Kong Office of BLACK & VEATCH is seeking applicants to fill the following site staff post for Contract No. DC/2016/01 - Construction of an Additional Sewage Rising Main between Tung Chung and Siu Ho Wan and Associated Works. The works of the Contract include construction of about 6.5km long additional sewage rising main with diameter of 1,200mm from Tung Chung Sewage Pumping Station (TC SPS) to Siu Ho Wan Sewage Treatment Works (SHW STW), construction of the associated connection works for the additional sewage rising main and ancillary works. The Contract commenced in August 2016 and will take about 71 months to complete.

RESIDENT INSPECTOR OF WORKS (Ref: ASRM/RIOW/566/2020)

Candidates should have (a) a Diploma or Higher Certificate from Construction Industry Council in Hong Kong / Hong Kong Institute of Construction / Hong Kong Institute of Vocational Education / Technical institute / Technical college / Polytechnic university / polytechnic in Hong Kong or equivalent in an appropriate discipline; and

(b) at least 8 years' relevant post-qualification experience; or (c) at least 5 years' relevant experience as Resident Assistant Inspector of Works or equivalent in public

works projects or those listed in Section 4.5.2 of the RSS Management Handbook. The job requirement of the above position should be referred to the minimum qualification and minimum

experience listed in Appendix 7.4 of the RSS Management Handbook

The possession of a Construction Industry Safety Training Certificate or equivalent certification is required for the above position. The possession of a Certified Worker Certificate (Confined Space) is an additional prerequisite for the above position.

The incumbents of above position will be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) and to carry out supervision duties in Mainland China or overseas if necessary.

We offer salary and benefits in accordance with the conditions of employment promulgated by the Government of the Hong Kong Special Administrative Region at the time of employment. Personal information contained in applications received will be used for employment-related purposes, and details of suitable candidates will be referred to the relevant Government Department for consideration. A copy of our Personal Information Collection Statement Pertaining to Recruitment will be supplied upon written request. Please send full resume stating earliest availability, present salary, contact telephone number and our reference code, and copies of qualification certificates and employment references to:

Human Resources Department Black & Veatch Hong Kong Limited 43/F, AIA KOWLOON TOWER, 100 HOW MING STREET, KWUN TONG, HONG KONG or via fax: 2693 1231 or via email: career.hk@bv.com Website: https://www.bv.com



Highways Department

Agreement No. CE 7/2011 (HY)

Tuen Mun - Chek Lap Kok Link - Design and Construction

AECOM Asia Company Limited invites applications for a range of Resident Site Staff position(s) for contract administration and construction supervision for Northern Connection Sub-sea Tunnel Section and Northern Connection Tunnel Buildings, Electrical and Mechanical Works and Northern Connection Traffic Control and Surveillance System of the Tuen Mun - Chek Lap Kok Link. The works to be supervised by this team comprise TBM and cut-and-cover tunnels connecting the Hong Kong Boundary Crossing Facilities and Tuen Mun; tunnel buildings and associated electrical and mechanical works at the Hong Kong Boundary Crossing Facilities and Tuen Mun together with the corresponding traffic control and surveillance system(TCSS).

*Resident Assistant Inspector of Works (TCSS) Ref. No: RAIOW(TCSS)/12109/LSM Candidates should have:

Institute of Construction/Hong Kong Institute of Vocational Education/Technical Institute/Technical College/Hong Kong Polytechnic University / Polytechnic or equivalent in an appropriate discipline; and

Diploma or Higher Certificate from a Construction Industry Council in Hong Kong/ Hong Kong.

- At least 3 years' relevant post-qualification experience; or
- At least 5 years' relevant experience as inclusive of 1 year's relevant experience as Resident Works Supervisor or equivalent in public works projects.; or
- At least 3 years' relevant experience inclusive of 1 year's relevant experience as Resident Works Supervisor I or equivalent in public works projects.
- The academic qualification of Degree, Certificate or Diploma in occupational safety and health, or construction safety is preferable.
- Relevant experience in site supervision for Traffic Control and Surveillance System (TCSS) or electronic systems installation is preferable.

