



Department of Justice (Non-Civil Service Vacancies) Vacancies for Legal Trainees [2028 Intake (early trawl candidates)] Under the Legal Trainee Scheme

Applications are invited from candidates who are permanent residents of the Hong Kong Special Administrative Region to fill Legal Trainee vacancies under the Legal Trainee Scheme (LTS) from 1 August 2028. For the purpose of this Scheme, those pursuing practical training under the Solicitor Stream are called Legal Trainees (Solicitor) and under the Barrister Stream Legal Trainees (Barrister).

Eligibility

Candidates should be -

- penultimate year students of undergraduate law programme in post-secondary institutions who will have obtained Postgraduate Certificate in Laws (PCLL) in 2028;
- and
- have attained 'Level 2' or above in English Language and Chinese Language^[Notes (1) & (2)] in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent.

Note (1) For appointment purpose, 'Grade E' in English Language (Syllabus B) and Chinese Language in the HKCEE before 2007 is accepted administratively as comparable to 'Level 2' in English Language and Chinese Language in the 2007 HKCEE and henceforth.

(2) 'Level 1' result or above in the Use of Chinese paper of the Common Recruitment Examination (CRE) will also be accepted as meeting the Chinese language proficiency requirement for appointment as Legal Trainee.

Duties

Legal Trainees will undergo practical training under professional guidance designed to satisfy the training requirements of the Law Society of Hong Kong or the Hong Kong Bar Association. The training period is two years for Legal Trainees (Solicitor) and one year for Legal Trainees (Barrister). Legal Trainees are not civil servants and do not occupy any posts on the establishment. They are not appointed on civil service terms of appointment and conditions of service.

Salary

Subject to the duration of training period, Legal Trainees will receive, in the first 12 months, a monthly salary equivalent to the pay on point 27 of the Master Pay Scale (MPS), and in the second 12 months, a monthly salary equivalent to the pay on point 28 of the MPS.

The pay equivalent to point 27 of the MPS is \$61,865, and the pay equivalent to point 28 of the MPS is \$64,780 currently.

Legal Trainees are subject to the Mandatory Provident Fund Schemes Ordinance (Cap. 485).

How to apply

Candidates must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (<https://www.csb.gov.hk>) on or before **6:00 p.m., 31 March 2026**. Applications which are incomplete, late, submitted in person, by post, by fax, by e-mail or other means will NOT be accepted. Candidates should click on the specific hyperlink of the Job Title they apply for, i.e. Legal Trainee (Solicitor) (2028 Intake) (early trawl candidates) or Legal Trainee (Barrister) (2028 Intake) (early trawl candidates) to apply. Candidates who have no specific preference may click on Legal Trainee (Solicitor/Barrister) (2028 Intake) (early trawl candidates), the Selection Board may assign the stream they find most suitable for these candidates in accordance with their performance at the selection interview.

After the submission of online application, the applicants should submit copies of the following relevant documents:

- academic and valid language qualifications with full details of examination results at the –
 - HKDSEE/HKCEE; and
 - latest academic transcript;
 - CRE (if applicable); and
- supplementary letters detailing personal interests and other relevant information (if any)

to the Department of Justice through email (training@doj.gov.hk) on or before **8 April 2026**. Job Title being applied for and the online application number should be quoted in the email subject, as well as on every page of the photocopies of the documents listed above.

Where possible, an academic reference written by a staff member of the Faculty/School of Law should be provided and sent direct by the staff to the aforesaid email address on or before **30 April 2026**.

Candidates who are selected for interview will normally receive an invitation in **June 2026**. Those who are not invited for interview may assume that their applications are unsuccessful.

Enquiries

Enquiries can be made to Executive Officer (Personnel) 4 or Clerical Officer (Training) of the Department of Justice at 3703 6535 or 3703 6563.

General Note

As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.



Department of Justice (Non-Civil Service Vacancies) Vacancies for Legal Trainees (2027 Intake) Under the Legal Trainee Scheme

Applications are invited from candidates who are permanent residents of the Hong Kong Special Administrative Region to fill Legal Trainee vacancies under the Legal Trainee Scheme (LTS) from 2 August 2027. For the purpose of this Scheme, those pursuing practical training under the Solicitor Stream are called Legal Trainees (Solicitor) and under the Barrister Stream Legal Trainees (Barrister).

