

RECRUITMENT ADVERTISEMENT FOR NON-CIVIL SERVICE VACANCY

Job Number: 49277
Department: Labour and Welfare Bureau
Division/Section/Unit: Hong Kong Talent Engage (HKTE)
Job Title: Director, Hong Kong Talent Engage
Salary: HK\$256,985 per month

Entry Requirements:
Candidates should possess –

- (a) a Bachelor or post-graduate degree from a university in Hong Kong, or equivalent;
- (b) a minimum of 20 years relevant work experience in business development, human resources, promotion or marketing matters including at least ten years in a senior management capacity;
- (c) strong leadership and management capabilities as well as good communication and public speaking skills;
- (d) an international perspective with a good understanding of the global talent market, strong business sense and proven track record of working collaboratively with multiple stakeholders; and
- (e) strong command of written and spoken Chinese (Cantonese and Putonghua) and English.

Duties:
Director, Hong Kong Talent Engage, who will work under the Secretary for Labour and Welfare, is required to lead and manage HKTE in achieving its mission of developing and sustaining Hong Kong as an international talent hub. His/Her main duties include –

- (a) formulating and implementing effective strategies to target, engage and attract outside talents to come and settle in Hong Kong to promote Hong Kong’s diversified economy and enrich Hong Kong’s talent base;
- (b) establishing a talent support network in collaboration with organisations and entities outside the Government to provide apt service to help outside talents and their families to live, work and settle in Hong Kong for long-term development;
- (c) hosting and attending events in and outside Hong Kong to promote Hong Kong as a talent hub and maintain HKTE’s global profile;
- (d) engaging stakeholders, business chambers, professional associations and organisations to tap views and advice on the latest labour market trends, talent shortage in local industries and sectors, global talent attraction strategies;
- (e) working closely with the Dedicated Teams for Attracting Businesses and Talents in the Mainland Offices and overseas Economic and Trade Offices in executing talent attraction strategies; and
- (f) setting measurable performance targets for HKTE and providing periodic reports on HKTE’s performance in meeting these targets.

Terms of Appointment:
The successful candidate will be appointed on non-civil service agreement terms up to 2 October 2026 or at most up to 31 March 2028 at the full discretion of the Government. Renewal of agreement will be subject to the discretion of the Government.

Fringe Benefits:
The appointee will be entitled to housing benefits, vacation leave with leave passage allowance commensurate with a position of comparable seniority, and medical and dental benefits subject to meeting the eligibility criteria as stipulated in the regulations relating to the provision of such benefits.

The appointee will be subject to the provisions of the Mandatory Provident Fund Schemes Ordinance (Cap. 485) and will be required to make an employee’s contribution to a Mandatory Provident Fund (MPF) scheme. Upon satisfactory completion of the agreement, the appointee will be eligible for an end-of-agreement gratuity which, when added together with the Government’s contribution to the MPF scheme, equals 15% of the total basic salary drawn during the agreement period.

General Notes:

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) The information on the salary is for reference only and may be subject to changes. The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (d) Non-civil service vacancies are not posts on the civil service establishment. The candidate appointed is not on civil service terms of appointment and conditions of service. He/She is not a civil servant and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.
- (e) Where a large number of candidates meet the specified entry requirements, the Government may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend the selection interview.
- (f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet “Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities” which is available for reference on the Civil Service Bureau’s website at <https://www.csb.gov.hk> under “Administration of the Civil Service – Appointments”.
- (g) Holders of academic qualifications other than those obtained from Hong Kong institutions may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by hand, by post or by email to the below contact address.
- (h) Non-civil service vacancy information contained in this advertisement is also available on the GovHK on the internet at <https://www.gov.hk>.

How to Apply:
Candidates should apply in writing with a completed application form [G.F.340 (Rev. 7/2023)], obtainable from any Home Affairs Enquiry Centres of District Offices, Home Affairs Department or any Job Centres of the Employment Services Division, Labour Department, or by downloading from the Civil Service Bureau’s website (<https://www.csb.gov.hk>).

