



Manager, Merchandise Quality & Engineering (Seasonal Specialties Far East)

Position Summary

The Manager, Merchandise Quality & Engineering leads the development and execution of quality strategies to ensure products meet brand standards, regulatory requirements, and customer expectations. Reporting to the Director of Quality in our US headquarters, this role partners cross-functionally with sourcing, product development and our factory matrix to drive continuous improvement, mitigate risk, and deliver high-quality merchandise.

Key Responsibilities

- Quality Strategy & Execution**
 - Define and implement quality standards, processes, and KPIs across assigned product categories
 - Establish inspection protocols, testing requirements, and acceptance criteria
 - Ensure compliance with regulatory, safety, and retailer-specific requirements
- Quality Control and Inspection Leadership**
 - Lead and manage the Hong Kong-based QC team, ensuring alignment with our quality standards and business objectives
 - Oversee execution of all in-line and final product inspections to ensure compliance with quality standards, specifications, and customer expectations
 - Establish inspection protocols, sampling plans, and defect thresholds (AQL) across product categories
 - Drive consistency and accuracy in inspection reporting, data integrity, and issue escalation
 - Partner closely with factories to proactively address quality risks and ensure production readiness
 - Monitor inspection results and trends to identify systemic issues and implement corrective and preventative actions (CAPA)
 - Optimize inspection processes to improve efficiency, reduce cost, and maintain speed to market
 - Provide coaching, training, and performance management for the QC team to build capability and accountability
 - Partner with factories to drive product quality, consistency, and continuous improvement
- Product Development Support**
 - Collaborate with product development and merchandising teams from concept through production
 - Identify potential risks early (materials, construction, packaging) and implement preventative solutions
 - Approve pre-production samples and ensure readiness for mass production
- In-Market Quality & Issue Resolution**
 - Monitor field performance, customer feedback, and returns data
 - Lead investigations into quality failures and implement corrective/preventative actions
 - Partner with retail customers on quality concerns and resolution strategies
- Process Improvement**
 - Drive continuous improvement initiatives to reduce defects, returns, and cost of quality
 - Implement best practices, standardization, and scalable quality systems
 - Leverage data and analytics to identify trends and improvement opportunities
- Team Leadership**
 - Lead and develop a team of quality inspectors
 - Set clear goals, provide coaching, and build a high-performance culture
 - Collaborate cross-functionally to align quality goals with business objectives

Qualifications

- Bachelor's degree in Engineering, Quality, Supply Chain, or related field
- 5-8+ years of experience in quality engineering, manufacturing, or product quality (consumer goods preferred)
- Strong knowledge of quality systems, inspection methods, and testing protocols
- Experience working with global suppliers and factories
- Familiarity with regulatory standards relevant to product categories (e.g., artificial trees, holiday décor, lighting)
- Proven ability to lead root cause analysis and corrective action processes
- Excellent cross-functional communication and stakeholder management skills
- Experience leading teams or managing direct reports preferred
- Strong command of the English language

Preferred Skills

- Experience with retailer-specific quality expectations (e.g., big box retail)
- Strong analytical mindset with ability to translate data into actionable insights
- Detail-oriented with a proactive, problem-solving approach

Interested parties should send your CV and expected salary to **Rita Mak** by email to ritam@seasonalspecialties.com.hk



香港中華基督教青年會
Chinese YMCA of Hong Kong

Established in 1901, Chinese YMCA of Hong Kong is a major International Non-Government Charitable Organization in Hong Kong providing a spectrum of services for the betterment of the Hong Kong people in particular the poor and needy with a special focus to assist and empower the youth in Hong Kong to develop a holistic character with a passion to serve and contribute to the community in the spirit of the teachings of Jesus Christ and the Holy Bible: "To serve, not to be served". The Association is now looking for high-caliber candidates to fill the following position:

Deputy Chief Financial Officer Ref. DCFO/05/26

The applicant shall:

- Report to General Secretary / Chief Financial Officer
- Supervise the department heads of the Finance Department covering the key areas including Investment & Treasury, Social Services, Hostel Services, and Company & Project
- Supervise the investment, treasury and fund management functions of the Finance Department
- Supervise the Finance Department in fund application from various sources
- Oversee the internal control and budget control matter, including the development and implementation of financial policies and procedures, and enhancement of financial reporting etc.
- Develop and operationalize financial strategy to improve the Association's financial health, donor compliance, and ensure strict compliance with local regulations
- Prepare and monitor the annual budget, financial forecasting of the Association
- Engage with the Board of Directors and other relevant government and funding bodies
- Support relevant Committee in the Association such as Finance & Investment Committee
- Coordinate year-end financial audits and follow-up on any potential issues to maintain financial integrity