Eligibility

Candidates should be -

- Postgraduate Certificate in Laws (PCLL) graduates/PCLL students or potential PCLL students of the local universities who will graduate in 2027;
- or

civil servants serving in the Department of Justice, the Legal Aid Department, the Legal Advisory and Conveyancing Office of the Lands Department, the Land Registry, the Companies Registry, the Intellectual Property Department, the Official Receiver's Office and the Judiciary who hold qualifications recognised for training purposes by the Law Society of Hong Kong or the Hong Kong Bar Association;

and

- have attained 'Level 2' or above in English Language and Chinese Language^[Notes (1) & (2)] in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent.

Notes (1) For appointment purpose, 'Grade E' in English Language (Syllabus B) and Chinese Language in the HKCEE before 2007 is accepted administratively as comparable to 'Level 2' in English Language and Chinese Language in the 2007 HKCEE and henceforth.

(2) 'Level 1' result or above in the Use of Chinese paper of the Common Recruitment Examination (CRE) will also be accepted as meeting the Chinese language proficiency requirement for appointment as Legal Trainee.

Duties

Legal Trainees will undergo practical training under professional guidance designed to satisfy the training requirements of the Law Society of Hong Kong or the Hong Kong Bar Association. The training period is two years for Legal Trainees (Solicitor) and one year for Legal Trainees (Barrister). Legal Trainees are not civil servants and do not occupy any posts on the establishment. They are not appointed on civil service terms of appointment and conditions of service.

Salary

Subject to the duration of training period, Legal Trainees will receive, in the first 12 months, a monthly salary equivalent to the pay on point 27 of the Master Pay Scale (MPS), and in the second 12 months, a monthly salary equivalent to the pay on point 28 of the MPS.

The pay equivalent to point 27 of the MPS is \$61,865, and the pay equivalent to point 28 of the MPS is \$64,780 currently.

Legal Trainees are subject to the Mandatory Provident Fund Schemes Ordinance (Cap. 485).

How to apply

Candidates must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (<https://www.csb.gov.hk>) on or before **6:00 p.m., 31 March 2026**. Applications which are incomplete, late, submitted in person, by post, by fax, by e-mail or other means will NOT be accepted. Candidates should click on the specific hyperlink of the Job Title they apply for, i.e. Legal Trainee (Solicitor) (2027 Intake) or Legal Trainee (Barrister) (2027 Intake) to apply. Candidates who have no specific preference may click on Legal Trainee (Solicitor/Barrister) (2027 Intake), the Selection Board may assign the stream they find most suitable for these candidates in accordance with their performance at the selection interview.

After the submission of online application, the applicants should submit copies of the following relevant documents:

- academic and valid language qualifications with full details of examination results at the –
 - HKDSEE/HKCEE;
 - Bachelor of Laws (LLB) level or equivalent;
 - International English Language Testing System (IELTS) within the two-year validity period of the test result;
 - PCLL (if available);
 - CRE (if applicable); and
- supplementary letters detailing personal interests and other relevant information (if any)

to the Department of Justice through email (training@doj.gov.hk) on or before **8 April 2026**. Job Title being applied for and the online application number should be quoted in the email subject, as well as on every page of the photocopies of the documents listed above.

Where possible, an academic reference written by a staff member of the Faculty/School of Law should be provided and sent direct by the staff to the aforesaid email address on or before **30 April 2026**.

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Recruitment of Native-speaking English Teachers (NETs) for Primary and Secondary Schools in Hong Kong

The Education Bureau is inviting you to apply for the NET positions in public sector primary and secondary schools in Hong Kong.

NETs are required to teach English as a second language to Hong Kong students and assist in teacher and curriculum development in public sector primary schools (for students aged between 6 and 12), secondary schools (for students aged between 12 and 18) and schools for students with Special Educational Needs (SEN).

