



Consulting Engineers • Planners • Managers

Civil Engineering and Development Department

Agreement No. CE29/2019(CE)

Boardwalk underneath Island Eastern Corridor – Design and Construction

Meinhardt is one of the world's multidisciplinary engineering, infrastructure and project management consulting firms, employing over 4500 professional staff in 47 offices across Asia, Australia, Middle East and UK. With 1200 staff in Hong Kong and China, we provide a full range of technically feasible and cost-effective solutions for buildings, civil infrastructure, rail, highways, aviation and environmental projects.

Meinhardt invites applicants for a range of Residential Site Staff position(s) for contract administration and construction supervision for captioned Contract. The works mainly comprise (a) provision of a proposed Boardwalk of about 2.2 kilometres long from Oil Street to Hoi Yu Street and about 10 metres wide for a pedestrian walkway and a shared zone; (b) construction of three movable bridges; (c) provision of architectural features and ancillary facilities; (d) beautification, modification and revitalisation works of existing facilities along the proposed Boardwalk; (e) associated road, drainage, sewerage, utilities, lighting facilities, electrical and mechanical (E&M), waterworks, and traffic engineering works; (f) and implementation of an environmental monitoring and audit programme for the works mentioned in item (a) to (e) above.

Resident Quantity Surveyor (Ref: 91640/RQS)**Qualification and Experience required:**

- Corporate Membership of Hong Kong Institution of Surveyors in Quantity Surveying Division or equivalent.
- Possession of qualification as NEC accredited Project Manager and experience in New Engineering Contract will be an advantage.
- Relevant experience as Resident Quantity Surveyor or equivalent in public works projects or those listed in Section 4.5.2. of the RSS Management Handbook will be an advantage.

Remarks

Applicants may also refer to other requirement(s) of the above opening(s) as stipulated in Appendix 7.4 of "Management Handbook for Direct Employment of Resident Site Staff by Consultants for Public Works Projects" from the webpage of Development Bureau.

The candidates should have minimum academic / professional qualification requirements of the above posts.

Conditions: Appointments will be made on Agreement Term with **Meinhardt Consulting Engineers** in accordance with the prevailing Government's terms and conditions. Salary will be commensurate with qualifications and experience. The incumbent may be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) to carry out supervision duties in Hong Kong, China or any designated workplace when required.

Where a large number of candidates meet the specified entry requirements, we may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment interview.

Confidential applications with full resume, availability, contact numbers and expected salary should be sent by **11 May 2026** to

Head of Human Resources**Meinhardt Consulting Engineers****10/F Genesis, 33-35 Wong Chuk Hang Road, Hong Kong**

or e-mail to rss-recruitment@meinhardt.com.hk (Please quote the Ref. No. on the application letter and envelop).

Data collected will be used for recruitment purpose only. The company will retain the applications for a maximum period of 12 months after which their personal data will be destroyed. Candidates who are selected for interview will normally receive an invitation within eight weeks from the closing date for application. Those who are not invited for interview may assume that their application as unsuccessful.



香港中文大學

The Chinese University of Hong Kong

Applications are invited for:-

Office of Student Affairs**Student Affairs Officer (carrying the job title of 'Head of Student Experience and Development Section')**

(Ref: 26000003) (Closing date: May 15, 2026)

The Office of Student Affairs is seeking a highly capable, energetic, and strategically minded leader to take on the senior role of Head of Student Experience and Development Section. This is a position for a dynamic individual who will drive impact, inspire a team, and operate with pace and purpose in a fast-paced office environment.

Reporting directly to the Director of Student Affairs, the appointee will be expected to lead the Section in turning the University's strategic direction for student experience and holistic development into tangible and high-quality outcomes. We are looking for a leader who thrives on challenges, leads with energy, and sets a high standard for proactiveness and genuine care for students.