Requirements:

- Recognized degree or above in Finance, Accounting or related disciplines
- Minimum 10 years of relevant work experience with at least 5 years at senior managerial level. Work experience gained in sizable NGO, public services or publicly listed company is an added advantage
- Professional accountant qualification is a must
- Strong leadership, strategic thinking, good interpersonal and presentation skill, solid business acumen
- Good command of spoken and written English and Chinese (Putonghua and Cantonese)

We offer 5-day work with good remuneration and fringe benefits, including annual leave, family leave, birthday leave, paid sick leave, marriage leave, compassionate leave, maternity/paternity leave, study subsidy and medical insurance to the right candidate on a contract basis. Interested candidates, please submit your full resume stating the expected salary with reference no. and make attention to the **Human Resources Department** by email to hrrecruit@ymca.org.hk on or before **31st May 2026**.

(All information provided will only be used for recruitment-related purposes.)



HONG KONG SHIPOWNERS ASSOCIATION

The Hong Kong Shipowners Association (香港船東會), established in 1957, has over 200 corporate members from diverse backgrounds. It is a major organization representing the Hong Kong maritime industry and a respected voice in the global and national arenas. We are creating two new positions to support the growing strategic roles of the Association and the recently established Maritime Talent Cultivation Alliance.

Assistant Director

Key Responsibilities

- Support the secretariat work of the Association's China Subcommittee.
- Keep abreast of policy and regulatory developments in shipping.
- Host conferences, workshops and seminars for knowledge advancement.
- Conduct policy research studies for the benefits of the Hong Kong maritime community.
- Initiate networking events and organize delegation visits to facilitate professional and information exchange.
- Drive membership growth.

Requirements

- Substantial experience (five years or more) in regulations and/or the application of regulations from the perspective of the shipping industry, with the knowledge to identify issues that are or will be of concern to Association members.
- Analytical capability to assess developments, along with the ability to draft briefing notes, research reports, project proposals and policy papers.
- Good networks with the maritime community.
- Proficiency in written and spoken English and Chinese, with strong presentation skills.

Senior Officer

Key Responsibilities

- Provide company secretarial support and corporate affairs services.
- Promote the various Association brands through different media.

Requirements

- Basic accounting and financial management knowledge.
- Keen interest in using social media effectively.
- Proficiency in written and spoken English and Chinese.

Application (deadline : 1 July 2026)

Interested parties are invited to send an application letter together with a curriculum vitae to the Hong Kong Shipowners Association (recruitment@hksoa.org).

Applications will be treated in strict confidence and used only for recruitment purposes.



香港耆康老人福利會
The Hong Kong Society for the Aged

Deputy Executive Director (Ref: DED - 260518)

The Hong Kong Society for the Aged (SAGE) is an elderly service organization founded in 1977, with a staff of 1,100 and 30 service units. Reporting directly to the Executive Director, who share the following responsibilities: -

- To develop and implement long-term and short-term development and operational plans for the Society.
- To ensure that residential services and community services are properly operated at the highest professional standards.
- To manage Corporate Services Department, IT Department and Project & Facilities Department.
- To assist the Executive Director in all business projects.
- To communicate effectively and articulately to the public and to all external and internal stakeholders the mission and objectives of the Society.

Successful candidates should have a bachelor's degree, preferably in social work, nursing, para-medical or other related disciplines. He/she should have managerial experience, preferably 10 years or above with proven track record in leading organization-wide services and projects. He/she should have solid knowledge and skills in service, financial and people management, with strong passion in human services. Proficiency in English and Chinese languages is essential.

A highly competitive salary commensurate with qualifications and experience will be offered to the right candidate. Please send your application with a detailed resume, stating present and expected salary to Human Resources Manager, The Hong Kong Society for the Aged, 11/F., The Hong Kong Federation of Youth Groups Building, 21 Pak Fuk Road, North Point, Hong Kong or e-mail to hrd@sage.org.hk. Please quote the above reference number on the envelope. For more information about us, please visit our website <http://www.sage.org.hk>.

Deadline for application: **18 May 2026**

We offer comprehensive benefits, including paid leave, full-pay maternity / paternity leave, marriage leave, compassionate leave, filial leave, medical insurance, up to 10% employer MPF contributions, and professional training. We value our employees as important human resources and welcome you to join us.