*Resident Technical Officer (Civil) Ref. No: RTO(C)/12110/LSM Candidates should have:

Diploma or Higher Certificate from a Construction Industry Council in Hong Kong/ Hong Kong

Institute of Construction/Hong Kong Institute of Vocational Education/Technical Institute/Technical College/Hong Kong Polytechnic University / Polytechnic or equivalent in an appropriate discipline.

*Resident Survey Officer (Quantity) Ref. No: RSO(Q)/12111/LSM Candidates should have:

 Diploma or Higher Certificate from a Construction Industry Council in Hong Kong/ Hong Kong. Institute of Construction/Hong Kong Institute of Vocational Education/Technical Institute/Technical College/Hong Kong Polytechnic University / Polytechnic or equivalent in an appropriate discipline.

*The language proficiency requirements of Level 2 [Note 1] or above in Chinese Language and English Language in HKDSEE/ HKCEE or equivalent.

Note 1: Attained Grade E in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 are accepted administratively as comparable to Level 2 respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.

The candidates should have minimum academic / professional qualification requirements of the above posts.

Applicants may also consider to refer the other requirement of the above opening(s) stipulated in Appendix 7.4 of "Management Handbook for Direct Employment of Resident Site Staff by Consultants for Public Works Projects" from the webpage of Development Bureau.

Conditions: Appointments will be made on Agreement Term with AECOM Asia Company Limited in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualifications and experience. The incumbent may be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) to carry out supervision duties in Hong Kong, China or any designated workplace when required.

Where a large number of candidates meet the specified entry requirements, we may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment interview.

Confidential applications with full resume, availability and contact numbers should be sent by 15 January 2021 to the Human Resources Department, AECOM, 12/F Grand Central Plaza, Tower 2, 138 Shatin Rural Committee Road, Sha Tin, N.T. or email to siterecruiter-hk@aecom.com. (Please quote the REF NO. on the application letter and

Personal data collected will be used for recruitment purposes only. The Company will retain the applications for a maximum period of 12 months after which their personal



BLACK & VEATCH

Drainage Services Department Contract No. DC/2017/01 Construction of Dry Weather Flow Interceptor at Cherry Street Box Culvert

The Hong Kong office of BLACK & VEATCH is now seeking applicants to fill the following site staff posts for Contract No. DC/2017/01 - Construction of Dry Weather Flow Interceptor at Cherry Street Box Culvert. The works comprise construction of an underground dry weather flow interceptor with automatic penstocks at Cherry Street Box Culvert; a pumping station; an underground bypass box culvert; about 270 metres of underground twin rising main. The contract has started in December 2017 and the construction duration is around 55 months.

A. ASSISTANT RESIDENT ENGINEER (CIVIL) (Ref: CSBC/ARE(C)/001/2021)

Candidates should have (a) degree from the university in an appropriate discipline or equivalent, with formal training pre-approved by appropriate professional institution/institute and at least 3 years' relevant post-qualification experience; or

(b) degree from the university in an appropriate discipline or equivalent, with at least 5 years' postacademic qualification experience in the professional field and level.

B. RESIDENT WORKS SUPERVISOR I (CIVIL) (Ref: CSBC/RWSI(C)/002/2021)

Candidates should (a) have a Certificate from CIC/HKIC/IVE/TI/TC/Poly or equivalent in an appropriate

(b) successfully completed a recognized technician apprenticeship in an appropriate discipline; or (c) successfully completed a recognized craft apprenticeship with 2 years' experience as a skilled worker

in appropriate discipline; or (d) have at least 5 years' experience as a skilled worker in appropriate discipline; and

(e) have at least 3 years' relevant post-qualification experience; or (f) have at least 3 years' relevant experience as Resident Works Supervisor II or equivalent in public

works projects or recognized projects listed in Section 4.5.2 of the RSS Management Handbook. The job requirement of the above positions should be referred to the minimum qualification and minimum

experience listed in Appendix 7.4 of the RSS Management Handbook. The possession of a Construction Industry Safety Training Certificate or equivalent certification is required for the above positions. The possession of a Certified Worker Certificate (Confined Space) is an additional prerequisite for position B.