The appointee will be responsible for (a) initiating and delivering high-impact student development initiatives, including but not limited to national education and leadership programmes; (b) overseeing, guiding and managing a diverse range of student associations, bodies and societies; (c) playing an active role in crisis management; (d) cultivating and sustaining strong internal and external partnerships; and (e) representing the office at events, often outside regular office hours.

Applicants should have (i) a good honors degree, preferably with a higher degree; (ii) at least twelve years' post-qualification experience at an appropriate level; (iii) excellent command of written and spoken English and Chinese (including Putonghua); (iv) strong interpersonal, managerial, organizational, analytical and communication skills; and (v) proven leadership qualities and strong team spirit, with an ability to energize others and deliver through people.

Appointment will initially be made on contract basis for two years, renewable subject to mutual agreement.

Application Procedure

The University only accepts and considers applications submitted online for the post above via the CUHK career site. For more information and to apply online, please visit <http://career.cuhk.edu.hk>.



香港中文大學

The Chinese University of Hong Kong

Applications are invited for:

Estates Management Office**Senior Estate Manager (Building Services)** (Ref: 260000M9) (Closing date: May 5, 2026)

The appointee will be responsible for (a) overseeing the overall management and operation of the Building Services section; (b) developing an overall plan and budget for operation and maintenance routines and/or major repairs, maintenance and replacement works for building service installations in existing and new buildings; (c) formulating, reviewing and updating standards and specifications for repair/maintenance works of building services installations in compliance with statutory requirements; (d) performing overall staff and contractor management, evaluating and enhancing their performance and productivity; (e) performing project management and monitoring budget and expenditures; (f) contributing to the formulation of strategies for handling administrative and management issues of the Office; and (g) performing other duties as assigned.

Applicants should have (i) a recognised degree in Building Services or a related engineering discipline; (ii) at least 10 years' relevant work experience subsequent to attaining (i) above; (iii) all-round building services engineering skills, and knowledge of relevant safety regulations, rules and code of practices; (iv) excellent leadership and communication skills; and (v) an excellent command of both English and Chinese. Prior work experience in educational institutions, possession of relevant professional qualification(s), and/or a valid vehicle driving license will be advantageous.

Appointment will initially be made on contract basis for up to 2 years (with contract-end gratuity for a 2-year contract), renewable subject to good performance and mutual agreement.

Application Procedure

The University only accepts and considers applications submitted online for the post above. For more information and to apply online, please visit <http://career.cuhk.edu.hk>.



Water Supplies Department

Agreement No. CE37/2016 (WS)

Implementation of Water Intelligent Network (WIN)

The Hong Kong office of BINNIES (formerly known as BLACK & VEATCH) is now seeking applicants to fill the following site staff post for the Agreement.

Agreement No. CE37/2016 (WS) Implementation of Water Intelligent Network (WIN). The works of the project include construction of the proposed Pressure Management Area (PMA) chambers, District Metering Area (DMA) chambers, critical pressure point chambers and all associated works for the PMAs and DMAs for the fresh water distribution systems.

1. *#RESIDENT INSPECTOR OF WORKS (Ref: WIN3/RIOW/62/2026)

Candidates should have

- (a) a Diploma or Higher Certificate from Construction Industry Council in Hong Kong (CIC)/ Hong Kong Institute of Construction (HKIC)/ Hong Kong Institute of Vocational Education (IVE) / Technical Institute or College (TI/TC) / Hong Kong Polytechnic University / Polytechnic (Poly) or equivalent in an appropriate discipline; and
- (b) have at least 8 years' relevant post-qualification experience; or
- (c) have at least 5 years' relevant experience as Resident Assistant Inspector of Works or equivalent in public works projects or recognised project listed in Section 4.5.2 of the RSS Management Handbook.