Prospective employees are required to undergo Sexual Conviction Record Check. All applications will be assessed in strict confidence and all information provided will be used for recruitment related purpose only. Applicants not shortlisted will be considered unsuccessful, and no further notification will be given. Personal data of applicants will be destroyed after the recruitment process is completed.



香港中文大學
The Chinese University of Hong Kong

Applications are invited for:

Estates Management Office

Senior Estate Manager (Building Services) (Ref. 260000PK) (Closing date: May 19, 2026)

The appointee will be responsible for (a) overseeing the overall management and operation of the Building Services section; (b) developing an overall plan and budget for operation and maintenance routines and/or major repairs, maintenance and replacement works for building service installations in existing and new buildings; (c) formulating, reviewing and updating standards and specifications for repair/maintenance works of building services installations in compliance with statutory requirements; (d) performing overall staff and contractor management, evaluating and enhancing their performance and productivity; (e) performing project management and monitoring budget and expenditures; (f) contributing to the formulation of strategies for handling administrative and management issues of the Office; and (g) performing other duties as assigned. Applicants should have (i) a recognised degree in Building Services or a related engineering discipline; (ii) at least 10 years' relevant work experience subsequent to attaining (i) above; (iii) all-round building services engineering skills, and knowledge of relevant safety regulations, rules and code of practices; (iv) excellent leadership and communication skills; and (v) an excellent command of both English and Chinese. Prior work experience in educational institutions, possession of relevant professional qualification(s), and/or a valid vehicle driving license will be advantageous. Appointment will initially be made on contract basis for up to 2 years (with contract-end gratuity for a 2-year contract), renewable subject to good performance and mutual agreement.

Application Procedure

The University only accepts and considers applications submitted online for the post above. For more information and to apply online, please visit <http://carecr.cuhk.edu.hk>.



Hong Kong Juvenile Care Centre

Superintendent

Established in 1948, Hong Kong Juvenile Care Centre provides residential training and educational services to boys who have behavioral and adjustment needs.

We are now looking for a high-caliber individual to be the Superintendent. Reporting directly to the Executive Committee, the chief executive will direct, manage and monitor the overall operation of the Centre's hostel services.

Responsibilities

- Provides the Executive Committee with comprehensive reports and updates;
- Develops and implements strategic plans that align with the mission of the Centre;
- Formulates and implements policies and procedures that are in line with Social Welfare Department's guidelines and best practices;
- Oversees the overall administration and operation of the Hostel;
- Monitors overall budget and minimize financial risk;
- Ensures compliance with all legal and regulatory requirements;
- Strengthens governance and enhances efficiency under the Social Welfare Department's guidelines;
- Ensures excellence and continuous growth in service provision through effective human resources and finance management;
- Builds and manages relationships and networks with diverse stakeholders, including the Social Welfare Department, Education Bureau, and Community Liaison; and
- Fosters close collaboration with the Centre's education services is also required.

Requirements

- Registered Social Worker under the Social Workers Registration Ordinance (Cap. 505) with a recognized Bachelor's degree in social work;
- With at least 7 years of relevant post-qualification experience in residential, family service and social administration;
- Strong understanding of HKSAR government's social welfare structure and subvention system; knowledge of education-related ordinances and regulations is an advantage;
- Effective skills in leadership, strategic planning, and resource development;
- Able to provide strong and inspirational leadership in a multi-stakeholder environment;
- Able to identify and seek new opportunities and resources for the Centre's development and service enhancement. Experience in fundraising will be an asset; and
- Excellent interpersonal and communication skills in written and spoken English and Chinese.

The remuneration will be commensurate with qualifications and experience equivalent to SWO. Interested candidates please apply by sending full resume and expected salary to **The Chairman, Hong Kong Juvenile Care Centre, 38 Nam Long Shan Road, Wong Chuk Hang, Hong Kong** by mail or email (chairman@hkjcc.org.hk) on or before **1 June 2026**. For more details about the Centre, please visit our website <http://www.hkjcc.org.hk>.

Only those who are shortlisted will be contacted.

(All personal data collected from applicants will be kept confidential and used for employment-related purposes only.)

EDUCATION

EDUCATION BUREAU

Non-Civil Service Vacancy

Project Officer (School Leadership and Professional Development) (EDB/PDT/129/26)

Salary: \$44,765 per month (Gratuity: 10%)
(Contract Period: 1 year)

Closing Date for Application: 21 May 2026

Tel. Enquiry: 3509 7562

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/App Store/HUAWEI AppGallery for information and application procedures about the post.