We offer salary and benefits in accordance with the conditions of employment promulgated by the Government of the Hong Kong Special Administrative Region at the time of employment. Personal information contained in applications received will be used for employment-related purposes, and details of suitable candidates will be referred to the relevant Government Department for consideration. A copy of our Personal Information Collection Statement Pertaining to Recruitment will be supplied upon written request. Please send full resume stating earliest availability, present salary, contact telephone number and our reference code, and copies of qualification certificates and employment references to:

Human Resources Department Black & Veatch Hong Kong Limited 43/F, AIA KOWLOON TOWER, 100 HOW MING STREET, KWUN TONG, HONG KONG or via fax: 2693 1231 or via email: career.hk@bv.com Website: https://www.bv.com

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GOVERNMENT

EDUCATION BUREAU

Non-Civil Service Contract Vacancies

Quality Assurance and School-based Support Division

Post (1): Senior Curriculum Officer (Language Learning Support/Chinese)

EDB Job Code: EDB/QASBS/004/21

Salary: \$93,710 per month (Gratuity: 15%) (Contract Period: 2.5 years)

Duties: (a) To assist the Section Head in the coordination, planning, implementation and evaluation of the support services provided by the Language Learning Support Section; (b) To provide professional support to schools and oversee a team of officers in providing advisory and professional development support services to primary/secondary school heads, Chinese panel heads and teachers to help them implement the curriculum reform; (c) To conduct and coordinate in-house and territory-wide professional development activities; (d) To conduct and monitor research and development projects related to Chinese Language learning and teaching in schools; (e) To coordinate the dissemination of good practices in Chinese Language learning and teaching and effective resources for use in schools; (f) To liaise with school heads/relevant parties of the schools to review the progress in school-based curriculum development; and (g) To perform any other duties as directed by the Permanent Secretary for Education.

Entry Requirements: (a) A Hong Kong bachelor's degree in Chinese Language or Chinese Language Education, or equivalent [See Remarks (ii) and (iii)]; (b) A certificate in education from a Hong Kong tertiary educational institution, or equivalent [See Remarks (iii)]; (c) Met the language proficiency requirements of 'Level 2' results in the two language papers [Use of Chinese (UC) and Use of English (UE)] in the Common Recruitment Examination (CRE), or equivalent [See Remarks (iv)]; (d) At least 10 years' relevant post-qualification experience in teaching, supervision, resource management, conducting educational research, training or providing professional support to schools to enhance Chinese Language learning [See Remarks (v)]; and (e) Preference will be given to candidates who have (1) a higher degree in Chinese Language and/ or Chinese Language Education, or equivalent; (2) good knowledge of the local education system and the curriculum reform; (3) knowledge of current trends in Chinese Language education in both local and international settings; and (4) proven leadership, excellent communication, interpersonal and presentation skills.

Remarks for Post (1):