The new version of application form for Government jobs G.F. 340 (Rev. 7/2023) has been in use with effect from 26 July 2023. Candidates who apply for Government jobs advertised on or after 26 July 2023 should use the new G.F. 340 (Rev. 7/2023). If candidates submit the old version form (G.F. 340 (Rev. 3/2013)), they will be required to fill in the new G.F. 340 (Rev. 7/2023) afresh and submit it within seven days upon request. If candidates fail to submit the new G.F. 340 (Rev. 7/2023) within the stipulated deadline, their applications will not be processed further.

A duly completed application form [G.F. 340 (Rev. 7/2023)], together with (i) a letter of application setting out in detail why the applicant considers himself/herself suitable for the position; (ii) a full curriculum vitae (CV); and (iii) copies of academic qualification certificates and record of previous employment should be submitted by **17 July 2025** to KOS International Limited, either by hand or by post to Suite 610, 6/F, Ocean Centre, 5 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong, or by email to KOSalentengage@kos-intl.com. Applicants should clearly mark “Application for the position of Director, Hong Kong Talent Engage” on the envelope (by hand or by post) or as the subject of the email.

For applications submitted by post, the postmark will be regarded as the submission date of the application. To avoid delayed or unsuccessful delivery of applications by post, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been affixed before posting. Mail items bearing insufficient postage will not be delivered and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. Applicants will bear all consequences arising from paying insufficient postage.

For applications submitted by hand, they should reach the address specified above during office hours and before 6:00pm on the closing date of applications.

Applications which are incomplete, late, submitted by fax or not made in the prescribed form [G.F. 340 (Rev. 7/2023)] will not be accepted.

Candidates are advised to provide clearly their personal email addresses on the application forms to facilitate communication. Candidates who are selected for interview will normally receive an invitation for interview in about four to eight weeks from the closing date of application. Those who are not invited for interview may assume that their applications are unsuccessful.

Contact Address:
KOS International Limited, Suite 610, 6/F, Ocean Centre, 5 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong

Enquiry Telephone:
(852) 3180 4933 / 2594 6741

Closing Date (dd/mm/yyyy):
17 July 2025



Hong Kong Juvenile Care Centre

Superintendent

Established in 1948, Hong Kong Juvenile Care Centre provides residential training and educational services to boys who have behavioral and adjustment needs.

We are now looking for a high-caliber individual to be the Superintendent. Reporting directly to the Executive Committee, the chief executive will direct, manage and monitor the overall operation of the Centre’s hostel services.

Responsibilities

- Provides the Executive Committee with comprehensive reports and updates.
- Develops and implements strategic plans that align with the mission of the Centre;
- Formulates and implements policies and procedures that are in line with Social Welfare Department’s guidelines and best practices;
- Oversees the overall administration and operation of the Hostel;
- Monitors overall budget and minimize financial risk;
- Ensures compliance with all legal and regulatory requirements;
- Strengthens governance and enhances efficiency under the Social Welfare Department’s guidelines;
- Ensures excellence and continuous growth in service provision through effective human resources and finance management;
- Builds and manages relationships and networks with diverse stakeholders, including the Social Welfare Department, Education Bureau, and Community Liaison; and
- Fosters close collaboration with the Centre’s education services is also required.

Requirements

- Registered Social Worker under the Social Workers Registration Ordinance (Cap. 505) with a recognized Bachelor’s degree in social work;
- With at least 7 years of relevant post-qualification experience in residential, family service and social administration;
- Strong understanding of HKSAR government’s social welfare structure and subvention system; knowledge of education-related ordinances and regulations is an advantage;
- Effective skills in leadership, strategic planning, and resource development;
- Able to provide strong and inspirational leadership in a multi-stakeholder environment;
- Able to identify and seek new opportunities and resources for the Centre’s development and service enhancement. Experience in fundraising will be an asset; and
- Excellent interpersonal and communication skills in written and spoken English and Chinese.

The remuneration will be commensurate with qualifications and experience equivalent to SWO. Interested candidates please apply by sending full resume and expected salary to **The Chairman, Hong Kong Juvenile Care Centre, 38 Nam Long Shan Road, Wong Chuk Hang, Hong Kong** by mail or email (chairman@hkjcc.org.hk) on or before **20 July 2025**. For more details about the Centre, please visit our website <http://www.hkjcc.org.hk>

Only those who are shortlisted will be contacted.