EDUCATION BUREAU

Non-Civil Service Vacancy

Administrative Assistant [School-based Support (Kindergarten)] (EDB/ITE/120/26)

Salary: \$27,475 per month (Gratuity: 10%)
(Contract Period: 1 year)

Closing Date for Application: 15 May 2026

Tel. Enquiry: 2892 6509

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/App Store/HUAWEI AppGallery for information and application procedures about the post.

A Podium, A Universe of Possibilities (2026-2027)

Minxin Hong Kong School (Guangzhou Nansha)

Recruitment positions (Master's and Doctorate degrees preferred):

- Kindergarten Division: Teacher / Senior Teacher (Expat)
- Primary Division: English Language (Expat)
- Secondary Division (HKDSE / IGCSE / GCE / IBDP): Chinese Language, English Language, Mathematics, AI & STEAM, Biology, Information & Communication Technology, History, Chinese History, Economics, Citizenship and Social Development

Medium of Instruction: English (except for Chinese Language, Chinese History, Citizenship and Social Development)

Please submit your resume, position applied for, current and expected salary to recruitment@minxinansha.org.cn by email.

For details about the recruitment, please visit the school website: www.minxinansha.org

School Address: 1, 3 Jiaxue Road, Dongchong, Nansha District, Guangzhou

The information provided by applicants will be kept confidential and used only for recruitment purposes related to the positions.



Official Website



Official WeChat Account



School Highlights

EDUCATION BUREAU

Non-Civil Service Vacancy

Administrative Assistant (EDB/SGE/118/26)

Salary: \$27,475 per month (Gratuity: 10%)
(Contract Period: 1 year)

Closing Date for Application: 15 May 2026

Tel. Enquiry: 3509 8477

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/App Store/HUAWEI AppGallery for information and application procedures about the post.

EDUCATION BUREAU

Non-Civil Service Vacancy

Part-time Senior Project Development Coordinator (School Leadership and Professional Development) (EDB/PDT/131/26)

Salary: \$599 per hour (Contract Period: 1 year)
(Required to work not more than 68 hours per month)

Closing Date for Application: 21 May 2026

Tel. Enquiry: 3509 7562

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/App Store/HUAWEI AppGallery for information and application procedures about the post.

EDUCATION BUREAU

Non-Civil Service Vacancy

Project Officer I [School-based Curriculum Development (Secondary)] (EDB/ITE/119/26)

Salary: \$73,940 per month (Gratuity: 10%)
(Contract Period: 1 year)

Closing Date for Application: 15 May 2026

Tel. Enquiry: 2892 6509

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/App Store/HUAWEI AppGallery for information and application procedures about the post.

EDUCATION BUREAU

Non-Civil Service Vacancy

Executive Manager (Education Hub) (EDB/HE/127/26)

Salary: \$58,890 per month (Gratuity: 10%)
(Contract Period: 1 year)

Closing Date for Application: 21 May 2026

Tel. Enquiry: 2520 0255

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/App Store/HUAWEI AppGallery for information and application procedures about the post.

EDUCATION BUREAU

Non-Civil Service Vacancy

General Clerk (EDB/EI/132/26)

Salary: \$15,865 per month (Gratuity: 10%)
(Contract Period: Up to 20 October 2027)

Closing Date for Application: 14 May 2026

Tel. Enquiry: 3863 1807

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/App Store/HUAWEI AppGallery for information and application procedures about the post.

EDUCATION BUREAU

Non-Civil Service Vacancy

Assistant Project Management Officer (EDB/ITE/121/26)

Salary: \$40,618 per month (Gratuity: 10%)
(Contract Period: 1 year)

Closing Date for Application: 14 May 2026

Tel. Enquiry: 3698 3607

Please visit "GovHK" at <https://www.gov.hk>; or download "Government Vacancies" Mobile Application at Google Play/App Store/HUAWEI AppGallery for information and application procedures about the post.

GENERAL

Tarzan Landscape Contractors Ltd

Landscape Manager / Assistant Landscape Manager
園藝經理 / 助理園藝經理

Job Requirement:

- The Landscape Manager should be competent to oversee and manage the Services performed in the service areas up to or exceeding the services performance standards.
- Formulate and conduct horticultural study on any part of the services areas so as to devise improvement plan.
- Study and recommend suitable plant species with respect to the Authority's requirements and the planting environment.
- Propose plant and/or flower arrangement design for planters and/or landscape location for Authority's selection.
- Advise and assist in solving landscape related problem such as bird prevention, tree felling and compensation, plant healing, pest control etc.
- Able to manage and motivate different levels of staff, especially for on-site supervisory level, identify improvement areas and provide solutions to the Authority whenever possible.
- Able to effectively communicate with the Authority in both English and Chinese.