- The application period for the post of Senior Curriculum Officer (Language Learning Support/Chinese) is from 8 January 2021 (Friday) to 22 January 2021 (Friday).
- Candidates should mark clearly on their application forms the major and minor subjects studied in their degree courses. Candidates possessing additional qualifications (e.g. a higher degree in a relevant subject) should include details in
- (iii) Candidates who possess an overseas bachelor's degree in Chinese Language subject, or Chinese Language Education, or equivalent, and/or a certificate in education from an overseas tertiary educational institution or equivalent should attach a copy of the certificate of each overseas academic qualification.
- Candidates' results in the UC and UE papers of CRE are classified as 'Level 2', 'Level 1' or 'Fail', with 'Level 2' being the highest. Level 5 or above in Chinese Language of the Hong Kong Diploma of Secondary Education Examination (HKDSEE); or Grade 'C' or above in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination (HKALE) are accepted as equivalent to 'Level 2' in the UC paper of the CRE. Level 5 or above in English Language of the HKDSEE; or Grade 'C' or above in Use of English of the HKALE; or 'C' or above in English Language of the General Certificate of Education (Advanced Level) (GCE A Level), are accepted as equivalent to 'Level 2' in the UE paper of the CRE. Applicants with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test are considered as having met the English language proficiency requirement of the Curriculum Officer post. The IELTS test result must be valid on any date during the application period.
- Candidates should state the nature, details and relevancy of the post-qualification experience.
- For the purpose of heightening public awareness of the Basic Law (BL) and promoting a culture of learning of the BL in the community, assessment of BL knowledge will be included in the recruitment for all Curriculum Officer jobs in Education Bureau. The BL test result will constitute an appropriate weighting in a candidate's overall assessment. However, it will not affect his/her eligibility for applying for Curriculum Officer jobs in Education Bureau. As a general principle, the main consideration for suitability for appointment remains a candidate's qualifications, experience and calibre.

Curriculum Development Institute

Post (2): Curriculum Officer (Liberal Studies)

EDB Job Code: EDB/CDI/003/21

Salary: \$74,515 per month (Gratuity: 15%) (Contract Period: 2.5 years)

Duties: (a) To plan, organise and conduct professional development programme in support of the implementation of Liberal Studies; (b) To develop teacher networks for Liberal Studies; (c) To assist in research and development projects related to Liberal Studies; (d) To assist in development, review and evaluation of the curriculum of Liberal Studies; (e) To develop curriculum materials to support the learning and teaching of Liberal Studies; (f) To provide professional advice on the implementation of Liberal Studies curriculum; (g) To assist in professional and general administrative duties; and (h) To undertake any other duties assigned.

Entry Requirements: (a) A Hong Kong bachelor's degree in Liberal Studies, Sociology, Chinese History, History, Geography, Economics, Environmental Studies, Government and Public Administration, Science or Social/Public Administration, or equivalent [See Remarks (ii)]; (b) A certificate in education from a Hong Kong tertiary educational institution, or equivalent [See Remarks (ii)]; (c) Met the language proficiency requirements of 'Level 2' results in the two language papers [Use of Chinese (UC) and Use of English (UE)] in the Common Recruitment Examination (CRE), or equivalent [See Remarks (iii)]; (d) At least 6 years' relevant post-qualification [as specified in (a) and (b)] experience in teaching in secondary school and/or curriculum development in secondary school, among which at least 2 completed cohorts should be of teaching experience in Liberal Studies of the Hong Kong Diploma of Secondary Education Examination (HKDSEE) [See Remarks (iv)]; and (e) Candidates who possess a higher degree (e.g. a second/ higher degree) related to curriculum development and/or educational management, or equivalent preferred.

Remarks for Post (2):