2. *#RESIDENT ASSISTANT INSPECTOR OF WORKS (Ref: WIN3/RAIOW/63/2026)

Candidates should have

- (a) a Diploma or Higher Certificate from CIC/HKIC/IVE/TI/TC/Poly or equivalent in an appropriate discipline; and
- (b) have at least 3 years' relevant post-qualification experience; or
- (c) have at least 5 years' relevant experience including 1 year's relevant experience as Resident Works Supervisor or equivalent in appropriate discipline in public works projects or recognized projects listed in Section 4.5.2 of the RSS Management Handbook; or
- (d) have at least 3 years' relevant experience including 1 year's relevant experience as Resident Works Supervisor I or equivalent in appropriate discipline in public works projects or recognized projects listed in Section 4.5.2 of the RSS Management Handbook.

3. ^#RESIDENT WORKS SUPERVISOR I (Ref: WIN3/RWSI/64/2026)

Candidates should have

- (a) a Certificate from CIC/HKIC/IVE/TI/TC/Poly or equivalent in an appropriate discipline; or
- (b) successfully completed a recognized technician apprenticeship in an appropriate discipline; or
- (c) successfully completed a recognized craft apprenticeship with 2 years' experience as a skilled worker in appropriate discipline; or
- (d) at least 5 years' experience as a skilled worker in appropriate discipline; and
- (e) at least 3 years' relevant post-qualification experience; or
- (f) at least 3 years' relevant experience as Resident Works Supervisor II or equivalent in public works projects or recognized projects listed in Section 4.5.2 of the RSS Management Handbook.

4. ^#RESIDENT WORKS SUPERVISOR II (Ref: WIN3/RWSII/65/2026)

Candidates should have

- (a) a Certificate from CIC/HKIC/IVE/TI/TC/Poly or equivalent in an appropriate discipline; or
- (b) successfully completed a recognized technician apprenticeship in an appropriate discipline; or
- (c) successfully completed a recognized craft apprenticeship with at least 2 years' experience as a skilled worker in appropriate discipline; or
- (d) at least 5 years' experience as a skilled worker in appropriate discipline.

5. *RESIDENT SURVEY OFFICER (QUANTITY) (Ref: WIN3/RSO(Q)/66/2026)

- (a) Candidates should have a Diploma or Higher Certificate from CIC/HKIC/IVE/TI/TC/Poly or equivalent in an appropriate discipline.
- (b) 1 year post-qualification experience in Quantity Surveying.

Remarks:

Applicants may also consider to refer to the other requirements of the above post(s) stipulated in Appendix 7.4 of "Management Handbook for Direct Employment of Resident Site Staff by Consultants for Public Works Projects" (RSS Management Handbook) from the webpage of the Development Bureau.

The possession of a Construction Industry Safety Training Certificate or equivalent certification is required for the above positions.

*The possession of Level 2 or above in Chinese Language and English Language in Hong Kong Diploma of Secondary Education Examination / Hong Kong Certificate of Education Examination, or equivalent is required.

^The possession of a level of proficiency in Chinese and English Languages equivalent to Secondary 3 standard or above is required for position.

#This position will be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) and to carry out supervision duties in Mainland China or overseas if necessary.

The incumbents of the positions will be required to work irregular hours, overtime and shifts (including Saturdays, Sundays and public holidays) and to carry out supervision duties in Mainland China or overseas if necessary.

We offer salary and benefits in accordance with the conditions of employment promulgated by the Government of the Hong Kong Special Administrative Region at the time of employment. Personal information contained in applications received will be used for employment-related purposes, and details of suitable candidates will be referred to the relevant Government Department for consideration. A copy of our Personal Information Collection Statement Pertaining to Recruitment will be supplied upon written request. Please send full resume stating earliest availability, present salary, contact telephone number and our reference code, and copies of qualification certificates and employment references to:

(Please state the reference code in the email subject and resume.)