Qualification, Experience and Skill level:

- At least 6 years of relevant experience in landscaping, horticulture, or other related field with 4 years in managerial position.
- Diploma or higher in landscaping/ horticultural / Arboriculture / Forestry or related discipline.
- Be a Certified Arborist or tree risk assessor who should possess any recognized qualifications and have been undertaking arboriculture works for at least two years.

The successful candidate will work from Monday to Saturday, 8:00 am to 6:00 pm, and the workplace is located on Ailport Island. 7 days of annual leave will be provided.

We offer attractive salary to successful applicants. Interested person please send your full resume by email to: yanshum.tarzan@yahoo.com

(Personal data collected will be used for recruitment related purpose only)



GOVERNMENT FLYING SERVICE

Aircraft Engineer (Avionics) (Civil Service Vacancies)

Salary: Disciplined Services (Officer) Pay Scale Point 23 (HK\$85,770 per month) to Disciplined Services (Officer) Pay Scale Point 37 (HK\$ 148,775 per month)

Closing Date for Application: 21 May 2026

Tel. Enquiry: 2305 8356

Please visit GovHK at <https://www.gov.hk> or download "Government Vacancies" Mobile Application at Google Play/App Store/HUAWEI AppGallery for information about the post.

HEEP YUNN SCHOOL PRIVATE KINDERGARTEN
PART-TIME ACCOUNTANT

Descriptions
Responsibilities:

- Handle full set of accounts, perform daily accounting operations.
- Prepare payments.
- Update inventory, Accounts Receivable & Payable.
- Prepare month-end closing, monthly financial reports, all necessary reconciliations & analyses.
- Prepare year-end reports, year-end audit, necessary financial reports & analysis.
- Perform other ad hoc tasks as assigned by supervisors.

Requirements:

- Higher Diploma or above in Finance / Accounting discipline and with recognized accounting professional qualifications.
- Proficient in using Excel, experience in using MYOB is an advantage.
- Able to handle multiple tasks and be well-organized.
- Self-motivated, detail-minded & independent.
- Good command of Chinese and English.
- Immediate available would be an advantage.

Salary will be determined according to qualifications and experience.

Enquiries
Interested parties please send your resume, current and expected salary to application@hykg.edu.hk

Personal data will be treated in strict confidence and used for recruitment purpose only.

T: 2565 8822
E: classified@scmp.com

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St. Margaret's Co-educational English Secondary and Primary School is a DSS school featuring a global education with Christ's beliefs. We have distinguished ourselves by a multilingual and multicultural campus whereby students are nurtured to be positive-thinking global citizens. We are now inviting applications for the post of **PRINCIPAL** commencing 16 August 2026.

Entry Requirements:

1. Believe in our school's unique mission and vision.
2. Embrace a global outlook on education.
3. Be a current principal, vice-principal or a teacher with a minimum of 5 years' experience as a senior graduate master/mistress in an EMI secondary school.
4. Possess sound knowledge of school administration.
5. Be an insightful and forward-looking servant leader.
6. Demonstrate a high level of proficiency in English and Chinese.
7. Possess excellent interpersonal and communication skills.
8. Have attained the "Certification for Principal" (CFP) and fulfilled the conditions of appointment required by the EDB.

Applications with CV should be sent by mail to the Chairperson of School Management Committee (SMC) of St. Margaret's Co-educational English Secondary and Primary School, 33 Sham Mong Road, West Kowloon on or before 13 May 2026. (Information submitted will be used for recruitment purpose only.)

Looking for high-flyers?

Here's the perfect platform for you

T: 2565 8822
E: classified@scmp.com

Classified Post

Diocesan Boys' School

Established in 1869, Diocesan Boys' School has continued to foster excellence in the all-round development of our boys in academics, sports and music. Applications for the school year commencing September 2026 are invited from motivated and committed people for the following positions:

IB Teacher – Economics & Business Management (Full-time)

He/She should preferably: i) Be a degree holder of the relevant subject(s); ii) Possess at least 2 years of teaching experience in IBDP Business Management, & with an interest or ability to teach IBDP Economics; iii) Possess a valid Hong Kong employment visa (assistance available for overseas applicants); iv) Possess appropriate specialist qualification and certification.

The successful candidate will be offered a competitive salary and remuneration package. For additional information about us, please visit: <https://ib.dbs.edu.hk/>

Full personal particulars including educational background & working experience should reach the Headmaster by email at recruitment@dbs.edu.hk by 21st May 2026.

All personal data collected will be used only for the purposes of recruitment at Diocesan Boys' School.

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