- The application period for the post of Curriculum Officer (Liberal Studies) is from 8 January 2021 (Friday) to 22
- Candidates should mark clearly on their application forms the major and minor subjects studied in their degree courses. Candidates possessing additional qualifications (e.g. a second/ higher degree in a relevant subject) should include details in their applications.
- (iii) Candidates' results of the Use of Chinese (UC) and Use of English (UE) papers in the Common Recruitment Examination (CRE) are classified as 'Level 2', 'Level 1' or 'Fail', with 'Level 2' being the highest. 'Level 5' or above in Chinese Language of the Hong Kong Diploma of Secondary Education Examination (HKDSEE); or Grade 'C' or above in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination (HKALE) are accepted as equivalent to 'Level 2' in the UC paper of the CRE. 'Level 5' or above in English Language of the HKDSEE; or Grade 'C' or above in Use of English of the HKALE; or Grade 'C' or above in English Language of the General Certificate of Education (Advanced Level), are accepted as equivalent to 'Level 2' in the UE paper of the CRE. Applicants with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test result is accepted as equivalent to 'Level 2' in the UE paper of the
- CRE. The IELTS test result must be valid on any date during the application period. Candidates should state the nature and relevancy of the post-qualification experience.
- For the purpose of heightening public awareness of the Basic Law (BL) and promoting a culture of learning of the BL in the community, candidates for all Curriculum Officer jobs in the Education Bureau will be assessed on their BL knowledge. The BL test result will constitute an appropriate weighting in an applicant's overall assessment.
- Candidates should be responsible, self-motivated and enthusiastic; have a fine character and integrity; be committed to serve in the education field; and be able to communicate effectively in Chinese and English.

Education Infrastructure Division

Post (3): Part-time Project Officer I (Assessment and Support / Special Duties)

EDB Job Code : EDB/EI/008/21

Salary: \$439 per hour (Contract Period: 18 months) (Required to work less than 18 hours per week)

Duties: (a) To assist in monitoring the progress and development of the research studies that provide a framework for a longitudinal assessment tool to track the learning progress of primary Non-Chinese Speaking (NCS) students in Chinese; (b) To provide professional support measures to schools participating in the research studies, including gauging views from stakeholders, conducting focus meetings with participating schools in the research studies, thereby ensuring quality of assessment tasks; (c) To assist in exploring means in incorporating the assessment tool into existing e-assessment platform in the daily classroom setting to facilitate NCS students learning Chinese on a formative assessment basis; (d) To conduct desktop researches on the application of data obtained from the research studies in the wider system-level context; (e) To assist in conducting professional development programmes (including seminars and workshops) for teachers / school management on the use of assessment tool/items, with a view to disseminating schools' good practices observed and promoting assessment literacy; and (f) To perform any other duties as assigned by supervising officers.

Entry Requirements: (a) A Hong Kong bachelor's degree majoring in Chinese Language or a Bachelor of Education degree majoring in Chinese Language, or equivalent; (b) A certificate in education from a Hong Kong tertiary educational institution, or equivalent; (c) Met the language proficiency requirements of Level 3 or above in Chinese Language and Level 2 or above in English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or in the Hong Kong Certificate of Education Examination (HKCEE), or equivalent [See Note]; (d) At least 6 years of relevant post-qualification experience in teaching and/or curriculum development in the subject of Chinese Language at primary or secondary level, of which at least 4 years should be at secondary school level. Preference will be given to candidates who have 4 or more years of experience at relevant supervisory level; and (e) Preference will be given to candidates with (i) experience in designing curriculum for non-Chinese speaking students; (ii) experience in teaching non-Chinese speaking students; and (iii) knowledge and experience in development of resource materials for learning and assessment at primary and/or secondary levels with the use of multimedia.

Post (4): Part-time Research and Statistical Officer (Assessment and Support)

EDB Job Code: EDB/EI/009/21

Salary: \$262 per hour (Contract Period: 18 months) (Required to work less than 18 hours per week)

Duties: (a) To assist in providing general statistical support for related research studies in exploring the development of an assessment tool to track the learning progress of Non-Chinese Speaking (NCS) students in Chinese Language; (b) To assist in monitoring the progress of the NCS students research studies on learning Chinese, including liaison with relevant tertiary institution(s) / assessment agencies implementing the research studies, ensuring their timely collection of data to support quantitative data analyses, proper compilation of statistics and preparing presentations of statistical information; (c) To assist in the conduct of macro analyses of data generated from the research studies provided by tertiary institution(s), as well as other available data within EDB so as to facilitate deliberation and formulation of related education policies and to respond to relevant enquiries from the public and other data users; (d) To assist in conducting desktop researches on subjects relating to quantitative assessment of NCS and other relevant specific groups of students (in particular relevant international practices), with a view to providing feedbacks for relevant policy Divisions/Sections of EDB to consider measures / initiatives to enhance learning and teaching as well as various support services for NCS students; (e) To perform any other duties as assigned by supervising officers.