Human Resources Department

Binnies Hong Kong Limited

43/F, AIA KOWLOON TOWER, 100 HOW MING STREET,

KWUN TONG, HONG KONG

or via email: careerhk.rss@binnies.comWebsite: <https://binnies.com>

EDUCATION

A Podium, A Universe of Possibilities (2026-2027)

Minxin Hong Kong School (Guangzhou Nansha)

Recruitment positions (Master's and Doctorate degrees preferred):

- **Kindergarten Division:** Teacher / Senior Teacher (Expat)
- **Primary Division:** English Language (Expat)
- **Secondary Division (HKDSE / IGCSE / GCE / IBDP):** Chinese Language, English Language, Mathematics, AI & STEAM, Biology, Information & Communication Technology, History, Chinese History, Economics, Citizenship and Social Development

Medium of Instruction: English (except for Chinese Language, Chinese History, Citizenship and Social Development)

Please submit your resume, position applied for, current and expected salary to recruitment@minxinnansha.org.cn by email.

For details about the recruitment, please visit the school website: www.minxinnansha.org

School Address: 1, 3 Jiaxue Road, Dongchong, Nansha District, Guangzhou

The information provided by applicants will be kept confidential and used only for recruitment purposes related to the positions.



Official Website



Official WeChat Account



School Highlights

EDUCATION BUREAU

Non-Civil Service Vacancy

Assistant Project Management Officer (EDB/ITE/121/26)

Salary: \$40,618 per month (Gratuity: 10%)
(Contract Period: 1 year)

Closing Date for Application: 14 May 2026

Tel. Enquiry: 3698 3607

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information and application procedures about the post.

EDUCATION BUREAU

Non-Civil Service Vacancy

Administrative Assistant (EDB/SGE/118/26)

Salary: \$27,475 per month (Gratuity: 10%)
(Contract Period: 1 year)

Closing Date for Application: 15 May 2026

Tel. Enquiry: 3509 8477

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information and application procedures about the post.

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E: classified@scmp.com



YMCA of Hong Kong Christian College

港青基信書院

Vacancies for 2026

The YMCA of Hong Kong Christian College (YHKCC) is a Direct Subsidy Scheme Secondary School for students aged 11-18 years old. The College provides an international style education and offers both the Hong Kong and IGCSE/GCE A-level curricula. Students are educated in a multi-cultural environment based on strong Christian values. Approximately 60% of students and 40% of teachers are from international backgrounds.

The College is looking for applicants for the following position:

CREATIVE ARTS TEACHING ASSISTANT

- Assist in the production of drama performances, including lighting, costumes and props.
- Perform administrative tasks such as printing, scanning, organizing files and laminating.
- Support the creation and maintenance of artwork displays and promotional posters (experience with Canva is an advantage).
- Draft letters and communications for field trips, extra-curricular activities and parent notifications.
- Assist with video production and editing tasks.
- Provide in-class support to teachers and students.
- Assist in coordinating extra-curricular activities.
- Manage ordering of materials and unpacking deliveries.
- Conduct inventory checks to maintain supplies.
- The successful candidate should have a bachelor's degree in a relevant subject area.

Please send a CV and a covering letter with the email addresses and telephone numbers of two referees, one of whom should be your current employer, to: recruitment@yhkcc.edu.hk. The application deadline is **8th May, 2026**.

Address: 2 Chung Yat Street, Tung Chung, Hong Kong
Telephone: 2988 8123 Fax: 2988 2000
Email: info@yhkcc.edu.hk
Website: www.yhkcc.edu.hk

EDUCATION BUREAU

Non-Civil Service Vacancy

Administrative Assistant [School-based Support (Kindergarten)] (EDB/ITE/120/26)

Salary: \$27,475 per month (Gratuity: 10%)
(Contract Period: 1 year)

Closing Date for Application: 15 May 2026

Tel. Enquiry: 2892 6509

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information and application procedures about the post.

St. Margaret's Co-educational English Secondary and Primary School is a DSS school featuring a global education with Christ's beliefs. We have distinguished ourselves by a multilingual and multicultural campus whereby students are nurtured to be positive-thinking global citizens. We are now inviting applications for the post of **PRINCIPAL** commencing 16 August 2026.