QUALIFICATIONS FOR APPOINTMENT

Applicants should be native-speakers of English or possess native-speaker English competence and they have to fulfill the qualification requirements under the NET Scheme. For more information and download of application forms, please visit the following webpages:

(A) For primary school NETs : <https://www.edb.gov.hk/pnet>

(B) For secondary school NETs : <https://www.edb.gov.hk/snet>

TERMS AND CONDITIONS OF APPOINTMENT

- The appointment will be on a two-year contract basis, normally starting in mid-August and ending in mid-August two years later, subject to renewal after expiry.
- Remuneration package:
 - Salary from HK\$35,080 – HK\$67,850 per month (primary)
 - Salary from HK\$35,080 – HK\$81,510 per month (secondary)
 - End of contract gratuity for satisfactory performance and conduct throughout the contract period
 - Passage, baggage, medical allowances and a special allowance of HK\$20,989 per month are provided for eligible appointees whose normal place of residence is established as outside Hong Kong and if he/she or his/her spouse is not receiving any similar benefits. The Permanent Secretary for Education shall be the authority in determining whether a NET's normal place of residence is outside Hong Kong.
- The salary and the terms and conditions of service to be offered are subject to the appointee's qualifications and post-qualification teaching experience and the prevailing conditions at the time the offer of appointment is made.

DETAILS

Successful candidates will be placed into the EDB's central candidate pool for eligible schools' selection upon their requests. For details about the NET Scheme including the terms and conditions of appointment, please visit the following webpage: <https://www.edb.gov.hk/net>

APPLICATION

Applicants applying for the above position for the 2026/27 school year should send in the completed standard application form with supporting documents by **post, by email or in person** to the following address by **27 February 2026**.

NET Administration Team
Room W304, 3/F, West Block,
Education Bureau Kowloon Tong Education Services Centre,
19 Suffolk Road, Kowloon Tong, Kowloon, Hong Kong

Email: netrecruit@edb.gov.hk

Tel No: (852) 3698 3926 or (852) 3698 3685



香港中文大學 The Chinese University of Hong Kong

Applications are invited for:-

Human Resources Office

Assistant Director of Human Resources (at the rank of Senior Assistant Secretary II)

(Ref: 2600008W) (Closing date: March 7, 2026)

The appointee will join our well-established human resources management team in the University responsible for overseeing human resources management functions including recruitment, staff engagement, performance management, benefits and personnel services, learning and talent development; developing and implementing human resources policies and procedures; providing support for committee work; and performing other ad hoc duties as assigned. A major responsibility of the post holder is to lead talent development strategies, e.g., enhance performance management processes, design leadership development and succession planning management frameworks. The appointee should be experienced and forward-thinking who will be entrusted to lead team members of various levels to work in close partnership with the academic and administrative units and support them in workforce planning, appointment and review, as well as the administration of and compliance with staff service regulations.

Applicants should have (i) a good honours degree and a highly effective command of the English and Chinese languages, with fluency in Putonghua; (ii) ample experience in human resources or public administration, preferably at a senior level in higher education institutions or sizable organizations; (iii) comprehensive knowledge in employment laws and human resource business functions; (iv) excellent communication and presentation skills; (v) strong analytical ability and well-honed problem-solving skills; (vi) experience in serving high-level committees; and (vii) a strong sense of ownership in driving new initiatives in a team setting.

Appointment will initially be made on contract basis for up to three years, renewable subject to mutual agreement. Shortlisted applicants will be invited for a written test.

Application Procedure

The University only accepts and considers applications submitted online for the post above via the CUHK career site. For more information and to apply online, please visit <http://career.cuhk.edu.hk>.

EDUCATION



YMCA of Hong Kong Christian College
港青基信書院

Vacancies for 2026

The YMCA of Hong Kong Christian College (YHKCC) is a Direct Subsidy Scheme Secondary School for students aged 11-18 years old. The College provides an international style education and offers both the Hong Kong and IGCSE/GCE A-level curricula. Students are educated in a multi-cultural environment based on strong Christian values. Approximately 60% of students and 40% of teachers are from international backgrounds.

The College is looking for applicants for the following positions:

TEACHING POSITIONS (For August 2026)

■ INTEGRATED SCIENCE & PHYSICS TEACHER

- Bachelor's degree in Physics or a related field.
- PGDE or equivalent qualification.
- Experience teaching IGCSE and/or GCE A-Level Physics, as well as junior form Integrated Science, is preferred.
- Proficient in conducting lessons in fluent English.