Entry Requirements: (a)(i) An Ordinary Certificate in Statistics from the Hong Kong Statistical Society (HKSS), or equivalent, with two years' practical experience in statistical work; or (ii) A Higher Certificate in Statistics from HKSS, or equivalent; or (iii) A Higher Certificate in Mathematical Studies from the Hong Kong Polytechnic University, or equivalent; or (iv) an Associate in Statistics and Computing for Business from the Hong Kong Polytechnic University, or equivalent; or (v) A Higher Diploma in Mathematics, Statistics and Computing/Statistics and Computing for Business from the Hong Kong Polytechnic University, or equivalent; or (vi) A Higher Diploma in Applied Statistics and Computing/ Business Analysis from the Hong Kong Institute of Vocational Education, or equivalent; (b) Met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent [See Note]; (c) At least 8 years' experience in implementing statistical projects / systems, and rendering support to perform statistical analyses and presenting statistical outputs (including at least 2 years of experience at an appropriate level of responsibility in statistics-related work); and (d) Preference will be given to candidates with (i) good communication and interpersonal skills; (ii) good computer skills; and (iii) good awareness of education-related issues.

Note: For appointment purpose, 'Grade C' and 'Grade E' in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 are accepted administratively as comparable to 'Level 3' and 'Level 2' respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.

Closing date of application :

Posts (1), (3)-(4): 22 January 2021

Post (2): 22 January 2021 (On-line application is accepted)

How to apply: You may obtain an application form [G.F. 340 (Rev.3/2013)] from any Home Affairs Enquiry Centre of District Offices, Home Affairs Department or any Job Centre of the Employment Services Division, Labour Department. You may also download the application form from the Civil Service Bureau's Internet website (http://www.csb.gov.hk). To apply, please send the completed application form to the address below on or before the closing date for application. To avoid delayed or unsuccessful delivery of applications by post, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been affixed before posting. Mail items bearing insufficient postage will not be delivered to this Bureau and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. Applicants will bear any consequences arising from paying insufficient postage. Bilingual advertisements of the post, including other information such as gratuity (if any) and fringe benefits etc. are available at the Civil Service Bureau's Internet website (http://www.csb.gov.hk).

Address and Enquiry Telephone :

Post (1): Language Learning Support Section, Quality Assurance and School-based Support Division, Education Bureau, Room E401, 4/F, East Block, Education Bureau Kowloon Tong Education Services Centre, 19 Suffolk Road, Kowloon Tong, Kowloon (Tel: 3698 3969)

Post (2): Curriculum Development Institute, Education Bureau, Room 1318, 13/F., Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong (Tel: 2892 5846)

Posts (3)-(4): Assessment and HKEAA Section, Education Infrastructure Division, Education Bureau, Room 403, 4/F, 14 Taikoo Wan Road, Taikoo Shing, Hong Kong (Tel: 2123 6085)

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Vice President (Academic) Wuhan College

Established in 2003, Wuhan College is a private non-profit university in Wuhan, People's Republic of China with a strategic vision placing strong emphasis on innovation, implementation and international impact. With the approval of the Ministry of Education, the College offers 37 undergraduate programmes, including Software Engineering (Tencent Class) and Network Engineering (Huawei Class). The College was approved to admit international students in 2017, and currently has 13,000 full time students. More information about the College can be found here: http://www.whxy.edu.cn/xqzl/xxgk.htm

The founder of Wuhan College, Mr Charles Yidan Chen, is a renowned philanthropist focusing on innovation and education. Mr Chen is one of the founding partners of Tencent, the Chairman of the Tencent Charitable Foundation, and the founder of the Yidan Prize which recognizes outstanding individuals in education research and development. The current President of the College is Professor Zhongyun Li, former Party Secretary of Huazhong Agricultural University.