Entry Requirements:

1. Believe in our school's unique mission and vision.
2. Embrace a global outlook on education.
3. Be a current principal, vice-principal or a teacher with a minimum of 5 years' experience as a senior graduate master/mistress in an EMI secondary school.
4. Possess sound knowledge of school administration.
5. Be an insightful and forward-looking servant leader.
6. Demonstrate a high level of proficiency in English and Chinese.
7. Possess excellent interpersonal and communication skills.
8. Have attained the "Certification for Principal" (CFP) and fulfilled the conditions of appointment required by the EDB.

Applications with CV should be sent by mail to the Chairperson of School Management Committee (SMC) of St. Margaret's Co-educational English Secondary and Primary School, 33 Sham Mong Road, West Kowloon on or before 13 May 2026. (Information submitted will be used for recruitment purpose only.)

EDUCATION BUREAU

Non-Civil Service Vacancy

Project Officer I [School-based Curriculum Development (Secondary)] (EDB/ITE/119/26)

Salary: \$73,940 per month (Gratuity: 10%)
(Contract Period: 1 year)

Closing Date for Application: 15 May 2026

Tel. Enquiry: 2892 6509

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information and application procedures about the post.

Vacancy for Homeroom Teacher (NET) / English Language (NET)

We are a Direct Subsidy Scheme English primary school committed to providing our students with quality learning and teaching, and prepare them for the challenges of the 21st Century. We have a diverse team from different backgrounds that has helped us develop our own school culture which would best be described as East Meets West.

P1-P6 NET English teacher (with housing allowance) (2026-2027)

Qualifications

We are inviting Native English Speaking Teachers (NET) who are team players, passionate to teach, adaptable to apply for the captioned post. Experience working in Asian culture will be an advantage.

Teaching qualification or subject related degree obtained preferred. Previous teaching experience in primary schools will be an advantage.

Major responsibilities

- Class teacher and main teacher for English. Co-teaching with a local teacher for English, Math, Science and Life education (school based program).
- Support classes at different levels.
- Carry out responsibilities in related to pastoral care, teaching methodology enhancement and school operation in teams.
- Help develop and create materials for school base curriculum.
- Attend school base training during school hours.

Please submit application letter and resume to the Principal, **Fukien Secondary School Affiliated School, Phase 2, Yau Tong, Kowloon** or email to hr@fssas.edu.hk on or before 16 May 2026. Appointment period will start from August, 2026.

Diocesan Boys' School

Established in 1869, Diocesan Boys' School has continued to foster excellence in the all-round development of our boys in academics, sports and music. Applications for the school year commencing September 2026 are invited from motivated and committed people for the following positions:

IB Teacher – Economics & Business Management (Full-time)

He/She should preferably: i) Be a degree holder of the relevant subject(s); ii) Possess at least 2 years of teaching experience in IBDP Business Management, & with an interest or ability to teach IBDP Economics; iii) Possess a valid Hong Kong employment visa (assistance available for overseas applicants); iv) Possess appropriate special list qualification and certification.

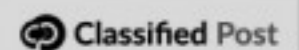
The successful candidate will be offered a competitive salary and remuneration package. For additional information about us, please visit: <https://ib.dbs.edu.hk/>

Full personal particulars including educational background & working experience should reach the Headmaster by email at recruitment@db.s.edu.hk by 21st May 2026.

All personal data collected will be used only for the purposes of recruitment at Diocesan Boys' School.

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GENERAL



Co-operative Supervisor II (Civil Service Vacancy)

Salary: Master Pay Scale Point 8 (HK\$23,585 per month) to Master Pay Scale Point 21 (HK\$47,010 per month)

Closing Date for Application: 8 May 2026

Tel. Enquiry: 21 50 6687

Please visit GovHK at <https://www.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information about the post.