(All personal data collected from applicants will be kept confidential and used for employment-related purposes only.)



香港中文大學

The Chinese University of Hong Kong

Applications are invited for:-

Information Technology Services Centre

Computer Officer I

(Ref: 2500016W) (Closing date: July 25, 2025)

The High-Performance Computing (HPC) team of the Information Technology Services Centre seeks a skilled member to support and enhance the research computing cluster. The position involves architecting and optimizing computing infrastructure for general research computing tasks, Large Language Models (LLMs) and other AI systems applications.

The appointee will be responsible for (a) designing, deploying, and optimizing HPC infrastructure specifically tailored for AI workloads, focusing on distributed training and inference of large-scale models, and implementing efficient job scheduling strategies and resource allocation for GPU & CPU clusters; (b) developing automation tools and workflows to streamline machine learning operations (MLOps) pipelines, ensuring researchers can focus on innovation rather than infrastructure challenges; (c) serving as a critical bridge between cutting-edge research and computational infrastructure by partnering with research teams to architect solutions for their unique computational challenges in AI model development; (d) optimizing model training performance through advanced parallelization strategies and system-level improvements while staying current with emerging technologies in distributed computing and AI infrastructure; (e) leading technical workshops on HPC best practices for AI/ML workflows and developing comprehensive documentation and training materials for cluster users; and (f) mentoring researchers in the efficient utilization of computational resources to build a stronger, more capable research community capable of leveraging Stanford’s world-class computing infrastructure to its fullest potential.

Applicants should have (i) a Master’s degree or higher in Computer Science, Artificial Intelligence, Data Science, or a related field; (ii) at least five years of experience in a technical lead role with demonstrated success in large-scale system implementation and deployment; (iii) strong programming proficiency in Python, C++, or Java; (iv) experience in large-scale system deployment, preferably using AI frameworks such as TensorFlow, PyTorch, and LangChain, particularly in the context of LLM development; (v) experience in parallel computing, GPU programming using CUDA or ROCm, and distributed training optimization techniques; (vi) proficiency in administering complex computational infrastructures; (vii) a proven track record of designing and implementing robust distributed systems capable of supporting resilience and dynamic load balancing, architecting solutions to maintain high availability under varying computational demands while ensuring efficient resource utilization across the cluster; (viii) experience with fault-tolerant system design and the ability to implement adaptive scheduling strategies that respond to changing workload patterns for meeting the demanding requirements of modern research computing environments; (ix) strong analytical and problem-solving abilities with meticulous attention to system performance; (x) excellent written and verbal communication skills, with the ability to translate complex technical concepts for diverse audiences ranging from graduate students to senior researchers; (xi) a self-directed work style with proven ability to manage multiple projects simultaneously while maintaining high standards; and (xii) a collaborative mindset with experience working effectively in cross-functional research teams.

Appointment will initially be made on contract basis for two years, renewable subject to good performance and mutual agreement.

Application Procedure
The University only accepts and considers applications submitted online for the post above via the CUHK career site. For more information and to apply online, please visit <http://career.cuhk.edu.hk>.



東華三院

Tung Wah Group of Hospitals



Senior Education Officer (Secondary Education)

[REF: HHRD/SEO(SE)/ED/SCMP]

The **Tung Wah Group of Hospitals** is the largest charitable organization in Hong Kong with over 390 service centres spreading over the territory providing medical and health, education and community services to the public.

The Group invites qualified candidates to apply for the post of Senior Education Officer (Secondary Education). Reporting to the Head of Education Division, the major roles and responsibilities of the post include: lead TWGHs’ secondary schools to comply with directives from the Education Bureau and Education Ordinance, align with the TWGHs’ education policies by providing recommendations and advisory support to the respective Incorporated Management Committees; conduct data analyses for education strategies’ development; and coordinate and monitor funded training programmes and education services related activities.

For details of the qualifications and job requirements, please visit our website at <https://www.tungwah.org.hk/about/join-tw/vacancies/>.

Deadline of application is **21 July 2025**.

