

Recruitment of Native-speaking English Teachers (NETs) for Primary and Secondary Schools in Hong Kong

The Education Bureau is inviting you to apply for the NET positions in public sector primary and secondary schools in Hong Kong.

NETs are required to teach English as a second language to Hong Kong students and assist in teacher and curriculum development in public sector primary schools (for students aged between 6 and 12), secondary schools (for students aged between 12 and 18) and schools for students with Special Educational Needs (SEN).

QUALIFICATIONS FOR APPOINTMENT

Applicants should be native-speakers of English or possess native-speaker English competence and they have to fulfill the qualification requirements under the NET Scheme. For more information and download of application forms, please visit the following webpages:

(A) For primary school NETs : <https://www.edb.gov.hk/pnet>

(B) For secondary school NETs : <https://www.edb.gov.hk/snet>

TERMS AND CONDITIONS OF APPOINTMENT

- The appointment will be on a two-year contract basis, normally starting in mid-August and ending in mid-August two years later, subject to renewal after expiry.
- Remuneration package:
 - i. Salary from HK\$35,080 – HK\$67,850 per month (primary)
 - ii. Salary from HK\$35,080 – HK\$81,510 per month (secondary)
- iii. End of contract gratuity for satisfactory performance and conduct throughout the contract period
- iv. Passage, baggage, medical allowances and a special allowance of HK\$20,989 per month are provided for eligible appointees whose normal place of residence is established as outside Hong Kong and if he/she or his/her spouse is not receiving any similar benefits. The Permanent Secretary for Education shall be the authority in determining whether a NET's normal place of residence is outside Hong Kong.
- The salary and the terms and conditions of service to be offered are subject to the appointee's qualifications and post-qualification teaching experience and the prevailing conditions at the time the offer of appointment is made.

DETAILS

Successful candidates will be placed into the EDB's central candidate pool for eligible schools' selection upon their requests. For details about the NET Scheme including the terms and conditions of appointment, please visit the following webpage: <https://www.edb.gov.hk/net>

APPLICATION

Applicants applying for the above position for the 2026/27 school year should send in the completed standard application form with supporting documents **by post, by email or in person** to the following address by **27 February 2026**.

NET Administration Team
Room W304, 3/F, West Block,
Education Bureau Kowloon Tong Education Services Centre,
19 Suffolk Road, Kowloon Tong, Kowloon, Hong Kong

Email: netrecruit@edb.gov.hk

Tel No: (852) 3698 3926 or (852) 3698 3685



香港中文大學

The Chinese University of Hong Kong

Applications are invited for:

Centre for Learning Enhancement And Research

Director

(Ref: 2500027D) (Closing date: January 26, 2026)

Founded in 1963, The Chinese University of Hong Kong (<http://www.cuhk.edu.hk>) is a forward-looking and intellectually vigorous university with the mission to be a first-class comprehensive research university, regionally and internationally. The University is fully committed to excellence in teaching, research, knowledge transfer and community service in a comprehensive range of disciplines, thereby serving the needs and enhancing the well-being of the citizens of Hong Kong, China as a whole, and the wider world community. The University values greatly its College system and the culture preserved and promoted by the University and its Constituent Colleges. Bilingualism is adopted in teaching, research and administration. Diversity and inclusion are core values of the University.

Centre for Learning Enhancement And Research (CLEAR) (<http://www.cuhk.edu.hk/clear>) is an academic unit supporting teaching and learning enhancement at the University through a wide variety of professional development activities and projects. CLEAR also supports the University's quality-assurance process for teaching and learning.

Applicants should have: (i) a doctoral degree or equivalent; (ii) ample years of teaching experience in higher education; (iii) a proven record of outstanding and sustained teaching performance, evidenced by:

- (1) superior teaching performance, as demonstrated by student or peer evaluation;
- (2) innovative curriculum development;
- (3) the development of new instructional and pedagogical approaches or policies with high impact in the respective fields; or
- (4) leadership in quality assurance activities/projects on teaching and learning.