Non-Civil Service Vacancy Contract Field Officer

Salary: \$20,050/month

Closing Date for Application: 8 May 2026

Tel. Enquiry: 2445 0601

Please visit GovHK at <https://www.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/Apple App Store/HUAWEI AppGallery for information about the post.



Established in 1901, Chinese YMCA of Hong Kong is a major International Non-Government Charitable Organization in Hong Kong providing a spectrum of services for the betterment of the Hong Kong people in particular the poor and needy with a special focus to assist and empower the youth in Hong Kong to develop a holistic character with a passion to serve and contribute to the community in the spirit of the teachings of Jesus Christ and the Holy Bible: "To serve, not to be served". The Association is now looking for high-caliber candidates to fill the following position:

Head of Camp, Recreation & Sports

Ref: ES/04/26

Responsibilities:

- Report to the Assistant General Secretary of the Association.
- To lead our Camp, Recreation & Sports Services with a strategic, entrepreneurial mindset.
- Assist in the formulation of the long-term strategies for camp, recreation & sports services and lead their implementation.
- Champion innovative initiatives that align with the Association's mission and community needs.
- Design and execute marketing and fundraising campaigns. Cultivate partnerships with corporate sponsors, donors, and stakeholders to expand outreach and secure sustainable funding.
- Oversee all aspects of service operations, including manpower planning, HR management, budgeting, and financial oversight. Provide secretarial support to the Committee and ensure compliance with governance standards.
- Liaise with LCSD, funding bodies, donors, and supporters to mobilize resources and support service growth. Foster collaboration with government agencies, NGOs, and cross-sector partners.
- Inspire and lead multidisciplinary teams to deliver high-quality, impactful programs. Promote a culture of innovation, accountability, and continuous improvement.
- Represent the organization externally and build a strong, positive brand image through strategic communication and stakeholder engagement.

(Remark: The internal title of this position is Executive Secretary (Camp, Recreation & Sports))

Requirements:

- A recognized university degree, a master's degree in Recreation Management, Sports Management, Hospitality Management, Business Administration, or a related discipline, is highly preferred.
- Minimum of 10 years' experience in a sizable organization with at least 5 years in a senior management role.
- Having relevant experience in a managerial position in camp services or recreation & sports services is an advantage.
- Demonstrated dedication to the mission of the Association and passion for camp services and recreation & sports services.
- Strong business acumen with a track record in fundraising, partnership development, and strategic planning.
- Exceptional leadership qualities with an entrepreneurial spirit, strategic thinking, and the ability to influence and inspire. Must possess excellent interpersonal, presentation, and organizational skills.
- Have good command of spoken and written English and Chinese (Putonghua and Cantonese).

We offer 5-day work with good remuneration and fringe benefits, including annual leave, family leave, birthday leave, paid sick leave, marriage leave, compassionate leave, maternity/paternity leave, study subsidy and medical insurance to the right candidate on a contract basis. Interested candidates, please submit your full resume stating the expected salary with reference no. and make attention to the **Human Resources Department** by email to hmrrecruit@ymca.org.hk **on or before 11th May 2026.**

(All information provided will only be used for recruitment-related purposes.)

VISA ASSISTANT

The **U.S. Consulate General** is looking for a high-caliber individual with good English skills to join our Consular Section.

For more information and to apply, visit our website: <https://hk.usconsulate.gov/consulate/jobs/>

Excellent benefits include annual leave, sick leave, medical and life insurance, U.S. and local holidays, year-end bonus, and provident fund. Applicants must possess a valid Hong Kong resident permit. Applications must be received by **May 15, 2026.**

The U.S. Mission in Hong Kong is an Equal Opportunity Employer, and we encourage qualified women and members of minority communities to apply.