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E: classified@scmp.com

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MANPOWER DEVELOPER

EDUCATION

AISHK is seeking qualified candidates for a career opportunity:

TEACHER DESIGN TECH & VISUAL ARTS

AISHK is seeking a dynamic professional to join the Secondary school's Creative Industries team. The successful applicant will be:

- A qualified practising teacher of Design and Technology and/or Visual Arts.
- A strong communicator with excellent interpersonal and intercultural skills.
- Ability to teach Food Technology and/or senior classes desirable.

Maternity cover: Sep - Dec 2025
Recruitment Deadline: 31 July 2025



Australian International School Hong Kong

APPLICATION DETAILS

Please view the Role Statement via the AISHK website: aishk.edu.hk/work-at-aishk

Hong Kong residency required. The School reserves the right to recruit at any stage during the selection process.

All personal data collected will be used for recruitment purposes only. School Registration No: EDJ21627/95



- 3A Norfolk Rd, Kowloon Tong, Hong Kong
- +852 2304 6078

www.aishk.edu.hk

Native-speaking English Teaching Assistant (NTA)

We are looking for a NTA to co-teach with the local teachers and hold activities to create an English-rich environment at school. Qualified teacher would be preferable.

Applicants should send their applications with full resume to **S.K.H. Tseung Kwan O Kei Tak Primary School Principal at 82 Po Hong Road, Tseung Kwan O, N.T.** or via fax no. **21911551** or e-mail to **tkokt@tkokt.edu.hk**

All information provided will be used for recruitment related purpose and will be purged within 6 months after the completion of recruitment.

BANKING & FINANCE

Sheng Kung Hui Kindergarten

Native English Teacher (NET) - Full Time

Key Responsibilities:

- Plan and deliver engaging English lessons, focusing on phonics.
- Foster a nurturing and inclusive classroom environment to support language development and social skills.
- Collaborate with a dedicated team to create engaging teaching materials and activities.
- Communicate with parents and caregivers to provide updates on student progress.

Requirements:

- Native English speaker.
- Bachelor's degree or higher in Early Childhood Education.
- TEFL/TESOL certification is preferred.
- Experience teaching phonics is an advantage.

How to Apply: Submit your resume, cover letter, and copies of relevant certifications to skhkgcb@netvigator.com. We look forward to welcoming you to our team!

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E : classified@scmp.com

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Vinco Financial Limited is a long-established, Hong Kong-based financial-services group specializing in advisory, IPO and M&A transactions across Southeast Asia. We're looking for candidates to join our **Corporate Finance** division.

What You'll Do:

- Support advisory, IPO and M&A engagements, from due diligence to deal execution;
- Conduct industry research and analysis;
- Assist to liaise with issuers, underwriters, lawyers and regulatory bodies;
- Participate in client meetings.

Skills & Requirements

What We're Looking For:

- Bachelor's degree or higher in Finance, Accountancy or a related field;
- Good communication skills in English & Cantonese; Mandarin is an advantage;
- Proactive, detail-oriented team player with an analytical mindset;
- Have passed the SFC licensing exam is an advantage.

How to Apply: Please email your CV, cover letter, expected salary and a recent photo to **Mr. Chung of Vinco Financial Limited (ac@vinco.com.hk)**. Visit www.vinco.com.hk to learn more about us.

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GENERAL

Financial Secretary's Office

Office for Attracting Strategic Enterprises

(Non-Civil Service Vacancy)

Chief Manager

(Advanced Manufacturing and New Energy Technology)

Salary: HK\$101,775 per month

Closing Date for Application : 17 July 2025

Tel. Enquiry : 3870 2401

Please visit GovHK at <https://www.gov.hk> or download “Government Vacancies” Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information about the post.



Leisure and Cultural Services Department

Assistant Leisure Services Manager II

(Civil Service Vacancy)

Salary: Master Pay Scale Point 13 (HK\$31,795 per month) to Master Pay Scale Point 23 (HK\$51,545 per month)

Closing Date for Application: 17 July 2025

Tel. Enquiry: 2601 7920 / 2601 8040

Please visit GovHK at <https://www.gov.hk>, Leisure and Cultural Services Department website at <https://www.lcsd.gov.hk> or download “Government Vacancies” Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information about the post.

Looking for high-flyers?