(iv) a record of teaching and learning related research with demonstrated high impact in higher education; (v) a track record of outstanding contributions to higher education while being in leadership roles (at faculty or institutional level or equivalent), e.g. as dean or associate dean, head or deputy head of a higher education institution; (vi) advanced skills in strategic planning and proven experience as an effective leader; and (vii) excellent communication, negotiation and presentation skills.

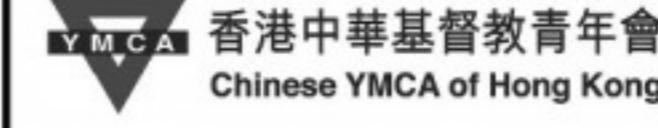
The appointee will (a) assist the University academic community in fostering teaching excellence, integrating AI tools into educational practices, and promoting effective teaching and assessment methodologies; (b) oversee the provision of professional development opportunities for CUHK teachers, emphasizing the incorporation of AI in enhancing student learning environments and supporting innovative approaches to curriculum development and evaluation of teaching practices; (c) lead the advancement of electronic and instructional technology resources, including the exploration and implementation of AI-driven educational technologies that facilitate personalized learning experiences; and (d) spearhead research initiatives within the Centre focused on the impact of AI in higher education, examining emerging trends and best practices in teaching and learning methodologies.

Appointment will initially be made on contract basis for up to three years, renewable subject to mutual agreement. The University reserves the right to fill the post by invitation.

Interested candidates are requested to upload a full CV with a cover letter together with names and email addresses of at least three professional referees to whom consent has been given for their providing references.

Application Procedure

The University only accepts and considers applications submitted online for the post above via the CUHK career site. For more information and to apply online, please visit <http://career.cuhk.edu.hk>.



香港中華基督教青年會

Chinese YMCA of Hong Kong

Established in 1901, Chinese YMCA of Hong Kong is a major International Non-Government Charitable Organization in Hong Kong providing a spectrum of services for the betterment of the Hong Kong people in particular the poor and needy with a special focus to assist and empower the youth in Hong Kong to develop a holistic character with a passion to serve and contribute to the community in the spirit of the teachings of Jesus Christ and the Holy Bible: "To serve, not to be served". The Association is now looking for high caliber candidates to fill the following position:

Supervisor - Camp, Recreation & Sports (ES)

Ref: ES/12/25

Responsibilities:

- Report to the Assistant Chief Social Services Officer of the Association.
- To lead our Camp, Recreation & Sports Services with a strategic, entrepreneurial mindset.
- Assist in the formulation of the long-term strategies for camp, recreation & sports services and lead their implementation.
- Champion innovative initiatives that align with the Association's mission and community needs.
- Design and execute marketing and fundraising campaigns. Cultivate partnerships with corporate sponsors, donors, and stakeholders to expand outreach and secure sustainable funding.
- Oversee all aspects of service operations including manpower planning, HR management, budgeting, and financial oversight. Provide secretarial support to the Committee and ensure compliance with governance standards.
- Liaise with LCSD, funding bodies, donors, and supporters to mobilize resources and support service growth. Foster collaboration with government agencies, NGOs, and cross-sector partners.
- Inspire and lead multidisciplinary teams to deliver high-quality, impactful programs. Promote a culture of innovation, accountability, and continuous improvement.
- Represent the organization externally and build a strong, positive brand image through strategic communication and stakeholder engagement.

Requirements:

- A recognized degree or above in Recreation Management, Sports Management, Hospitality Management, Business Administration, or a related discipline is highly preferred.
- Minimum of 10 years' experience in a sizable organization with at least 5 years in a senior management role.
- Have relevant experience in managerial position of camp services or recreation & sports service is an advantage.
- Demonstrated dedication to the mission of the Association and passion for camp services and recreation & sports services.
- Strong business acumen with a track record in fundraising, partnership development, and strategic planning.
- Exceptional leadership qualities with an entrepreneurial spirit, strategic thinking, and the ability to influence and inspire. Must possess excellent interpersonal, presentation, and organizational skills.
- Have good command of spoken and written English and Chinese (Putonghua and Cantonese).