Landscape Manager / Assistant Landscape Manager

園藝經理 / 助理園藝經理

Job Requirement:

- The Landscape Manager should be competent to oversee and manage the Services performed in the service areas up to or exceeding the services performance standards.
- Formulate and conduct horticultural study on any part of the services areas so as to devise improvement plan.
- Study and recommend suitable plant species with respect to the Authority's requirements and the planting environment.
- Propose plant and/or flower arrangement design for planters and/or landscape location for Authority's selection.
- Advise and assist in solving landscape related problem such as bird prevention, tree felling and compensation, plant healing, pest control etc.
- Able to manage and motivate different levels of staff, especially for on-site supervisory level, identify improvement areas and provide solutions to the Authority whenever possible.
- Able to effectively communicate with the Authority in both English and Chinese.

Qualification, Experience and Skill level:

- At least 6 years of relevant experience in landscaping, horticulture, or other related field with 4 years in managerial position.
- Diploma or higher in landscaping/horticultural / Arboriculture / Forestry or related discipline.
- Be a Certified Arborist or tree risk assessor who should possess any recognized qualifications and have been undertaking arboriculture works for at least two years.

The successful candidate will work from Monday to Saturday, 8:00 am to 6:00 pm, and the workplace is located on Airport Island. 7 days of annual leave will be provided.

We offer attractive salary to successful applicants. Interested person please send your full resume by email to: yanshum.tarzan@yahoo.com

(Personal data collected will be used for recruitment related purpose only)

ENGINEERING & TECHNOLOGY

Manager, Merchandise Quality & Engineering (Seasonal Specialties Far East)

Position Summary

The Manager, Merchandise Quality & Engineering leads the development and execution of quality strategies to ensure products meet brand standards, regulatory requirements, and customer expectations. Reporting to the Director of Quality in our US headquarters, this role partners cross-functionally with sourcing, product development and our factory matrix to drive continuous improvement, mitigate risk, and deliver high-quality merchandise.

Key Responsibilities

- **Quality Strategy & Execution**
 - Define and implement quality standards, processes, and KPIs across assigned product categories
 - Establish inspection protocols, testing requirements, and acceptance criteria
 - Ensure compliance with regulatory, safety, and retailer-specific requirements
- **Quality Control and Inspection Leadership**
 - Lead and manage the Hong Kong-based QC team, ensuring alignment with our quality standards and business objectives
 - Oversee execution of all in-line and final product inspections to ensure compliance with quality standards, specifications, and customer expectations
 - Establish inspection protocols, sampling plans, and defect thresholds (AQL) across product categories
 - Drive consistency and accuracy in inspection reporting, data integrity, and issue escalation
 - Partner closely with factories to proactively address quality risks and ensure production readiness
 - Monitor inspection results and trends to identify systemic issues and implement corrective and preventative actions (CAPA)
 - Optimize inspection processes to improve efficiency, reduce cost, and maintain speed to market
 - Provide coaching, training, and performance management for the QC team to build capability and accountability
 - Partner with factories to drive product quality, consistency, and continuous improvement
- **Product Development Support**
 - Collaborate with product development and merchandising teams from concept through production
 - Identify potential risks early (materials, construction, packaging) and implement preventative solutions
 - Approve pre-production samples and ensure readiness for mass production
- **In-Market Quality & Issue Resolution**
 - Monitor field performance, customer feedback, and returns data
 - Lead investigations into quality failures and implement corrective/preventative actions
 - Partner with retail customers on quality concerns and resolution strategies
- **Process Improvement**
 - Drive continuous improvement initiatives to reduce defects, returns, and cost of quality
 - Implement best practices, standardization, and scalable quality systems
 - Leverage data and analytics to identify trends and improvement opportunities
- **Team Leadership**
 - Lead and develop a team of quality inspectors
 - Set clear goals, provide coaching, and build a high-performance culture
 - Collaborate cross-functionally to align quality goals with business objectives