Here's the perfect platform for you

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E: classified@scmp.com

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State Bank of India, Hong Kong

We invite applications from candidates for the following position:

Driver cum Bank Assistant

Job Requirements:

- Minimum age 18 years as on date of employment
- Minimum Education in Form 5 or equivalent thereof
- Valid driving license and experience of driving in Hong Kong
- Driving Clearance Record
- Pleasing personality with ability to communicate fluently in English & Cantonese
- Knowledge of Basic computer skills will be preferred
- Previous experience in similar position(s) will be given due weightage

Please send your full resume with available date, current and expected salary by e-mail to avphr.hk@statebank.com clearly indicating the position 'Driver cum Bank Assistant', latest by **15th July, 2025**.

All information will be kept in strict confidence and will be used only for recruitment purpose.

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RECRUITMENT ADVERTISEMENT FOR NON-CIVIL SERVICE VACANCY

Transport and Logistics Bureau

Deputy Chief Accident and Safety Investigator

Salary: HK\$ 163,925 per month

Main Duties and Responsibilities

The Deputy Chief Accident and Safety Investigator (DCASI) is the deputy head of Air Accident Investigation Authority (AAIA), an independent authority under the Transport and Logistics Bureau (TLB) of the Government of the HKSAR responsible for the investigation of accidents and serious incidents which occur in Hong Kong or which involve Hong Kong-registered civil aircraft outside Hong Kong, and the enhancement and promotion of civil aviation safety. Reporting to Chief Accident and Safety Investigator (CASI), the responsibilities of the DCASI include –

- To assist CASI in leading and managing AAIA, including staff deployment, staff training, procurement and maintenance of investigation equipment, facility maintenance and record management, etc., as well as to formulate strategies and measures to enhance accident and incident investigation and safety management procedures, thereby ensuring Hong Kong's capability and readiness in conducting aircraft accident and incident investigations in compliance with the Hong Kong Civil Aviation (Investigation of Accidents) Regulations (Cap. 448B) and Annex 13 to the Convention on International Civil Aviation;
- To deputize CASI during his/her absence and/or his/her overseas duty visits/training, including standing in CASI's capacity to carry out the statutory functions and exercise the statutory powers granted under the Hong Kong Civil Aviation (Investigation of Accidents) Regulations (Cap. 448B);
- To assist CASI in overseeing the collection, protection and analysis of relevant aviation safety information and data with a view to identifying potential safety hazards and disseminating aviation safety messages to the industry for safety improvement and education purposes;
- To conduct aircraft accident/incident investigations or supervise investigations conducted by other investigators as directed by CASI; and to assist CASI in providing support and professional advice to overseas air accident investigation authorities when necessary (e.g. when aircraft registered in Hong Kong are involved in accidents or incidents occurred overseas);
- To assist CASI in regularly reviewing and updating the legal provisions, arrangements and procedures for aircraft accident and incident investigations, in order to ensure Hong Kong's capability and readiness in accident and incident investigations in compliance with the Hong Kong Civil Aviation (Investigation of Accidents) Regulations (Cap. 448B) and Annex 13 to the Convention on International Civil Aviation;
- On behalf of the Government of the HKSAR, to participate in international organisations and activities in relation to air accident and incident investigations and aviation safety; and to maintain close liaison with international organisations on relevant issues; and
- To assist CASI in supervising the reporting (e.g. progress of investigation, information relating to the accident investigation) to be made to survivors and families of victims of air accidents.

Entry Requirements

Candidates should meet the following requirements:

- a Bachelor's degree (or equivalent) or above in civil aviation management, aeronautical engineering or other aviation professional disciplines; **OR**
 - currently holding or previously held a professional pilot licence (Commercial Pilot's Licence, Multi-crew Pilot's Licence or Airline Transport Pilot's Licence), aircraft maintenance licence or air traffic control licence issued in accordance with Annex 1 to the Convention on International Civil Aviation; **AND**
- completed a formal training course on air accident investigation conducted by a well-established training institute or university, or a relevant training course run by a local or overseas air accident investigation authority, with relevant documentary proof; **AND**
- extensive knowledge and experience in air accident investigation, with proven track record as investigator-in-charge and experience in managing teams on accident and/or serious incident investigations and safety management related matters; **AND**
- good knowledge of Hong Kong and international aviation safety legislation and standards, in particular in respect of Annex 13 to the Convention on International Civil Aviation and associated guidance documents promulgated by the International Civil Aviation Organization (ICAO); **AND**
- sound knowledge of the operational aspects of the aviation industry. Relevant local knowledge, experience and network would be a plus; **AND**
- strong leadership capabilities with proven experiences at the senior management of an aviation-related organisation, excellent interpersonal skills to build and maintain effective teamwork and work successfully with people from different backgrounds; **AND**
- strong command of written and spoken English. Proficiency in the Chinese language would be an advantage.