Wuhan College now seeks a Vice President (Academic) to lead The College's efforts in further developing its academic vision, creating strategic plans in the areas of talent recruitment, curriculum development and program design to propel The College toward becoming one of the top tier private universities in the country.

A native level of Chinese language ability is required for this position.

The Ideal Candidate

- Passionate about higher education;
- High degree of familiarity with academic leadership in the higher education sector, with strong skills and abilities in the areas of management, coordination, and strategic planning; PhD from a globally recognized institution;
- Given the current strengths of Wuhan College, scholars in the areas of Economics,
- Management, Law, and Information technology will be highly relevant;
- A team player with agile and innovative thinking and a global vision;
- Outstanding background in research with experience in managing large scaled research projects.

Priority will be given to individuals who

- Have experience in senior management in internationally renowned universities or research institutions;
- Well recognized academic achievements in Economics, Management, Law, and Information
- Strong background in research with experience in managing national research projects;

How to Apply

The executive search firm Perrett Laver is supporting Wuhan College in this recruitment exercise. To apply, or to download further information about the role, please visit https://candidates.perrettlaver.com/vacancies/ quoting reference number 4940. Initial inquiries may be directed to Dr Jesse Sloane by email (jesse.sloane@perrettlaver.com).

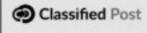
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GOVERNMENT

HONG KONG MONETARY AUTHORITY

The Hong Kong Monetary Authority (HKMA) is charged with the responsibility for maintaining the stability and integrity of the monetary and financial systems of Hong Kong. There is now an excellent opportunity for eligible candidates to apply for the following

Officer (Human Resources)

Key Responsibilities

- · Supervise the administration of various staff compensation and benefits matters, and provide support on regular reviews of insurance policies and other benefits
- Administer the performance management process and provide support on the design and development of an electronic performance management system
- Provide support on other HR policy reviews and functions, and the maintenance and development of various HR information systems

Requirements

- · University degree
- · At least two years' relevant experience in the human resources field, preferably in compensation and benefits
- · Good knowledge of labour-related ordinances
- · Good analytical, communication, organisational and interpersonal skills
- · Good command of English and Chinese
- · Highly conversant with Microsoft applications, including Excel, Word and PowerPoint; knowledge of PeopleSoft HR system preferable
- · Able to work under pressure and multitasking situations to meet tight deadlines

Systems Analyst (Information Technology)

Key Responsibilities

- · Create, administer and troubleshoot problems of all databases for development, testing and
- Monitor database performance, manage database configuration, and control database
- access permissions and privileges Carry out capacity planning required to create and maintain the databases, and keep the database documentation up-to-date
- · Perform daily system monitoring and operational tasks, assist in system administration, planning and technology evolution, and perform system maintenance during non-office
- Assist in implementing IT security control procedures, business continuity plan, and disaster recovery rehearsals of IT systems
- · Develop, manage and test the database backup and recovery plan
- · Work closely with external vendors and internal staff

Requirements

- · University degree in computer science or related disciplines
- · At least 3 years' experience in database and system support
- · Experience in the administration and configuration of multiple database platforms, including but not limited to Oracle 19c, MS SQL 2016, MySQL 8.0, MariaDB 10.5 and PostgreSQL 12.5
- · Experience in Oracle Active Dataguard, Oracle Advance Security, Oracle Partitioning, Oracle Diagnostics Pack and Oracle Tuning Pack
- · Sound knowledge of server virtualisation and single sign-on solution
- · Hands-on experience in moving database from on-premises to cloud an advantage
- · Self-initiative and innovative with good analytical, problem-solving, communication and interpersonal skills
- Willing to learn and keep in pace with the latest and emerging technologies · Good command of both written and spoken English and Chinese