We offer 5-day work with good remuneration and fringe benefits including annual leave, family leave, birthday leave, paid sick leave, marriage leave, compassionate leave, maternity/ paternity leave, study subsidy and medical insurance to the right candidate in contract basis. Interested candidates, please submit your full resume stating the expected salary with reference no. and make attention to the **Human Resources Department** by email to hrmrecruit@ymca.org.hk **on or before 12th January 2026**.

(All information provided will only be used for recruitment related purposes.)



肺塵埃沉着病補償基金委員會

PNEUMOCONIOSIS COMPENSATION FUND BOARD

Head of Finance

The Position

Reporting to the Executive Director, the Head of Finance is a core member of the Pneumoconiosis Compensation Fund Board executive team with oversight and leadership responsibilities for the finance, accounting, investment, human resources and administration functions.

Key Responsibilities:

- Leading and managing financial and accounting operations, including cost control, budget management, financial reporting, risk control, and internal auditing;
- Ensuring compliance with relevant laws, regulations, governance, and internal control requirements to fulfill the Board's mission;
- Strategizing for and building a professional and efficient corporate team, including functions of finance, human resources, and administration, to support the Board's work and development;
- Providing professional advice to the Executive Director and the Board on investment matters and perform related work;
- Developing, implementing, and reviewing human resources strategies and policies, office operations and administration, procurement, and asset management; and
- Overseeing support for the meetings of the Board, its Finance and Administration Committee and other functional meetings under the scope.

Requirements:

- A degree in Business Administration, Accounting, or Finance, and professional accounting or finance qualifications;
- 15 years or more of relevant work experience, at least 8 years in a senior management position. Experience in public or non-governmental organizations is preferred;
- Proficient in managing corporate functions, including finance, accounting, investment, human resources, and administration;
- Extensive experience in managing cross-functional teams, with expertise in resource integration and collaboration;
- Familiar with the latest accounting and auditing standards, financial reporting, and ESG reporting guidelines;
- High level of integrity, excellent professional capabilities, outstanding communication and interpersonal skills, and exceptional leadership qualities.

Applicants should send a covering letter and detailed curriculum vitae, with **present/ last, expected salary and date of availability** by email to recruit04@pcfcb.org.hk or by post in an envelope marked "Confidential" to Executive Director, Pneumoconiosis Compensation Fund Board, 15/F, Nam Wo Hong Building, 148 Wing Lok St, Sheung Wan, Hong Kong **at or before 5 pm on 16 January 2026**.

All applications will be handled in strictest confidence and information collected will be used for recruitment purpose only. The personal data of unsuccessful candidates collected for this recruitment exercise will be kept for 12 months from its completion and thereafter destroyed.

More information of the Board can be obtained through our website: www.pcfcb.org.hk.

Looking for high-flyers?
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E: classified@scmp.com

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Financial Secretary's Office

Office for Attracting Strategic Enterprises

(Non-Civil Service Vacancy)

Chief Manager (Advanced Manufacturing and New Energy Technology)

Salary: HK\$101,775 per month

Closing Date for Application: 9 January 2026

Tel. Enquiry : 3870 2401

Please visit GovHK at <https://www.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information about the post.

GENERAL



OFFICE OF THE
COMMUNICATIONS AUTHORITY
通訊事務管理局辦公室

Head of Public Affairs (Non-Civil Service Vacancy)

Salary: HK\$101,700 per month

Closing Date for Application: 15 January 2026

Tel. Enquiry: 2961 6522

Please visit GovHK at <https://www.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information about the post.