Terms of Appointment

The successful candidate will be appointed on non-civil service agreement for a term of three years.

Fringe Benefits

The DCASI will be entitled to housing benefits, vacation leave with leave passage allowance, and other benefits commensurate with a position of such seniority subject to the meeting of the eligibility criteria as stipulated in the regulations relating to the provision of such benefits. He/she will be subject to the provisions of the Mandatory Provident Fund Schemes Ordinance (Cap. 485) and will be required to make employee's contribution to a Mandatory Provident Fund (MPF) scheme. Upon satisfactory completion of the agreement, the DCASI may be eligible for an end-of-agreement gratuity which, when added together with the Government's contribution to the MPF scheme, equals 15% of the total basic salary drawn during the agreement period.

General Notes

- As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirements irrespective of their disabilities, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.
- People who are not permanent residents of the HKSAR may also apply for the position but will be appointed only when no suitable and qualified candidates who are permanent residents are available.
- The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- Where a large number of candidates meet the specified entry requirements, TLB may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend selection interviews.
- It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the recruitment interview/written examination without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet “Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities” which is available for reference on the Civil Service Bureau's website at <http://www.csb.gov.hk> under “Administration of the Civil Service – Appointments”.
- The non-civil service vacancy information contained in this advertisement is also available on the GovHK on the internet at <http://www.gov.hk>. TLB's website (<https://www.tlb.gov.hk/eng/service/job/index.html>), AAIA's website (<https://www.tlb.gov.hk/aaia/eng/index.html>), FlightGlobal/FlightJobs online platform (<https://jobs.flightglobal.com>) and website of 14 Hong Kong Economic and Trade Offices overseas.

How to Apply

All applications must be made in **English**. Applicants must apply **online** through the G.F. 340 Online Application System of the Civil Service Bureau (<https://www.csb.gov.hk>). [Note: Please choose “Recruitment” in the Civil Service Bureau's website (<https://www.csb.gov.hk>) and click “Government Vacancies”; or click “Application Procedures” and then click “G.F.340 On-line Application System” to access to the G.F. 340 On-line Application System.]

Applicants are encouraged to provide their email addresses on the online application forms.

After successful submission of your online application, you should submit the following documents in English by email to recruitment@tlb.gov.hk on or before the application deadline (i.e. 28 July 2025, Hong Kong time):

- a full curriculum vitae, copies of qualification and experience supporting documents;
- a letter of application written in English setting out why the applicant considers himself/herself suitable for the position; **and**
- an account (not more than 2,000 words) of air accident investigations he/she has led or participated with particular emphasis on past experience relevant to the position.

Please clearly mark in the subject of the email “Application for the positon of Deputy Chief Accident and Safety Investigator (DCASI)” and your online application number. Your online application number should also be quoted on every page of the abovementioned required documents (a) to (c).

Applications which are late, incomplete, without the required documents, or submitted in paper form (e.g. by person, by post, by fax) or by e-mail will **not** be considered.

Candidates who are selected for interview will normally receive an invitation in about six to eight weeks from the closing date for applications, but this timing is subject to change without prior notification to applicants. Those who are not invited for interview and do not receive any response within two months of the close of the application may assume that their applications are unsuccessful.

Enquiry Address: Administration Unit, Transport and Logistics Bureau, 20/F, East Wing, Central Government Offices, 2 Tim Mei Avenue, Tamar, Hong Kong

Enquiry Telephone: (852) 3509 7205 or (852) 3509 7207

Closing Date for Application: 28 July 2025 (Hong Kong time)

Be the first in town to reach elite career seekers