Assistant Officer (Settlement)

Key Responsibilities

- Perform day-to-day settlement operations for various financial products such as fixed income, foreign exchange, loans and deposits, interest rate swaps, futures and options, etc.
- · Work closely with stakeholders and external parties (e.g. custodian agents, Nostro banks and counterparties, etc.) to ensure smooth settlement
- · Carry out other settlement and trade processing functions such as corporate actions, confirmation matching, failed management, incident investigation, etc.
- · Support system and process refinement initiatives by participating in User Acceptance Test, production rollout, procedure updates, etc.
- · Participate in regular Business Continuity Planning drills

Requirements

- · University degree
- · At least one year's work experience in settlement / back office operations for a wide range of financial products and markets
- Good knowledge of settlement practices and SWIFT message standards
- Hands-on experience / knowledge of settlement systems such as SWIFT, RTGS, Easyway,

· Good command of written and spoken English, Putonghua an advantage

- confirmation matching system and treasury management system preferred Good interpersonal and analytical skills
- Closing Date for Application: 16 January 2021.

Please visit our website at www.hkma.gov.hk for more information about the positions.



HONG KONG MONETARY AUTHORITY

The Hong Kong Monetary Authority (HKMA) is charged with the responsibility for maintaining the stability and integrity of the monetary and financial systems of Hong Kong. There is now an excellent opportunity for eligible candidates to apply for the following position:

Manager / Assistant Manager (Banking Supervision) (Technology Risk)

Key Responsibilities

- · Identify emerging technology-related risks of the banking sector, conduct research on technology trend, and propose supervisory measures
- · Assist in developing and updating the HKMA's supervisory policies and guidelines for enhancing Authorized Institutions' (AIs) technology risk management and facilitating development of AIs' fintech and digital banking initiatives
- Collaborate with the banking industry and other stakeholders in various technology risk management or fintech initiatives Manage and respond to different significant technology-related incidents including fraud
- cases of the banking sector Conduct onsite examinations and thematic reviews to assess the controls adopted by AIs
- in managing technology risk (covering areas such as governance, outsourcing, digital banking and fintech initiatives)

- · University degree preferably in information technology or related disciplines
- · At least 3 years of relevant experience in banking, technology audits or technology risk management (for Manager)
- Good analytical capability with sound technology background and risk management sense; knowledge of banking business an advantage
- Flexibility and ability to multitask in a fast-paced environment
- Good interpersonal and communication skills · Good command of both written and spoken English and Chinese. Proficiency in
- Putonghua an advantage

(Candidates with less experience may be considered for an offer of appointment at Assistant Manager level.)

Closing Date for Application: 23 January 2021.

Please visit our website at www.hkma.gov.hk for more information about the position.





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COMPANY DIRECTORY - RECRUITMENT

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Prime	S .		
Hong Kong Genome Institute (HKGI)1	Hong Kong Academy for Performing Arts3	Social Welfare Department3	C.S. TOH & SONS & ASSOCIATES LIMITED4
The Agency for Science, Technology and Research (A*STAR)	The Chinese University of Hong Kong3	Wuhan College9	DCMSTUDIOS Architects4
1	Engineering & Technology	Government	P&T Architects and Engineers Limited4
The Hong Kong Polytechnic University1	AECOM Asia Company Limited	Education Bureau8	Social Services
West Kowloon Cultural District Authority1	ARUP6	Hong Kong Monetary Authority9	Christian Family Service Centre3
Banking & Finance	Black & Veatch Hong Kong Limited4,7	Healthcare	
Arts Electronics Co., Ltd	Leigh & Orange Ltd5	Hospital Authority5	
Education	General	Property & Construction	
Deborah Int'l Pre-school	Hong Kong Housing Authority3,5	Atkins4	
	Housing Department 5		



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