LEISURE AND CULTURAL SERVICES DEPARTMENT

Artisan in Stage Work Type (Civil Service Vacancy)

Salary: Master Pay Scale Point 5 (HK\$19,535 per month) to Master Pay Scale Point 8 (HK\$23,585 per month)

Closing Date for Application: 15 January 2026

Tel. Enquiry: 2601 8653

Please visit GovHK at <https://www.gov.hk>, Leisure and Cultural Services Department website at <https://www.lcsd.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information about the post.

SOCIAL SERVICES



Hong Kong Juvenile Care Centre Superintendent

Established in 1948, Hong Kong Juvenile Care Centre provides residential training and educational services to boys who have behavioral and adjustment needs.

We are now looking for a high-caliber individual to be the Superintendent. Reporting directly to the Executive Committee, the chief executive will direct, manage and monitor the overall operation of the Centre's hostel services.

Responsibilities

- Provides the Executive Committee with comprehensive reports and updates;
- Develops and implements strategic plans that align with the mission of the Centre;
- Formulates and implements policies and procedures that are in line with Social Welfare Department's guidelines and best practices;
- Oversees the overall administration and operation of the Hostel;
- Monitors overall budget and minimize financial risk;
- Ensures compliance with all legal and regulatory requirements;
- Strengthens governance and enhances efficiency under the Social Welfare Department's guidelines;
- Ensures excellence and continuous growth in service provision through effective human resources and finance management;
- Builds and manages relationships and networks with diverse stakeholders, including the Social Welfare Department, Education Bureau, and Community Liaison; and
- Fosters close collaboration with the Centre's education services is also required.

Requirements

- Registered Social Worker under the Social Workers Registration Ordinance (Cap. 505) with a recognized Bachelor's degree in social work;
- With at least 7 years of relevant post-qualification experience in residential, family service and social administration;
- Strong understanding of HKSAR government's social welfare structure and subvention system; knowledge of education-related ordinances and regulations is an advantage;
- Effective skills in leadership, strategic planning, and resource development;
- Able to provide strong and inspirational leadership in a multi-stakeholder environment;
- Able to identify and seek new opportunities and resources for the Centre's development and service enhancement. Experience in fundraising will be an asset; and
- Excellent interpersonal and communication skills in written and spoken English and Chinese.

The remuneration will be commensurable with qualifications and experience equivalent to SWO. Interested candidates please apply by sending full resume and expected salary to The Chairman, Hong Kong Juvenile Care Centre, 38 Nam Long Shan Road, Wong Chuk Hang, Hong Kong by mail or email (chairman@hkjcc.org.hk) on or before 11 January 2026. For more details about the Centre, please visit our website <http://www.hkjcc.org.hk>.

Only those who are shortlisted will be contacted.

(All personal data collected from applicants will be kept confidential and used for employment-related purposes only.)

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E: classified@scmp.com

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香港基督教服務處
HONG KONG CHRISTIAN SERVICE

全人關心 卓越創新
care for all, excel in all

Since 1952, Hong Kong Christian Service (HKCS) has been working towards a humane and just society. We provide the needy with suitable, professional and quality services genuinely. We care for the disadvantaged and the neglected. We uphold our vision of "Towards a Benevolent and Just Society, Holistic Development for All" by instilling hope, advocating justice and promoting harmony for our people and society. We are now looking for the right candidates for the posts below to join our staff team:

Accounts Office Accounting Officer

Requirements:

- Bachelor degree in accounting or equivalent.
- At least 4 years of relevant experience in sizable organization of which 2 years supervisory level.
- Hands on experience in Oracle Financials System and NGO experience are highly preferred.
- Self-motivated, mature, able to work under pressure, persistent, good supervisor, interpersonal and communication skills.
- Normally work 5 days a week.