■ ENGLISH TEACHER

- Bachelor's degree in English or a related field.
- PGDE or equivalent qualification.
- A versatile teacher who can teach junior secondary English, DSE English Language, DSE Literature in English, or an international curriculum.

Applications are invited from caring, qualified and experienced teachers who are supportive of our vision, mission and Christian ethos. We are looking for good team players with a proven track record, a passion for developing their subject and a willingness to contribute promote Christian values in the school. All applicants for full-time teaching positions need to secure a pass in the Basic Law & National Security Test (BLNST) before a contract can be offered.

Please send a CV and a covering letter with the email addresses and telephone numbers of two referees, one of whom should be your current employer, to: recruitment@yhkcc.edu.hk. The application deadline is **13th March, 2026**.

NON-TEACHING POSITION (Immediate availability)

■ OFFICE CLERK

- Relevant higher diploma or completed secondary education.
- Diligent and with a pleasant personality, good manners and effective communication skills in both spoken and written English and Chinese.
- Previous experience of working in a school environment is a definite asset.
- Relevant experience in clerical work and documents.
- Proficient in MS Office.

Applications are invited from candidates who would like to make a difference in the educational sector and contribute to our mission. Please send a CV and a covering letter with the email addresses and telephone numbers of two referees, one of whom should be your current employer, to: recruitment@yhkcc.edu.hk. The application deadline is **13th March, 2026**.

Address : 2 Chung Yat Street, Tung Chung, Hong Kong Email : info@yhkcc.edu.hk
Telephone : 2988 8123 Fax : 2988 2000 Website : www.yhkcc.edu.hk

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EDUCATION BUREAU

Non-Civil Service Vacancy

Senior Curriculum Officer
(Personal, Social and Humanities Education / History)
(EDB/CDI/051/26)

Salary : \$101,775 per month (Gratuity: 15%)

(Contract Period: 2.5 years)

Closing Date for Application: 6 March 2026

Tel. Enquiry: 2892 5846

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information and application procedures about the post.

EDUCATION BUREAU

Non-Civil Service Vacancy

Curriculum Officer
[School-based Curriculum Development
(Secondary)] (EDB/ITE/049/26)

Salary : \$82,330 per month (Gratuity: 15%)

(Contract Period: 2.5 years)

Closing Date for Application: 27 February 2026

Tel. Enquiry: 2892 6509

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information and application procedures about the post.

EDUCATION BUREAU

Non-Civil Service Vacancy

Part-time Chief Project Officer
(Kindergarten Administration 2)
(EDB/KGE/050/26)

Salary : \$752 per hour (Contract Period: 1 year)

(Required to work not more than 16 hours per week)

Closing Date for Application: 28 February 2026

Tel. Enquiry: 2892 6621

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information and application procedures about the post.

Vacancy for

Homeroom Teacher (NET) / English Language (NET)

We are a Direct Subsidy Scheme English primary school committed to providing our students with quality learning and teaching, and prepare them for the challenges of the 21st Century. We have a diverse team from different backgrounds that has helped us develop our own school culture which would best be described as East Meets West.

P1-P6 NET English teacher (with housing allowance)
(2026-2027)

Qualifications

We are inviting Native English Speaking Teachers (NET) who are team players, passionate to teach, adaptable to apply for the captioned post. Experience working in Asian culture will be an advantage.

Teaching qualification or subject related degree obtained preferred. Previous teaching experience in primary schools will be an advantage.

Major responsibilities

- Class teacher and main teacher for English. Co-teaching with a local teacher for English, Math, Science and Life education (school based program).
- Support classes at different levels.
- Carry out responsibilities in related to pastoral care, teaching methodology enhancement and school operation in teams.
- Help develop and create materials for school base curriculum.
- Attend school base training during school hours.

Please submit application letter and resume to the Principal, Fukien Secondary School Affiliated School, Phase 2, Yau Tong, Kowloon or email to hr@fssas.edu.hk on or before 14 March 2026. Appointment period will start from August, 2026.