Qualifications

- Bachelor's degree in Engineering, Quality, Supply Chain, or related field
- 5-8+ years of experience in quality engineering, manufacturing, or product quality (consumer goods preferred)
- Strong knowledge of quality systems, inspection methods, and testing protocols
- Experience working with global suppliers and factories
- Familiarity with regulatory standards relevant to product categories (e.g., artificial trees, holiday décor, lighting)
- Proven ability to lead root cause analysis and corrective action processes
- Excellent cross-functional communication and stakeholder management skills
- Experience leading teams or managing direct reports preferred
- Strong command of the English language

Preferred Skills

- Experience with retailer-specific quality expectations (e.g., big box retail)
- Strong analytical mindset with ability to translate data into actionable insights
- Detail-oriented with a proactive, problem-solving approach

Interested parties should send your CV and expected salary to **Rita Mak** by email to ritam@seasonalspecialties.com.hk

Here's the perfect platform for you **Looking for high-flyers?**

HEEP YUNN SCHOOL PRIVATE KINDERGARTEN PART-TIME ACCOUNTANT

Descriptions

- Responsibilities:**
- Handle full set of accounts, perform daily accounting operations.
 - Prepare payments.
 - Update inventory, Accounts Receivable & Payable.
 - Prepare month-end closing, monthly financial reports, all necessary reconciliations & analyses.
 - Prepare year-end reports, year-end audit, necessary financial reports & analysis.
 - Perform other ad hoc tasks as assigned by supervisors.

Requirements:

- Higher Diploma or above in Finance / Accounting discipline and with recognized accounting professional qualifications.
- Proficient in using Excel, experience in using MYOB is an advantage.
- Able to handle multiple tasks and be well-organized.
- Self-motivated, detail-minded & independent.
- Good command of Chinese and English.
- Immediate available would be an advantage.

Salary will be determined according to qualifications and experience.

Enquiries

Interested parties please send your resume, current and expected salary to application@hykg.edu.hk

Personal data will be treated in strict confidence and used for recruitment purpose only.

SOCIAL SERVICES



香港基督教服務處
HONG KONG CHRISTIAN SERVICE
全人關心 卓越創新
care for all. excel in all.

Since 1952, Hong Kong Christian Service (HKCS) has been working towards a humane and just society. We provide the needy with suitable, professional and quality services genuinely. We care for the disadvantaged and the neglected. We uphold our vision of "Towards a Benevolent and Just Society, Holistic Development for All" by instilling hope, advocating justice and promoting harmony for our people and society. We are now looking for the right candidates for the posts below to join our staff team:

Accounts Office

Assistant Finance Manager

Requirements:

- ACCA/HKICPA qualified accountant.
- Degree in Accounting or Finance.
- At least 8 years of relevant experience in sizable organization of which 5 years in supervisory level.
- Hands on experience in Oracle Financials System and NGO experience are highly preferred.
- Self-motivated, mature, able to work under pressure, persistent, good supervisory, interpersonal and communication skills.
- Normally work 5 days a week.

Please send application letter with application form, full particulars and expected salary to **Miss LUI, Finance Manager, Accounts Office, Hong Kong Christian Service, 8/F, 33 Granville Road, Tsimshatsui, Kowloon, Hong Kong** or email to acjobapply@hkcs.org by **May 15, 2026**. Application form can be downloaded from website <http://www.hkcs.org>. Applicants should consider their applications unsuccessful if not invited for interview within two months. When necessary, prospective employee will be requested to undergo the Sexual Conviction Record Check Scheme. The information provided by the applicants would be kept confidential and would only be used for the purposes relating to the recruitment of the respective vacant posts.

T: 2565 8822
E: classified@scmp.com



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JUDICIARY

Contract Marshal (NON-CIVIL SERVICE CONTRACT POSITION)

Salary: HK\$45,000 per month

Closing Date for Application:

26 May 2026 (6:00 p.m., Hong Kong Time)

Tel. Enquiry: 2867 2248

Please visit the Judiciary's website for information about the position:

https://www.judiciary.hk/en/other_information/recruit_ad.html

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