Please send application letter with application form, full particulars and expected salary to **Miss LUI, Finance Manager, Accounts Office, Hong Kong Christian Service, 8/F., 33 Granville Road, Tsimshatsui, Kowloon, Hong Kong** or email to ajobapply@hkcs.org by January 16, 2026. Application form can be downloaded from website <http://www.hkcs.org>. Applicants should consider their applications unsuccessful if not invited for interview within two months. When necessary, prospective employee will be requested to undergo the Sexual Conviction Record Check Scheme. The information provided by the applicants would be kept confidential and would only be used for the purposes relating to the recruitment of the respective vacant posts.

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機電工程署 EMSD

Technical Supervisor (Mechanical) (Non-Civil Service Vacancy)

Salary: HK\$25,110 – HK\$28,220 per month

Closing Date for Application: 16 January 2026

Tel. Enquiry: 3167 2840

Please visit GovHK at <http://www.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/Apple App Store for information about the post.

EDUCATION

EDUCATION BUREAU

Non-Civil Service Vacancy

Project Manager (Primary Native-speaking English Teacher) (EDB/CDI/005/26)

Salary : \$101,775 per month (Gratuity: 10 %)
(Contract Period: 2 years)

Closing Date for Application: 16 January 2026

Tel. Enquiry: 2892 5846

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information and application procedures about the post.

EDUCATION BUREAU

Non-Civil Service Vacancy

Executive Assistant (EDB/EI/001/26)

Salary : \$35,080 per month (Gratuity: 10%)
(Contract Period: 1 year)

Closing Date for Application: 16 January 2026

Tel. Enquiry: 2123 6033

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information and application procedures about the post.

Vacancy for Homeroom Teacher (NET)

We are a Direct Subsidy Scheme English primary school committed to providing our students with quality learning and teaching, and prepare them for the challenges of the 21st Century. We have a diverse team from different backgrounds that has helped us develop our own school culture which would best be described as East Meets West.

P1-P6 NET English teacher (with housing allowance) (2025-2026)

Qualifications

We are inviting Native English Speaking Teachers (NET) who are team players, passionate to teach, adaptable to apply for the captioned post. Experience working in Asian culture will be an advantage.

Teaching qualification or subject related degree obtained preferred. Previous teaching experience in primary schools will be an advantage.

Major responsibilities

- Class teacher and main teacher for English. Co-teaching with a local teacher for English, Math, Science and Life education (school based program).
- Support classes at different levels.
- Carry out responsibilities in related to pastoral care, teaching methodology enhancement and school operation in teams.
- Help develop and create materials for school base curriculum.
- Attend school base training during school hours.

Please submit application letter and resume to the Principal, Fukien Secondary School Affiliated School, Phase 2, Yau Tong, Kowloon or email to hr@fsas.edu.hk on or before 10 Jan 2026.

DIGITAL POLICY OFFICE

Analyst / Programmer II (Civil Service Vacancy)

Salary: Master Pay Scale Point 16 (HK\$36,850 per month) to Master Pay Scale Point 27 (HK\$61,865 per month)

Closing Date for Application: 9 January 2026 at 6:00 p.m. Hong Kong Time

Closing Date for Submission of Supporting Documents:

16 January 2026 at 6:00 p.m. Hong Kong Time

(Only online applications are accepted. Applicants **MUST** also submit supporting documents online for the qualifications required for the application.)

Tel. Enquiry: 3847 7387

Please visit GovHK at <https://www.gov.hk> or DPO Homepage at <https://www.digitalpolicy.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information about the post and application procedures.

SECURITY INVESTIGATOR

The U.S. Consulate General is looking for a high-caliber individual with good English skills to join our Regional Security Office.

For more information and to apply, visit our website:

<https://hk.usconsulate.gov/consulate/jobs/>

Excellent benefits include annual leave, sick leave, medical and life insurance, U.S. and local holidays, year-end bonus, and provident fund. Applicants must possess a valid Hong Kong resident permit. Applications must be received by **January 24, 2026**.

The U.S. Mission in Hong Kong is an Equal Opportunity Employer, and we encourage qualified women and members of minority communities to apply.

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elite career seekers**

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