T: 2565 8822
E: classified@scmp.com

Classified Post

Diocesan Boys' School

Established in 1869, Diocesan Boys' School has continued to foster excellence in the all-round development of our boys in academics, sports & music. Applications are invited for the following full-time position commencing September 2026.

Clinical Psychologist

Key Responsibilities: i) Provide direct psychological services to students, including therapy, crisis intervention, & risk assessment; ii) Conduct psychological assessments & prepare clinical reports for students with emotional, behavioural, /mental health concerns; iii) Liaise with staff, parents, & external professionals to coordinate care & ensure integrated support plans; iv) Deliver staff & parent workshops on child & adolescent mental health topics & effective support strategies.

Requirements: i) A Master's degree in Clinical Psychology from a local university, or equivalent; ii) Eligibility for membership in the Division of Clinical Psychology in HKPS &/or HKICP; iii) A minimum of 2 years' experience as a qualified Clinical Psychologist.

Full personal particulars including educational background & working experience should reach the Headmaster by email at recruitment@dbss.edu.hk on or before **20th February 2026**.

All personal data collected will be used only for the purposes of recruitment at Diocesan Boys' School.

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E: classified@scmp.com

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GENERAL



LEISURE AND CULTURAL SERVICES DEPARTMENT

Assistant Curator II (History)
(Civil Service Vacancy)

Salary: Master Pay Scale Point 14 (HK\$33,405 per month) to Master Pay Scale Point 27 (HK\$61,865 per month)

Closing Date for Application: 26 February 2026

Tel. Enquiry: 2601 8664

Please visit GovHK at <https://www.gov.hk>, Leisure and Cultural Services Department website at <https://www.lcsd.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information about the post.

π 創新科技署

Innovation and Technology Commission

Investment Manager (Innovation and Technology Industry-Oriented Fund)
(Non-civil Service Contract)

Salary : HK\$82,330 per month

Closing Date for Application: 3 March 2026

Tel. Enquiry: 3863 0901 / 3863 0898

Please visit GovHK at <https://www.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information about the post.

SAFETY PROGRAM COORDINATOR

The U.S. Consulate General is looking for a high-caliber individual with strong English skills to join our Facility Management.

For more information and to apply, visit our website: <https://hk.usconsulate.gov/consulate/jobs/>

Excellent benefits include annual leave, sick leave, medical and life insurance, U.S. and local holidays, year-end bonus, and provident fund. Applicants must possess a valid Hong Kong resident permit. Applications must be received by **February 27, 2026**.

The U.S. Mission in Hong Kong is an Equal Opportunity Employer, and we encourage qualified women and members of minority communities to apply.

FINANCIAL SECRETARY'S OFFICE
OFFICE OF THE GOVERNMENT ECONOMIST
Economist (Civil Service Vacancy)

Salary: Master Pay Scale Point 27 (HK\$61,865 per month) to Master Pay Scale Point 44 (HK\$119,650 per month)

Closing Date for Application: 6 March 2026

Tel. Enquiry: 2810 3665

Please visit GovHK at <http://www.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/Huawei AppGallery for information about the post.

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E: classified@scmp.com

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CHELLARAM FOUNDATION

Senior Manager – Philanthropy & Social Investment

Location: Hong Kong

The Chellaram Foundation seeks an experienced and purpose driven Senior Manager, Philanthropy & Social Investment to support its charitable and impact initiatives across Hong Kong, and selected international regions. Our work focuses on health, environment, humanitarian aid and community welfare.

Key Responsibilities:

- Identify and evaluate high potential charitable and impact projects
- Prepare research based grant proposals for Board approval
- Conduct due diligence and ongoing monitoring of funded projects
- Build strong relationships with partner organisations
- Assess project impact and strengthen internal policies and processes
- Support the Board and Group Vice Chairman in strategic philanthropic planning

Requirements:

- Experience in philanthropy, grant making, social investment or related fields
- Strong analytical and research skills
- Excellent communication and relationship building abilities
- Strategic thinker with sound financial acumen
- Passion for social good, aligned with values of transparency, honesty and humility

If you are committed to making meaningful impact and thrive in a mission driven environment, we invite you to apply.

To Apply:
Please send your CV and cover letter to info@chellaramfoundation.com

BANKING BONANZA

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